



**Skill India**  
कौशल भारत - कुशल भारत



# SKILL MINING

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**SKILL COUNCIL FOR MINING SECTOR**  
(Promoted by Federation of Indian Mineral Industries)

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## From the desk of the CEO

Dear all,



Greetings to all the members of Governing Board of SCMS, my fellow colleagues, officials of NSDC & NVCET, Ministry of Mines, Chairpersons of Distt Mineral Foundation Trusts & other officials, my Co-CEOs of other skilling councils, our industry partners, training & assessment agencies, and all other stake holders.

I am pleased to join you in welcoming the new financial year full of many key festivals, returning of economy to normalcy post pandemic followed by removal of many restrictions at many fronts including resumption of international flights. I am sure this will be a very rewarding year in terms of growth, prosperity, education and learning as well.

While we endorse that the last 2 financial years passed with many uncertainties due to global pandemic, SCMS has made all its efforts to prepare and strengthen the processes and efforts to continue the skilling activities. Let me take couple of minutes to share few highlights for the last FY 2021-22.

Pleased to share that SCMS has successfully completed the flagship project at Northern Coalfields Ltd, Singrauli. Currently 470 candidates including 22% diversity are undergoing apprenticeship training in NCL in optional trades of Mine Electrician, Mine Welder, HEMM Mechanic and, Data Entry Operator.

As per the MOU signed with the Collector, Distt Angul (Odisha) in April 2021, the residential training for 90 candidates in the job roles of Mine Electrician and, Mine Welder has been completed, candidates assessed and certified. The training for Dumper Operator role is expected to be completed by month end.

We are excited to inform that on similar lines with Angul, we have entered into another DMFT project with Latehar Distt (Jharkhand). The MOU is signed with officials in presence of Shri Abu Imran (IAS), collector-cum-chairman, on 21st Feb 2022. Groundwork is almost completed and training for 300 local candidates in many operator trades is likely to commence in this month itself.

Out of 46 job roles, question banks for 43 job roles (~12000 nos.) have been validated, uploaded and ready for use. This has become most transparent process now wherein questions will be generated on randomized basis and scope of prejudice is ruled out.

During last FY, SCMS has certified 19 Trainers, 7 Master Trainers, 30 Assessors & 8 Master Assessors with overall 213 certifications. Currently SCMS has an active pool of 52 Trainers, 23 Master trainers, 30 assessors and 25 Master assessors with overall 542 certifications.

During last FY, SCMS has imparted RPL to 1017 candidates out of which 719 were assessed and 91 % certified. With regard to Short Term training, 2148 candidates were trained out of which 1697 assessed and 89% certified.



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Our application submitted to NCVET on 2nd June,21 followed by review held with senior officials & chairperson in October 2021 has been approved vide their letter dated 25th February 2022 and now we stand empanelled with NCVET as an "Awarding Body".

We welcome on board association of our new Training Partners;(1) SLMDS Skill Development Private Limited, Bhilwara, Rajasthan, (2) Mine Group Vocational Training Society, Vijaynagara, Karnataka, (3) Isotect Innovation Private Limited, Hisar, Bihar and, (4) Sangam University, Bhilwara, Rajasthan.

SCMS entered into MOUs with Bosch Limited, Advance Industry Training (Australia) and, Outsource Institute (Australia) as esteemed Knowledge Partners.

I would like to express my gratitude and thanks to all our members, partners, and stakeholders for holding trust on the affairs of SCMS and look forward for continued patronage, guidance, and support in future as well.

Wishing you all a safe, healthy, and wonderful year ahead.

Regards,

Sanjay Sharma

## **CONTENTS**

<b>TITLES</b>	<b>PAGES</b>
Mining & Exploration	1
Allied Industry	1
General	3
Flashes from overseas	5
Gleanings From Ministry of Skill Development & Entrepreneurship	8
SCMS in Action	10
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## MINING & EXPLORATION

### Coal mining inaugurates mining operation in Tinsukia, Assam

Dibrugarh: Union minister for coal, mines and parliamentary affairs Pralhad Joshi on Saturday inaugurated the resumption of mining operations at Tikak Colliery at Tinsukia's Margherita in presence of chief minister Himanta Biswa Sarma, Union MoS Rameswar Teli and senior officials of Coal India Limited.

Mining operation in the Tikak coalfield resumed after it was suspended by Coal India Limited on June 3, 2020 due to non-availability of forest and other statutory clearances. Along with Tikak colliery, Coal India had also suspended mining operations in Tipong and Tirap collieries, which are part of the Northeastern Coalfields.

In his inaugural speech, Joshi said coal mining will help Assam earn additional revenue while generating employment opportunities for residents. He urged Coal India officials to scale up work under CSR projects, for sustainable development in the area. He also emphasized promoting eco-tourism in the region.

Sarma said the resumption of mining operations at Tikak Colliery will open up employment opportunities in the sector and termed it a significant step towards the socio-economic development of the region. He said Prime Minister Narendra Modi's vision for the development of the northeast and his guidance has been instrumental in resuming mining operations in the region. He also thanked Joshi for his proactive approach and initiatives for resuming mining operations at the Tikak coalfield.

(Source-The Times of India)

## ALLIED INDUSTRY

### Russia-Ukraine war impact: Indian steelmakers set to make the most of alloy's global price rally

The Russia-Ukraine war is likely to hurt Corporate India and most other segments of the economy as it could dampen a resurgent global demand and jack up input prices, but India's steelmakers may gain by default. Though the benefit will come primarily from a spike in local prices, realizations from exports could also see a rise.

Since the outbreak of the war, there has been a sharp rise in steel prices in major global markets. In the last ten days, the rate went up by as much as 15% in key European markets. The prices may continue to remain on an upward trajectory for several weeks. High global prices caused by the eastern European conflict have already widened the gap between India's landed cost of steel imports and the domestic prices of the alloy. In the case of the hot-rolled coil (HRC), for instance, the gap is now Rs 10,000/a tonne or 15%.

7.5% customs duty, cesses, and freight cost, there is any way a significant trade barrier that allows the domestic steelmakers to benchmark local rates against imports. With the landed cost of imports surging and demand being buoyant, it will be much easier now for Indian steel companies like state-run SAIL and private companies like JSW Steel, Tata Steel and JSPL to hike the local prices.

