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SKILL MINING

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SKILL COUNCIL FOR MINING SECTOR

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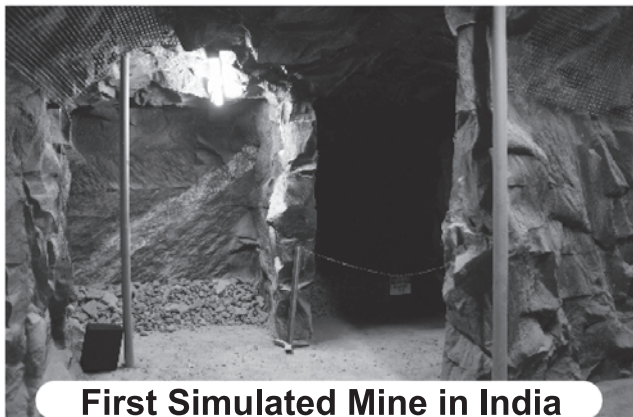
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GENERAL

Major business groups to partner for Community Skill Development parks

Several major national and international groups are partnering with the state government's Community Skill Development (CSD) parks that will impart skill development programmes aimed at improving the capacity of youth to equip them for jobs.

The proposal by the State higher education department is to open 17 community skill parks to impart employable skills. Of this, nine parks will commence functioning in April. The first of these parks was inaugurated by Chief Minister Pinarayi Vijayan on 2nd February, 2019 at Kulakkada in Kollam district.

IBM will be partnering in Kalamassery park while Apollo Medskill will be at Pandikkad in Malappuram district. In Kollam, Kulakkada park is partnered by Synchroserve and a consortium of eight Singapore-based companies. In Mananthavadi, it is Cairns, while Central Institute of Plastic Engineering and Technology partners in Lakkidi, Wayanad.

Meanwhile, Sahsra Group will be the consortium partner in Kunnanathanath, Pathanamthitta. In Palakkad, INSAF Group will partner CSD while in Kasargod Marine College which is part of CMC group will be partnering the project. At Perambavoor, Perumbavoor Mar Gregarious Educational Society will be the partner.

These skill parks will provide training to youngsters according to the need of the industry and operating partners can call for application from prospective candidates for this project. However, 30 percent of the seats are for those proposed by the state government and those students who come under the reservation category will get 40 percent fee reduction. Training is from 3 weeks to 6 months and courses offered include specialisation in Artificial Intelligence, Robotics, Big Data Analysis. The course fees range from Rs 10,000 to Rs 60,000.

The consortium will give high priority on entrepreneurship development. There will be special courses directed by ASAP either directly or through skilled partners, at the park. The government is for sustainable and total development of the state through comprehensive development of Community Skill Development parks. Higher Education Minister K T Jaleel, told Express: "We are ushering this programme to equip youth for the volatile job market arising in India and abroad."

(The New Indian Express, New Delhi – 10 February, 2019)

Deloitte to provide education, skills training to 10 mn girls, women by 2030 in India

Professional services firm Deloitte said it will provide education and skills training to 10 million girls and women in India with an aim to equip them to find a meaningful work. The exercise will be carried out under its global initiative WorldClass. The initiative aims "to support 10 million girls and women by 2030 through education and skills development," it said.

It said that globally, the WorldClass initiative seeks to prepare 50 million people to be better equipped for the future of work, in line with the United Nations' Sustainable Development Goals (SDGs). Deloitte's WorldClass programme in India will focus on improving girls' retention rate in school, higher educational outcomes, and skills development for women to access employment, it added. Under the initiative, partnerships will be launched with organisations such as Katha and Pratham. These organisations are working to improve the learning outcomes of millions of children and young people in schools and communities across India.

Our goal with WorldClass is to empower 50 million people globally by 2030, by providing them access to the education and skills required to find meaningful work in the new economy," Punit Renjen, Global CEO, Deloitte said. The world is on the brink of a seismic shift with the emergence of the Industry 4.0 wave, and to thrive in it, "we must work together so that no one is left behind, he said.

Across India, he said, almost 40 percent of girls aged 15-18 years drop out of school and college, and only 26 percent of women are employed. As one of the emerging economies on the world stage today, India's demographic dividend forms an integral component of its growth story. The task of harnessing its power has to be fuelled by the private sector," a Deloitte India spokesperson said.

(The Economics Times, New Delhi – 24 February, 2019)

OSDA launches Odisha Skills to identify talents

Odisha Skill Development Authority (OSDA) launched Odisha Skills-2019 on 27th February, 2019. The initiative will help identify the best talent who could represent India at the World Skills International Competition and bring laurels to the country.

Speaking on the occasion, Minister for Skill Development and Technical Education (SD&TE) Usha Devi said Odisha Government is committed to promote quality skill development in the State and provide opportunity to youth for competing at the world level.

The initiative will showcase 45 skills ranging from construction and building technology, creative arts and fashion, information and communication technology, manufacturing and engineering technology, social and personal care besides transportation and logistics.

Chairman of Odisha Skill Development Authority (OSDA) Subroto Bagchi said a target has been set for at least one lakh registration for Odisha Skills 2019 competition. The online registration will continue till May 31, he said.

Secretary of SD&TE Sanjay Kumar Singh said Odisha is the only State which has started preparation for the 2021 World Skills Competition. The Government has been selected for APJ Abdul Kalam Award 2018 for skill development in the State, he added.

On the occasion, MoUs with NIT-Rourkela and SMC Corporation India Ltd were signed for promotion of skill development. Winners of various events of Poly and ITI Fest-2019 were felicitated at the valedictory ceremony held subsequently.

Among others, CEO of OSDA-cum-Director of Employment Rajesh Prabhakar Patil and Director of DTE&T Balwant Singh were present.

