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SKILL MINING

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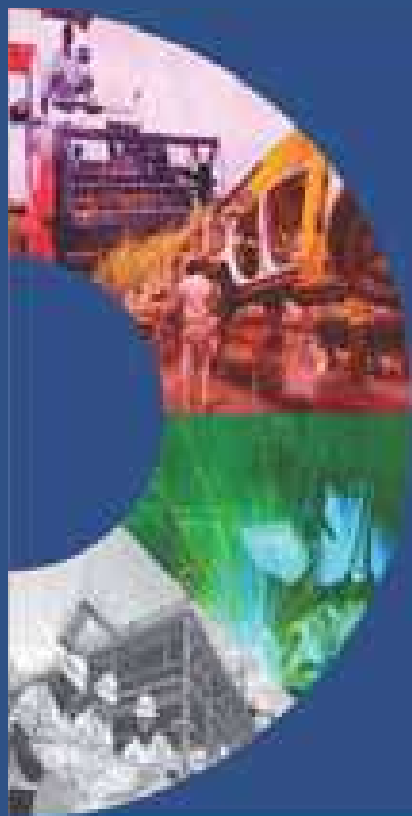


SKILL COUNCIL FOR MINING SECTOR
(Promoted by Federation of Indian Mineral Industries)

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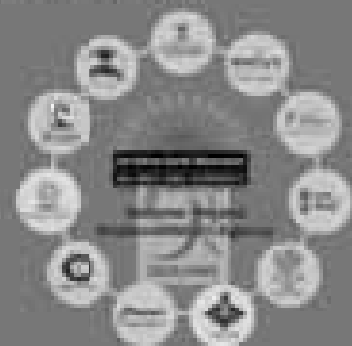
Our President accepting the "Best Training Partner - 2018-2019" Award



A K Maharaaj our accepting the "Best Trainer - 2018-2019" Award



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Message from CEO's Desk



Dear colleagues,

I am pleased to take over the role of CEO at Skill Council for Mining Sector, effective 16th June 2020.

Well, from this platform first of all I will like to convey my greetings to all my fellow colleagues, members of governing body of FIMI and SCMS, industry partners, our training partners, assessment agencies and all other stakeholders who are connected with the affairs of SCMS directly or indirectly.

Having put in +3 decades of service in well-known mining industries in core HR functions (**Hindustan Zinc Limited/Vedanta**) and also having steered a flag ship training programme to train local youths in Rajasthan in the trade of **Jumbo Drill Operator and Winding Engine Operator** through **HZL Mining Academy**, I got tremendous interest in the functioning of SCMS and the reach they have in entire mining horizon. Thus during fag end of my career at HZL, I have taken this step to be part of SCMS for unlearning, learning and contributing my experiences to the best of my capacity. I have been a thorough HR professional and 'training' is imbibed in my personality, hence I can assure all our colleagues and stakeholders that I will not leave any stone unturned to reach out to all our prospective industry partners to understand their challenges, note their pain areas & inputs and suggest various options /solution followed by smooth execution at grass root level.

During my brief tenure, so far I have tried to connect personally with few of our key stakeholders, noted their concerns and suggestions and assure that with team support and guidance from senior colleagues and members we shall fulfil the vision and assigned **Annual Business Plan (ABP)**. This journey of exploring new challenges and opportunity will continue.

As we all are aware that during current pandemic situation the overall economy is halted for a while, we have restrictions in movement, people have many apprehensions therefore there will be some challenges to overcome this situation and execute our agreed ABP however, we are open to align ourselves with **new-normal** and do our best. The message of honourable Prime Minister Shri Narendra Modiji at various forum regarding **Local to be made Global** and efforts towards "**Atmanirbhar Bharat**" has provided all of us lot of encouragement and a direction to focus in skilling sector.

On behalf of my team, we are open to learn and welcome your valued inputs, suggestions and feedback 24x7 on how to strengthen the affairs of Skill Council for Mining Sector.

Before I cap my pen, let me take a pause, thank & compliment my predecessor and entire team of SCMS for getting honour of "**SKOCH order of Merit**" award in January 2020.