In fact, some of these firms have already hiked prices of various grades of steel by Rs 2,000-2,500 a tonne with effect from March 1 (local HRC prices are now hovering around Rs 68,000/tonne). "There is likely to be another two rounds of price hikes soon. We are expecting Rs 2,000/tonne hike (for HRC) before March 10," JSPL managing director VR Sharma told FE.

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Additionally, Indian steel units could get a fair share of the global markets ceded by Russia and Ukraine, particularly the European Union, West Asia and North America.

“The expected shortfall in international markets because of the ongoing war is likely to keep steel prices at buoyant levels in the near term, which will benefit Indian steel players. Also, export opportunities will allow leading steel companies to operate at higher capacity utilisation rates,” said Jayanta Roy, senior vice-president at Icria. Though Japan and Korea can export to India sans tariff barriers due to India’s bilateral free trade agreements with these countries (exports from these countries will mostly head to the western markets where the market prices are higher).

Industry sources said Russia and Ukraine together supply around 40 million tonne steel in the international markets. Sanction imposed by various countries on Moscow and the ravages of the war on the latter will make it difficult for both of them to resume exports in the near future even if the war stops anytime soon.

Most of the exports from these two countries used to go to Europe, West Asia and North African nations.

Prices in Europe have gone up by 100-150 euros per tonne to 1,150 euros a tonne in recent weeks, giving space to the Indian steel industry to sell more in the region. We can ship steel at \$1,150 a tonne, which is about \$100 dollar less than the price in Europe,” Sharma said. “Currently, these countries (EU, West Asia and North America) consume 10% of our exports, which could soon double,” he added.

Of course, a rise in input prices will impact steel companies’ margins, but since iron ore is available locally – primary steelmakers have captive mines – the impact is going to be moderate. Also, domestic demand for steel is getting stronger, with new orders coming from construction, buildings, pipelines and MSMEs.

High steel prices in the domestic market have benefitted India’s primary steel makers in FY22. Despite the pandemic, SAIL could pare its debt from Rs 51,481 crore at the end of FY20 to just Rs 19,128 crore at the end of December 2022

**(Source-Financial Express)**

### **Iron ore price rises despite lockdown on China steel hub**

The iron ore price rose on Wednesday despite the decision by top steelmaking city Tangshan to implement a temporary lockdown.

The Tangshan government implemented the lockdown on Tuesday to avoid further cases of covid-19 as infections surged, the local government said in a statement.

“Although consumption for steel products are relatively sluggish, production is also falling,” analysts with Huatai Futures wrote in a note.

The situation of tight raw materials inventories has not been reversed yet, which could further sustain steel prices, analysts added.

According to Fast markets MB, benchmark 62% Fe fines imported into Northern China were changing hands for \$145.49 a tonne on Wednesday, up 1.4% compared to Tuesday’s closing.

Steelmaking ingredients on the Dalian Commodity Exchange were mixed after falling more than 3% during the night session, with benchmark iron ore edging up 0.4% to 823 yuan a tonne.

“Due to transportation disruptions, most steel mills face raw material shortages and there’s even possibility for production halt,” said Huatai Futures, noting that iron ore demand will be dampened.

**(Source-Mining.com)**

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## GENERAL

### **Skill development to be made compulsory subject for classes 9 to 12: Haryana CM Manohar Lal Khattar**

Haryana Chief Minister Manohar Lal Khattar on Sunday said skill development will be made a compulsory subject for students of classes 9 to 12 so that the youth of the state can become self-reliant in all aspects. Khattar said his government was making tireless efforts to provide quality and employable educational facilities to the students of the state.

He was addressing an event at the Haryana School Education Board campus in Bhiwani. He further said that the National Education Policy (NEP), 2020 was going to bring revolutionary changes.

In this policy, along with education and employment, the main goal is to make the students cultured and self-reliant so that they make significant contributions in making India a global leader again," Khattar said, according to an official statement.

He said that along with technical education, emphasis was being laid on artificial intelligence to make education industry-oriented.

"The subject of skill development will be implemented compulsorily from classes 9 to 12 so that the youth of the state are self-reliant in all aspects," Khattar said.

The chief minister later inaugurated astronomy labs set up on the premises of the Government Model Sanskriti Senior Secondary School and the Government Girls Senior Secondary School in Bhiwani.

**(Source-The Economy Times)**

### **Skill development ministry signs MoU with IGNOU to link vocational education and training with higher education**

The ministry of skill development & entrepreneurship has signed a memorandum of understanding with the Indira Gandhi Open University (IGNOU) to link vocational education and training with higher education.

The move is aimed at making India's youth employable by creating avenues for them to access better work opportunities. The MoU is initially for a period of 10 years' subject to renewal on mutual agreement.

In its initial stage, the joint initiative shall be implemented at the earliest with 32 national skill training institutes declared as IGNOU centres including courses on foreign language training, skill-based healthcare education, fashion designing and more.

The trainees attached to national skill training institutes (NSTI), industrial training institutes (ITI), Pradhan Mantri Kaushal Kendras (PMKK) and Jan Shikshan Sansthan (JSS) will benefit from the programme aimed at creating upward mobility of these students to be able to attain higher education for better livelihood opportunities, the skills development ministry said on Tuesday.

Under the partnership, 32 NSTIs, more than 3,000 government ITIs, 500 PMKKs and nearly 300 JSS will be associated with IGNOU as registration centres, examination centres and work centres for hands-on-training.



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“Through the collaboration, students will now get an opportunity to join the three-year degree programme of IGNOU,” it said.

As per the statement, a project steering committee will be set up with representatives from both MSDE and IGNOU to monitor and review the progress of the programme.

“This MoU is in alignment with the Sustainable Development Goal 4.4 and the National Education Policy (NEP) 2020 for increasing gross enrolment ratio (GER) in higher education including vocational education to 50 % by 2035.

“The initiative will provide higher social and economic mobility to our youth with requisite qualifications,” Rajesh Aggarwal, secretary, ministry of skill development & entrepreneurship said.

As part of the agreement, IGNOU will develop standards for quality assurance, develop counselling and trainer training programmes to facilitate students’ enrolments, train the staff of the identified centres to handle the enrolments and counselling, and mentor the management of NSTIs, ITIs, PMKKs and JSSs.

