





News Update

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SKILL COUNCIL FOR MINING SECTOR

(Promoted by Federation of Indian Mineral Industries)

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MINING & EXPLORATION

Huawei and partners open Intelligent Mining Innovation Lab in Taiyuan to transform Shanxi's coal sector

An Intelligent Mining Innovation Lab has opened in Taiyuan, Shanxi Province, a collaboration between the People's Government of Shanxi Province, Huawei Technologies Co Ltd, Jinneng Holding Group and Shanxi Cloud Era Technology Co Ltd. The lab is intended to help coal mines in Shanxi Province reduce staffing for high-risk positions, increase efficiency, and improve intrinsic safety by exploring new uses of ICT technologies including wireless industrial control networks, industrial optical ring networks, and cloud computing.

The lab will be staffed with 220 ICT and coal mining experts, seeking to make breakthroughs in areas such as information networks, automation enablement, intelligent sensing technologies, and big data generated by coal mines, as well as related ecosystem collaboration opportunities.

Huawei CEO Ren Zhengfei said that Huawei hopes to combine ICT with coal mining technologies to support digital and intelligent transformation across the coal industry, and realise a production model that features "fewer workers, greater safety, and higher efficiency" and enable coal mine workers to "wear suits and ties" at work. In addition, Zhengfei stated that the lab will explore how intelligent development in the global mining industry will proceed: "In 2020, we illuminated one coal mine, one iron and steel plant, and one port. Over the next two to three years, we aim to illuminate hundreds of coal mines, iron and steel plants, and ports."

The Intelligent Mining Innovation Lab is the result of "a deep partnership" between Huawei and the People's Government of Shanxi Province, which is aimed at creating a digital ecosystem "of all, by all, and for all." Shanxi is one of China's largest energy-producing provinces, and has extensive experience and diverse application scenarios in coal production. Since 2019, Huawei has explored intelligent transformation with multiple partners in Shanxi's coal industry, resulting it says in many intelligent coal mining solutions that have delivered positive results in unmanned, intelligent, clean, and low-carbon operations.

"These previous projects inspire confidence in the Intelligent Mining Innovation Lab's future success in making breakthroughs in scientific research to resolve industry pain points, including high-risk production, poor work conditions, and difficult-to-manage mining equipment. The coal industry's main goal for digital transformation is to improve safety and efficiency. Work conditions in mining pits can be extreme and monitoring produces massive amounts of data that needs to reach the surface in real time. This results in very high uplink traffic, but very low downlink traffic."

To address these factors, Huawei has worked with its industry partners to develop compact wireless base stations that are resistant to dampness, dust, and explosions, and support a 3:1 uplink/downlink bandwidth ratio. Through networking optimisation and innovation, the precision of remote equipment controls in pits can be increased from 99.9% to 99.99%.

Huawei plans to use the Intelligent Mining Innovation Lab as a place to continue innovating with partners and making breakthroughs in technologies that can be used in mining pits, including self-cleaning cameras, low-frequency wireless transmission, and risk prediction technologies. These will support robot utilisation in key scenarios and unmanned operations in select areas. This lab ultimately aims to help Shanxi's mines reduce staffing in fully mechanised and intelligent mining scenarios by 60% and the number of workers going down to mining pits each shift by 10% to 20%.

These goals are in line with a recent call from the Chinese government to put "people and life first." The lab's breakthroughs in scientific research will support "safety and prosperity enabled by scientific and technological means" and ensure "three no's and one reduction" within mining pits (ie no accidents, no manned shifts, no manned patrols, and staffing reduction). In turn, this will allow the provincial government to use science and technology to manage coal mine production and safety.

The opening of this lab also marks another step Huawei has taken to delve deep into industry production and decision-making systems and better understand the digital transformation needs of key industrial business scenarios. Part of this initiative includes Huawei's internal "Coal Mine Corps," established in January 2021, which will combine industry-specific basic research, product research, and market delivery to shorten related value chains and rapidly respond to market demands.

In addition to promoting digital transformation of the global coal industry, Huawei has announced its intention to act as "a technology enabler," working with partners to create healthy industry and business ecosystems and helping its customers in the coal industry deliver more social value.

On February 9, Huawei also signed individual strategic partnership agreements with Jinneng Holding Group and Shanxi Cloud Era Technology Co Ltd, to explore duplicable technology models, application modules, standards systems, and talent cultivation, among other areas.