I wish all of you to remain safe and healthy all the times,

With season's greetings,

Sanjay Sharma

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MINING & EXPLORATION

Shri Pralhad Joshi launches R&D Portal for AatmaNirbhar Bharat in Mining Advancement

Shri Pralhad Joshi, Union Minister for Coal, Mines and Parliamentary Affairs launched SATYABHAMA (Science and Technology Yojana for Aatmanirbhar Bharat in Mining Advancement) Portal for Science and Technology Programme Scheme of Ministry of Mines on 15th June 2020. The portal has been designed, developed and implemented by National Informatics Centre (NIC), Mines Informatics Division. Shri Sushil Kumar, Secretary, Ministry of Mines and other senior officials of the Ministry were also present. At the launch, Shri Pralhad Joshi, Union Minister for Coal, Mines and Parliamentary Affairs emphasized the role of Digital Technologies in promoting research and development in the mining and mineral sector in the country. Shri Joshi appealed to the scientists and researchers in the Mining and Mineral Sector to undertake qualitative and innovative research and development work for AatmaNirbhar Bharat. In contrast to present system where research proposals are submitted physically by the Scientists/ Researchers, SATYABHAMA Portal allows online submission of project proposals along with monitoring of the projects and utilization of funds / grants. The researchers can also submit progress reports and Final Technical Reports of the projects in the electronic format in the portal. A User Manual is also available on the Portal where the stepwise procedures for submission of project proposals have been highlighted. The Portal is integrated with NGO Darpan Portal of NITI Aayog.

Ministry of Mines, Govt. of India provides funds to Academic institutions, universities, national institutes and R&D institutions recognized with the Department of Scientific and Industrial Research, Government of India for implementing R&D projects under Science and Technology Programme Scheme of Ministry of Mines with the vision to promote research in applied geosciences, mineral exploration, mining and allied areas, mineral processing, optimum utilization and conservation of the mineral resources of the country, for the benefit of the nation and its people. The Portal will increase efficiency and effectiveness in the implementation of the Scheme. The major Institutes where research projects have been funded include Indian Institute of Science, Bengaluru; Indian Institute of Technology (IIT), Kharagpur; IIT-Indian School of Mines, Dhanbad; IIT, Roorkee; IIT, Bombay; IIT Delhi; IIT, Bhubaneswar; IIT, Madras Chennai; CSIR - Institute of Minerals & Materials Technology, Bhubaneswar; CSIR- National Institute for Interdisciplinary Science and Technology; ICAR- Central Arid Zone Research Institute; CSIR- National Geophysical Research Institute; CSIR-NML; National Institute of Technology, Rourkela; Jawaharlal Nehru Aluminium Research Development and Design Centre, Nagpur, National Institute of Rock Mechanics, Bengaluru; Nonferrous Materials Technology Development Centre, Hyderabad, etc. The SATYABHAMA Portal can be accessed at research.mines.gov.in. **(Press Information Bureau, New Delhi – 19 June,2020)**

GENERAL

Skill ministry plans to train 300,000 migrants

The union skill development ministry has chalked out a plan to train at least 300,000 migrant workers who have returned to their home states since March in an attempt to help them upgrade their skills and possibly earn more, according to documents seen by Hindustan Times. The training will be offered under the Garib

Kalyan Rozgar Abhiyaan. The special job programme, kickstarted by Prime Minister Narendra Modi on June 20, primarily aims to provide jobs in projects worth Rs 50,000 crore but it also has a training component for unskilled daily wage workers. At a meeting on June 16 and 17, the union skill ministry spoke to different states, asking them to identify 300,000 daily wage wagers willing to take two crash courses on skill development.

The training for unskilled workers will be given under two heads: “1.5 lakh migrant workers under Short Term Training (STT) and another 1.5 lakh in Recognition of Prior Learning (RPL),” said a skill ministry order on June 22. While STT is typically 300-500 hours of training depending on the job role, RPL varies from 12 hours to 80 hours of training. In its bid to meet the target, the government has also allowed states to reduce the short courses and shift them to recognition programmes. The skill minister has told the states that “In such case, against surrendered target of 1 STT, 3 additional RPL targets may be taken.” State and district administrations have been requested to identify and map the skills of “reverse migrants” and identify their interest in skilling courses. The states will also do survey of the eligible enterprises for apprenticeship at district levels. Under the Garib Kalyan Rozgar Abhiyaan, the government will provide jobs across 116 districts—with at least 25,000 returnees migrant labourers—spread across 6 states.