(The New Indian Express, New Delhi – 28 February, 2019)

GLEANINGS FROM

MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP

Dharmendra Pradhan inaugurates Skill Development Institute's main campus

Union Minister for Skill Development and Entrepreneurship Dharmendra Pradhan has inaugurated the Primary campus of Skill Development Institute (SDI) near Bhubaneswar.

The institute is located in Taraboi village of Jatni area, nearly 35 km from the Odisha's Capital. The main campus of the institutes spread over 46 acres of land includes academic block, administrative building, workshop and other facilities.

President Ram Nath Kovind laid the foundation stone for the main campus on March 18 last year.

“Students will get world-class education and training here so that they can work in different parts of the world,” Pradhan said while inaugurating the institute.

The expansion of the institute under first phase is already over whereas the second and third phase are likely to be completed by the year-end. Around Rs. 300 crore has been earmarked for the construction of the institute.

Managed by Indian Oil Corporation Limited (IOCL), SDI has been functioning from Mancheswar industrial estate in the city since May 9, 2016. Currently, the institute is offering courses in seven trades and providing employability skills training to about 200 students per batch.

The Institute through its new campus is supposed to impart skill development training to over 50,000 students in 25 regular trades keeping the demand in mind in sectors like hydrocarbons and other industries.

It will offer entrepreneurship programmes of national and global interest. Specific local needs will also be taken care of to promote jobs in the local industry. **(Skill Reporter, New Delhi – 26 February, 2019)**

No compromise on quality of skill training, surprise inspections to take actions against non-performing centres: MD JKSDM

With the aim to ascertain the quality of the training being delivered at its registered training centres, J&K Skill Development Mission has undertaken a week long inspection drive across the valley which commenced from 18th February, 2019. The Mission has empanelled 82 centres for implementing the state component training under PMKVY (Pradhan Mantri Kaushal Vikas Yojana). PMKVY is a centrally sponsored scheme of Ministry of Skill Development and Entrepreneurship; Government of India aimed to enable youth to pursue industry relevant skill training that will help them in securing a better livelihood.

Jammu and Kashmir Skill Development Mission has empanelled 82 training centres under PMKVY and 54 centers are currently functional with 28 and 26 centres in Kashmir and Jammu divisions respectively. Officials of JKSDM led by Mission Director, JKSDM conducted surprise inspections of various training centres operating in north, central and south regions of the valley. The Sub-Divisional Magistrates of Sumbal and Chadoora also accompanied Mission Director, JKSDM in their respective areas. The training centres are currently imparting training in skill courses such as Domestic Data Entry Operator, Assistant Electrician, CCTV Installation, Retail Associates, Plumbing, Self- Employed Tailor, Field Technician and Computer and Peripherals.

During inspections, the team inspected facilities such as classrooms, CCTV installation, biometric attendance and presence of training staff/candidates at these centres and also checked records of these centres.

While appreciating training centres especially Douze Construction & Engineering services Pvt. Ltd., Magam, National Paramedical Sciences society, Magam, Advanced skill development centre, Pulwama, Asian institute of computer education & training, Pulwama and Northtel, Srinagar, MD JKSDM said, “All those centres who are imparting quality training for gainful employment will be supported by the Mission,

but action will be taken against non performing centres and the centres who are violating scheme guidelines”.

Most of the centres were found functioning in a satisfactory manner and adhering to the norms and guidelines that are in place for training centres to follow. To encourage training centres where infrastructure and delivery of training was of quality standards, it was decided to allocate more training targets (candidates) to such centres under PMKVY.

However, during inspections, some of the training centres were found guilty of not operating as per scheme guidelines. The management team of such training centers was apprised about their deficiencies instantaneously and it was decided to penalize such centres with rejection of student batches enrolled by them and withholding of their payments.

“Certain training centres were found indulging in malpractices which were in contravention to the norms and guidelines of the scheme. In such cases, cancellation of the empanelment and blacklisting for the future is being considered by the Mission,” said official of JKSDM. The official added, “JKSDM has decided to deal the situation with an iron fist and appropriate measures which include penalties, blacklisting etc will be taken against the training centres for non-compliance of the norms and guidelines of the training schemes.”

(Skill Reporter, New Delhi – 26 February, 2019)

NATIONAL SKILL DEVELOPMENT CORPORATION

Fulfill PM Modi’s New India vision: Dharmendra Pradhan

Union Minister for Skill Development and Entrepreneurship Dharmendra Pradhan on 25th February, 2019 exhorted the youth of the State to fulfil Prime Minister Narendra Modi’s vision of New India. Initiating the New Odisha - Dharmapada Dialogue, the Union Minister interacted with over two lakh youth in 427 locations of the State through video conferencing which was aired live.

Five young achievers of the State who interacted with the Minister during the dialogue narrated their success in different fields. One of them was Amarendra Sahu, a founder member of Bengaluru-based startup NestAway which provides affordable rental solutions to individuals.

Flight Lieutenant Pallavi Mohapatra of Indian Air Force, school teacher Jogabyasa Bhoi and only Odia to successfully climb the highest peaks of five continents Chittaranjan Mohanty, awardee of United Nations HiEERa (heera) award and founder of Kaivalya Vichar Seva Samiti (KVSS) and Gram Samridhhi Trust Vishal Singh shared their success stories during the dialogue.

Inaugurating the first-ever Skill Saathi Youth Conclave organised by National Skill Development Corporation under the Ministry of Skill Development and Entrepreneurship, Pradhan felicitated young achievers who were role models for others.

