



SKILLING IN MINING

Promoted by



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Mineral Industries



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SKILL COUNCIL FOR MINING SECTOR

(Promoted by Federation of Indian Mineral Industries)

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WHAT WE OFFER

TEXTUAL CONTENT

QP & MC Development and Rationalisation, Participant Handbook, Apprenticeship Curriculum, Facilitator Guide, Self Learning Modules (SLM), etc.

DIGITAL CONTENT

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From the desk of CEO



Dear all,

Greetings from Skill Council for Mining Sector,

I take privilege to convey my greetings on the beginning of this new financial year 2024-25 to all the members of Governing Board of SCMS, my fellow colleagues, officials of MSDE, NSDC & NVCET, Ministry of Mines, Chairperson(s) of District Mineral Foundation Trusts, my Co- CEOs of other skilling councils, our industry partners, training & assessment agencies, and all other stakeholders.

Through this in-house magazine, I would like to share a couple of highlights for the FY year 2023-24: -

We have signed following major MOUs during last FY:

- a) MOU with the Singrauli District Administration and Govt. ITI, Singrauli, (MP) on 4th May 2023 for the execution of the SANKALP Scheme of the MSDE to train 510 local unemployed candidates. To date we have trained 180 and certified 170 candidates. The rest of the candidates will be completing the training by the end of Q1 (FY 24-25).
- b) MOU with Central Coalfields Ltd., Ranchi under the CSR on 4th November 2023 with the support from District Collectorate, Chatra for a Short-Term Training project for 60 project affected persons (PAPs) in the district of Chatra. The training in the job role of Loader Operator (Mining) commenced on 5th February 2024 and is progressing well.
- c) MOU with OSDA, Skill Development and Technical Education Department, Bhubaneswar on 21st December 2023 for conducting STT in respect of 120 candidates. As of now, training centers have been identified, candidates mobilized, and training is expected to commence by mid-April 2024.
- d) MOU with DMFT, Hazaribagh, (Jharkhand) on 17th January 2024 for conducting a “Short term Training” project covering 390 local candidates/ Project Affected Persons (PAPs) in the district of Hazaribagh. Currently this project is under hold due to MCC, and we shall reactivate this post-election.
- e) MOU with DMFT, Bokaro (Jharkhand) on 29th February 2024 for a “Short term Training” project covering 360 local candidates/PAPs. The ground arrangements, mobilization is in progress and hopefully the training will commence within this quarter.

Updates on Major projects/assignments: -

- a) The MOIL-CSR sponsored training for a special batch of 30 female candidates for the job role “Rig Mounted Drill Operator” was completed in April 2023 wherein all the trainees are certified. Currently they are undergoing apprenticeship training at Awarpur Cement Works, Maharashtra, Hirni Cement Works & Rawan Cement Works, Chhattisgarh.

- b) At TATA Steel Ltd, 18 females and transgender candidates have been trained in the Dumper/Tipper job role. After successfully completion of the classroom training, the candidates have been engaged as “Apprentices” at Sukinda Chromite Mine, TATA Steel Ltd. These candidates will be provided job opportunities after successful completion of the training program.
- c) PMKVY (Pradhan Mantri Kaushal Vikas Yojana) 4.0 the flagship scheme of the Ministry of Skill Development & Entrepreneurship was launched last year for the period 2022-26. SCMS got 419 employees/contract labours enrolled through mining associations/industries out of which 389 are Trained and 276 certified so far. The rest of the employees are being assessed and certified during this quarter.
- d) Readers will be happy to know that on specific request & requirement from M/s IREL (India) Ltd. SCMS has developed 7 new customized Qualifications files in the job roles of Mechanic -Fitter (Mineral Sands) (L- 3), Dredge and Ore Processing Operator, Rare Earths Extraction Plant Operator & Mineral Processing Technician (all L-4), Electrician (Mineral Sands) (L-4.5), Instrumentation Technician (Mineral Sands) (L-4.5), and Mining Supervisor (Mineral Sands) (L-5.5). These QFs are NSQF aligned and dully approved by NCVET during their last NSQC meeting held on 15th March 2024.

As suggested by Governing Board, we have conducted following 6 webinars during last fiscal:

Date	Subject	Speaker	Participants	Major Industries
27.06.23	Digital Technologies: Indian Mining Success Stories	Dr. Dheeraj Kumar , Deputy Director & professor of IIT (ISM) Dhanbad	129	TATA Steel, Hindalco, Adani, Coal India, Vedanta, NMDC, KSMCL, GMDC
16.09.23	Skill Development Training-Approach and Implementation Strategy for Mining Industry”	Mr. Rabindra K Singh, Head Training (Raw Material), HRM, Tata Steel	49	TATA Steel, Excel, TAMIN, HCL, NLC
07.10.23	Overview of “The Mines Act, 1952”	Mr. A R Vijay Singh, FCC(Min), Chartered Accountant, Bangalore	155	MOIL, TATA Steel, Hindalco, Adani, Coal India, Vedanta, NMDC, KSMCL, GMDC
11.11.23	Overview of The Mines Rules, 1955”	by Mr. Chandrasekhar C, FCC (R& UR), Blasting Expert Manager, Mangalore	95	Lafarge Cements, TATA Steel, Hindalco, Adani, Coal India, Vedanta, NMDC, KSMCL, GMDC
06.01.24	Drones and their application in Mining	Mr. Avinash Kumar, Aerosys Aviation Private Limited.	110	Ultratech Cements, TATA Steel, Hindalco, Adani, Coal India, Vedanta, NMDC, KSMCL, GMDC
17.02.24	GIS and its Applications in Mining	Dr. Saurav Ambastha of TGIS Lab, Ahmedabad	120	John Mines, BKG, MSPL, ACC Cements

SCMS has successfully completed and submitted the baseline and Skill Gap Assessment surveys assigned by TATA Steel for their upcoming mining projects in Odisha. The survey covered around 500 households /respondents along with elected and government representatives of the villages, blocks, and districts. Now we are awaiting further insights from TATA Steel for commencement of skill-based training.

During the last FY, overall SCMS has trained 2691 and certified 2639 candidates under STT & RPL. Since inception we have trained 1,93,682 and certified 1,55,693 candidates.

In reference to resources, as on 1st April 2024, SCMS has galaxy of 116 Certified Trainer/ Master Trainers (422 Certifications) and 66 Certified Assessor/ Master Assessors (416 Certifications).

Further, in the coming quarters we have plan to enter many more MOUs with District Mineral Foundation Trusts in the mining dominated states, execute skilling projects with public & private sector mining industries and their MDOs and extend support to many more universities in rolling out provisions of NEP.