It will also provide self-learning material (SLM) in digital form, undertake the comprehensive evaluation and conduct term end examinations for its own components, and issue certificates to successful learners, it said.

**(Source-The economics times)**

### **India offers TITP Program to South Korea to overcome skilled worker shortage**

New Delhi: Facing a shrinking population, chronically low birth rate, and rapid aging, South Korea is contemplating opening its borders for skilled workers, especially from countries like India.

In talks with India for about four years, the South Korean government plans to source blue-collar workers from India.

India has offered to send its skilled workforce to South Korea basis the same model – Technical Intern Training Program (TITP), which it has worked out with Japan.

Under the Memorandum of Cooperation Signed with Japan in 2017 to significantly expand the bilateral cooperation between India and Japan in the skill development sector, the selected candidates from India undergo three-to-five years of internship in Japan.

Japan had TITP three decades ago in 1993 and has been sourcing skilled manpower from many countries including Vietnam, China, the Philippines, Nepal, India, etc. It also introduced Specified Skilled Workers (SSW) plan too and signed MoU with India in 2021.

According to highly placed sources in the Indian Ministry of Skill Development and Entrepreneurship (MSDE), the matter was discussed many times during the India-Korea Finance Ministers meeting in the past just before the Covid-19 pandemic struck in 2020. The talks could not materialize further because of the pandemic.

“After receiving interest from South Korea for sourcing skilled manpower from India, we sent the draft plan as well as the Memorandum of Understanding (MoU) to the government of South Korea in 2019-20. However, apart from the Covid-19 pandemic, what delayed the matter was that South Korea wanted to include the world bank funding component to fund the skill program,” said a highly placed source in the Ministry of Skill Development and Entrepreneurship (MSDE), who preferred not to be identified.

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The source further said that India suggested sending a skilled workforce to South Korea the way it's doing with Japan under the TITP and SSW model.

“We have already studied the Japanese market very well and have put in place the required structure to send skilled manpower there. The concerned organizations on both sides who promote the movement of skilled manpower, decide on the labor welfare and other components such as training and testing, certification, etc have been identified and roped in. These organizations on both sides participate in the entire process to give the final shape to the structure as we have with Japan. We have given the example of Japan to many countries including South Korea,” the source said.

South Korea's total population is expected to record its first decline this year, a grim assessment of its demographic situations amid the country's chronically low birthrate, rapid aging, and a dip in incoming foreigners during the Covid-19 pandemic.

The country's total population is estimated to have peaked at 51.84 million last year before falling to an estimated 51.75 million this year and an estimated 37.7 million in 2070, according to the latest medium variant projection by Statistics Korea.

The latest projection is much bleaker than the agency's previous estimate in 2018 when South Korea's population was forecast to begin to decline in 2029, Korea's Yonhap News Agency has reported.

It showed that the country's total population is likely to shrink to some 51.2 million in 2050 before declining to 37.7 million in 2070, a level was seen in 1979.

In a worst-case scenario, the country's population will likely shrink to 31.53 million in 2070, a level recorded in 1969.

**(Source-Skill Reporter)**

## **FLASHES FROM OVERSEAS**

### **GLEANINGS FROM**

#### **MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP**

##### **13.2 million candidates availed benefits of Pradhan Mantri Kaushal Vikas Yojana: Rajeev Chandrasekhar**

13.2 million candidates have benefitted from the Pradhan Mantri Kaushal Vikas Yojana since the launch of the scheme in 2015, minister of state for skills development and entrepreneurship Rajeev Chandrasekhar said in response to a question in Rajya Sabha.

Presently, the third phase of PMKVY i.e. PMKVY 3.0 is being implemented across the country and the last date of enrollment under PMKVY 3.0 is December 30, 2021, he said.

PMKVY 3.0, launched in January 2021, aims to provide skill development training to 8 lakh youth across the country with an outlay of Rs 948.9 crore.

**(Source-The economics times)**

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## **Rate of skilling in females much higher than males: Skills development ministry in LS**

The rate of skilling in females is much higher than males when compared to the male-female labour force participation rate in the country, the skills development ministry said in response to a question in the Lok Sabha

“The government is aware of the phenomenon. But, in case the figures in the Economic Survey of India (ESI) 2021-22 are interpreted in the context of vast differences between the labour force participation rates of males and females, the same facts and figures would show an opposite picture of higher percentage of skilled females in the female labour force, as compared to the corresponding figures for males,” it said on Monday.

As per the period labour force survey (PLFS), proportion of skilled female workforce in the country stood at 1.7% in 2017-18, 2% in 2018-19 and 2.9% in 2019-20 compared to 2.3%, 2.8% and 3.5% amongst male workforce in corresponding years.

“As may be seen, in India, the female participation in the labour force is approximately one-third or a little more of male participation,” it said.

As per the PLFS, India had 12.24 crore of female worker’s vis-a-vis 38.73 crore of males in 2017-18, 12.45 crore vis-a-vis 39.37 crore males in 2018-19 and 15.47 crore of female’s vis-a-vis 40.87 crore of males in 2019-20.

“Hence, if calculated as a percentage of labour force, it shows a much higher rate of skilling in the female labour force than in male labour force as the percentage of skilled persons among the female population is approximately 48.5% whereas in terms of labour force participation, women number around 25%,” it said.

**(Source-Skill Report)**

## **TEJAS launched to create 10000 strong workforces in UAE**

Union Minister Shri Anurag Thakur today launched TEJAS (Training for Emirates Jobs and Skills), a Skill India International Project to train overseas Indians. The project is aimed at skilling, certification and overseas employment of Indians. Tejas is aimed at creating pathways to enable Indian workforce to get equipped for skill and market requirements in UAE.

Addressing the audience at the launch, the Minister said India has a youthful population. The youth are the largest stakeholder in both nation building and image building. The Minister said that our focus is skill this population and provide the world with a large skilled workforce from India. Shri Thakur reiterated Prime Minister Narendra Modi’s vision of a strong partnership between India and UAE. Tejas aims at creating a 10,000 strong Indian workforce in UAE during the initial phase.