The Skill Saathi initiative has so far mobilised and counselled over one lakh candidates in the State in the last three months. The initiative provides information on vocational training programmes to make the right choice based on their interest. **(The New Indian Express, New Delhi – 26 February, 2019)**

SKILLS IN PARLIAMENT

Rajya Sabha Unstarred Question No. 430 answered on 06.02.2019

Skill development scheme in Bihar

430. Shri Ram Nath Thakur:

Will the Minister of Skill Development and Entrepreneurship be pleased to state:

- (a) whether it is a fact that training and employment were to be given to the unemployed youth under skill development scheme;
- (b) if so, the details thereof; and
- (c) the number of unemployed youth who were imparted training and the number of youth who got employment out of them during the last two years in Bihar so far, the details thereof?

Answer

**Minister of State in the Ministry of Skill Development and Entrepreneurship
(Shri Anantkumar Hegde)**

(a) to (c) Under Skill India Mission, Ministry of Skill Development and Entrepreneurship is implementing a flagship scheme known as Pradhan Mantri Kaushal Vikas Yojana (PMKVY) 2016-20 with an objective to provide skilling to one crore people under Short Term Training (STT), Recognition of Prior Learning (RPL) and Special Project (SP) across the country for four years i.e. 2016-2020 with an outlay of 12,000 crore.

Under PMKVY 2016-20, as on 24.01.2019, 1.71 lakh (appx.) candidates have been trained under STT (1.23 lakh), RPL (0.47 lakh) and Special Project (0.01 lakh) in the State of Bihar. Under PMKVY 2016-20 scheme, placement tracking is mandatory. The placement data is reported within 90 days of certification of trained candidate. As per data reported on SDMS, as on 24.01.2019, 0.99 lakh candidates are certified under STT and SPs of PMKVY 2016-20 in the State of Bihar. The number of candidates certified under STT and SPs of PMKVY 90 days prior i.e. 26.10.2018 is 0.89 lakh. Out of these candidates, as on 24.01.2019, 0.43 lakh candidates have been placed in various sectors.

(Rajya Sabha, New Delhi – 6 February, 2019)

Rajya Sabha Unstarred Question No. 1220 answered on 13.02.2019

Skill development for unemployed youth

**1220. Shri Harnath Singh Yadav:
Shri Vijay Pal Singh Tomar:
Shri P. Bhattacharya:**

Will the Minister of Skill Development and Entrepreneurship be pleased to state:

- (a) the details of the schemes currently being run by Government for skill development of the unemployed youth in urban and rural areas of the country; and
- (b) the number of people benefited with these schemes during the last two years along with the number of youth provided with avenue of employment?

Answer

Minister of State in the Ministry of Skill Development and Entrepreneurship (Shri Anantkumar Hegde)

(a) to (b) Under Skill India Mission, the Government of India is implementing around 40 programmes through more than 20 Central Ministries/Departments for skill development. Ministry of Skill Development and Entrepreneurship (MSDE) is implementing schemes for imparting employable skills to the youth through short term and long term program. The Pradhan Mantri Kaushal Vikas Yojana (PMKVY) implemented by MSDE provides short term training to the youth through affiliated training partners/training centres, both in urban and rural areas. Long term training is provided through Industrial Training Institutes (ITIs). There are 15,044 Industrial Training Institutes (ITIs) functioning in the country affiliated with National Council of Vocational Training which provide training to 26.43 Lakhs students. Under PMKVY 2016-20, 29.66 Lakhs persons have been trained during the last two years. The Directorate General of Training under Ministry of Skill Development and Entrepreneurship is also providing various vocational/skill training programs through a network of 15 National Skill Training Institutes (NSTIs) and 18 National Skill Training Institutes (Women) (NSTIs-W) in various urban and rural areas of the country. The trainees trained by the NSTIs during 2016-17 are 27,410 and during 2017-18 are 29,345 trainees.

In addition, Ministry of Rural Development is running Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU- GKY) scheme for rural areas in which 1.13 Lakhs and 3.17 Lakhs have been trained during 2017-18 and 2018-19 (till June, 2018) respectively. Ministry of Housing and Urban Affairs is running a programme Deendayal Antyodaya Yojana-National Urban Livelihoods Mission (DAY-NULM) for urban areas in which 2.48 Lakhs and 3.98 Lakhs have been trained during the year 2017-18 and 2018-19 respectively. **(Rajya Sabha, New Delhi – 13 February, 2019)**

Lok Sabha Unstarred Question No. 227 answered on 04.02.2019

Skill Development in Micro, Small and Medium Sector

227. Shri Raju Shetty:

Will the Minister of Skill Development and Entrepreneurship be pleased to state:

- (a)** whether the Government has launched/proposed to launch Skill Development Programme in the country including Maharashtra;
- (b)** if so, the details thereof and the number of beneficiaries covered/likely to be covered under the programme;
- (c)** whether the rate of employment generated in the Micro, Small and Medium Sector is not as per the growth rate of investment;
- (d)** if so, the details thereof along with the reasons therefor; and
- (e)** the reaction of the Government in this regard?

Answer

Minister of State in the Ministry of Skill Development and Entrepreneurship (Shri Anantkumar Hegde)

(a) & (e) Ministry of Skill Development and Entrepreneurship through National Skill Development Corporation is implementing its flagship scheme Pradhan Mantri Kaushal Vikas Yojana (PMKVY).

Owing to the success of PMKVY 1.0 over 19 lakhs people were trained, the scheme was re-launched with an aim to train 10 million youth pan India by 2020 and is called PMKVY 2016-20. As on 24.01.2019, under PMKVY 2016-20, more than 35 lakh candidates under Short Term Training, Recognition of Prior Learning and Special Projects have been trained of which over 10 lakh have been placed. Out of these, 1,80,293 candidates were trained and 25,271 have been placed in Maharashtra. Under the administrative control of Development Commissioner, MSME, two institutes i.e. IGTR Aurangabad and IDEMI Mumbai are functioning in Maharashtra State. These institutes conduct skill development programmes for youth. Total 1,47,033 and 1,29,825 trainees were trained during 2017-18 and 2018-19 (till Dec, 2018) of which 20,156 and 16,615 were trained in Maharashtra.