A skill ministry official said the ministry is hopeful to meet these targets in the stipulated time (125 days) as considerable progress has been made on skill mapping of migrant workers, identification of job roles for training and survey of establishments for apprenticeship. Former rural development secretary Jugal Kishore Mohapatra maintained, “I think if they are targeting skill upgradation of 3 lakh workers that’s a modest and doable target. My guess is eventually 80-90% migrant workers will return to big cities but the rest would stay back. The skill programme will be helpful for all as a skilled labour can claim more wages.”

(Hindustan Times, New Delhi – 30 June, 2020)

GLEANINGS FROM

MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP

Skill development will be backbone of Atmnirbhar Bharat and Garib Kalyan Rozgar Abhiyaan: Union minister Mahendra Nath Pandey

Dr Mahendra Nath Pandey, Union minister for skill development and entrepreneurship said that skilling, up-skilling and re-skilling of the India’s workforce will play a crucial role in the success of the government’s vision of Atmnirbhar Bharat and the recently launched Garib Kalyan Rozgar Abhiyaan, announced by Prime Minister Narendra Modi. The government is soon to get approval on the next phase of Pradhan Mantri Kaushal Vikas Yojana (PMKVY) which will have increased focus on demand driven skill development, digital technology and skills pertaining to Industry 4.0. The current part of the flagship skill training scheme (PMKVY 2016-2020) is about to conclude and has so far trained close to 73 lakh youth in the country, Pandey said in an ASSOCHAM webinar.

“We need to focus on employment in the current scenario and that’s why we will be focusing upon demand-based skilling in the next phase of PMKVY, where we have added certain aspects like - strengthening

district skill committees and connecting with local employment offices. District Commissioner and State Skill Development Missions (SSDMs) will also have a crucial role to play and will be connected to the industry bodies so that we can bridge the demand supply gap and impart relevant trainings to the migrant labour who have returned to their home state,” said Pandey addressing a webinar, ‘Skill Development Post Covid-19,’ hosted by ASSOCHAM. If required the government would give permission to run PMKVY centres and ITIs (Industrial Training Institutes) in 2-3 shifts in order to follow guidelines of social and physical distancing, he said. Industry should expand their operations from big cities to small districts and villages and invest in upskilling and re-skilling the youth across rural India which would help make a giant leap towards the success of the Atmanirbhar Bharat Abhiyaan launched by the PM. “We invite private sector people to come forward and impart training and focus on being vocal for local product and services empowering youth to drive local economic growth.”

The Minister added, “I appeal to the industry to be more compassionate towards the migrant labour, do their counselling, treat them respectfully and facilitate those who intend to return and get back to work.” In a veiled message to China, Pandey said, “Our neighboring country is trying to remove its blot and working on expansionist policy, but it is also able understand now that this time round it has a strong opponent and it will further get to know this thing more clearly as our entire nation stands united.” Talking about the various plans of the ministry, Pandey said, “We are also working on a skill management information system, which will bring the entire skill ecosystem on a common web portal and work as an aggregator for demand and supply of skilled workforce.” He further informed, “We plan to further simplify the apprenticeship which is the on-the-job model of skill training so that industries do not hesitate in absorbing apprentices and they do so enthusiastically. We shall invite suggestions from the industry on that, our proposal is going ahead with whatever discussions we took in the past in this regard.”

Ministry is working closely with other central ministries and state governments on compiling data of skilled persons across the country which would be made available at a single click. “The database of skilled youth in the country will also have the registered data of people who have come in from overseas as a part of reverse migration. NSDC, the implementation arm of MSDE, has come up with an effective application called ‘Swades’ whereby both Ministry of External Affairs and Ministry of Civil Aviation are also cooperating in collating this information and segregating the workforce basis their skills, so that they can later be connected with opportunities of employment within the country and add to their personal and nation’s overall growth.” He stated that about 20,800 people have connected through the Swades app already. “In future, we plan to use their skill on a bigger scale and also seek help from industry bodies in utilizing their skills and promote them as trainers as we go ahead.” Dr Pandey said that the role and responsibility of the industry in terms of skill development has increased during the current scenario even as the government is sharing ideas and working together with the private sector and that these times call for a unified solution for citizens of the nation, ensuring a more secure and better livelihood for all.

“In wake of the Covid-19 global pandemic we need to move ahead with innovative methods, especially in the industrial sector, there is a need for a big change in terms of the overall mindset and approach towards doing business as we need to give more importance to use of digital technology,” he said. ASSOCHAM president Niranjan Hiranandani welcoming the gathering said, “Industry will willingly work in tandem with the government to jointly fight this battle and support the Hon’ble Prime Minister in his vision of New Artmanirbhar Bharat.”