On behalf of team SCMS, I would like to express our gratitude and thanks to all our members, partners & stakeholders for holding trust on the affairs of SCMS, and look forward for continued patronage, guidance, and support in the future as well.

Regards,
Sanjay Sharma

MOU with District Mineral Foundation Trust, Hazaribagh

Skill Council for Mining Sector (SCMS) signed an MOU with District Mineral Foundation Trust, Hazaribagh, (Jharkhand) on 17th January, 2024 for conducting a “Short term Training” project covering 390 local candidates/ Project Affected Persons (PAPs) in the dist. of Hazaribagh. The MOU was signed by Smt. Nancy Sahay (IAS), Deputy Commissioner cum Chairman, DMFT, Hazaribagh and Mr. Sanjay Sharma, CEO, SCMS in the presence of Mr. Ronit Kumar, DMF Cell, Hazaribagh and Mr. Navneet Kumar, Head-Business Development and Operations, SCMS. The training (Residential mode) shall be followed by NSQF aligned certification imparted in non-operator and Operator job roles including hands on training on the equipment. The training duration of the job roles will range from 450 to 560 hours and SCMS will facilitate placement of certified candidates in gainful employment. The training will be free of charge for the candidates including lodging & boarding, safety kits, medical fitness test, insurance, and stipend during OJT.



MOU signing between SCMS & DMFT, Hazaribagh

MOU with District Mineral Foundation Trust, Bokaro

SCMS signed another MOU with District Mineral Foundation Trust, Bokaro (Jharkhand) on 29th February 2024 for a “Short term Training” project covering 360 local candidates/PAPs. The MOU was signed by Shri Sandeep Kumar, Deputy Development Commissioner cum Secretary, DMFT, Bokaro and Shri Navneet Kumar, Head- Business Development and Operations, SCMS in the presence of Smt. Jadhav Vijaya Narayan Rao (IAS), Deputy Commissioner cum Chairman, Md. Mumtaz Ansari, Additional Collector, and Shri Ravi Kumar, District Mining Officer, Bokaro. The training (Residential) shall be followed by NSQF aligned certification imparted in non-operator & Operator job roles including hands on training on the equipment. The training duration of the job roles will range from 450 to 560 hours and SCMS will facilitate placement of certified candidates in gainful employment. The training will be free of charge for the candidates including lodging & boarding, safety kits, medical fitness test, insurance, and stipend during OJT.

This project aims to empower the PAPs to earn livelihood in the mining sector and also create a pool of skilled mining workforce in the district which will help the current and upcoming mining companies in the district.



MOU signing between SCMS & DMFT, Bokaro

42nd Meeting of the Governing Board of Skill Council for Mining Sector

The 42nd meeting of the Governing Board of Skill Council for Mining Sector (SCMS) was held on 31st January, 2024 at FIMI House, New Delhi which was chaired by Mr. Pankaj Kumar Satija, Executive Incharge, Ferro Alloys and Minerals Division, Tata Steel Ltd & Chairman-SCMS.

Further, Chairman-SCMS, introduced and welcomed new members on the Governing Board of SCMS; Col. Harmit Singh Sethi, Executive Director and Group Head, Corporate Affairs & Incubation, Dalmia Bharat Group, New Delhi, Mr. Sandeep B Narade, Vice President, Head-Mining Business Unit & EIC, Indian Metals & Ferro Alloys Ltd., Sukinda Mines, Jajpur, Mr. Suprabhat Sarkar, Chief Operating Officer, Teknomin Construction Ltd, Camp HZL site and Mr. Ram Kumar-Assistant Vice President, Thriveni Earthmovers Pvt. Ltd. He also welcomed the special invitees Shri Ashish Kumar Ghosh, Senior Principal Scientist, Coal Preparation Division, CIMFR, Shri Brijesh Shandilya, GM-Mine Safety, NTPC and Shri Yash Sharma, VTC Head, UCCI-Udaipur.



GB meeting in progress

MOU with ITI Singrauli and NCL

SCMS signed an MOU with Govt. ITI, Waidhan, Singrauli and Northern Coalfields Ltd. (NCL), Singrauli (a subsidiary of Coal India Ltd.) on 28th February 2024 for providing apprenticeship to the certified, eligible and interested candidate of the ongoing Skill Development Project under SANKALP scheme of Ministry of Skill Development and Entrepreneurship, GoI.

Under this program, 510 candidates from Singrauli district of Madhya Pradesh are being targeted to be trained and certified. This MOU shall facilitate further skill development and refining of skills during the apprenticeship program. The candidates will get exposure of the best-in-class mining methods, machinery, and workings in the industry. The candidates shall also receive a monthly stipend (as per eligibility) under the National Apprenticeship Promotion Scheme (NAPS) of the GoI.

Post successful completion of the apprenticeship, the candidates will be required to undergo assessment and on successful clearance of the assessment, they will receive apprenticeship certification from NCL.

MINING & EXPLORATION

Union Minister Pralhad Joshi launches "Coal Logistics Plan and Policy."

Union Minister of Coal, Mines and Parliamentary Affairs Shri Pralhad Joshi has launched a groundbreaking initiative, the "Coal Logistics Plan and Policy" organized by the Indian National Committee World Mining Congress with the patronage of the Ministry of Coal in Vigyan Bhawan, New Delhi. Addressing the event, Shri Pralhad Joshi underscored the imperative need for efficient logistics to meet the escalating energy demand projected to surge from 980 MT to 1.5 BT by 2030. The Coal Logistics Plan proposes a strategic shift towards a railway-based system in FMCs projects, aiming for a 14% reduction in rail logistic costs and an annual cost saving of Rs 21,000 Crore. He emphasized on augmentation of railway network capacity through First -Mile Connectivity. This transformative approach is expected to minimize air pollution, alleviate traffic congestion, and reduce carbon emissions by approximately 100,000 tonnes per annum. Moreover, a 10% saving in average turnaround time of wagons nationwide is expected.