Ministry of Micro, Small and Medium Enterprises (MSME) is implementing a scheme called Prime Minister's Employment Generation Programme (PMEGP). The scheme aims to generate employment opportunities in rural as well as urban areas of the country through setting up of new self-employment ventures/ projects/ micro enterprises. Ministry of MSME also implements several other schemes and programmes to strengthen the MSMEs and promote employment. Some of the important initiatives in this regard include Scheme of Fund for Regeneration of Traditional Industries (SFURTI), Mission Solar Charkha, A Scheme for promoting innovation, Rural Industry & Entrepreneurship (ASPIRE), Credit Guarantee Fund Scheme, Credit Linked Capital Subsidy Scheme (CLCSS), National Manufacturing Competitiveness programme (NMCP), Marketing Assistance Scheme, MSE-Cluster Development programme etc. Apart from these, employment opportunities have also been created under Pradhan Mantri Mudra Yojana (PMMY).

The National Sample Survey Organisation (NSSO), Ministry of Statistics & Programme Implementation, conducted a survey of unincorporated non-agricultural enterprises (excluding construction) during its 73rd round (July, 2015 – June, 2016). As per this survey, the total employment in the MSME Sector is 1109.89 lakh. **(Lok Sabha, New Delhi – 4 February, 2019)**

Lok Sabha Unstarred Question No. 1304 answered on 11.02.2019

Skill Development / Employment

1304. Shri Raju Shetty:

Will the Minister of Skill Development and Entrepreneurship be pleased to state:

- (a)** whether in reality Skill Development Programme Fund helpful in generation of employment opportunities in the country, if so, the number of youths or persons trained under this scheme since inception of the programme, State/UT-wise;
- (b)** the number of small scale industry units which have been started due to this skill development, State/UT-wise; and
- (c)** the details of the financial help rendered for these startups?

Answer

**Minister of State in the Ministry of Skill Development and Entrepreneurship
(Shri Anantkumar Hegde)**

(a) to (c) There is no Skill Development Programme Fund under the Ministry of Skill Development and Entrepreneurship however, there is a Trust namely National Skill Development Fund (NSDF) which was incorporated on 23.12.2008 as a trust under the Indian Trust Act, 1882 fully owned by the

Government, to act as a receptacle for financial contributions from Governmental sources, bilateral/multilateral and other agencies and other private sector donors who would prefer to provide funds through the Government. NSDF meets its objectives through National Skill Development Corporation (NSDC) which is an industry led Company registered as a Not for Profit Company under section 25 of the Companies Act, 1956 setup for building skill development capacity and forging strong linkages with the market.

Ministry of Skill Development and Entrepreneurship through National Skill Development Corporation had implemented Pradhan Mantri Kaushal Vikas Yojana (PMKVY) 2015-16 with the objective to enable a large number of Indian youth to take up industry-relevant short duration skill training. About Rs.1335 Crore had been released to NSDC from NSDF for implementing the scheme in the country. Under this scheme, 19.85 Lakh candidates had been trained in 375 job roles. Under PMKVY 2015-16, it was not mandatory for NSDC's training partners to report employment data. The employment data available reflects only a fraction of the actual employment provided under the scheme. Out of the total trained candidates, around 2.62 lakh candidates have been reported as placed.

Further, Pradhan Mantri Kaushal Vikas Yojana (PMKVY) to skill one crore people over the four years (2016-2020) with an outlay of Rs. 12,000 crore is also being implemented by the Ministry. Under PMKVY 2016-20, the skill development training is running with accelerated pace with an objective to provide skilling under Short Term Training (STT), Recognition of Prior Learning (RPL) and Special Project (SP) across the country. Under PMKVY 2016-20, as on 24.01.2019, 37.32 lakh (appx.) candidates have been trained under STT (25.25 lakh), RPL (11.27 lakh) and Special Project (0.8 lakh) in the country.

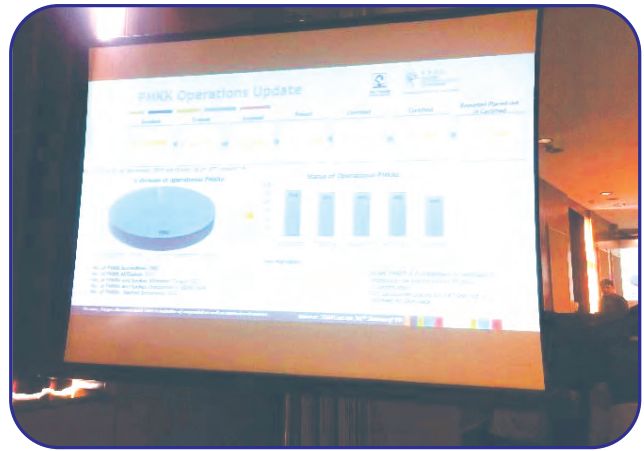
Under tripartite Corporate Social Responsibility (CSR) Agreements, various Public Sector Undertakings (PSUs), private sector donors provide funds to NSDC through NSDF for implementation of CSR Skill Development Projects. Since inception, 27,571 youth have been placed under the CSR projects with various employers across the country that is inclusive of self and wage employment. The growth in the numbers, over the years, has been gradual and steep because of the increase in number of funders who have shown interest in spending their CSR fund in skill initiatives in this span of time; and the number of project renewals that has happened in the last two years. Moreover, around 40000 beneficiaries have been certified under Corporate funded Recognition of Prior Learning (RPL) of workers and contract workers, especially under Mining sector.