Shri Anurag Thakur also held a series of discussions with industry leaders from film and entertainment space in India and UAE. The day started with a meeting with Mr Olivier Bramley, CEO, Media & Entertainment, E-Vision. Other CEOs present at the meeting included Shri Neeraj Roy, founder of Hungama Digital Media and Shri Harit Nagpal, MD and CEO of Tata Play. Shri Thakur said India and UAE can work together on programming for Azadi ka Amrit Mahotsav. He invited UAE for collaboration in AVGC sector and said if there is a need changes in policy can be also be implemented.

**(Source-Skill Report)**

## SCMS IN ACTION

### MoU signed with DMFT Latehar

An MoU was signed between SCMS and District Mineral Foundation Trust (DMFT, Latehar on 21st February 2022 at District Collectorate, Latehar, Jharkhand. The MoU was signed in the presence of Shri Abu Imran, District Collector cum Chairman, DMFT, Shri Anand Kumar, District Mining Officer, Shri Sanjay Sharma, CEO-SCMS, and Navneet Kumar, Head-Business Development and Training Operations, SCMS. Among others present were the district officials from the DMFT Management Committee, public representatives of the DMFT Governing Council, and the entire DMFT Latehar PMU team.



MoU Signing Ceremony at DMFT Latehar, Jharkhand

SCMS, through its affiliated training partner, will provide training to 300 candidates of Project Affected Areas of Latehar district in Dumper/Tipper Operator, Loader Operator, and Excavator Operator job roles. The training program consists of 3 months of basic training, followed by 3 months of On Job Training. Placement support will also be provided to the candidates who will be successfully completing the training program. All the candidates will be assessed and certified as per NSQF norms. This training program is in residential mode. The candidates will also be getting On Machine (HEMM) training of a minimum of 50 hours during the basic training program and will also get the experience of training through simulators.

## DMFT Angul (Odisha) Skill Development Project

SCMS is implementing a flagship Skill Development Project at Angul, Odisha under DMFT Angul. Post signing the MoU on 9th April 2021, the residential training center was inaugurated on 20th September 2021 in the presence of Shri Dilip Kumar Sahoo (OAS), Project Director, DRDA, Angul District, Shri Anubhab Prasad, DMFT Lead, Angul, Shri Sanjay Sharma, CEO, SCMS and Navneet Kumar, Head, Business Development and Operations, SCMS.



Glimpses of training for Mine Welder and Mine Electrician job roles

The program aimed to train and certify 150 candidates in Mine Electrician, Mine Welder, and Dumper/Tipper Operator job roles.

The basic training of 1050 hours for 60 candidates of Mine Electrician and 30 candidates of Mine Welder job roles is completed and assessment cum certification carried out on 12- 13th March 2022. Now we are in the process of facilitating employment.



Assessment for Mine Welder and Mine Electrician candidates at the center at Angul.

### Brainstorming Session by NSDC

National Skill Development Corporation (NSDC) organized a ‘Brainstorming Session: Re-defining the Skill Ecosystem’ on 16th February 2022 in New Delhi. NSDC invited all the CEO/COO of sector skill councils and Mr. Sanjay Sharma, CEO-SCMS participated in the session. Many challenges, initiatives, future roadmap were discussed.

A presentation was done by Ms. Shreshtha Gupta (NSDC) on DESH. NSDC, under the guidance of the Ministry of Skill Development and Entrepreneurship (MSDE), is working toward developing a digital infrastructure with governing protocols for the education and skills community termed as DESH. DESH will allow a frictionless exchange for skill development, deployment, and associated supply-chain and enabling services. It is a set of configurable, extendable, modular, open-source digital building blocks, with robust data privacy. It is not a monolithic platform but a unifying framework that will allow many platforms, applications, service providers, business models to innovate with the underlying framework, protocols, and specifications. (Visit: [www.deshstack.io](http://www.deshstack.io))

*“Digital Ecosystem for Skilling and Livelihood- the DESH-Stack – will be launched. This aims to empower citizens to skill, reskill or upskill through on-line training. It will also provide API-based trusted skill credentials, payment, and discovery layers to find relevant jobs and entrepreneurial opportunities.”*

*-NIRMALA SITHARAMAN*

*Minister of Finance*

*Budget 2022*



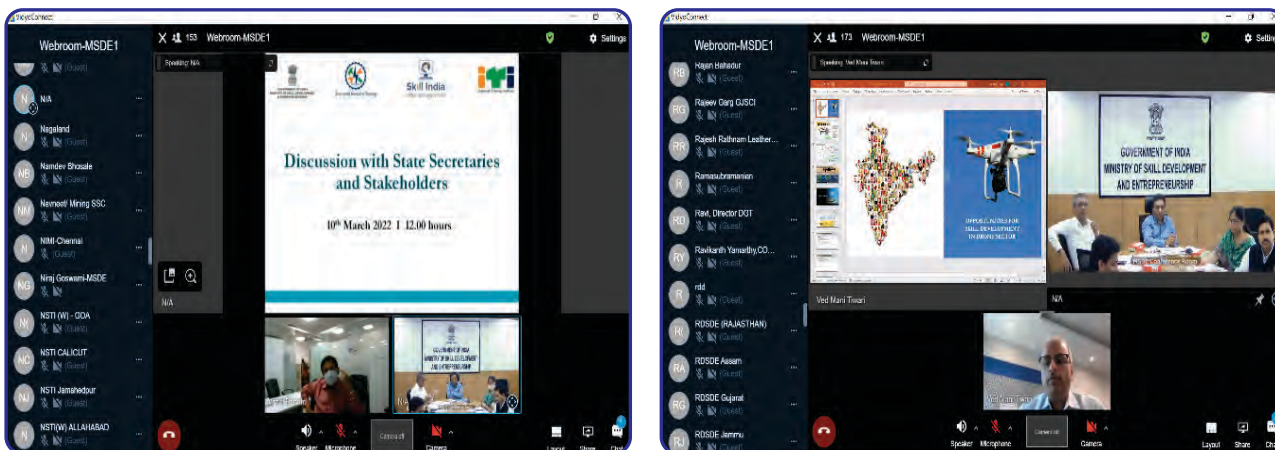
Brainstorming session at NSDC

### MSDE interactive session with State Secretaries and Stakeholders

A Meeting through Video Conference was held under the Chairmanship of Sh. Rajesh Aggarwal, Secretary, MSDE on 10th March 2022 at 12 Noon with the State/UT Principal Secretaries/Secretaries of skill, Sector

Skill Councils, Controller of Examinations, RDSDE's and NSTIs about the Restructuring /Harmonization of the DGT Qualifications, Examination, Admission in ITIs and initiative were taken by the MSDE for the smooth functioning of skill ecosystem. Sh. Atul Kumar Tiwari, DG/AS welcomed all the participants and introduced the agenda. The SCMS team participated in the discussion.

