







# SKILLING IN MINING

News Update (July to September 2023)

October 2023 No. 7-9



# SKILL COUNCIL FOR MINING SECTOR

of Indian (Promoted by Federation Mineral **Industries**) FIMI HOUSE, B-311, Okhla Industrial Area, Phase-1, New Delhi -110020 (India) Tel: +91-11-43520828

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# WHAT WE OFFER

## **TEXTUAL CONTENT**

QP & MC Development and Rationalisation, Participant Handbook, Apprenticeship Curriculum, Facilitator Guide, Self Learning Modules (SLM), etc.

#### DIGITAL CONTENT

2D Animations, White Board Animations, Graphical Interventions, SCROM, Chroma & Process Shoot, Voice Over and more.

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TRANSLATION SERVICES

DIGITAL MARKETING

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**EXPENCE MANAGEMENT SYSTEM** 











#### **Educational Institutes**







#### Sector Skill Council











































































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#### FROM THE DESK OF CEO



Dear all,

I take privilege to convey my greetings to all the members of Governing Board of SCMS, my fellow colleagues, officials of MSDE, NSDC & NVCET, Ministry of Mines, Chairperson(s) of District Mineral Foundation Trusts, my Co- CEOs of other skilling councils, our industry partners, training & assessment agencies, and all other stakeholders.

Through this in-house magazine, I would like to share a couple of highlights during last quarter (Q2): -

Pleased to inform that on encouragement by Shri Pritiranjan Gharai, hon'ble Minister of Rural Development, Skill Development & Technical Education, Govt of Odisha an MOU was signed at World Skill Centre on 21st August, 2023 for creation of a World Class Centre of Excellence- in the Mining Sector. On behalf of OSDA, the MOU was signed by Mr Reghu G. (IAS), Chief Executive Officer in presence of Ms Alka Mishra, Chairperson, OSDA and Shri Pankaj Kumar Satija, Executive Incharge, Ferro Alloys and Minerals Division, Tata Steel Ltd & Chairman, Skill Council for Mining Sector.

Happy to share that SCMS had an opportunity to attend courtesy meeting with the Australian delegation led by Mr. Brendan O'Connor, Hon'ble Minister, Skills and Training, Govt. of Australia at the residence of Shri Dharmendra Pradhan, Hon'ble Minister of Education, Skill Development and Entrepreneurship.

You shall be glad to know that SCMS conducted a webinar on "Skill Development Training-Approach and Implementation Strategy for Mining Industry" dated 16th September, 2023. Mr. Rabindra K Singh, Head Training (Raw Material), HRM, Tata Steel effectively deliberated on Approach and Implementation Strategies of skill development in mining industry. The webinar was attended by many Colleges and Universities.

SCMS has collaborated with TATA Steel Ltd. for the baseline and Skill Gap Assessment surveys for its upcoming mining projects in Odisha. The survey was conducted in the month of September 2023 covering around 500 households /respondents along with elected and government representatives of the villages, blocks, and districts. Now we are in the process of analyzing and preparing our recommendations. Besides this, we have also collaborated with TATA Steel Mining Ltd. (which has recently been merged with TATA Steel Ltd.) for the training program of 18 females and transgender candidates in the Dumper/Tipper job role. The training is ongoing at Sukinda, Jajpur, Odisha. These candidates will be provided job opportunities after successful completion of the training program.

In line with "Operational Manual for Recognition & Regulation of Awarding Bodies 2020" of the NCVET, SCMS have empaneled 10 Assessment Agencies. The LOIs were released on 7<sup>th</sup> July, 2023 and the on boarding shall remain valid till 4<sup>th</sup> July, 2025. A formal MOU exchange ceremony was organised at the conference room of SCMS on 2<sup>nd</sup> September.

On 22<sup>nd</sup> September Navneet Kumar, Head Business Development attended the 15th India Coal Summit organized by the Indian Chamber of Commerce at Hotel Le Meridien, New Delhi and shared his thoughts as one of the panellists on the topic "Skilling: Opportunities in Mining Sector and upcoming trends".

On the training front, SCMS has certified 1,275 candidates under STT & RPL and as of now we have active galaxy of 66 Trainers & 18 Master Trainers with 201 certifications and 38 Assessors & 19 Master Assessors with 181 certifications.

During the last week SCMS participated in an event organised by NCC headquarters at Cariappa Parade Ground, Delhi Cantt during their "Annual All India Thal Sainik Camp" involving 1500 cadets (Boys and Girls). During the event we shared our thoughts and opportunities available to youths in the Mining Sector. The cadets also experienced the effects and utilities of VR Content developed for HEMM equipment like Excavator in the exhibition stall laid by SCMS which received very encouraging responses from the cadets.

On behalf of team SCMS, I would like to express our gratitude and thanks to all our members, partners & stakeholders for holding trust on the affairs of SCMS, and look forward for continued patronage, guidance, and support in the future as well.

Regards, Sanjay Sharma

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## 40<sup>th</sup> Meeting of the Governing Board of Skill Council for Mining Sector

The 40<sup>th</sup> meeting of the Governing Board of Skill Council for Mining Sector (SCMS) was held on 27<sup>th</sup> July, 2023 at FIMI House, New Delhi which was chaired by Mr. Pankaj Kumar Satija, Executive Incharge, Ferro Alloys and Minerals Division, Tata Steel Ltd & Chairman-SCMS. Further, Chairman-SCMS, welcomed Mr. Deependra Singh, CMD-IREL for onboarding on the Governing Board of SCMS.



**GB** meeting in progress

# 10<sup>th</sup> Annual General Meeting of Skill Council for Mining Sector

The 10<sup>th</sup> Annual General Meeting of the Skill Council for Mining Sector (SCMS) was held on 27<sup>th</sup> July, 2023 at FIMI House, New Delhi. Mr. Pankaj Kumar Satija, Executive Incharge, Ferro Alloys and Minerals Division, Tata Steel Ltd & Chairman-SCMS steered the meeting.