In attendance at the lab's opening ceremony were also representatives from the People's Government of Shanxi Province, including from the provincial Science and Technology Department, Department of Industry and Information Technology, and Transformation and Comprehensive Reform Demonstration Zone, as well as representatives from Huawei Technologies Co Ltd, Jinneng Holding Group, Shanxi Cloud Era Technology Co Ltd and Shanxi ZhiChuang City Technology Development Co Ltd.

(im-mining.com – 9 February, 2021)

FLASHES FROM OVERSEAS

National strategy to boost resources workforce

The release of the Commonwealth Government's Australia's National Resources Workforce Strategy will increase awareness across the nation about the diverse and rewarding opportunities available in Australia's minerals and resources workforce.

Making more people job-ready for a rewarding career in Australian mining means making more relevant and contemporary information available about career options along with access to qualifications delivered by training providers who can help meet changing industry and worker expectations.

The strategy highlights the Australian Government's commitment to education reform, skills packages and job support which will help all Australians pursue careers in the resources sector, including through the Mining Skills Organisation Pilot.

The MSOP is already implementing initiatives in digital transformation, apprenticeships and attraction and retention project hubs while conducting a qualifications design reform trial to help more workers get faster access to qualifications for employment in Australia's world-leading minerals industry.

The MSOP is being delivered by the MCA and partners across the mining industry with support from the Australian Government.

Through the MSOP's involvement in the trial, the Australian mining industry will ensure activities better meet industry needs and provide confidence to industry that there is a pipeline of appropriately-skilled people to fill the jobs created by mining to support Australia's economic recovery.

An efficient, contemporary and focused vocational education and training sector is critical to supporting further job creation by Australia's minerals sector.

With more than one-third of the 240,000-strong mining workforce holding a Certificate III or IV qualification, improving qualification reform models is crucial for the industry .

(minerals.org.au - 19 February, 2021)

GLEANINGS FROM

MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP

MSDE rolls out fellowship under World Bank assisted programme for skill administration

The Ministry of Skill Development and Entrepreneurship (MSDE) rolled out the Mahatma Gandhi National Fellowship (MGNF) Programme under the World Bank loan assisted programme SANKALP (Skills Acquisition and Knowledge Awareness for Livelihood Promotion) on Saturday to further strengthen district skill administration and the District Skill Committees (DSCs).

"With the successful launch of MGNF in the first pilot that had 69 fellows working across 69 districts, the Ministry is now expanding MGNF to all remaining districts in the country," according to an official release.

The Ministry has also partnered with Kerala Institute of Local Administration (KILA) to conduct capacity building programmes for District officials from Kerala, Tamil Nadu, Puducherry and Lakshadweep.

"The last six years of Skill India have extensively focussed on capacity building and creating infrastructure support for vocational training across the country. Our partnerships going forward will be more focussed on strengthening the overall quality of skill training," said Mahendra Nath Pandey, Union Minister of Skill Development and Entrepreneurship, commenting on the initiatives.

A two-year academic programme

The MGNF is a two-year academic programme that has an in-built component of on-ground practical experience with district administration. The fellows under MGNF will acquire academic expertise and technical competency in understanding the overall skill ecosystem along with being attached to DSCs and help them manage the skill development planning at district level through the mechanism of formulating District Skill Development Plans.

The SANKALP programme will also support the Training of Trainer (ToT) system in Public-Private Partnership (PPP) mode that is a collaborative approach between industry and the technical and vocational education and training (TVET) ecosystem. Towards this, a cluster approach is adopted to meet the objectives and a GIZ-developed automotive cluster in Aurangabad has been selected for the pilot.

"A strategic partnership has been formed between key stakeholders of MSDE, Automotive Skill Development Council, Indo-German Programme for Vocational Education and Training (GIZ-IGVET) and

Maharashtra State Skill Development Mission to implement the pilot project. The emphasis is on preparation of TVET trainers with focus on domain knowledge, pedagogical skills and industrial experience," the statement added.