Shri Ved Mani Tiwari, COO, NSDC shared a detailed presentation informing the future demand for drone courses to meet the requirement of skill manpower in this sector. He further informed about the existing drone courses and other courses under approval. He mentioned about the potential sectors where drone technology can be efficiently used like Agriculture, Defense and Home Affairs, Infra Town Planning and Logistics, Railways, Mining, etc. In the mining sector drones can be used for monitoring stockpile storage, 3D mapping, volumetric analysis of limestone, zonal inspections, etc.



Virtual meeting with state secretaries and stakeholders

### FIMI Management Committee Meeting

SCMS participated in the Management Committee meeting of FIMI on 25th March 2022. Mr. Sanjay Sharma, CEO-SCMS, gave an overview of the accomplishments of SCMS in the last quarter.



FIMI Management Committee Meeting

## Skill Mela Organized by Arunachal Pradesh Skill Development Mission (APSDM)

An annual Skill Mela-cum-Skill Development Sensitization and Awareness Rally was organized by APSDM in the months of January and February 2022 in all the districts of Arunachal Pradesh. Mr. Navneet Kumar, Head- Business Development and Training Operations, SCMS attended the Skill Mela at Papum Pare district on 12th January 2022. The Skill Mela was attended by local public representatives, APSDM officials, training partners, and candidates from nearby colleges/areas. Mr. Navneet Kumar explained about SCMS, the mining industry, skill requirements in the mining industry, and the SCMS plan for North-East for skill development. The candidates showed utmost interest in enrolling themselves in the skill development programs in the mining sector, especially for HEMM operator and Surveyor job roles.

Mr. Navneet also had a meeting with Mr. Subu Tabin, Director, APSDM, and Mr. Nihar Ranjan, Consultant (E&Y), APSDM regarding establishing Mining Skill Center in Arunachal Pradesh. Mr. Subu Tabin showed interest and assured full support in the direction.

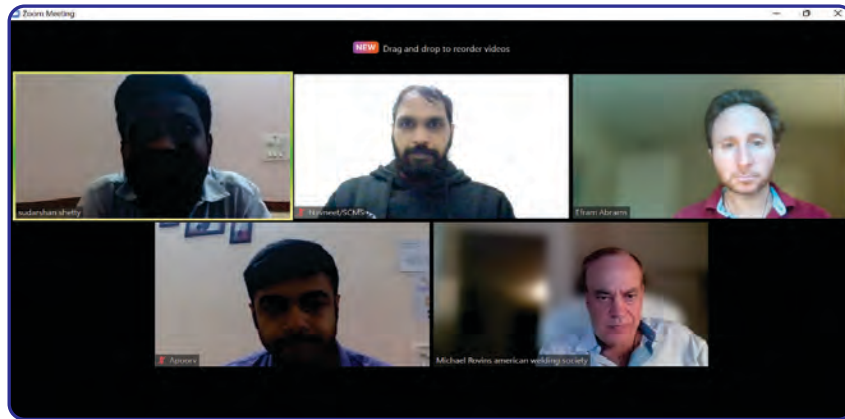


Navneet Kumar, Head- Business Development and Training Operations sharing his thoughts

## Meeting with American Welding Society

An introductory meeting took place between SCMS and the American Welding Society, the USA on 8<sup>th</sup> February 2022 and 3<sup>rd</sup> April 2022 for the proposed collaboration. The meeting was attended by Mr Sanjay Sharma, CEO, Mr. Sudarshan Bellamkondi, Mr. Navneet Kumar, Mr. Apoorv Aishwarya from SCMS and Mr. Michael Rovins, and Mr. Efram Abrams from AWS. Various points of collaboration were discussed like content development as per international standards, validation of Qualification File, training and certification of trainers, joint certifications, etc.





Virtual meeting with American Welding Society

### Advance Training Institute, Australia

Under the recent MOU signed with Australian Registered Training Organisations (RTOs) M/s Advance Training Institute (ATI) for supporting SCMS in providing expert services, SCMS, in association with AIT conducted an online workshop on “How Industry Training will contribute to achieve efficiency in equipment operation, to reduce damages, to achieve better equipment utilisation in Mining Industry” on 11th of March 2022 where 50+ industry members were present. Mr. Schae O’Dell was the lead speaker from AIT.



Virtual meeting with ATI and 50+ other industries

### SCMS’s LMIS Portal goes Live

Skill Council for Mining Sector made its LMIS (Labour Market Information System) portal live on 10th of February 2022, in which skilled, NSQF Certified, and job-seeking mining labourers and Employers who are searching for skilled, NSQF Certified, and job-seeking mining labourers can bring under one roof.

SCMS’s LMIS is a mechanism to provide and manage all information regarding Labour Market. It has the capability to collect, evaluate & disseminate Labour market information to all stakeholders. LMIS can help the job seekers to find relevant job/work & through the LMIS, the employers can get required manpower. For a developing and fast-growing economy like India, LMIS is the key mechanism to realize the true potential of its workforce.



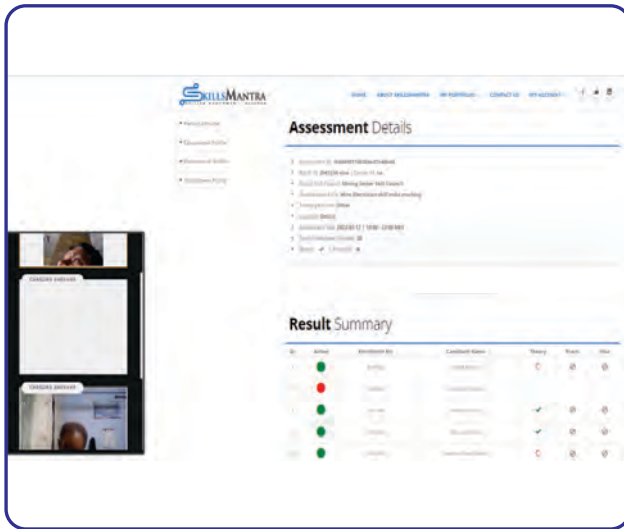
### Training of Trainers and Assessors

One of the key objectives of SCMS is to create an ample pool of competent and certified trainers and assessors across all mining states on all job roles for successful and effective execution of the skill development programs. SCMS regularly keeps organizing 'Training of Trainers', (TOT) and 'Training of Assessors', (TOA) programs to ensure this. These certifications are generally valid for two years. To keep the existing pool ready for a longer duration, SCMS needs to re-assess and re-certify the existing trainers and assessors for next two years through a one-day TOT/TOA program for existing trainers and assessors.