The AGM discussed and approved the Annual Report, Appointment of Auditors, Audited Balance Sheet and Income and Expenditure Statement of the Skill Council for Mining Sector for the year 2022-2023.



**AGM** in progress



Group photograph with SCMS chairman

#### MOU with Odisha Govt.

As per the guidance, encouragement & intervention from Shri Pritiranjan Gharai, hon'ble Minister of Rural Development Technical Development, Skill & Education in the Govt of Odisha a MOU was signed at World Skill Centre on 21st August, 2023 for creation of a World Class Centre of Excellence- in the Mining Sector in the state of Odisha. The signatories to the MOU were Mr Reghu G. (IAS), Chief Executive Officer, OSDA and Mr. Sanjay Sharma, CEO, SCMS. The ceremony was done in presence of Ms Alka Mishra Chairperson, OSDA and Mr. Pankaj Kumar Satija, Executive Incharge, Ferro Alloys and Minerals Division, Tata Steel Ltd & Chairman, Skill Council for

Mining Sector.



Through this MOU and post conducting Districts wise baseline survey and generating report for mining sector in Odisha a state-of-the-art 'Centres of Excellences' for futuristic skills/ skills in high demand for the mining sector shall be planned and created where local and project affected persons will be trained for gainful employment through Short-Term Training (STT) modules with collaboration of mining industries.





**MOU - SCMS & Odisha Govt.** 

#### **Empanelment of Assessment Agencies**

In line with the mandates/guidelines under "Operational Manual for Recognition & Regulation of Awarding Bodies 2020", released by NCVET, Skill Council for Mining Sector through its own due diligence has empaneled 10 Assessment Agencies (AA) for conducting assessments of training imparted in mining sector. The empanelment shall remain valid till 4th July 2025.

In its continuation, a formal MOU exchange ceremony was organised at the conference room of SCMS on 2nd September. On invitation, Mr. Milan Kumar, Dy Director, NCVET also attended the ceremony as "Guest of honour" and awarded the empanelment certifications along with Mr. Sanjay Sharma, CEO-SCMS to the attendees.

Mr. Milan in his address thanked SCMS for inviting and witnessing such first function by any council & congratulated AA for their onboarding. He also highlighted the various measures being taken by the Chairman NCVET & other officials for enhancing efficiencies in the entire skill eco system. Mr. Sanjay Sharma in his closing remarks emphasized that AA should have galaxy of certified assessors well in advance as per the projected business prospects.



MOU signing ceremony: SCMS & Assessment Agencies

#### MINING & EXPLORATION

#### India developing excessive coal power capacity: Study

Nearly 11.5 gigawatts (GW) of coal power capacity under development moved forward in India through various approval stages in the first five months of this year, reveals the latest analysis by Global Energy Monitor (GEM) and Centre for Research on Energy and Clean Air (CREA). The country is actively developing 65.3 GW of coal power capacity. Of this, 30.4 GW of coal power capacity is under construction and 35 GW is in various pre-construction phases. Researchers found that India permitted coal projects of around 3.9 GW while 7.6 GW received Terms of Reference, moving them one step closer to permits.

"India's coal approval spree in 2023 marks a change in the country's energy transition pattern. Last year, it did not approve any new coal power plants for the grid, which was in line with the global trend of moving away from the dirty, expensive, and outdated energy," says Flora Champenois, research analyst at GEM. The study further highlights that the country's current proposals overshoot the already significant coal capacity expansion projected in the energy plan. Analysis of National Electricity Policy (NEP 2023) shows that India's under-development coal power capacity exceeds estimated requirements for 2027 and 2032. "More than 8 GW of non-captive coal-fired power plant capacity in active construction is unnecessary, and all 34.9 GW of the pre-construction capacity is also not needed. Under the plan's 10-year coal projections, there is no need for any new projects to enter the pre-construction pipeline," the study finds.

(The Times of India, New Delhi – 8 August, 2023)

# Govt. Extends Coal Import Mandate for Power Plants till March 2024 Amid Rising Demand: Power Secretary

The government has extended the mandate for power plants to import coal until March 2024 in an effort to meet surging electricity demand, said Power Secretary Pankaj Agarwal in an interview with Bloomberg on Saturday. The move comes as the country's electricity demand has been breaking records. On August 1, the country reached peak demand of almost 240 gigawatts, surpassing the last record set just a day before, according to data from Grid Controller of India Ltd.

Friday's was 20 per cent more than the maximum peak power demand during September last year, the report said. The driest August in more than a century has been pushing farmers to use irrigation pumps to water their fields. Additionally, the use of cooling appliances like AC and industrial chillers has also been boosting consumption, as per the report.

On January 9, 2023, a government directive asked power generation companies (GENCOs) to import coal for 6 per cent of their total coal requirement. This mandate was initially enforced until September this year. The directive was issued to maintain the power plants' stocks at a safer level and avoid blackouts during peak hours. Earlier, this import mandate was 4 per cent for GENCOs and Independent Power Producers (IPPs) and 10 per cent for central GENCOs.

Power Secretary Pankaj Agarwal told Bloomberg that plants designed to run on domestic coal have been asked to import 4 per cent of their supplies of the fuel through March to avoid outages, extending an earlier direction to buy from overseas until the end of this month. The decision comes amid surging electricity demand, partly a result of deficient rainfall that's forcing farmers to run irrigation pumps to water their fields, he said.