(Lok Sabha, New Delhi – 11 February, 2019)

SCMS IN ACTION

PMKK Review Meet

Skill Council for Mining Sector participated in the third Pradhan Mantri Kaushal Kendra (PMKK) review meeting, organised by NSDC on 4th February, 2019 in Jacaranda Hall, India Habitat Centre, New Delhi. The meeting was organised primarily to review the performance of PMKKs with respect to Enrolment and Placement, SMART Accreditation & Affiliation, AEBAS Compliance, Trainee Handbook, Assessment and Pass Percentage, ToT. Mr. Deepak Mishra, Head TOT/TOA SCMS participated in the review meeting.



During PMKK review meeting at India Habitat Centre

FICCI Skill Committee Meeting 2019

The first meeting of the year for FICCI Skill Committee was held on 7th February, 2019, at Federation House, FICCI, New Delhi. The committee is now chaired by **Mr Bijay Sahoo**, President-HR, Reliance Industries and Co-Chaired by **Ms Nivruti Rai**, Country Head, Intel and **Mr. Vikramjit Singh Sahney**, Chairman, Sun Group. **Mr. Mohandas Pai**, Chairman, Manipal Global Education, will be the **Honorary Advisor** for the committee. The committee deliberated on a number of topics and the following points were discussed in detail.

- Providing a platform for policy advocacy and influencing reforms pertinent to the industry needs
- Creating sustainable linkages between Industry and Skill Service Provider
- Facilitating networking and knowledge sharing between national and international partners
- Promoting collaborative ventures in academic exchanges, industry oriented research/ consultancy and value added services

Mr. Ravindra Singh, COO Skill Council for Mining Sector participated in the discussions and highlighted the challenges in skill development and apprenticeship programs in mining sector.



FICCI Skill Committee Meeting

Training of Trainers (TOT)

SCMS has a key mandate to create a pool of competent Trainers and Assessors for successful and effective execution of skill development programs. SCMS organises Training of Trainers (TOT) and Training of Assessors (TOA) programs to meet this requirement.

In line with the above, SCMS organized a 17th TOT program, from 11th February, 2019 to 20th February, 2019 at R K Sharma Auditorium, FIMI House, New Delhi. A total of twelve candidates' participated in the program for the job roles like Mine Electrician, Safety Operator, Loader Operator and Mine welder. On the last day all the participants appeared for domain viva in front of an expert panel which included SCMS COO Mr. Ravindra Singh.



Trainers during TOT at FIMI House, New Delhi

The result of the above TOT is expected to be declared by March, 2019. The pass candidates in both domain and platform shall then be awarded the certificates.

1st meeting of the Expert Committee for Geospatial Sector

The Geospatial industry comprises of government organizations, private companies, non-profit organizations, and academic and research institutions that develop, manufacture, research and employ geospatial technology. They are involved in gathering, storing, processing, integrating, managing, mapping, analyzing and distributing data tied to a location on Earth.

Geospatial Technologies include Geographic Information System (GIS)/Spatial Analytics, Global Navigation Satellite System (GNSS) & Positioning, Earth Observation, and Scanning, Remote Sensing, Computer-aided design. **Geospatial Disciplines** includes Surveying, Geodesy, Mapping, Cartography, Remote Sensing, Geographic information science, etc.

To discuss the skilling opportunities in Geospatial sector an Expert Committee has been set up by the Ministry of Skill Development and Entrepreneurship (MSDE), under the Chairmanship of Surveyor General of India wherein CEO SCMS has been invited to be a part of this Committee. The first meeting of the Expert Committee was held on 18th February, 2019 at the office of Surveyor General of India, Dehradun.

The committee deliberated on a number of issues with key discussions hinging around the terms of reference of the committee: Identify the emerging job roles in the geospatial space keeping in mind the existing job roles in the various Sector Skill Councils (SSCs) in the short-term training space and the existing training programmes in the long-term training space. Based on the job role design appropriate courses in both short term and long duration training, covering PMKKs, ITIs and polytechnics. The Committee could also look at the available Government of India Specialized training institutions like IISM etc. for this activity. Robust mechanism for assessment and certification and the linking of professional practice licensing to certification.



During Expert Committee Meeting for Geospatial Sector

Various sub groups have been identified for working on identified subjects. Mr. Ravindra Singh, COO SCMS participated in the discussions and shared the views of the SCMS and importance of Geospatial Surveys in mining sector.

9th World PetroCoal Congress 2019 New Delhi, India

The 9th World PetroCoal Congress 2019 was held from 15-17 February, 2019 at New Delhi, India. Mr. Ravindra Singh, COO SCMS was invited for the Plenary Session on **“Skill Development & Talent Management in the Petro-Coal Sector”**. The PetroCoal Congress saw participation by a number of eminent Speaker from the Petroleum, Coal and Gas sector and a wide range of issues were discussed. The 3 day event saw the release of Background Paper prepared by EMPI Institute and conferring of a number awards on various achievers from the Petro Coal and Gas sector.



During the Plenary session **“Skill Development & Talent Management in the Petro-Coal Sector”** Mr. Ravindra Singh took up the discussions on the impact of Industrial Revolution 4.0 and technological advancement on employment generation. The session was engaging and interactive with a number of members from audience participating in the discussions.

Visit of Queensland Government’s Resources Investment Commissioner

Ms. Caoilin Chestnutt, Queensland Government’s (Australia) new Resources Investment Commissioner along with Mr. Gitesh Agarwal, TIQ’s (Trade & Investment Queensland) Commissioner called on Mr. R.K. Sharma, Secretary General, FIMI on 20th February, 2019 with regard to seeking investments to Queensland, to secure new business opportunities across the industry’s value chain. Mr. B.K. Bhatia, Joint Secretary General, FIMI, Mr. Ashis Dash, CEO, SMI and Mr. Ravindra Singh, COO, SCMS were also present during the meeting.