SCMS carried out multiple one-day ToT/ToA programs for existing trainers and assessors during the period starting February 2022 to March, 2022 on the job roles like Bulldozer Operator, Dumper Operator, Loader Operator, HEMM Mechanic, Mechanic/Fitter, Mine Electrician, Mine Welder etc. as per details mentioned below:

Sr. No.	Program Type	Mode	Date	Persons/ Certifications	Job Roles
01.	TOA (Existing Assessors)	Online Program	17-02-22	13/41	Bulldozer- Dumper – Loader Operator, HEMM Mechanic, Mechanic / Fitter, Mine Electrician, Mine Welder, etc.
02.	TOA (Existing Assessors)	Online Program	18-02-22	07/15	
03.	TOT (Existing Trainers)	Online Program	26-02-22	09/16	

With all the above programs, SCMS re-certified 20 assessors and 9 trainers. In total 56 assessor certifications and 16 trainer certifications were awarded. Mr. S C Vishwakarma, Mr. Ganshyam Wangneo, Mr. Yogesh Kumar were the members of assessment panel along with Mr. Sudarshan Bellamkonde, Head Industry Engagements, SCMS. As on date, SCMS has galaxy of 52 Certified Trainers and 30 Certified Assessors.



**Training of Trainers and Assessors ongoing**

**NSDC-Meeting with SSCs | Discussion on Content - eBooks**

NSDC conducted a meeting with SSCs on 2nd March 2022. It was coordinated by Ms. Niharika Bhayana, DSI Team, NSDC. They emphasized on enhancing the Skilling Content and embed Orientation videos, subject matter related videos, or Presentations via incorporation of QR Codes, in the skilling content. This would improve the learning experience of the trainees, by getting the understanding of the job roles through visuals.

**NCVET- Interactive Session for skill ecosystem**

NCVET conducted a meeting with SSCs on 22nd March 2022. It was chaired by Dr. Nirmaljeet Singh Kalsi, Chairman, NCVET. He emphasized on getting the skill ecosystem to be more flexible and more oriented to the industry requirements. He demonstrated and emphasized upon Unified Credit Framework and mapping individuals based upon aspects such as Academic, Skilling and Experience. SCMS suggested the following points to the Chairman to consider:

1. Same person should be allowed to execute the role of trainer and assessor, except in same batch
2. Proficiency levels declaration in certificates
3. Upward cost revision of training (common norms) for heavy equipment job roles

## Introducing our Master Experts (Part-1)

Mr. Ganshyam Wangneo holds B.E. (Mechanical) degree of year 1970-71 from REC/NIT, Srinagar (J&K), 'Diploma in Management' from AIMA, New Delhi and 'Master of Arts' in English from IGNOU. He is a Lifetime Member of Institution of Engineers, India and Mining Engineers Association of India.



Mr Wangneo commenced his career with M/s Bombay Ammonia (P) Ltd., New Delhi, followed by many other industries like Raunaq Malleables, Faridabad, Govt. of Jammu & Kashmir, Baramulla. He was engaged in repair and maintenance of heavy earth moving equipment like dumpers, dozers, excavators, dredging equipment, sand pumps etc. Later he worked with NMDC and MOIL. He superannuated in May 2010 as the General Manager (Technical) from MOIL.

During his tenure, Mr. Wangneo took over as the in charge of execution of various mining projects such as sinking and deepening of vertical shafts, crushing and screening plants, re-engineering, modification and installation of winder engines, etc.

To fulfill his passion of teaching and training, Mr. Wangneo also taught Diploma students in Vivekanand Polytechnic, Sitasongi, Bhandara and, Mining Engineering students of V.N.I.T., Nagpur.

Mr. Wangneo has been actively associated with the activities of SCMS, since 2014. Initially as a Lead Trainer and subsequently as a Master trainer/Master Assessor. Along with training of various Trainers and Assessors under TOT and TOA Programme he is also engaged in trainings of grass root Operators and Mechanics at several locations and Mines throughout India. Mr Wangneo, an authority in his subject has been a very senior and a great associate of SCMS in driving skilling projects.

## Introducing our Assessment Agencies (Part-1)

### **Skills Mantra Edutech Consulting India (P) Ltd.**

Skills Mantra was established in year 2014, currently has become one of the India's top assessment agencies delivering quality assessments in Skill Domain.

It introduces itself as a research and process-oriented training content development and an assessment body, which specializes in assessments and training content Life-Cycle Management having 2000+ SMEs and Assessors across various sectors including Food, Mining, Agriculture, Aerospace, Management, Telecom, Electronics, ITeS. The team Skills Mantra includes Domain Experts, Language Experts, Instructional Designers, Psychology Experts, Technical Reviewers and Designers.

The technical end of Skills Mantra includes offerings on advanced technology solutions for continually improvising the operational processes thereby assuring quality. Skills Mantra's online knowledge-sharing platform helps subject matter experts and assessors to share their views and knowledge on one podium so as to maintain a healthy set of examination patterns and question-banks.

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Skills Mantra is affiliated with more than 20 Sector Skill Councils and has assessed more than 7 Lacs trainees. Skills Mantra has created and developed content for various Corporates, Multiple Ministries & various SSCs including Participants Books, E-Learning Modules etc. An online (web) & offline (tablet-based) solutions enforcing rules for conducting assessments featuring faster, secured, efficient & scrupulous assessment is the key strength of Skills Mantra. Skills Mantra has an Analytics System to scrutinize trends for various stakeholders and figure out the fault points, performance & points of improvements continually for quality control.