(ABP News Bureau, New Delhi – 2 September, 2023)

#### **ALLIED INDUSTRY**

#### Steel exports to European nations at five-year high for April-July period

European markets, primarily larger ones like Italy, Spain and Belgium, have, post-Covid, emerged as largest buyers of steel from India overtaking traditional markets like Vietnam - which are now amongst the largest seller of steel here, data from the Steel Ministry show. Export to these three European markets are at a five-year-high to 1.03 million tonnes (mt) for April–July period of FY24, rising by over 350 per cent since the comparative period of FY20 when exports were just 0.23 mt. On a y-o-y basis, exports to the three key European nations rose 14 per cent, from 0.9 mt.

Ministry data show, exports to Italy (Indian steel mills' largest export market) was 0.6 mt – up 26 per cent yo-y; to Spain (the second largest market) was 0.24 mt – up 87 per cent; and to Belgium was 0.2 mt – dropped 32 per cent - for the April – July period of FY24. Hot rolled coil or strips (1.0 mt) "was the item most exported (accounting for) 39 per cent share in total finished steel," the report accessed by businessline said.

Other large export markets were UAE and Nepal. While exports to UAE dropped 23 per cent YoY to 0.19, shipments to Nepal increased 30 per cent to 0.22 mt for the period under review. "Import of total finished steel was valued at Rs 19,200 crore (\$ 2,336 million) whereas export of total finished steel was valued at Rs 21,547 crore (\$ 2,621 million). Overall trade surplus (total finished steel) stood at Rs 2,347 crore during April-July 2023 (prov)," the Steel Ministry report mentioned.

#### **Imports shoot-up**

Data shows Vietnam, one of the largest buyers of Indian steel, has now turned one of the key sellers. Imports from Vietnam – one of the top five seller – saw an 860 per cent rise YoY to 0.17 mt. In the year ago period, shipments coming in was 17,000 tonnes only. Other large sellers were Korea at 0.69 mt, down 4 per cent; China at 0.6 mt, up 62 per cent and Japan at 0.26 mt, up 47 per cent, respectively. For India, China emerged the second highest seller of steel to India, with finished steel imports touching a five-year-high in the first four months of the fiscal year. Steel shipments coming in rose 23 per cent YoY to 2 mt, the highest since 2020; primarily on account of cheaper imports coming in from China. Shipments from China were priced lower by \$40 – \$60 per tonne. (The Hindu Business Line, New Delhi – 4 September, 2023)

#### **GENERAL**

#### NEP 2020: A roadmap for student success and 21st century skills

The National Education Policy 2020 (NEP 2020) is a policy document that outlines the vision for education in India in the 21st century. It was approved by the Union Cabinet of India on July 29, 2020. The NEP aims to revolutionize the education system by introducing progressive changes that cater to holistic development. NEP emphasizes experiential learning, critical thinking, and creativity, shifting away from rote memorization. It promotes a multidisciplinary approach, allowing students to explore diverse subjects. The policy also encourages flexibility in choosing subjects, making education more personalized. With a focus on technology integration, students can benefit from digital resources and online learning. Overall, NEP seeks to create well-rounded individuals equipped for future challenges. The NEP 2020 aims to make India a knowledge superpower by 2040. It proposes a number of reforms to the education system, including:

• Universalization of early childhood care and education (ECCE) for all children between the ages of 3 and 6 years.

- A new curricular and pedagogical structure (5+3+3+4), with a focus on holistic development and critical thinking.
- Increased emphasis on vocational education and skill development.
- Reform of the teacher education system.
- Increased investment in education.
- Decentralization of the education system.

The NEP 2020 is a comprehensive and ambitious policy document. It is still early days, but it has the potential to transform the education system in India.

#### Here are some of the key features of the NEP 2020:

**Early Childhood Education:** The NEP 2020 aims to make Early Childhood Care and Education accessible to all children between the ages of 3 and 6 years. This is a significant step, as ECCE is essential for early childhood development.

**Revamped Curriculum Structure:** The NEP 2020 proposes a new curricular and pedagogical structure for school education. This structure is based on the 5+3+3+4 model, with each stage of schooling having its own unique focus.

**Vocational and Skill Training:** The NEP 2020 emphasizes the importance of vocational education and skill development. It proposes that all students should receive vocational education from Class 9 onwards.

**Teacher Education Reforms:** The NEP 2020 proposes a major reform of the teacher education system. It aims to make teacher education more rigorous and relevant to the needs of the 21st century.

**Increased Investment:** The NEP 2020 proposes a significant increase in investment in education. This is essential to ensure that the policy can be implemented successfully.

**Decentralization:** The NEP 2020 proposes a decentralization of the education system. This means that more power will be given to states and local bodies to make decisions about education.

The NEP 2020 is a bold and ambitious policy document. It has the potential to transform the education system in India and make it more relevant to the needs of the 21st century. However, it is important to note that the NEP is just a policy document. It is up to the government and the education community to implement it successfully.

The NEP 2020 has been welcomed by many educationalists and experts. They believe that it is a much-needed reform that will help to improve the quality of education in India. However, there are also some concerns about the implementation of the policy. Some experts believe that it will be difficult to implement the policy in a country as large and diverse as India. Others are concerned about the lack of clarity in some of the policy's provisions.

Despite these concerns, the NEP 2020 is a positive step forward for education in India. It is a chance to create a more equitable and inclusive education system that will prepare students for the challenges of the 21st century.

(Times of India, New Delhi – 29 August, 2023)

#### Centre launches Skill India Digital app to find jobs, training opportunities

The Centre formally launched the Skill India Digital app, which brings together listings for upskilling courses and job listings. The app had been soft launched in April, and was announced by Union Finance Minister Nirmala Sitharaman during the Budget session of Parliament in February.

The app will be linked with DigiLocker and Aadhaar to issue verifiable certificates of course completion and to generate digitally signed CVs for job applicants and people taking courses. Skill India Digital is linked to the Udyam portal for registration of micro, small and medium enterprises, the eShram portal, created to build a National Database of Unorganized Workers, the National Career Service, a five-year project launched by the Government in 2015 for job-seekers, and the ASEEM job directory.