Queensland Government's Resources Investment Commissioner visited FIMI House

Meeting with Manganese Ore India Limited

A team from SCMS led by Mr. Ravindra Singh, COO, SCMS had a meeting with Ms. Usha Singh, Director (Human Resource) and other officials of Manganese Ore India Limited (MOIL) on 21st February, 2019 at MOIL headquarter, Nagpur. During the meeting its was envisaged that MOIL is planning to set-up it's a Centre of Excellence and plans to start the first batch of training in the trade of Mining Mate, with subsequently Mine blaster and other trades to follow. MOIL also agreed to adopt 5+1 days training program which is popularly known as Upskilling, Refresher and Certification(URC) program for its own employees.

Meeting with National Institute of Miners' Health (NIMH)

National Institute of Miners' Health (NIMH), an autonomous Institute under Ministry of Mines, Government of India, conducts applied research in occupational health and hygiene and specializes in providing technical support services to mining and mineral based Industry with special reference to metalliferous sector and endeavors for safe mines and healthy miners through research & development.

Mr. Ravindra Singh, COO, SCMS and Mr. Bikram Sahu, Head Content Development, SCMS had a meeting with Dr. Sarang Dhatriak, Assistant Director, NIMH at JNARDDC Campus, Nagpur on 22nd February, 2019. Dr. Dhatriak shared that there is a lack of awareness about occupational diseases among workers in unorganized sector like stone and small mine quarries. He strongly expressed his view about the need of training in this regards. SCMS informed that it is already working on this issue by providing basic personal protective equipment like hamlet, 2 sets of dust mask and an earplug to every candidate trained under PMKVY - SCMS umbrella.

Meeting with Western Coalfield Limited, a Subsidiary of Coal India Limited

To take-up the upskilling, refresher and certification program with WCL Mr. Ravindra Singh, COO, SCMS along with Mr. Bikram Sahu, visited WCL headquarter on 23rd February, 2019. During the visit the team met Mr. Nitin Saxena, Sr. Manager, HRD and Mr. Sriram Vemulakonda, GM, HRD and briefed about the URC training program. The details and training modalities were discussed in presence of Mr. Sanjay Kumar, Director Personnel, WCL.

Meeting with BGR Mining & Infra Pvt. Ltd.

To encompass all stakeholders in the mining eco-system, Skill Council for Mining Sector has started reaching out to large contractors of PSU and Large Private mining companies. In a step towards this SCMS held a meeting with BGR Mining & Infra Pvt. Ltd., one of the major contractor in opencast mining in both coal and metal sector. Mr. Y V Rao, CEO BD & SF, BGR Mining and Nikhil Kumar Aremanda, EA to Director, BGR Mining welcome the SCMS team led by Shri Ravindra Singh, COO, SCMS. During the meeting a brief on the silent points of NSQF notification and skill ecosystem was highlighted. Mr. Aremanda requested SCMS to design a training module on reducing the fuel consumption in their HEMM used at mines.

New Training Project Initiated with HCL, Khetri

A Memorandum of Understanding (MoU) was signed on 29th January, 2019 between Skill council for Mining Sector (SCMS) and Hindustan Copper Ltd, Khetri Copper Complex for enhancing technical skills of Indian youth.

This new training project in the trade of Winding Engine Operator/Driver has begun with selection process initiated by calling in for application through advertisement and mobilisation of youth from the local community. The advertisement was released for the invitation of interested applicants, on 20th February, 2019 in Rajasthan edition of Dainik Bhaskar News Paper.

A mobilization Team consist of four members by Indian Institute of Skill Development (IISD), which approached door to door for awareness of this project at adopted villages under CSR by HCL, Khetri. More than 500 application received till 1st March, 2019 and many more are expected to be received.

Meeting with Neyveli Lignite Corporation

Neyveli Lignite Corporation (NLC) is planning on rolling out trainings aligned with NSQF guidelines and towards this would like to work with SCMS. A workshop on this was organised at the Learning & Development Centre NLC on 27th February, 2019. The meeting was attended by the various officers from the VTCs and the Officers from the mines of NLC. The meeting was chaired by Mr. S Shanmugsundaram, General Manager L&D, NLC. Mr. Ravindra Singh COO, SCMS and Mr. Bikram Sahoo Head Curriculum, Content Development participated in the workshop. Mr. Ravindra Singh shared the complete Skill

Development eco-system in India with the participants and highlighted the importance of NSQF notification and its guidelines. The discussions were moderated by Dr. Vishnu Kumar, DGM L&D.

Post the workshop, the L&D Team from NLC and SCMS called on Mr. Hemant Kumar ED (Mines), NLC and updated him on the discussions and the planned way forward.



Meeting with Chairman cum Managing Director, Coal India Limited

Mr. N K Nanda, Chairman SCMS and Director(Technical) NMDC Limited and Mr. Ravindra Singh, COO SCMS call on Mr. Anil Kumar Jha, CMD, Coal India Limited on 28th February, 2019 and updated him on the activities of Skill Council for Mining Sector. The details of the productivity linked long term training program under SCMS being conducted at Hindustan Zinc Mining Academy (HZMA) was shared by Mr. Ravindra Singh along with the pilot Upskill cum Refresher Training and Certification (URC) done at Northern Coalfields Limited (NCL). Mr. S K Singh, Chief Manager (Excavation and HRD), CIL also participated in the discussions.

Placement Drive/ Rozgar Mela at Belgaum, Karnataka

Skill Council for Mining Sector (SCMS) participated in Rozgar Mela on 9th February, 2019 at Belgaum, Karnataka organized by National Skill Development Corporation (NSDC).

Hon'ble Minister of State, MSDE Shri Anant Kumar Hegde inaugurated the event.

Rozgar Mela was organized at **Angadi Institute of Technology and Management, Savagaon Road, Belgaum, Karnataka**. Along with Rozgar Mela counselling camp was also conducted at the venue to create awareness on resume writing, interview skill, job opportunities, career guidance, etc.