Highlighting the significance of integrated transportation systems, Shri Joshi emphasized the Ministry's initiative to integrate Rail-Sea-Rail (RSR) transportation, which has witnessed a remarkable growth of around 50% over the past five years, with plans for further expansion to 120 BT by FY 2030. Additionally, aligned with PM Gati Shakti 37 critical railway projects have been identified to meet the future coal evacuation demand. He also emphasized that the Ministry has launched 15 railway projects to address multimodal connectivity gaps, out of which 5 projects have already been commissioned. In his keynote address, Shri Amrit Lal Meena, Secretary, Ministry of Coal, reiterated the Ministry's commitment to enhancing efficiency in coal transportation and fostering robust infrastructure development. Shri Meena, also highlighted proposals for extensive energy corridor projects, including construction of new railway lines and capacity augmentation of existing lines. He stressed on the importance of maintaining momentum to ensure coal's integral role in India's energy security and economic growth while upholding sustainability and social responsibility standards and urged all the stakeholders to work in close coordination to ensure easy access to coal to everyone. Shri M Nagaraju, Additional Secretary, Ministry of Coal, emphasized the importance of seamless coal evacuation in an eco-friendly manner. He highlighted the Ministry's Integrated Coal Logistics Policy and plan, aimed at developing a technologically enabled, cost-effective, and sustainable logistic ecosystem.

(Press Information Bureau, New Delhi – 29 February, 2024)

Union Minister Pralhad Joshi Releases 'PM Gati Shakti- National Master Plan in Coal Sector'

Union Minister of Coal, Mines and Parliamentary affairs Shri Pralhad Joshi released "PM Gati Shakti-National Master Plan in coal sector" at a function in Ministry of Coal. PM Gati Shakti-National Master Plan aimed at offering in-depth insights into the coal sector through the geospatial layers available on the Ministry of Coal page of the PMGS-NMP portal. This significant event highlights the government's commitment to infrastructure development and integrated planning.

In his address, Shri Pralhad Joshi emphasized the importance of the PM-Gati Shakti National Master Plan, marking a significant shift in our approach to planning and executing infrastructure projects. He further said that The PM Gati Shakti National Master Plan, a comprehensive GIS-based platform, brings together various ministries to facilitate synchronized planning for the movement of people, goods, and services, leveraging knowledge, technology, and innovation to drive economic growth and development.

Highlighting the significance of the PM Gati Shakti National Master Plan, Shri Amrit Lal Meena, Secretary, Ministry of Coal stated in his keynote address that its release will empower all stakeholders with crucial information for planning and executing activities within the coal sector, thereby enhancing the ease of doing business and ensuring timely project execution. This initiative aligns with the vision of 'Atmanirbhar Bharat' by promoting cost efficiencies, minimizing disruptions, and fostering inclusive growth.

Shri Anandji Prasad, Advisor (Projects), Ministry of Coal in his welcome address echoed that the release of PM Gati Shakti National Master Plan with an aim to develop a smart, integrated, and sustainable coal logistics ecosystem, ensuring the availability of adequate infrastructure, optimizing logistics costs, and promoting modernization through the adoption of information and communication technology.

The PM-Gati Shakti Project, National Master Plan, is a pioneering effort aimed at fostering synchronized and holistic planning for infrastructure connectivity projects. By providing a comprehensive database of existing, ongoing, and future projects under various central and state government ministries. The project aims to enhance multimodal connectivity, spur economic growth and attract foreign investments.

The Ministry of Coal has played a leading role in integrating various layers and analytical tools on the PM-Gati Shakti portal to enhance its effectiveness. The portal encompasses crucial GIS layers such as coalfield boundaries, coal evacuation systems, location of railway sidings, and land asset data, providing stakeholders with a comprehensive understanding of the Indian coal industry.

The release of PM-Gati Shakti National Master Plan in the coal sector represents a significant step forward in the efforts to transform the coal sector and streamline infrastructure planning and execution. It underscores the Ministry of Coal's commitment to fostering sustainable growth, enhancing global competitiveness, and creating ample employment opportunities for our nation's citizens.

(Press Information Bureau, New Delhi – 13 March, 2024)

GENERAL

Session held on Building Workforces for Future: Development of Skills for Industry 4.0

Union Minister for Education and Skill Development & Entrepreneurship, Shri Dharmendra Pradhan, attended the inaugural session on Building Workforces for Future: Development of Skills for Industry 4.0 at the Vibrant Gujarat Summit 2024, held at Mahatma Mandir Convention and Exhibition Centre, Gandhinagar, Gujarat. Prominent industry leaders, entrepreneurs, officials of Gujarat Government, and other dignitaries were also present at the session.

While speaking at the event, Shri Pradhan mentioned that the Vibrant Gujarat Global Summit 2024 is the perfect platform for reflecting on the developmental journey of the country to set national priorities. Paying reverence to Mahatma Gandhi and Sardar Vallabhbhai Patel, Shri Pradhan expressed his gratitude to Prime Minister Shri Narendra Modi for enhancing the country's standing at the Global High Table.

He mentioned that under the leadership of the Prime Minister, the Gujarat model of development has become a guide for states' skilling efforts to realize the vision of Viksit Bharat @2047. He added that the NEP-led synergies in the education and skill ecosystem will make the Yuva Shakti of the country future-ready.

Shri Pradhan emphasized how the Demography, Demand and Decisive Government have become the factors of the India moment. He also said that the start-up and innovation culture of India has made the country a hub of knowledge and skills.

The Minister also talked about enhancing proficiency, productivity, skill and competency of the vast demography. Shri Pradhan highlighted how India is firmly positioned to make use of Industry 4.0, which is sweeping the world of industry and innovation.

The Minister also mentioned that when the world's population is rapidly ageing, India is empowered by its youth. He also stressed that experts have suggested that in the next 25-30 years, the country will lead in terms of the working-age population. For realizing the goal of 'Viksit Bharat' by 2047, everyone has to contribute, especially the youth, Shri Pradhan added.

He emphasized the importance of Gujarat and its development-oriented, inclusive and participative model. The biggest strength of the 'Gujarat Model' is 'Women-led development', he added.

Shri Pradhan commended the State's effort in driving the implementation of the National Education Policy 2020. He mentioned how the government, in line with the NEP, is diligently working on fostering greater synergy between education and skills. Today, the world looks towards India to provide low-cost, quality, sustainable, and scalable solutions to global challenges, Shri Pradhan said.

(Skill Reporter, New Delhi – 11 January, 2024)

Govt. to upskill skilling plan for new-age needs

The skills development and entrepreneurship ministry will align its skilling programmes with the government's national priority programmes to meet the demand for new-age skilled workforce in the country, said people familiar with the matter. It also plans to enhance engagement with the private sector and ensure skills training in India matches the international standards, they said.

"The long-term plans are comprehensive and strategically aligned to national priorities, including initiatives such as Make in India, green hydrogen, drones, semiconductors, smart mobility, electronics, defence and space," a senior government official told ET. "Besides, the government is putting in place a robust quality assurance mechanism to ensure that skill development initiatives meet international benchmarks."