"When we talk about digital skills, there are two components to this discourse: one is skills for the digital domain, and the other question is how do you skill digitally," Rajeev Chandrasekhar, Minister of State for Skill Development & Entrepreneurship and Electronics & Information Technology said. The app would help in both distributing courses on skills and using digital matchmaking to bring potential employers and employees together, Mr. Chandrasekhar said.

The app was developed by the National Skill Development Corporation.

"I daresay (Skill India Digital) can also become the ONDC of skilling," Atul Kumar Tiwari, the Union Secretary for Skill Development and Entrepreneurship said, in a reference to the Open Network for Digital Commerce, a government-backed network that is being pushed as an interoperable e-commerce network that could push against large platforms in e-retail and food delivery, among others. Mr. Chandrasekhar endorsed the comparison. Skill India Digital is "the marketplace, the platform where all those who are interested commercial or non-commercial stakeholders can come together, plug in, deliver skills, gain skills, look for employment, and offer employment," Mr. Chandrasekhar said. "And so this is certainly in its first version a powerful idea and platform."

(The Hindu, New Delhi – 14 September, 2023)

#### From classrooms to careers: Impact of skill development in higher education

Skill development courses during higher education play a crucial role in contributing to nation-building in several ways due to the democratic dividend it enjoys. These courses equip students with hands-on, experience-based, practice-oriented learning that is essential for personal growth, competency building, and the transformative development of the nation.

Here are some tips shared by Dr. Supriya Pattanayak, Vice Chancellor of Centurion University of Technology and Management in Odisha, explaining how skill development courses benefit both individuals and the nation.

#### ENHANCED EMPLOYABILITY

Skill development courses make students more job-ready by providing them with industry-relevant skills. This reduces the unemployment rate and helps individuals secure stable and better-paying jobs, ultimately boosting the nation's economic growth.

#### INNOVATION AND ENTREPRENEURSHIP

Skill development encourages innovation and entrepreneurship. It equips students with the skills needed to start their enterprises or contribute to the growth of existing ones. Entrepreneurship leads to the creation of jobs, economic development, and a more vibrant business ecosystem.

#### REDUCED DEPENDENCE ON IMPORTS

When a country's workforce is skilled in various fields, it can reduce its reliance on imported goods and services. Skilled individuals can produce high-quality products and services domestically, which can contribute to economic self-sufficiency and reduce trade deficits.

#### IMPROVED INFRASTRUCTURE AND SERVICES

Skill development courses in fields like civil engineering, architecture, and construction management help produce professionals who can contribute to the development of essential infrastructure such as roads, bridges, buildings, and transportation systems.

Likewise, skill development in various service sectors helps boost the economy. This, in turn, enhances the overall quality of life for citizens.

#### HEALTH-CARE AND WELL BEING

Healthcare professionals, including doctors, nurses, and allied health workers, are essential for a nation's well-being. Skill development courses in healthcare lead to the availability of trained professionals who can provide quality healthcare services to the population, improving public health outcomes.

#### TECHNOLOGICAL ADVANCEMENTS

In an increasingly digital and technology-driven world, skill development courses in cutting-edge aspects of IT, computer science, and engineering are crucial. These courses produce professionals who can drive technological advancements and innovation (including cyber security), positioning the nation as a leader in the global technology landscape.

#### **ENVIRONMENTAL SUSTAINABILITY**

Courses in environmental science and sustainable development contribute to a nation's efforts in protecting the environment and conserving natural resources. Skilled professionals can help implement sustainable practices in industries and communities.

Nations with a skilled workforce are more competitive in the global market. Skilled professionals are better equipped to adapt to changing market conditions, participate in global trade, and contribute to a nation's economic growth on an international scale. In conclusion, skill development courses during higher education are instrumental in nation-building by producing a skilled and competent workforce that can drive economic growth, innovation, and social development. (India Today, New Delhi – 18 September, 2023)

#### **GLEANINGS FROM**

#### MINISTRY OF SKILL DEVELOPMENT & ENTERPRENEURSHIP

#### Special Skill Development initiative launched for North-Eastern youth

To create a robust skill-centric and industry-ready ecosystem in the North-Eastern Region (NER), Union Minister for Education and Skill Development & Entrepreneurship, Shri Dharmendra Pradhan, and Union Minister for Culture, Tourism & Development Of North Eastern Region (DoNER) Shri G. Kishan Reddy and Minister of State for Skill Development and Entrepreneurship, Electronics & IT today Shri Rajeev Chandrasekhar launched a special initiative 'Transforming Lives, Building Futures: Skill Development and Entrepreneurship in North-East" in New Delhi.

As part of the initiative, 2.5 lakhs youth of the NER will be provided with industry-relevant skill training programs through a wide array of schemes and initiatives, including Pradhan Mantri Kaushal Vikas Yojana (PMKVY), National Apprenticeship Promotion Scheme (NAPS) and Jan Shikshan Sansthan (JSS). The Government has earmarked a substantial fund of Rs360 crore to facilitate inclusive development, nurture entrepreneurial talent, and propel the socio-economic growth of the region. To fuel further growth, concerted efforts are being made to provide vocational education and skill development programs to cater to the demand for skilled professionals across sectors, including agriculture, tourism, handicrafts, and information technology.

Minister, Public Health Engineering, Skill Development Employment & Entrepreneurship and Tourism; Government of Assam, Shri Jayanta Malla Baruah; MLA, Advisor to Labour, Employment, Skill Development & Entrepreneurship and Excise Department, Government of Nagaland, Shri Moatoshi Longkumer; Minister, Public health engineering and Water security, Water Resources & River Development, Skill Development & Entrepreneurship, Government of Sikkim, Shri Bhim Hang Limboo and Secretary, Union Ministry of Skill Development and Entrepreneurship, Shri Atul Kumar Tiwari addressed the event.