More than 40 companies from various sectors like Retail, BFSI, Hospitality, Beauty and Wellness, Construction, Plumbing etc. participated in the Rozgar Mela to hire candidates.

Dalmia cement (Bharat) Ltd. and TeamLease Services Ltd. represented SCMS in Rozgar Mela. Total 52 candidates appeared for the job interviews and out of which 19 candidates were shortlisted for job roles like Mine Electrician, HEMM operator, Computer Operator, Relationship Executive and Field Executive for E-wallet industry.



Glimpses of Belgaum, Karnataka RozgarMela

Placement Drive/ Rozgar Mela at Berhampur, Odisha

Skill Council for Mining Sector (SCMS) participated in Rozgar Mela on 18th and 19th February, 2019 at Berhampur, Odisha organized by National Skill Development Corporation (NSDC).

Rozgar Mela was organized at **Khallikote (Autonomous) College, Berhampur, Odisha**. Along with Rozgar Mela a counselling camp was organised at the venue to create awareness on resume writing, interview skill, job opportunities, career guidance, etc.

More than 50 companies from various sectors like Retail, BFSI, Hospitality, Beauty and Wellness, construction, Plumbing etc. participated in the Rozgar Mela to hire candidates.

TeamLease Services Ltd., Reliable First, Aggarwal Associate, Bajaj Allianz and Burger King represented SCMS in Rozgar Mela. Total 415 candidates appeared for the job interviews and out of which 105

candidates were shortlisted for job roles like Team Member, Computer Operator, Relationship Executive, Financial Advisor and Field Executive for E-wallet industry.



Glimpses of Berhampur, Odisha RozgarMela

Placement Drive/ Rozgar Mela at Jajpur, Odisha

Skill Council for Mining Sector (SCMS) organized Rozgar Mela on 22nd February, 2019 at **Jajpur, Odisha at Pradhan Mantri Kaushal Kendra (PMKK), Jajpur** to facilitate easier access to candidates, so that maximum youths from the region can avail this opportunity and can get a job. Along with Rozgar Mela, counselling camp was also conducted at the venue to create awareness on resume writing, interview process, job opportunities, career growth path, etc.

Beauty and Wellness Sector Skill Council also participated in the Rozgar Mela along with SCMS. Event was supported by SCMS's training Partner Siksha Trust.

Eminent Ollywood film actor Mr. Mihir Kumar Das was the chief guest and inaugurated the event with other dignitaries.

22 companies from various sectors like Mining, Beauty and Wellness, BPO, Retail, BFSI, Manufacturing, etc. participated in the Rozgarmela and shortlisted candidates for its organization.

Companies like Balasore Alloys, Venketesh Engineering, Burger King, Aggarwal Associate, TeamLease Services Ltd, Relable First, Pentagon Switchgear, Vibrant Infocom Pvt. Ltd., VLCC, O2 Spa, SPIWD, IRIS etc. participated in Rozgar Mela. More than 1000 candidates registered in the Rozgar Mela and out of which 142 candidates shortlisted for job roles like HEMM Operator, Mine Electrician, welder, Data Entry Operator, Customer Care Executive, Relationship Executive, Beauty Therapist, Beautician, Hair Dresser, Sales Executive, Field Executive, Machine Operator, etc.



Candidate selection at Jajpur, Odisha RozgarMela

Placement Drive/ Rozgar Mela at Delhi

Skill Council for Mining Sector (SCMS) participated in New Delhi Rozgar Mela conducted on 24th February, 2019 in New Delhi organized by National Skill Development Corporation (NSDC).

Rozgar Mela was organized at **Shivaji College Ring Road, Shivaji Enclave, Raja Garden, New Delhi**. Along with Rozgar Mela counselling camp was also conducted at the venue to create awareness on resume writing, interview skill, job opportunities, career guidance, etc.

More than 40 companies from various sectors like Retail, BFSI, Hospitality, IT/ITes, Beauty and Wellness, construction, Plumbing etc. participated in the Rozgar Mela to hire candidates.

Altum Staffing & Marketing Solutions Pvt. Ltd. and SMC Insurance represented SCMS in Rozgar Mela. Total 55 candidates appeared for the job interviews and out of which 29 candidates were shortlisted for job roles like Business Development Executive, Sales Executive and Tele caller.

Skill Exhibition

To showcase the Skill Ecosystem, processes, products, services and skill standard in mining industries, Skill Council for Mining Sector (SCMS) organized Skill Exhibition at three locations during month of February, 2019. The purpose to organize mining exhibition is also to make youths aware about the various training opportunities available in mining industries and employment opportunities for trained candidates under various government skill program.

1. Skill Exhibition at Belgaum, Karnataka

Skill Council for Mining Sector (SCMS) organized skill Exhibition at Belgaum, Karnataka during Belgaum Rozgar Mela at Angadi Institute of Technology and Management, Savagaon Road, Belgaum on 9th February, 2019. Hon'ble Minister of State, MSDE Shri Anant Kumar Hegde visited the SCMS stall, interacted with representative to understand various skilling initiative SCMS is taking to grow and spread skilling under mining industries.



Hon'ble Minister of State, Shri Anant Kumar Hegde visited SCMS stall during Skill Exhibition at Belgaum, Karnataka

2. Skill Exhibition at Berhampur, Odisha

Skill Council for Mining Sector (SCMS) organized Skill Exhibition at Berhampur Rozgar Mela on 18th and 19th February, 2019 at **Khallikote (Autonomous) College, Berhampur, Odisha** organized by National Skill Development Corporation (NSDC). SCMS exhibition stall witnessed more than 1000 visitors during two days' event and got exposure to various training initiative and instruments related with mining industries.