(The Hindu Business Line, New Delhi – 13 February, 2021)

SKILLS IN PARLIAMENT

Rajya Sabha Unstarred Question No. 637 answered on 05.02.2021

Targets Accomplished Under Pradhan Mantri Kaushal Vikas Yojana (PMKVY)

637. Shri Syed Nasir Hussain:

Shri Rajmani Patel:

Smt. Phulo Devi Netam:

Dr. L. Hanumanthalah:

Will the Minister Skill Development and Entrepreneurship be pleased to state:

- (a) whether Government has successfully trained 1 crore youth, as targeted, on the completion of the second phase of PMKVY in 2020;
- (b) if so, the details thereof including the number of trained persons;
- (c) if not, the reasons therefor:
- (d) the number of trainees who have received employment after their training under PMKVY 2.0;
- (e) whether an analysis to understand the reasons for the non-employment of trainees has been done and a review of the existing training programmes conducted; and
- (f) if so, the details thereof and if not, the reasons therefor?

Answer

Minister of State in the Ministry of Skill Development and Entrepreneurship (Shri R. K. Singh)

- (a) to (c) Yes Sir. Under PMKVY (2016-20), as on 19.01.2021, 46.27 lakh candidates have been trained under short term training (STT) and 60.68 lakh candidates have been oriented under Recognition of Prior Learning (RPL) across the country.
- (d) Under the scheme, placement opportunities are being provided to candidates certified under STT. RPL does not mandate placement as it orients and certifies candidates with prior learning experience or skills. Under PMKVY (2016-20), as on 19.01.2021, 46.27 lakh and 36.04 lakh candidates have been trained and certified, respectively, under Short Term Training (STT) courses. Out of these certified candidates, 18.95 lakh candidates have been provided with placement.
- **(e) and (f)** In this regard, NITI Aayog has done the quick assessment study of the scheme. Also, NITI Aayog has conducted an independent evaluation of Centrally Sponsored Schemes including PMKVY (2016-20). The report of NITI Aayog highlighted the mismatch between industry requirement and candidate expectation.

In addition, National Skill Development Corporation (NSDC), an implementing agency of PMKVY (2016-20), has also engaged a third party agency, Sambodhi Research and Communications Pvt. Ltd., for the impact evaluation of Pradhan Mantri Kaushal Vikas Yojana 2016-20. This report highlighted about 15% increase in average monthly salary under STT and 19% under RPL. Under RPL, 70% participants reported for better chance of finding employment. This report also suggested for stronger role of State Skill Development Mission (SSDM) for better implementation of scheme.

Based on the above said studies and learning from the implementation of PMKVY 1.0 and 2.0, Ministry has launched the new and modified version of PMKVY i.e. PMKVY 3.0 (2020-21) on 15.01.2021 with a demand-driven and bottom-up approach. The greater roles of State/ SSDM have been provisioned. Under the scheme, informed choice / aspirations of the candidates have been given primacy and supports candidates to opt for local skills with local jobs.

(Rajya Sabha, New Delhi – 5 February, 2021)

SCMS IN ACTION

NCL SCMS Mining Skill Centre

SCMS and Northern Coalfields Ltd are moving together to achieve the target of training and providing jobs to 480 local youth in the trades of Data Entry Operator, Mine Electrician, Mine Welder and HEMM Mechanic. Female trainees constitute almost 20% of the total strength. 33.21% trainees belong to Below Poverty Line.

The classes for Data Entry Operator, Mine Electrician and Mine Welder are running successfully at C.E.T.I. campus, NCL, Singrauli since 30th November, 2020 and HEMM Mechanic trade is running successfully at VTC, Jhingurda, NCL. The classes and labs are equipped with face recognition attendance system, 24*7 camera surveillance, firefighting measures, high speed internet connection and all other instruments required for smooth delivery of the training.

Women Empowerment is being given a special emphasis in all the running batches. All the female candidates are leading their batches in domain training, practical classes and personality development sessions. These female trainees will prove to be the real leaders in the job world.



Mine Electrician Female Trainees



HEMM Mechanic Female Trainees







Female Trainee learning arc welding

Saraswati Puja celebration was conducted at CETI, Singrauli and VTC Jhingurda center. Whole event was planned and executed by the trainees themselves.



Saraswati Puja at CETI, Singrauli



Saraswati Puja at VTC, Jhingurda

Mr Shahid Khan, Manager (P), who is looking after the project on the behalf of NCL, had a feedback session with the trainees. He talked on various aspects of the training like training quality, trainer feedback, personality development classes, lab sessions, sanitation and discipline, etc. Trainees gave a very detailed and positive feedback.