Speaking on the occasion, Shri Dharmendra Pradhan said that the program will create unprecedented skilling opportunities for the youth in line with their interest areas and lead to unlocking the potential of N-E youth. He also said that the north-eastern region of our country is abundant with natural resources and demographic dividend and with a whole-of-government approach, our government has worked to drive unprecedented development of the region. Today's program will further give impetus to these efforts and lead to the socioeconomic transformation of the region, he further added. He also said that Prime Minister Shri Narendra Modi has envisioned making India developed and Aatmanirbhar and a robust skill development mission are essential to make this dream a reality. We are working to make India, the skill capital of the world, he further added.

Shri G. Kishan Reddy said that establishing a robust skill and entrepreneurship ecosystem in the region will help tap into the immense potential of the region in sectors such as agriculture, horticulture, tourism, services, IT, etc. He added that a skilled and talented workforce will be the key to developing the North East Region as the growth engine of India.

Shri Reddy reiterated the firm belief of Prime Minister of India Shri Narendra Modi that India cannot develop without the development of the North Eastern Region. He said that over the past 9 years, path-breaking efforts have been undertaken in connectivity and infrastructure. He further added that more than 5 lakh crore have been spent in the last 9 years which has accelerated the pace of unprecedented development in the NER.

Shri Rajeev Chandrashekar said that over the past 9 years, our Prime Minister has worked relentlessly to create a conducive skill ecosystem by emphasizing education, skilling, and innovation. We are now looking into the future with current trends that can shape our skilling strategies. We are one of the youngest countries in the world with a demography that is of great relevance to global economies, he added. With the tremendous number of new opportunities being created in both entrepreneurship and jobs, the need for skills has heightened. Transforming Lives and Building Future is not just a slogan, this is a mission for our Young Indians of North-East. We believe that the future of New India is bright and skilling is the passport for prosperity, he further added.

The Skill Development and Entrepreneurship in North-East initiative emphasizes the alignment of courses with the National Skills Qualifications Framework (NSQF), bolstered by a digital infrastructure to develop well-rounded professionals. The event also deliberated on the need of enhancing industry participation in aggregating skill demand, simplifying training modules, curriculum development, and augmenting training infrastructure to upgrade their skill sets in 'earn while learn' mode.

The Special Initiative of "Transforming Lives- Building Futures: Skill and Entrepreneurship Dev in North-East will include:

- 2 Lakh skill training under Pradhan Mantri Kaushal Vikas Yojana (PMKVY)
- 30,000 Apprenticeship Engagements under National Apprenticeship Promotion Scheme (NAPS)
- 20,000 to be skilled under Jan Shikshan Sansthan (JSS)
- Quality enhancement of ITIs under skill strengthening for industrial value enhancement (STRIVE)
- Strengthening of Polytechnics
- Special projects will be taken up for the special needs of the North-East region under SANKALP.
- Skill India International Centre to be set up to promote overseas job opportunities.

Over the last nine years, MSDE has increased the network count of ITIs to 106 in the northeastern region. It has trained over 3 lakh beneficiaries and assisted 1000 entrepreneurs through the Indian Institute of Entrepreneurship (IIE). MSDE has also trained about 12 lakh candidates under Pradhan Mantri Kaushal Vikas Yojana (PMKVY) in textile, handloom, construction, apparel, agriculture, electronics, and healthcare.

The National Apprenticeship Promotion Scheme (NAPS) has facilitated training to 38,240 candidates across 1,693 establishments in the last 7 years in the northeast. Moreover, the center has achieved significant success in training more than 98000 beneficiaries with more than 72% women beneficiaries across JSS which stands as a testament to creating a robust skill ecosystem in the northeast region, empowering youth with domain and employability skills. (Skill Reporter, New Delhi – 8 August, 2023)

#### SIICs to skill youth in country specific job roles

The upcoming 30 Skill India International Centres (SIICs) are going to create an 'industry-ready, country-specific-ready' workforce to meet the requirements across various countries, said minister of state for Skill Development and Entrepreneurship, Rajeev Chandrasekhar at the US-India Strategic Partnership Forum reception on 24<sup>th</sup> August, 2023.

The minister said the scale of requirement for professionals from India was quite huge across diverse sectors, such as hospitality, education, medicine, and technology. SIICs, he said, were going to act as a pipeline for creating country-ready skilled workers, offering counselling, training, and post-placement support.

"Candidates will be able to skill themselves for country-specific job roles according to their needs. Recently, Japan took in 2,000 skilled professionals from India, and they were not necessarily in the tech sectors. For example, they recruited skilled professionals for agriculture as well. Each of these 30 skill centres might be covering a couple of nations," he added.

He also highlighted the steps being taken to closely integrate higher education and industry to create a skilled and employable workforce for emerging technologies and the shift that is being brought into the pedagogy to achieve this. Recently, the whole curriculum of semiconductor engineering was changed in accordance to the industry requirements at all levels of semicon education. This shows that efforts are underway to create an employable workforce rather than just accumulating certificates and New Education Policy is playing a pivotal role in shaping it," he said. (Skill Reporter, New Delhi – 24 August, 2023)

#### **SCMS IN ACTION**

#### **DMFT Jajpur**

SCMS had signed an MoU with DMF Jajpur, Odisha on 15<sup>th</sup> September 2022 for the Short Term Training of 210 candidates and RPL of 1000 candidates in the mining-affected regions in the district. The Short Term Training for 210 candidates and Upskilling/Reskilling of 1002 candidates are completed and the candidates are undergoing placements. As of now, 148 candidates of Short Term Training batches have been successfully placed against a total placement target of 147. SCMS has initiated Virtual Reality Training in this project for HEMM Equipment.