Skills Mantra has been associated with SCMS for over five years now and have conducted assessments for some very niche projects with industries like Hindustan Zinc and Coal India. These were performed in different mining locations at different underground levels and in the most difficult situations. The assessment involves multiple assessors and coordinators to accomplish the assessment.

Skills Mantra has also been awarded as the best Assessment Agency in the year 2019-20 by SCMS.

### **Introducing our Training Partners (Part-1)**

#### **Mosaic Workskills Pvt. Ltd**

Founded and Incorporated in the year 2008, Mosaic Workskills Pvt. Ltd is a privately funded venture-registered in Indore, India. Celebrating its 14th year of being, Mosaic has successfully delivered 1,50,000+ Jobs in more than 20 sectors and promises to continue bringing hope and prosperity by transforming peoples' lives. Offering training programmes ranging from Mining, Power, Capital Goods, Automotives to Food Processing, Banking, Media, Management etc., the company is dedicated to contribute to the country by increasing the skilled workforce in various sectors of the Industry.

With continuous growth and progress, Mosaic is set to achieve global leadership in training and livelihood development. Their programs are multi-skill development initiatives, aiming at enhancing employability skills of the youth. More than 2.5 Lacs youths have been benefited till now. Mosaic Workskills is the leading skill provider in the country with best-in-class placement linked training programs that comprise over 1000+ Industrial/ Corporate Associations.

With its pioneering and entrepreneurial spirit, Mosaic has built innovative skilling solutions like, mobile skilling containers and floating skilling barges in remote locations in order, for them to learn from a diversified pool of certified and experienced trainers. It also partners with various government divisions like Minorities, BSF, Special Armed Forces, WCD, police/paramilitary and investigative agencies (CBI) forces to train or provide them with firsthand resourcefulness and a quality workforce. Mosaic was one of the privileged Training Company which was shortlisted to execute the RPL training programs in Rashtrapati Bhawan, Delhi and Raj Bhawan, Mumbai (Maharashtra).

Mosaic has been associated with Skill Council for Mining Sector for last 7 years and has taken up implementation of various training programs ranging from government to industry lead, RPL/ Up-skilling/ Re-skilling to Short and Long term trainings.

Mosaic Workskills has been awarded with the "Performance Award" in the year 2018-19 by SCMS.

'Aiding our country in maximizing the impact of training and skill development for the modern youth.' has been Mosaics' success mantra over the years.

## बदलती टेक्नोलॉजी के अनुरूप कौशल हासिल करने से मिलेंगे रोजगार के बेहतर अवसर : डीसी

युवाओं को खनन क्षेत्र में रोजगार उपलब्ध कराने के लिए डीएमएफटी लातेहार एवं एससीएमएस नई दिल्ली के बीच हुआ एमओयू

भास्कर न्यूज़ | लातेहार

जिला समारणालय सभागार में सोमवार को डीएमएफटी लातेहार एवं एससीएमएस नई दिल्ली के बीच एमओयू हुआ। उपायुक्त अबु इमरान, जिला अध्यक्ष सुनीता कुमारी समेत अन्य जनप्रतिनिधियों की मौजूदगी में डीएमओ आनंद कुमार एवं सीईओ एससीएमएस संजय शर्मा ने एमओयू पर हस्ताक्षर किए। इस अवसर पर उपायुक्त ने कहा कि लातेहार जिला खनिज सम्पदा से संपन्न जिला है। जिला में वर्तमान में 3 कोल परियोजना संचालित हो रही है। साथ ही, 5 नये कोल माईंस भी खलने वाले हैं। कौशल प्रशिक्षण के अभाव में स्थानीय युवा स्थानीय कोल कंपनियों में रोजगार प्राप्त नहीं कर पाते हैं। उन्होंने कहा कि देश-विदेश में खनन क्षेत्र में प्रशिक्षण प्राप्त कुशल श्रमिकों को काफी



डीएमएफटी एवं एससीएमएस के बीच एमओयू होने पर प्रसन्न अधिकारी।

आवश्यकता है। इसे ध्यान में रखते हुए जिले के युवाओं के लिए हेवी अर्थ मूविंग मशीनरी संचालन का प्रशिक्षण प्रदान करने का निर्णय लिया गया। पहले फेज में एससीएमएस नई दिल्ली के जिले के कुल 150 युवाओं को एक्सकवेटर ऑपरेटर, लोडर ऑपरेटर, डंपर ऑपरेटर, टीपर ऑपरेटर ट्रेड में प्रशिक्षण दिया जाएगा। उन्होंने कहा इस प्रशिक्षण को प्राप्त करने

के उपरांत युवाओं को स्थानीय कोल माईंस समेत देश-विदेश में खनन क्षेत्र में रोजगार प्राप्त हो जाएगा। जिला अध्यक्ष ने जिले के युवाओं को खनन क्षेत्र में रोजगार हेतु प्रशिक्षण दिए जाने के प्रयास को सराहनीय बताया। सांसद प्रतिनिधि लव कुमार दुबे ने उपायुक्त के कौशल विकास प्रशिक्षण हेतु की गई पहल को प्रशंसा की।

युवाओं को वैश्विक स्तर का प्रशिक्षण : शर्मा

सीईओ एससीएमएस संजय शर्मा ने कहा कि लातेहार जिले के युवाओं को देश-विदेश में रोजगार का अवसर प्राप्त हो, इसके लिए उन्हें वैश्विक स्तर का प्रशिक्षण प्रदान किया जाएगा। उन्होंने बताया कि खनन क्षेत्र में बड़ी संख्या में कौशल प्रशिक्षण प्राप्त कर्मियों की आवश्यकता है। यहां के युवाओं को आवासीय प्रशिक्षण के साथ-साथ ऑनजॉब ट्रेनिंग भी दी जाएगी। ऑनजॉब ट्रेनिंग के दौरान उन्हें प्रति माह 3000 रुपए का स्टूडेंटशिप भी दिया जाएगा। संस्था के द्वारा प्रशिक्षुओं का प्लेसमेंट भी करवाया जाएगा।

खनन कंपनी में मिलेगा ऑनजॉब प्रशिक्षण

एससीएमएस के नवनीत कुमार ने प्रशिक्षण कार्यक्रम के बारे में एलसीडी प्रोजेक्टर के माध्यम से विस्तार से जानकारी दी। बताया कि प्रशिक्षण कार्यक्रम में एडमिशन हेतु विज्ञापन निकाला जाएगा तथा इच्छुक व्यक्तियों से आवेदन प्राप्त किया जाएगा। इसके बाद काउंसिलिंग की जाएगी। परचात एडमिशन लिया जाएगा। उन्होंने बताया कि युवाओं को अत्याधुनिक मशीनों के साथ खनन कंपनी में ऑनजॉब प्रशिक्षण दिया जाएगा।

उपलब्ध होगा, वहां 777 रुपय में 100 रुपये आद उपस्थित थे.