NCL Executive taking feedback from trainees

A mobilisation cum briefing session was organised by NCL at Gorbi Project, Block B, Singrauli for HEMM operator trade on 18th February, 21. Navneet Kumar, Project Manager-SCMS along with the training partners took the session, briefed the training program to the people, explained the skill ecosystem and benefits of this training.





Briefing about HEMM Operator at Gorbi Project, Singrauli

Team building exercises and creativity sessions were organised for the trainees at both the centers from 1st Feb to 3rd Feb, 21. Trainees participated actively and created technical posters for their own classes. Daily soft skill and English classes are being taken by a dedicated trainer.



DEO Trainees after Creativity Session



Mine Electrician Trainees during creativity session

Networking Visit to Best-In-Class Estabilishments

Mr. Sanjay Sharma, CEO, SCMS visited **BOSCH Bangalore** along with Mr. Bikram Sahu, Head Curriculum Design and Development & Regional Engagement Officer on 10th February, 21 where they were shown the entire training facilities and activities being carried out with many industries and through their own CSR funds. Fruitful interactions were made with Mr. Sitesh Bharti (CSR Head), Jagdeesh and Praveen. No doubt, BOSCH has truly developed a state of art training centre/infrastructure. Further deliberations are under way to enter MOU for partnering various skilling programs.



Artisan Training Center, BOSCH

Virtual meeting with Bosch India

Upon showing interest and post visit, a virtual meeting was organised by Bosch India on 23rd February, 2021. The meeting was convened by Dr OP Goel, Head-Skills (Bosch India Ltd) who is also a member in the Steering committee under PMKVY constituted by MSDE vide order dated 11/7/2019. Mr. Sanjay Sharma, CEO, SCMS attended the meeting along with other participants from many sector skill councils. BOSCH can help mining sector for "Mechatronics" -NSQF aligned prog. and other QPS will also be developed. They have plan for BVOC as well.

Meeting with Industry Partners

Mr. Sanjay Sharma, CEO, SCMS visited Bangalore along with Mr Sitaram and Mr. Bikram Sahu, Head Curriculum Design and Development & Regional Engagement Officer, SCMS from 10-12 February, 2021 and interacted following authorities/ industries: -

- (a) Capt Kaustav Nath, State engagement Officer, NSDC, Bangalore.
- (b) Mr. Ashvin (IRS) MD-Karnataka Skill Development Authority.
- (c) Mr. R Praveen Chandra (Mine Lessee & Entrepreneur) R\Erm group and N Rajendran Director retd (GSI) and Secretary MEA- Bangalore chapter.
- (d) Meeting with S Krishna Prasad, General Secretary, Federation of Indian Granite & Stone Industry and SR Prasad-CEO.
- (e) Visited JSW Steel Limited, Bellary, Meeting with Mr. P. Rajashekhar- President-Vijaynagar Works, Mr. Vijay Sinha- Sr. VP-HR (Manufacturing), Mr. Brijesh (Mine Manager), Santosh Mali, Praveen. Also visited OP Jindal training institute & Intercated with Dr Sharana Prabhu L- Director, Visited CSR centre & interacted Dr. Vishwanath Pallad-regional CSR Head.



Sanjay Sharma, CEO, making presentation about SCMS before Mr. P Rajashekhar-President, Mr Vijay Sinha, Sr VP-HR Manufacturing, and other key members at JSW Steel Ltd, Bellari.

Mr. Sanjay Sharma, CEO, SCMS visited Bhubaneswar along with Mr. Bikram Sahu, Head Curriculum Design and Development & Regional Engagement Officer, SCMS from 25 to 27 February, 2021 and interacted following authorities/ industries: -

- a. Mr. Siddharth Shankar Swain Collector & DM Angul
- b. Ms. Rasmita Panda Director/CEO- Odisha Skill Development Authority
- c. Mr. Sanjeev Dash, Head Mining Business, IMFA
- d. Mr. Rajesh Mishra, GM(Mining), Odisha Mine Corporation
- e. Mr. Sambit Parida, GM(HRD), NALCO Ltd
- f. Mr. Dilip Tripathy, CEO, Pollutech (Volvo mining equipment Dealer-Odisha)
- g. Mr. Abinav Madan, MD, Gram Tarang, Centurion University Odisha Skill University
- h. Visited ITI Cuttack and ITI Bhubaneswar to see their state of art training facilities.
- i. Meeting with Mr. Reghu G, IAS, Vice Chairman, State Council for Technical Education and Vocational Training, Govt. of Odisha