The government believes that the availability of a large pool of readily available workforce trained with new-age technologies will serve the twin purposes of attracting investments into the country while also meeting the rising demand for skilled workforce in the Gulf countries, Japan, Germany and Australia, among others. The Confederation of Indian Industry (CII), however, feels that along with the focus on new-age courses such as artificial intelligence, machine learning and data science, there is a need to set up skilling centres in micro, small and medium enterprises (MSME) clusters as these businesses do not have the resources to continuously reskill and upskill their workers.

"Equipping India's young minds with industry-ready skills along with reskilling and upskilling the workforce will enable a talent pool of deployment readily, thus attracting global giants seeking skilled manpower and boosting employment opportunities," said Aditya Ghosh, chairman of the CII's national committee on skill development and livelihood.

However, the vast expanse of India is posing a challenge for the government in providing widespread accessibility of skill development programmes. "The ministry is diligently working to bridge the gap between urban and remote areas, striving to extend the benefits of skill enhancement to every corner of the country through collaboration with industry and other stakeholders," said the official.

(The Economic Times, New Delhi – 26 January, 2024)

Skill India Digital becomes inspiration for 20 nations at World Bank's India Summit on Education Knowledge Exchange

In a remarkable display of global collaboration, representatives from 20 nations assembled in the Capital for the 'India Summit on Education Knowledge Exchange' organized by the World Bank. The delegates were intrigued to hear the success story of Skill India Digital - its inception, operationalization and lessons derived from the functioning of the application.

After getting inspired with the discussions on Skill India Digital, select ministers convened at the premises of National Skill Development Corporation (NSDC) for a meeting aimed at advancing educational and skill development initiatives with the use of technology. The gathering underscored a collective commitment to fostering educational excellence and equipping individuals with the necessary skills to thrive in a rapidly evolving global landscape.

During the event, Shri. Atul Kumar Tiwari, Secretary, Ministry of Skill Development & Entrepreneurship (MSDE) and Mr. Ved Mani Tiwari, CEO, NSDC and MD, NSDC International spoke with the delegates regarding India's successful skill ecosystem and its focus on empowering the youth.

The participating countries took inspiration from India's successful implementation of the skill development systems and prepare to imbibe these best practices to augment their respective economies.

Shri. Atul Kumar Tiwari, Secretary, Ministry of Skill Development & Entrepreneurship (MSDE), said, "Skill India Digital (SID) has been launched by MSDE on 13th September 2023 as a unified digital platform designed to synergize India's skill development, education, employment, and entrepreneurship landscape. The platform ensures convergence by encompassing training programs implemented by various ministries and departments of the Central Government and State Governments. By integrating government training programs, the platform creates a unified and centralized hub for skill development initiatives."

There was a session held by Mr. Ved Mani Tiwari, CEO, NSDC and MD, NSDC International at the event on Setting the Narrative on the Skill India Digital. He elaborated on the efficiency of Skill India Digital in propelling India's economy and said, "Skill India Digital has received 40 lakh registrations in the last six months and the platform today offers more than 550 courses. India's youth in Higher Education Institutes (HEI), schools and even the people who are the part of the workforce can skill, reskill and upskill themselves by utilizing the platform, easily accessible on mobiles. This showcases the growth story of Digital India and with this, Aadhar and UPI are also being seen as successful models, leading the way for India's progress. Nations must realize today that capability and knowledge will be the key pillars of success."

"Our Hon'ble Prime Minister has also reiterated that our soft power comes from knowledge and digital caliber. Today the 20 countries from Asia and African regions have taken keen interest in our digital and skilling frameworks. And during my interaction with the representatives of these countries, it came across that each one is excited to learn from India's best practices and adapt models like Skill India Digital." He added.

"India has always supported other nations, even during G20, our theme was Vasudhaiva Kutumbakam meaning the world is one family. Also, during the interactions, it came across that all the nations have similar needs like teaching the youth market relevant skills and connecting with relevant job prospects. And this is a massive opportunity for India. For this, we are also working with several multilateral organizations. This Government of India's edtech platform is enabling the youth and ensuring everyday new courses are added in it, providing new learnings and enhanced experiences. The programs via the application are reaching the nooks and corners of the country, providing last mile accessibility." He further added.

The day-long event brought together the countries from Asian and African regions including government officials, international leaders, policymakers, and experts to discuss and learn how technology can be utilized in the best possible way to transform the skilling landscape, globally. The prestigious event saw

representatives from Bangladesh, Benin, Bhutan, Burkina Faso, Cameroon, Central African Republic, Cote d'Ivoire, Ghana, Guinea, Liberia, Malaysia, Mali, Mauritania, Nepal, Nigeria, Sierra Leone, Sri Lanka, Thailand, Togo, and Vietnam.

Skill India Digital comes across as a comprehensive skilling system and one stop solution for range of stakeholders for finding numerous solutions in skilling, said, Norbu Wangchuk, Director, Department of Workforce Planning and Skills Development, Ministry of Education and Skills Development, Bhutan.

I am very impressed with Skill India Digital model and use of technology for promoting education. We look forward to taking back the best practices from here and imbibe them in our ecosystem. Atty. Harris F. Tarnue, Principal of the Booker Washington Institute from Liberia said.

Skill India Digital represents the dreams and aspirations of India's youth, by extending a range of industry-relevant skill courses, job opportunities, and avenues for entrepreneurship. Being a crucial tool for bridging the gap between Skill India and Digital India, this web platform is transcending the boundaries of traditional e-learning and leading a nationwide movement dedicated to preparing a future-ready and skilled workforce. It is matching industry demands, ensuring learners acquire skills relevant to today's job markets and moreover, to add a layer of convenience, Skill India Digital is made available in multiple Indian languages, ensuring that language barriers do not hinder anyone from embarking on their journey of skill enhancement.

Another notable innovation of Skill India Digital is the introduction of Digitally Verified Credentials and Digital CVs via personalized QR Codes to help users to showcase their qualifications and experience. This feature mirrors a substantial progression in the presentation and acknowledgment of skills and qualifications.

Moreover, by effectively merging geotagging with cutting-edge digital mapping technologies, Skill India Digital offers an enhanced method of navigating the myriad of skilling avenues available in India. Skill India Map – an integral of the digital platform— is harnessing the power of Geographical Information Systems (GIS). In essence, Skill India Digital spearheads India's journey toward a dynamic skilling ecosystem, ensuring workforce resilience and adaptability in an era of rapid technological change.