SCMS displayed PPE (Personal Protection Equipment) during exhibition. PPE is equipment that protects the user against health or safety risks at work. It includes items such as safety helmets, gloves, eye protection, high-visibility clothing, safety footwear, safety harnesses, first aid kit and etc.

Tarini Education Trust, training partner of SCMS supported SCMS in setting-up of Exhibition stall.

Exhibition was highly appreciated by all participant and NSDC member.



Skill Council for Mining Sector participated in Skill Exhibition at Berhampur, Odisha

3. Skill Exhibition at Jajpur, Odisha

Skill Council for Mining Sector (SCMS) organized Skill Exhibition at Jajpur Rozgar Mela on 22nd February, 2019 at PMKK Jajpur, Odisha organized by SCMS. SCMS exhibition stall witnessed more than 700 visitors during one-day event and got exposure to various training initiative.

Balasure Alloys Ltd. displayed open cast “Mining Model” during exhibition. Participants were very curious to see the mining modal. Participants got insight into the functioning and look of a mining.

Chief guest Mr. Mihir Kumar Das, Ollywood film actor visited the exhibition stall and appreciated the set-up.



SPECIAL FEATURE

Modi government eyes a comprehensive makeover for Skill India Mission

The government is considering revamping the Skill India Mission, which has not achieved the desired results despite a series of initiatives. Officials said the mission in its new avatar will be based on incentives rather than subsidies and it will focus largely on fiscal sops for attracting private players.

A senior government official told ET that there have been internal deliberations on how to make skilling more effective so that the quality of skill training matches international standards and the outreach of skilling is massively scaled up to cover millions of youths that enter the workforce every year.

“One of the options being considered includes giving fiscal incentives to private players whose skilling targets could be linked to their annual turnover,” said the official, speaking on condition of anonymity. The plan also envisages incentivising the youth through stipends at the school level to join vocational courses once the skilling ecosystem is integrated with the secondary school curriculum.

NITI Aayog has also suggested that the government give incentives to private schools and lower interest rates on loans to create and expand skills-related training infrastructure at the secondary school level.

Prime Minister Narendra Modi had launched the Skill India Mission in 2015 with a vision to make India the “skill capital” of the world.

The government’s stated aim was to impart skills training to 400 million people by 2022 through schemes such as the Pradhan Mantri Rozgar Protsahan Yojana, Deen Dayal Upadhyaya Grameen Kaushalya Yojana and National Apprenticeship Promotion Scheme. However, just 25 million youths have been imparted skill training so far under various government schemes. Union Budget 2018-19 allocated Rs 3,400 crore for Skilling India, up from Rs. 2,356 crore in the previous fiscal.

“Lateral entry/exit, upward mobility and multiple classroom learning are the need of the hour,” said Neeti Sharma, senior vice president, Teamlease Services India. “If students wish to continue with education, they should be allowed to continue in college and earn relevant credits. Then, if needed, let them work for a few months or quarters and come back to continue studies.”

The demand for skilled labour is estimated to be over 128 million between 2017 and 2022 in 34 sectors across industries, according to the skill development and entrepreneurship ministry’s annual report for 2017-18. But less than 5% of India’s workforce is formally skilled, much less than that in South Korea (96%), Japan (80%), Germany (75%), United Kingdom (68%) and the United States (52%), according to the ministry’s report for 2015-16. **(The Economic Times, New Delhi – 30 January, 2019)**



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- Skill Council for Mining Sector (SCMS) for PAN India assessments
- Healthcare Sector Skill Council (HSSC) for PAN India assessments
- Power Sector Skill Council (PSSC) for PAN India assessments
- Retailers Association's Skill Council of India (RASCI) for PAN India assessments
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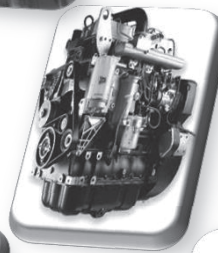


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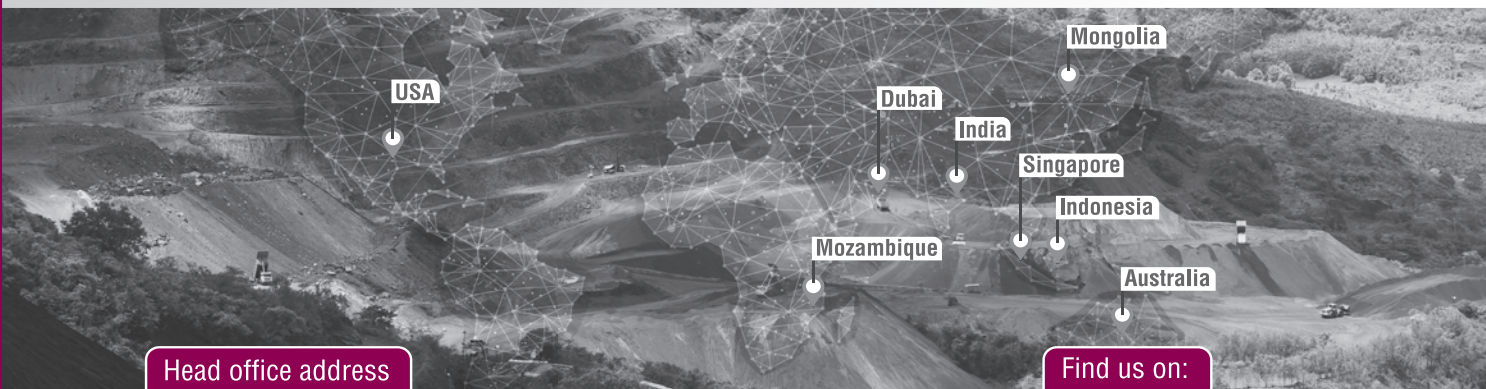
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