Trainee experiencing "Virtual Reality Training for "HEMM Equipment"

Synopsis of SCMS Certified Trainees Placement-DMFT Jajpur







#### PHDCCI's Rajasthan Mining Summit

Mr. Sanjay Sharma, CEO-SCMS, attended and shared thoughts & opportunities available on the assigned topic "Skilling for Sustainable & Green Mining in Rajasthan" during a one-day Rajasthan Mining Summit conducted on 14<sup>th</sup> July, 2023 by PHDCCI (supported by Udaipur Chamber of Commerce and Industry). The session was Chaired by Mr Ashok Kumar Porwal, Former Director, Mines Safety, Government of India and the key speakers during inaugural session were Mr. Sanjay Singhal, President, Udaipur Chamber of Commerce and Industry Mr. R T Mandekar, DDG (NWZ)-Udaipur Region, Director General of Mines Safety as Guest of Honour and, Mr. Madhu Sudan Paliwal, Chairman, MEAI, Rajasthan Chapter & Advisor to SCMS.



Mr. Sanjay Sharma, CEO-SCMS, on the dais

#### **Chintan Shivir on Development of Entrepreneurship**

Ministry of Skill Development and Entrepreneurship (MSDE) organized a Chintan Shivir on Development of Entrepreneurship on 17<sup>th</sup> July, 2023 at Kaushal Bhawan, New Delhi. The event was attended by Mr. Apoorv Aishwarya, Content Development Manager from SCMS and other representatives from various Sector Skill Councils (SSCs). Dharmendra Pradhan, union minister, Education, Skill Development and Entrepreneurship, was the Chief Guest. The Shivir had 3 breakout sessions on (a) Strengthening entrepreneurial ecosystem in the country; (b) Role of Financial Institutions and (c) Capacity Building, Mentoring and Handholding. The ideas shared were well noted by MSDE.

#### **Apprenticeship Portal Orientation Workshop**

This workshop was organized by NSDC and hosted by Ms. Feba Abraham, Senior Analyst – Apprenticeship Division on 18<sup>th</sup> July, 2023 at Kaushal Bhawan, New Delhi. The workshop was attended by Mr. Apoorv Aishwarya, Content Development Manager and Mr. Sudarshan B, Head Placement, and Industry Engagement from SCMS and other representatives from various Sector Skill Councils (SSCs). The Workshop emphasized upon the new functionalities of the Apprenticeship Portal and addressed the queries related to the Direct Benefit Transfer (DBT).

# Transforming Lives, Building Futures: Skill Development and Entrepreneurship in North-East'

'Transforming Lives, Building Futures: Skill Development and Entrepreneurship in North-East' to strengthen the skilling and entrepreneurship ecosystem in the North-Eastern Region (NER), organized by the Ministry of Skill Development and Entrepreneurship, Govt. of India on 8<sup>th</sup> August, 2023 at Kaushal Bhawan, New Delhi. The initiative was launched by Shri Dharmendra Pradhan, Hon'ble Minister of Education and Skill Development & Entrepreneurship in presence of other dignitaries like Shri G. Kishan Reddy Hon'ble Union Minister for Culture, Tourism & Development of Northeastern Region, Shri Rajeev Chandrasekhar, Hon'ble Minister of State for Skill Development and Entrepreneurship, Electronics & IT and many other officials from North East region (virtually), MSDE, NSDC and NCVET.

Mr. Sanjay Sharma, CEO-SCMS attended the launching of the special initiative along with representatives from other sector skill councils. Through this initiative the Government is committed to make India, the skill-capital of the world where in 2.5 lakhs youth of the NER will be provided with industry relevant skill training programme. Happy to learn that the Government has earmarked a substantial fund of Rs 360 crore to facilitate inclusive development, nurture entrepreneurial talent, and propel the socio-economic growth of the region. The Skill Development and Entrepreneurship in North-East initiative also lays emphasis on alignment of courses with National Skills Qualifications Framework (NSQF), bolstered by a digital infrastructure to develop well-rounded professionals.

#### Launch of DBT under NAPS

Mr. Sanjay Sharma, CEO attended the 'Launch of DBT under National Apprenticeship Promotion Scheme (NAPS'), organized by Ministry of Skill Development and Entrepreneurship (MSDE) on 11<sup>th</sup> August, 2023 at Kaushal Bhawan, New Delhi. The event was inaugurated by Shri Dharmendra Pradhan, the Hon'ble Minister of Skill Development and Entrepreneurship. This event will transform the way apprenticeship stipends are disbursed to the candidate, thus enhancing efficiency and convenience for all stakeholders involved.

#### **FICCI Skill Development Committee meeting**

Mr. Sanjay Sharma, CEO-SCMS, attended the 3rd FICCI Skill Development Committee meeting (Virtual) organised & convened by Dr. Rajesh Pankaj, Director & Head-Education & Skills, Federation of Indian Chambers of Commerce and Industry on 5<sup>th</sup> September, 2023. Meeting was chaired by Mr. K Ramakrishnan, Chief Executive – Skill Development Mission, Larsen & Toubro and co-chaired by Mr Manoj Agrawal, Executive Advisor, Training Academy, Maruti Suzuki India Limited. During the meeting updates were shared on Traditional Cluster Development Program, Interactive session on Madhya Pradesh Government's scheme 'Mukhyamantri Seekho Kamao Yojana, World Youth Skills Day (15 July 2023), G20 Empower (26 July 2023), Apprenticeship Workshop (1 August 2023), BRICS Annual Summit (20 & 21 August) and 14th Global Skills Summit 2023 (Progress Update). The meeting was attended by industry representatives and many other CEOs of sector Skill Councils.