(Skill Reporter, New Delhi – 16 February, 2024)

ITIs to soon introduce AI curriculum

In order to ensure a future-ready workforce, all Industrial Training Institutes (ITIs) will soon introduce the curriculum "AI for All", aimed at building awareness on artificial intelligence. A new curriculum is to be designed for comprehensive understanding of AI, its history and principles as well as to understand the types of AI. In addition to this, learners can also explore the use of AI and Generative AI tools in creating digital content and in education.

To implement this an MOU has been signed between the Directorate General of Training (DGT) and Future Right Skills Network (FRSN) in the presence of Union education and skill development minister Dharmendra Pradhan.

According to the minister, the curriculum aims to initiate the journey into AI by fostering awareness, with a focus on bridging the gap between industry requirements and academic offerings and is a crucial in aligning academic programmes with the evolving needs of industry. The minister added, "For new entrants in the job market skilling is critical and for ones who are already working, reskilling and upskilling is critical. We are in a disruptive era. Whoever is able to see it and tries to understand this, will remain relevant."

FRSN is a collaborative effort of QUEST Alliance, Accenture, Cisco, J P Morgan, and SAP Labs India. This initiative aims to empower up to 2.5 million learners across 15,000 ITI's, equipping them with essential future skills such as digital literacy, green mindsets, problem-solving, critical thinking, and workplace readiness among others.

(Times of India, New Delhi – 16 March, 2024)

GLEANINGS FROM

NATIONAL SKILL DEVELOPMENT CORPORATION

MSDE skills 25,000 youth who find jobs in foreign shores

National Skill Development Corporation (NSDC) started its international arm in October 2021, which has now placed 25,733 candidates in various firms in Saudi Arabia, the UK, the UAE, Japan among others. Most of the candidates, after passing class XII got skilling in IT, hospitality, construction work, carpentry, which helped them find a job overseas.

NSDC International has been pushing its initiative and at present has 36 training centres offering support to young candidates. Speaking to Education Times, Atul Kumar Tiwari, Secretary, Ministry of Skill Development and Entrepreneurship (MSDE), says, “India has the potential to significantly contribute to the requirements of the skilled workforce globally. Human mobility is a significant part of globalization where people move within countries and across borders for better employment and lifestyle. Foreign countries often hire Indian talent because of a shortage of skilled labour. India is also a developing country with a surplus of talent and affordable salaries compared to developed countries. This is how our youths get a job and the foreign countries get cheap labour.”

Due to several bilateral and trade initiatives between India and other countries, there has been a jump in hiring Indian skilled workers. Most Indians are seeking employment in Gulf Cooperation Council (GCC) countries. Saudi Arabia has hired the maximum number of Indians (13,944) followed by Qatar (3,646) and UAE with 2,941 Indian workers. As many as 12,000 people are currently undergoing training for international mobility with 2008 healthcare workers learning foreign languages, including Japanese, Italian and German.

According to NSDC, there is a need to provide soft skills training besides basic foreign language. The candidates are also expected to be tech-savvy with basic knowledge of AI tools for language interpretation.

Skill gap and aging population

Organisation for Economic Co-operation and Development (OECD) countries such as Italy, Australia, Japan, and Germany are keen to hire Indian talent due to a lack of local talent who do not have the high level of skills that they require. “Besides this, Indians are a reliable source of talent for IT, software development, and jobs that need advanced technical skills. Proficiency in English language is another reason to hire Indian workers. India has the largest youth population in the world, with 66% of its population under 35 years who need jobs, while the American and European countries have about 30% population over 55 years of age, who need people to work,” adds Tiwari.

Skills in demand

The government is creating a skill ecosystem to support international mobility. It is also conducting research to understand the global talent shortages, aggregate demand from employers and provide a technical backbone for training ecosystem through Skill India Digital (SID). The candidates are trained in skill development as per international standards and given language training. The qualification to enroll in Skill India international programmes depend on the employer requirements. For example, if there is a requirement of IT technician the skill India train them at it. The qualification also varies from language requirements to domain skills or recognition of qualifications, says Skill India.

People are being trained in automobiles, construction activity, electronics, healthcare, hydrocarbon, iron and steel, mining, shipping and logistics, management, information and technology, food processing among others.

“In OCED countries, there is high demand for professionals in healthcare, old age care sector. For GCC and Eastern European countries, the demand is high in construction skills. Besides this, there is high demand for IT professionals in almost all countries. We are also observing emerging need for green jobs,” Tiwari says.

Japan has introduced 'Specified Skilled Worker' to address the severe labour shortages in the country by accepting foreign human resources with specific expertise and skills. India and Japan signed a Memorandum of Cooperation in January 2021 for the implementation of 'Specified Skilled Worker' between India and Japan. To foster employment opportunities and drive economic expansion, the NSDC is facilitating skill development and training initiatives, including textile, healthcare, construction, hospitality, and railways.

According to Skill Ministry, 18,532 people are involved in construction industry from India while 2,531 people are working in Facility Management and 2,410 in mechanical, electrical and plumbing skills. As many as 1607 people are working in the healthcare sector in different countries.

Looking at the increasing demand, skill development must be as aspirational as traditional education. “Getting degrees is not the only way for advancement in life. Skill development can also get one employment and recognition within the country and abroad. In the present employment scenario, skilling and upskilling are important,” says Tiwari.

(Education Times, New Delhi – 5 March, 2024)

SCMS IN ACTION

APPRENTICESHIP on Skill Training: NCC CADETS

Mr. Sanjay Sharma, CEO-SCMS along with their team members Mr. Apoorv Aishwarya, Content Development Manager & Mr. Kuldeep Singh, Graphic Designer SCMS participated in an event organised by NCC headquarters on 3rd January 2024 at Cariappa Parade Ground, Delhi Cantt during their “Republic Day Parade Camp” involving 1500 cadets (Boys and Girls). During the event, Mr. Sanjay Sharma, CEO shared his thoughts and opportunities available to youths in the Mining Sector.

The cadets also experienced the effects and utilities of Virtual Reality (VR) Content developed for HEMM equipment like Excavator in the exhibition stall laid by SCMS which received very encouraging responses from the cadets.



Glimpses from the event

Webinar on “Drones and their application in Mining”

Skill Council for Mining Sector conducted its 5th webinar in association with Aerosys Aviation Private Limited on “Drones and their application in Mining” on 6th January 2024. Mr. Avinash Kumar deliberated in detail about the following points.