Understanding the skilling facilities at Centurion University - Odisha Skill University





Appreciating the state of art training facilities & infrastructure at ITI, Cuttack





Understanding the module for AR/VR technology and visit to museum at ITI, Cuttack

SCMS Trainings Update

Under Govt. & Non-Govt. funded programs, Skill Council for Mining Sector has completed all the Training, Assessment & Certification assignments in professional manner and as per the approved methodology. Skills trainings are conducted by accredited and affiliated centers in various job roles like Mine Electrician, Mine Welder, Mechanic/Fitter, Dumper/Tipper Operator, Safety Operator, Excavator Operator etc of mining sector. Since inception the total number of 1,84,911 learners have been trained & 1,47,203 certified under fresh & RPL program at different centers across the country till 28th February, 2021.

State	Trained	Certified
Andhra Pradesh	2365	1977
Assam	693	645
Bihar	11646	10508
Chandigarh	200	166
Chhattisgarh	9367	7474
Goa	13	11
Gujarat	1504	1285
Haryana	1597	1256
Himachal Pradesh	141	133
Jharkhand	30578	25640
Karnataka	2733	2231
Kerala	649	455
Madhya Pradesh	49086	39272
Maharashtra	6789	5471
Nagaland	77	75
Odisha	12139	9359
Punjab	128	108
Rajasthan	41741	30078
Tamil Nadu	1237	1052
Telangana	192	150
Uttar Pradesh	3716	3124
Uttrakhand	153	136
West Bengal	8167	6597
Grand Total	1,84,911	1,47,203

SPECIAL FEATURE

Voice from the Industry

The Sasan Power and Mines project is the world's largest integrated power generation and coal mining project. The annual production from the Moher and Moher-Amlohri Coal mines is the largest in the country on the basis of volume handled. Coal is produced by deploying the latest and most advanced mining technology to exacting international standards of operations. Since the company is deploying the latest machines there is also a need for constant repair and upkeep of this equipment. In this regard Sasan Mines had approached SCMS and IISD to conduct a skill mapping of their welders whether contractual or permanent.

Basis the brief SCMS and IISD deployed a team of 3 experts from a period of 28th January till 6th February, 2021. Mr Harish Khurana with almost 35+ years vast experience in the field of maintenance welding of HEMM in cement, Coal, Copper & Zinc Mines. & Mr Kamaraj Arumugam - With almost 25+ years experience in the field of maintenance welding and erection of thermal power plants in India and abroad has been engaged for the task.

The aassessment was conducted on 4 major parameters Safety, Technical Skills, Behavioural Skills, Quality. The skill mapping has been completed and a detail individual learning plan has been prepared. We are sure that after the training on skill gaps Sasan will be able to improve in downtime of machine and safety.









Assessment of Welders at Sasan Mines



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The company is young in experience but under dynamic leadership of senior management and untiring efforts of its team, our affiliations has risen to nineteen Sector Skill Councils and Ministry of textiles. We are the best assessment agency for Security Skills and second best assessment agency for Rubber Skill Development council. We have successfully compeleted five lakh assessments PAN India in last six years. With the dynamic team, we envision scalable growth in skill environment and be the most reputed and credible skill assessment company in India. The company has been awarded as Runner up in awards for assessment agency by SCMS for 2018-19.

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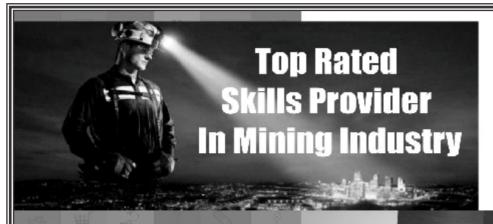
















Mr. Saurabh Sethi, Managing Director Mosaic Workskills Pvt. Ltd., receiving SCMS Performance Award 2018-19.

Ongoing projects with Mega Skill-Dhanbad, RPL

Training (Nothern Coalfields Limited) & PMKK

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