#### **PHDCCI Industry 4.0 Summit**

Industry 4.0 Summit organised by PHDCCI with the support of the Ministry of Electronics & Information Technology on 6<sup>th</sup> September, 2023 in New Delhi. The Industry 4.0 Summit was dedicated to exploring the latest advancements in technology, automation, artificial intelligence, and digitalization within the industrial sector. Mr. Nagendra Nath Sinha, Secretary, Ministry of Steel inaugurated the summit as the Guest of Honor.

Mr. Sanjay Sharma, CEO-SCMS spoke as one of the panelists on the title "Enabling Industry 4.0 Excellence: Smart Manufacturing, IoT, Integration, and Human AI Proficiency" and the other panelists on the dais were Prof. Rajiv Kumar Upadhyay, Director, Hindustan College of Science & Technology and Mr. Antarpreet Singh, Professor of Practice (OB & HR) & Head-Centre for Digital Innovation, FORE School of Management and moderated by Dr. Jatinder Singh, Assistant Secretary General, PHD Chamber of Commerce and Industry. 75+ delegates attended the event.



Mr. Sanjay Sharma, CEO-SCMS, on the dais

#### Launching ceremony of "Skill India Digital Platform"

The Launching ceremony of "Skill India Digital Platform" prepared by Ministry of Skill Development and Entrepreneurship (MSDE) on 13<sup>th</sup> September, 2023 at Kaushal Bhawan, New Delhi. The platform was launched by Shri Dharmendra Pradhan, Hon'ble Minister, MSDE and the event was graced by Hon'ble Minister of State MSDE Shri. Rajeev Chandrasekhar, Hon'ble Minister. Welcome Address and Opening Remarks were delivered by Shri Atul Kumar Tiwari, Secretary, MSDE. The event was attended by many other officials from MSDE, NSDC, NCVET, CBSE, AICTE. Mr. Sanjay Sharma, CEO-SCMS attended the event along with CEOs from other sector skill councils.

Skill India Digital - a state-of-the-art platform - is an integral part of India's Digital Public Infrastructure for the skilling ecosystem. Based on a mobile-first approach, the platform provides the embodiment of innovation and accessibility, designed to meet the evolving needs of India's diverse populace. Furthermore, Skill India Digital is also a unified platform for all government initiatives in the skilling and entrepreneurship ecosystem – a go-to hub for citizens in pursuit of career advancement and lifelong learning. It is a journey to build a skilled, empowered, and future-ready India.

#### **SANKALP Project**

Skill Council for Mining Sector has commenced a skilling project with Singrauli District Administration and Govt. ITI, Singrauli, Madhya Pradesh for a skill development program of 510 candidates. Skill Acquisition and Knowledge Awareness for Livelihood Promotion ("SANKALP") is a Ministry of Skill Development and Entrepreneurship program with loan assistance from the World Bank. It aims to improve short-term skill training qualitatively and quantitatively through strengthening institutions, bring in better market

connectivity and inclusion of marginalised sections of the society. SANKALP was launched on 19th January 2018 and has a tenure till March 2023.





**Glimpses of Classroom Training** 

#### **Annual Conclave of Automobile Sector Skill Council**

Mr. Sanjay Sharma, CEO-SCMS, attended annual conclave of Automobile Sector Skill Council held on 15<sup>th</sup> September, 2023 at The Grand, New Delhi. It was a huge congregation of industrialists, automobile dealers, training partners, Assessment agencies and a wonderful show was presented with many sessions on skilling eco system.

#### Webinar on

#### "Skill Development Training-Approach and Implementation Strategy for Mining Industry"

Skill Council for Mining Sector conducted webinar on "Skill Development Training-Approach and Implementation Strategy for Mining Industry" dated 16<sup>th</sup> September, 2023. Our keynote speaker Mr. Rabindra K Singh, Head Training (Raw Material), HRM, Tata Steel effectively deliberated on Approach and Implementation Strategies of skill development in mining industry. There were 150+ registrations from various Industries, Colleges and Universities.





Mr. Rabindra K Singh, taking session

#### FIMI's Managing Committee Meeting

Managing Committee Meeting of Federation of Indian Mineral Industries (FIMI) was organised on 17<sup>th</sup> September, 2023 at FIMI House, New Delhi. Mr. Sanjay Sharma, CEO-SCMS, attended and shared updates/highlights of Skill Council for Mining Sector.



Mr. Sanjay Sharma, sharing updates of SCMS

# FIMI's 57<sup>th</sup> Annual General Meeting

57<sup>th</sup> Annual General Meeting of Federation of Indian Mineral Industries was organised on 18<sup>th</sup> September, 2023 at The Taj Mahal Hotel, New Delhi. The meeting was inaugurated by Dr. V.K Saraswat, Member, NITI Aayog. Mr. Sanjay Sharma, CEO and the entire team of SCMS attended the meeting.

#### **Skill Gap Assessment Survey**

Skill Council for Mining Sector has collaborated with TATA Steel Ltd. for the baseline and Skill Gap Assessment surveys for its upcoming mining projects in Odisha. The survey was conducted in the month of September 2023 and is complete. SCMS interviewed more than 500 households along with elected and government representatives of the villages, blocks, and districts.

#### Prakashini 2.0

Skill Council for Mining Sector has also collaborated with TATA Steel Mining Ltd. (which has recently been merged with TATA Steel Ltd.) for the training program of 18 females and transgender candidates in the Dumper/Tipper job role. The training is ongoing at Sukinda, Jajpur, Odisha. These candidates will be provided job opportunities after successful completion of the training program.



**Glimpse of Classroom Training** 

#### 14th Global Skill Summit

SCMS participated in the 14<sup>th</sup> Global Skill Summit organized by FICCI in New Delhi on 21<sup>st</sup> September, 2023. The FICCI Global Skill Summit was organized on the 20<sup>th</sup> and 21<sup>st</sup> of September 2023 at FICCI Federation House. The summit witnessed the presence of Shri Dharmendra Pradhan, Hon'ble Minister, Shri Atul Kumar Tiwari (IAS), Secretary, Shri Nirmaljeet Singh Kalsi (IAS Retd.), Chairman, NCVET, Ministry of Skill Development and Entrepreneurship along with major leaders from Govt., Public and Private organizations from across the nation.