- Importance and Mandate of UAV/ Drone survey as per 34 (5) MCDR 2017.
- SOPs under sub-rule (5) of rule 34A of MCDR, 2017 for carrying out drone surveys and submission of Digital Aerial Images of Mining areas to the Indian Bureau of Mines.
- How to be a DGCA-certified drone pilot.
- Drone pilot salaries, scope and nature of work, career opportunities & and progression, etc.
- Basic introduction about drone flying, capturing, Analysis, Retrieval, and processing of data

There were 430+ registrants out of which 150+ participants were present. This webinar was appreciated by industry veterans. The webinar was well appreciated by the participants.

Batch Commencement Ceremony of CCL CSR Skill Development Project

Skill Council for Mining Sector, New Delhi had signed an MOU with Central Coalfields Ltd. Ranchi under the CSR on 4th November 2023 with the support from District Collectorate, Chatra for a Short-Term Training project for 60 project affected persons (PAPs) in the district of Chatra. The training project was inaugurated by the then Hon'ble Chief Minister on 28th December 2023. The training commenced for the first batch in the job role of Loader Operator (Mining) on 5th February 2024 and the Batch Commencement Ceremony was organized at Simaria Murwe Stadium in the august presence of Shri Abu Imran (IAS), Deputy Commissioner, Chatra as the Chief Guest.



Other officials present in the ceremony as Special Guests were Shri Sunny Raj, Sub Divisional Officer, Simaria, Shri Surendra Oraon, Sub Divisional Officer, Chatra, Shri Inder Kumar, District Transport Officer, Shri Tushar Rai, District Sports Officer, Shri Vinay Kumar, BDO, Simaria and Circle Officer, Simaria.

On behalf of Central Coalfields Ltd., Shri Siddharth Shankar Lal, General Manager, Civil/CSR, CCL attended the event as special guest along with Shri Anup Kumar,

Staff Officer (P&A) and Shri Mohsin Reza, Nodal Officer, CSR, CCL.

Shri Navneet Kumar, Head-Business Development and Operations, SCMS hosted the event and welcomed the dignitaries. Shri Navneet gave all the dignitaries a tour of the training center and the Deputy Commissioner also had first-hand experience on the Simulator along with other dignitaries. The Deputy Commissioner and GM, CSR, CCL motivated the candidates and expected them to be sincere for the training program. The dignitaries also interacted with the trainees and took their feedback of the ongoing training program. The trainees are excited for the opportunity and are committed to completing the training with highest level of dedication and discipline.



FIMI's Managing Committee Meeting

Managing Committee Meeting of Federation of Indian Mineral Industries (FIMI) was organized on 9th February 2024 at FIMI House, New Delhi. Mr. Sanjay Sharma, CEO-SCMS, attended and shared updates/ highlights of Skill Council for Mining Sector.



Mr. Sanjay Sharma, sharing updates on SCMS

Conclave on “Skilling Indian mining workforce to be future ready”

Mr. Sanjay Sharma, CEO-SCMS attended a conclave on “Skilling Indian mining workforce to be future ready” organised by PHD Chamber of Commerce and industries in association with Futurex during Odisha Mining Conclave “Mining 4.0: Use of IOT/AI & New Technologies in Mining Sector” held at Bhubaneswar on 17th February, 2024 as a panelists along with other Co panelists Dr Ajit Kumar Kar, DGM, Training and Development, Indian Metal and Ferro Alloys and Dr Rabindra Kumar Singh, Head Training (RM) Tata Steel.



Mr. Sanjay Sharma on the Dais with other Co-panelists

Webinar on “GIS and its Applications in Mining”

Skill Council for Mining Sector conducted 6th webinar on "GIS and its Applications in Mining" on 17th February 2024. Dr. Saurav Ambastha, Environment Consultant, TGIS Private Limited deliberated in detail regarding Importance of GIS survey Applications of GIS in Mining, scope and nature of work, Career opportunities and progressions in the field of GIS, basic introduction about GIS Mapping, capturing, Analysis, Retrieval and processing of GIS data etc. There were 350+ registrations out of which 140+ participants were present. The webinar was well appreciated by the participants.

Workshop on "Building a State Skill Index"

On 20th February, 2024, Mr. Sanjay Sharma CEO-SCMS attended a workshop on "Building a State Skill Index" conducted by YuWaah, UNICEF at India Inhabitant Center, New Delhi. This workshop was focused to measure the efforts of states in managing the supply and demand of skills for the world of work. The primary objective of the State Skill Index is to serve as a robust evaluation tool for assessing skill development initiatives across different states and union territories of our country.

MOUs ceremony with Industries/Skilling Organization

Mr. Sanjay Sharma, CEO-SCMS attended the signing of MOUs ceremony with Industries/Skilling Organization organised by MSDE on 14th March, 2024 at Kaushal Bhawan. The function was held in the august presence of Hon'ble Minister for Education and Skill Development and Entrepreneurship, Shri Dharmendra Pradhan. Other dignitaries present were Shri Atul Tiwari, Secretary MSDE, Shri Nirmaljeet Kalsi, Chairperson-NCVET, Shri Ved Mani Tiwari, CEO NSDC and co CEOs from many other Sector Skill Councils.

Development of Qualification Files

Skill Council for Mining Sector developed 7 new customized Qualifications files primarily for M/s IREL (India) Limited. These are all NSQF aligned dully approved by NCVET during their last NSQC meeting held on 15th March, 2024: Mechanic -Fitter (Mineral Sands) (L- 3), Dredge and Ore Processing Operator, Rare Earths Extraction Plant Operator & Mineral Processing Technician (all L-4), Electrician (Mineral Sands) (L-4.5), Instrumentation Technician (Mineral Sands) (L-4.5), and Mining Supervisor (Mineral Sands) (L-5.5). The duration for conducting the Training on these Qualifications ranges from 360 to 540 hours. With this addition now SCMS has a total of 35 active QFs.

Global Metals and Mining Meet 2024

ETInfra is a dedicated unit of the Economic Times, which tracks all the media outlets focusing on Infra industry and showcases relevant and important news & analysis on the infrastructure industry. The second edition of the Global Mining and Metals Meet aimed to spotlight the growth and emerging trends in India's mining and metals sector. It featured in-depth discussions on crucial topics such as policy frameworks, exploration, environmental and safety concerns, sustainable mining practices, technology adoption, ease of doing business, and emerging opportunities. This event served as a unique industry platform, bringing together policymakers, thought leaders, C-suite executives from mining companies, technology and equipment providers, investors, and experts from the global and Indian mining, minerals, and metals sectors.