## हेवी अर्थ मूविंग मशीनरी ट्रेनिंग के लिए किया गया एमओयू

कोल में 27 कोल का किया में लोगों विद्युत यिगा. य ने र में ग की थी. क्शन मियों मारी थी. के को का



एमओयू के दौरान अधिकारी .

लातेहार. जिले के युवाओं को हेवी अर्थ मूविंग मशीनरी संचालन का प्रशिक्षण देने के लिए डीएमएफटी, लातेहार व एससीएमएस (नयी दिल्ली) के बीच एकरार (एमओयू) किया गया. जिला खनन पदाधिकारी आनंद कुमार व एससीएमएस के सीईओ संजय शर्मा ने एमओयू में, हस्ताक्षर किया. मौके पर उपायुक्त अबु इमरान, जिला परिषद अध्यक्ष सुनीता कुमारी, सांसद प्रतिनिधि लव कुमार दुबे, मनिका विधायक प्रतिनिधि हरिशंकर यादव समेत अन्य जनप्रतिनिधि व अधिकारी उपस्थित थे. मौके पर उपायुक्त ने कहा कि कोल कंपनियों का कहना है कि उन्हें हेवी अर्थ मूविंग मशीनरी

ऑपरेटरी की जरूरत है, लेकिन स्थानीय स्तर पर प्रशिक्षण प्राप्त व्यक्तियों का अभाव है. इसको ले हेवी अर्थ मूविंग मशीनरी ऑपरेटर का प्रशिक्षण प्रदान करने हेतु माइनिंग सेक्टर स्किल काउंसिल एससीएमएस का चयन किया गया है. उपायुक्त ने बताया कि प्रथम चरण में लातेहार जिले के 150 स्थानीय युवाओं को एक्सकवेटर, लोडर, डंपर व टीपर ऑपरेटर ट्रेड में प्रशिक्षण दिया जायेगा. मौके पर श्री शर्मा ने जिला प्रशासन की इस पहल की सराहना करते हुए कहा कि युवाओं को इन ट्रेडों में प्रशिक्षण मिलने से उनमें कौशल विकास होगा और उन्हें रोजगार मिलने में सहूलियत होगी.

बधन तिग्गा, प्रचारिका कम चिंतामणि बह उपस्थित रहेंगी से शाम पांच आध्यात्मिक स धर्म कोड, स्वा अंधविश्वास व अन्य सामाजि जायेगी. इसकी

झामुमो



महुआडांड. बैठक प्रखंड अध्यक्षता में का विस्तार उपाध्यक्ष, सदस्यों के न को दिया ग समिति सदस मो मुस्तक आलम, शा टोप्पी, सम बरोनिका जगरनाथ रोशनल टो

## Our first Awardee



Hon'ble Prime Minister **Shri Narendra Modi** presenting Mining Skill Card to Mr. Rupesh Kumar for Dumper/Tipper Operator certified by **Skill Council for Mining Sector** in the august presence of **Shri Narendra Singh Tomar, Shri Rajiv Pratap Rudy, and Shri Sunil Arora (2015)**



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- Skill Council for Mining Sector (SCMS) for PAN India assessments
- Healthcare Sector Skill Council (HSSC) for PAN India assessments
- Power Sector Skill Council (PSSC) for PAN India assessments
- Retailers Association's Skill Council of India (RASCI) for PAN India assessments
- Management & Entrepreneurship and Professional Skills Council (MEPSC) for PAN India assessments
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**Trendsetters Skill Assessors Pvt. Ltd** is an established “Skill Assessment” company. The inspiration & spirit behind the enterprise is to contribute in making India a Global but Quality Skill Capital by contributing through “Bench Marking the Skills”. With dedicated, well-groomed and focused team of assessors, team leaders and coordinators, the company has progressed in following business activities

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The company is young in experience but under dynamic leadership of senior management and untiring efforts of its team, our affiliations has risen to nineteen Sector Skill Councils and Ministry of textiles. We are the best assessment agency for Security Skills and second best assessment agency for Rubber Skill Development council. We have successfully completed five lakh assessments PAN India in last six years. With the dynamic team, we envision scalable growth in skill environment and be the most reputed and credible skill assessment company in India. The company has been awarded as Runner up in awards for assessment agency by SCMS for 2018-19.

We are available at [www.tsassessors.in](http://www.tsassessors.in) and corporate office at Gurgaon.





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**Mr. Saurabh Sethi, Managing Director Mosaic Workskills Pvt. Ltd., receiving SCMS Performance Award 2018-19.**

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- Pan-India network
- Ongoing projects with Mega Skill-Dhanbad, RPL Training (Northern Coalfields Limited) & PMKK
- Mobile skilling containers across Gujarat
- CSR projects with Reliance Foundation, GMDC, MOIL, Khetan, Wolkem, MPSCM and others
- Industrial placement linkages



Pradhan Mantri  
Kaushal Kendra



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**Mosaic Workskills Pvt. Ltd.**

(Formerly known as Mosaic Network (India) Pvt. Ltd.)

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# INDIAN INSTITUTE OF SKILL DEVELOPMENT PVT LTD

Indian Institute of Skill Development an NSDC partner is an organization that has been setup to deliver Vocational and Value added courses to students. We have worked with large companies in the field of mining where in we have up skilled existing employees and also trained fresh candidates under CSR.

## COURSES WE OFFER

### Corporate Training

- Behaviourial Training
- Drill Operator
- Loader Operator
- Maintenance Crew
- Belt Conveyor
- Capacity Building- Mining Mates/Supervisors/Engineers
- Underground and Open Cast Blasting

### Vocational Training Under Mine VT Rules

**Courses We Offer Under PMKVY** -We offer training under PMKVY Scheme in all job roles of SCMS



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**IISD** Indian Institute  
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