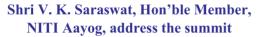
**Dignitaries on Dias** 

#### 15th India Coal Summit

SCMS participated in the 15<sup>th</sup> India Coal Summit organized by the Indian Chamber of Commerce (ICC) at Le Meridian, New Delhi on 22<sup>nd</sup> September, 2023. Shri M. Nagaraju (IAS), Additional Secretary, Ministry of Coal, addressed the summit as Guest of Honour and Shri V. K. Saraswat, Hon'ble Member, NITI Aayog, was the chief guest at the summit.

Mr. Navneet Kumar, Head- Business Development & Operations, SCMS represented SCMS in the panel of "Future of Coking Coal in India" and gave a presentation on "Skilling Opportunities in the Mining Sector and Upcoming Trends".







Mr. Navneet Kumar, SCMS, Share the Dias as panelist

Capacity Building Workshop on Operationalization of National Credit Framework (NCrF)

Capacity Building Workshop on Operationalization of NCrF was organized by NCVET on 22<sup>nd</sup> September, 2023 at AICTE auditorium, Nelson Mandela Marg, Vasant Kunj, New Delhi. The workshop was headed by Dr. Nirmaljeet Singh Kalsi, President, NCVET. The Workshop emphasized on the ways for effective operationalization of the NCrF.

Mr. Apoorv Aishwarya, Content Development Manager, SCMS attended the workshop.

**Bharat Drone Shakti 2023** 

Bharat Drone Shakti 2023 organised by Drone Federation of India on 25<sup>th</sup> September, 2023 at Hindan Air Force Station, Ghaziabad. This program was inaugurated by Shri Rajnath Singh, Defence Minister. There were demonstrations of a variety of drones with numerous sizes and unique capabilities.

The Program was attended by Mr. Apoorv Aishwarya, Content Development Manager, SCMS.

**APPRENTICESHIP on Skill Training: NCC CADETS** 

Mr. Apoorv Aishwarya, Content Development Manager, Mr. Kuldeep Singh, Graphic Designer and Mr. Sanjeet Kumar, Accountant from SCMS participated in an event organised by NCC on 26<sup>th</sup> -27<sup>th</sup> September, 2023 at Cariappa Parade Ground, Delhi Cantt during their Annual All India Thal Sainik camp involving 1500 cadets (Boys and Girls). The chief guest during the event was Lieutenant General Gurbirpal Singh, DG-NCC.

During the event Mr. Sanjay Sharma, CEO-SCMS shared his thoughts and opportunities available to youths in the Mining Sector.

The cadets also experienced the effects and utilities of VR Content developed for HEMM equipment like Excavator in the exhibition stall laid by SCMS which received very encouraging responses from the cadets.



Glimpses from the event



**Asset Author Pvt. Ltd** 

Asset Author is an assessment agency formed to participate in National Skill mission; is catering to the vocational hard skills & soft skill segment. The company aims to provide assessment and certification services in almost all the skill sectors listed by the government.

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- Directorate General of Training (DGT), Ministry of Skill Development & Entrepreneurship; for conducting assessments in 23 states across India
- Chhattisgarh State Skill Development Authority (CSSDA) for assessments in the state of Chhattisgarh
- Skill Council for Mining Sector (SCMS) for PAN India assessments
- Healthcare Sector Skill Council (HSSC) for PAN India assessments
- Power Sector Skill Council (PSSC) for PAN India assessments
- Retailers Association's Skill Council of India (RASCI) for PAN India assessments
- Management & Entrepreneurship and Professional Skills Council (MEPSC) for PAN India assessments
- Apparel Made Ups and Home Furnishing Sector Skill Council (AMH SSC) for PAN India assessments

Asset Author, with more than 300 certified assessors, is working PAN India from Uttaranchal to Kerala and North East to Gujarat.

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## <u> Just Learn India – Revolutionising Skill Trainings</u>

Just Learn India, a part of Just Rojgar Solutions Pvt Ltd., is a National Award-winning organization engaged in Skill-Development, Up-Skilling, Re-skilling, Developmental Trainings, Education, and Training with AI, ML, IOT, VR-Virtual Reality/AR content to cater to Industry 4.0 requirements for various industries in India and overseas.

Just Learn works with some of the most prestigious Indian and International organizations, industries, govt. bodies, academic institutions, sector skill councils, etc.

Just Learn is also working with SCMS in developing 21<sup>st</sup>-century learning VR- Virtual Reality content for the Mining and Iron & Steel industries.

#### Just Learn is solving industries' challenges in training:

- 1400+ certificate courses in 150+ domains & 500+ Empanelled trainers
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- 60+ B2B Clients across industries

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# Our Mediums for Skilling / Education delivery







**eCourses** 

Blended
Online Trainer + Course



eCourses + trainer

Hybrid
Physical Labs + Trainer + Courses



eCourses + trainer + center

## Virtual Reality (VR)



#### **Contact:**

Abhishek Ratan Chola Founder and Director Just Learn India- Learning ecosystem and mobile app

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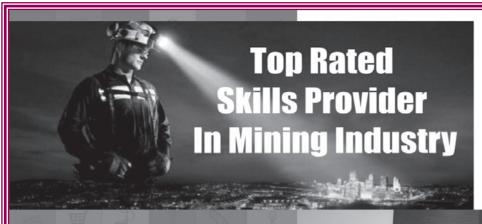


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Mr. Saurabh Sethi, Managing Director Mosaic Workskills Pvt. Ltd., receiving SCMS Performance Award 2018-19.

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- Ongoing projects with Mega Skill-Dhanbad, RPL
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