The event was organized on 19th March 2024 at Eros Hotel, New Delhi. The event was inaugurated by Shri Sunil Duggal, Chairman- Policy and Strategy, Vedanta Limited.

Mr. Navneet Kumar, Head- Business Development and Operations, SCMS, was invited as a speaker-cum-panelist in the panel formed for the discussion on 'Regulatory and Policy Changes in Metals and Mining: Balancing Environment and Economic Concerns and Way Forward'. Other panelists included the prominent names like Mr. Suresh Chandra Suman, Director-Mines, NLC India Ltd, Mr. Gauranga Sen, Group Head- Economic & Policy Analysis, Vedanta Group, and Shri V.K. Shukla, General Manager, Central Coalfields Ltd. The moderator for the panel discussion was Ms. Megha Manchanda, Editor, ETInfra, The Economic Times.

NLC India Ltd. Reskilling and Upskilling Program for Regular & Contractual Workforce

SCMS has successfully accomplished the RPL/reskilling/upskilling training program for regular/contractual workforces awarded by NLC India Ltd. in December 2023. The training program has been planned with 2 days of soft skills and domain training followed by assessment on the third day, whereby out of trained 359 candidates in the job roles of Assistant-Open Cast Mines, Bulldozer Operator, Driver Special Utility Vehicle, Belt Conveyor Maintenance, Dumper/Tipper Operator, Mine Electrician, Mine Welder, HEMM Mechanic, Backhoe Loader Operator, Excavator Operator, Mine Mechanic/Fitter and Rescue Personnel, 349 candidates are certified.

Prakashini 2.0

Skill Council for Mining Sector in collaboration with Tata Steel Ltd. commenced a 6-month skilling program “Prakashini 2.0” at Sukinda, Jajpur, Odisha on 29th August, 2023. In this program 18 (Female and Transgender) candidates are engaged in the job role of Dumper/Tipper Operator.

After successfully completion of the classroom training, the candidates have been engaged as “Apprentices” at Sukinda Chromite Mines, Tata Steel Ltd.



Apprenticeship Training at Sukinda Chromite Mines, Tata Steel Ltd.

PMKVY (Pradhan Mantri Kaushal Vikas Yojana) 4.0

PMKVY 4.0 the flagship scheme of the Ministry of Skill Development & Entrepreneurship has been launched for the period 2022-26, wherein SCMS has been allocated a target of 2500 RPL numbers in Phase-1. This program is to be executed directly by the mining associations/ mining industries for their employees including contract employees. So far 389 candidates have been trained and 276 certified in the job role of Dumper/Tipper Operator, Assistant Mine Surveyor, Mine Electrician, Mining Mate & Mine Mechanic/Fitter.

आजाद सिपाही
03 मार्च, 2024
प्राधान्य केंद्र बनकर आए

उपायुक्त ने किया लोडर प्रशिक्षण केंद्र का उद्घाटन

प्रभावित क्षेत्र के युवा प्रशिक्षण प्राप्त कर कोल कंपनी में पा सकेंगे रोजगार

आजाद सिपाही संवाददाता (पीएच) के लिए एक अल्पकालिक प्रशिक्षण परियोजना के लिए जिला समाह्वयक, उपायुक्त अरुण कुमार ने 4 नवंबर 2023 को सोराभर के रहल में लोडर प्रशिक्षण केंद्र का उद्घाटन किया। लोडर प्रशिक्षण केंद्र का उद्घाटन सोराभर के रहल में लोडर प्रशिक्षण केंद्र का उद्घाटन किया। लोडर प्रशिक्षण केंद्र का उद्घाटन सोराभर के रहल में लोडर प्रशिक्षण केंद्र का उद्घाटन किया।

उपायुक्त ने स्किल कौंसिल फॉर माइनिंग सेंटर का द्वीप प्रज्वलित कर विधिवत किया उद्घाटन

बेरोजगार चालकों को सीसीएल द्वारा लोडर प्रशिक्षण देकर दिया जाएगा रोजगार
प्रथम पाली में 60 चालकों को दी जाएगी प्रशिक्षण : उपायुक्त

हिन्दुस्तान
17 जनवरी, 2024

उपायुक्त ने किया लोडर प्रशिक्षण केंद्र का उद्घाटन

प्रभावित क्षेत्र के युवा प्रशिक्षण प्राप्त कर कोल कंपनी में पा सकेंगे रोजगार

उपायुक्त अरुण कुमार ने 17 जनवरी 2024 को सोराभर के रहल में लोडर प्रशिक्षण केंद्र का उद्घाटन किया। लोडर प्रशिक्षण केंद्र का उद्घाटन सोराभर के रहल में लोडर प्रशिक्षण केंद्र का उद्घाटन किया। लोडर प्रशिक्षण केंद्र का उद्घाटन सोराभर के रहल में लोडर प्रशिक्षण केंद्र का उद्घाटन किया।

संक्षेपक प्रशिक्षण योजना के लिए एमओयू

संस. हजारीबाग : नई दिल्ली के स्किल कौंसिल फॉर माइनिंग सेंटर व हजारीबाग खनिज फाउंडेशन ट्रस्ट के साथ 17 जनवरी को समझौता हुआ। इसमें जिले और झारखंड के 390 उम्मीदवार, जिन्हें परियोजना प्रभावित व्यक्ति कहा जाता है के कौशल को बढ़ावा देने के लिए संक्षेपक प्रशिक्षण परियोजना शुरू की गई। नई संसाधन डिप्टी कमिश्नर कम चेरमैन डीएमएफटी व संजय शर्मा ने हस्ताक्षर किया। रॉहित कुमार सेल हजारीबाग व नवनीत कुमार हेड बिजनेस डेवलपमेंट और आपरेशंस मौजूद थे। खनन क्षेत्र से संबंधित गैर आपरेटर और आपरेटर ट्रेड में व्यापक प्रशिक्षण प्रदान किया जाएगा। प्रशिक्षण आवासीय मोड में किया जाएगा जिसमें उपकरण पर हैंड्स आन प्रशिक्षण शामिल है। कोर्स की अवधि 450 से 560



उपायुक्त के साथ एमओयू करते संस्था के प्रतिनिधि ● जलपान
घंटे तक है। इसके अलावा प्रमाणित उम्मीदवारों को प्लेसमेंट दिलाने की कोशिश करेगा। यह प्रशिक्षण सभी उम्मीदवारों के लिए मुफ्त है। इसमें आवास, बोर्डिंग, सुरक्षा किट्स, मेडिकल फिटनेस टेस्ट, इंश्योरेंस और आन जॉब प्रशिक्षण दिया जा रहा है। इस दौरान रैथीतों लिए स्टायपेंड शामिल हैं। इस पहल पर नई संसाधन ने झारखंड में अवसरों की प्रचुरता पर टिप्पणी की चूंकि झारखंड राज्य खनिजों से समृद्ध है।

हिन्दुस्तान
epaper

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जिले में में संक्षेपक प्रशिक्षण परियोजना की हुई शुरुआत

हजारीबाग, नगर प्रतिनिधि। नई दिल्ली के स्किल कौंसिल फॉर माइनिंग सेंटर (एससीएमएस) और हजारीबाग के खनिज खनिज फाउंडेशन ट्रस्ट (डीएमएफटी) के साथ एक नई प्रशिक्षण पहल की शुरुआत के साथ 17 जनवरी 2024 को एक संयुक्त समझौते का हस्ताक्षर किया गया।
हजारीबाग झारखंड के 390 उम्मीदवारों जिन्हें परियोजना प्रभावित व्यक्ति भी कहा जाता है के कौशल को बढ़ावा देने के लिए एक संक्षेपक प्रशिक्षण परियोजना की शुरुआत की गई। इसमें

नई संसाधन डिप्टी कमिश्नर कम चेरमैन डीएमएफटी हजारीबाग और संजय शर्मा ने 17 जनवरी 2024 को किया।
रॉहित कुमार सेल हजारीबाग और नवनीत कुमार हेड बिजनेस डेवलपमेंट और आपरेशंस की मौजूदगी थी। कोर्स की अवधि 450 से 560 घंटे तक है। इसके अलावा प्रमाणित उम्मीदवारों को प्लेसमेंट दिलाने की कोशिश करेगा। यह प्रशिक्षण सभी उम्मीदवारों के लिए मुफ्त है। इसमें आवास, बोर्डिंग, सुरक्षा किट्स, मेडिकल फिटनेस टेस्ट, इंश्योरेंस और आन जॉब प्रशिक्षण दिया जा रहा है।



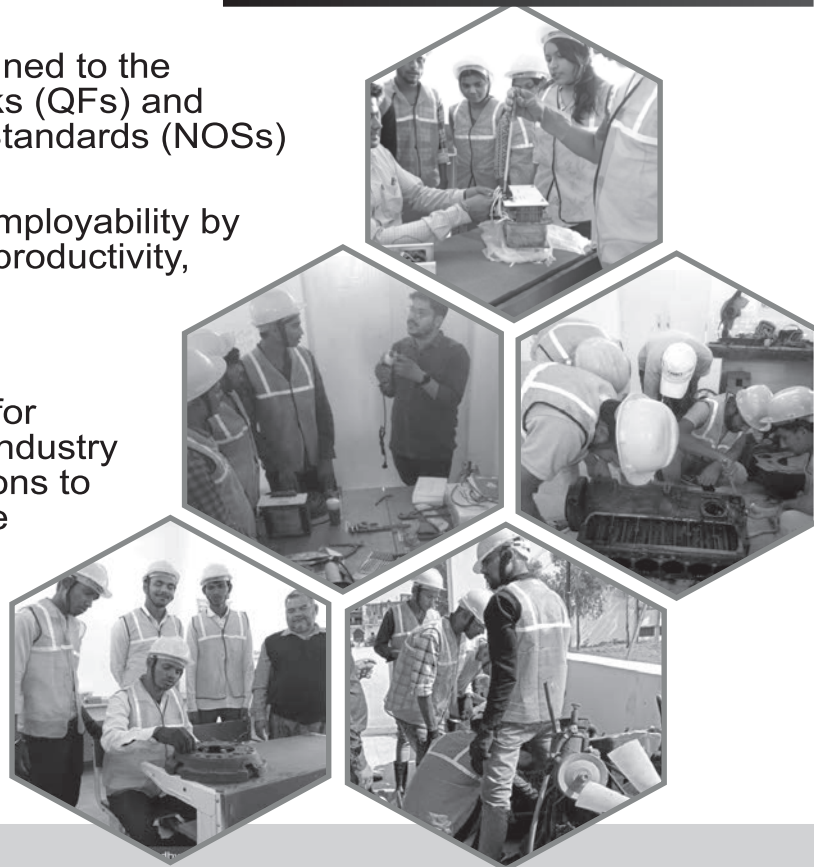
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Glimpses of ongoing training for mining trainees in Singrauli (MP) under SANKALP project



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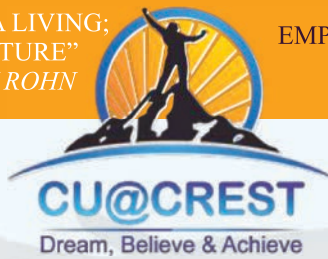
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We have gathered a team of experienced experts from academia that help our clients in field of higher education segment to get various Accreditations like NAAC, NBA etc.

The secret of our success is to walk that extra mile to delight our clients CU@CREST has strong expertise and capabilities to align with various departments and ministries under central and state government to help our clients get impaneled and get work orders for skill development projects. We also help our clients execute skill development and vocational training projects across India to provide employment and livelihood to unemployed Indian youth. CU@CREST is in the business of empowering people and enlightening the lives of socially and economically underprivileged people. Our area of operations includes the remotest of villages, where we interact with local stakeholders and mobilize unemployed rural youth.

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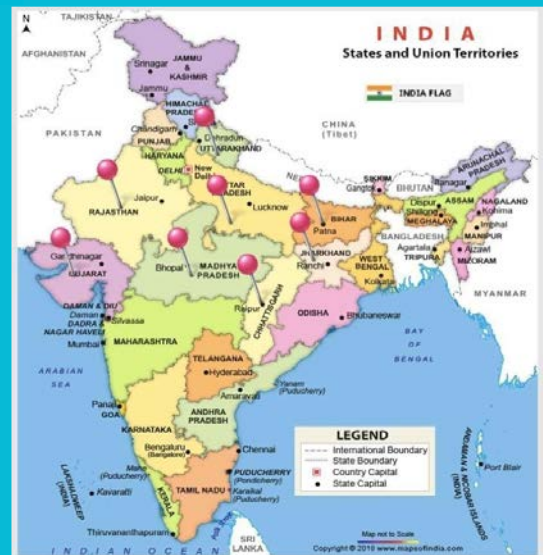
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- Environment social & corporate Governance.
- Alternate livelihood around mines.
- Artisanal Mining & indigenous people, empowerment.
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