(Times of India, New Delhi – 29 June, 2020)

MSDE launches ASEEM portal to help skilled people find livelihood opportunities

The Ministry of Skill Development and Entrepreneurship (MSDE) on Friday launched ‘Aatmanirbhar Skilled Employee Employer Mapping’ (ASEEM) portal to help skilled people find sustainable livelihood opportunities. “The ASEEM portal has been envisioned to give a huge impetus to our persistent efforts to bridge the demand-supply gap for skilled workforce across sectors, bringing limitless and infinite opportunities for the nation’s youth. The initiative aims to accelerate India’s journey towards recovery by mapping skilled workforce and connecting them with relevant livelihood opportunities in their local communities, especially in the post Covid era,” said Mahendra Nath Pandey, Minister of Skill Development and Entrepreneurship.

With the increasing use of technology and e-management systems which assist in bringing in processes and intelligent tools for demand-driven and outcome-based skill development programmes, this platform will ensure we bring in close convergence and coordination across various schemes and programmes operating in the skill ecosystem, he added. The Artificial Intelligence-based ASEEM will provide employers a platform to assess the availability of skilled workforce and formulate their hiring plans. ASEEM refers to all the data, trends and analytics which describe the workforce market and will map demand of skilled workforce to supply.

“Migrant labour has been severely impacted by the socio-economic fallout of the Covid pandemic. In the current context, National Skill Development Corporation (NSDC) has taken up the responsibility of mapping the dispersed migrant population around the country and providing them the means to re-build their livelihood by matching their skill-sets to available employment opportunities. The launch of ASEEM is the first step on that journey,” said AM Naik, Chairman, NSDC. ASEEM also available as an APP, is developed and managed by NSDC in collaboration with Bengaluru-based company Betterplace specialising in blue collar employee management. “Database of labour migrants in Indian states and overseas citizens who returned to India under the Vande Bharat Mission and filled SWADES Skill Card has been integrated with the ASEEM portal,” said the official release.

(The Hindu Business Line, New Delhi – 10 July, 2020)

NATIONAL SKILL DEVELOPMENT CORPORATION

PMKVY 3.0 to be more industry friendly and will meet growing demand of Skilled Workforce: Dr. Manish Kumar

PHD Chamber of Commerce and Industry organised an Industry Interactive Webinar on “Atmanirbhar Bharat amid Industry 4.0: Technology, Business and Skilling” to discuss and deliberate on the various issues related to skilling for Industry 4.0.

Shri Sanjay Aggarwal, Sr. Vice President, PHD Chamber welcomed Dr. Manish Kumar, MD & CEO, NSDC, who was the Keynote Speaker at the Webinar along with other eminent Panelists namely Shri Vishal Jindal, Chairman, PHD Chamber Skill & Entrepreneurship Development Committee, Shri Ajit

Gupta, Co-Chairman, PHD Chamber Skill & Entrepreneurship Development Committee, Dr. R K Somany, Former President, PHD Chamber & Chairman, Indian Plumbing Skills Council, Shri Jagannath V, Business Head, M2Nxt, Shri Sunil Mehta, General Manager, Mitsubishi Electric India and Shri Ravinder Kumar, Founder, Gamma Skills Automation Training and all the delegates from different industries, sector skill councils state skill development missions, academia and others. Shri Sanjay Aggarwal in his Presidential Address said that it is very pertinent to re-engineer the skill ecosystem to meet the growing need of future smart manufacturing set up. It is extremely important for India to utilize its demographic dividend and overcome the Skills gap within a limited timeline. He suggested that we not only need to skill our workforce but we also need to reskill and upskill them as per the changing requirements of Industry 4.0. They need to tech smart with cognitive skills to suffice the growing need of skilled workforce for future. He also suggested that a mindset change is needed to adapt to the newer technologies and functioning pattern. He hailed the efforts of the Government initiatives which are focused on working towards skilling workforce till the grass root level.

Shri Vishal Jindal, Chairman, PHD Chamber Skill & Entrepreneurship Development Committee said that we can only achieve our ambitious target of reaching to \$ 5 trillion economy if we make India a manufacturing hub and this can only be possible when we adopt large scale automation along with the necessary skill sets in our workforce. All it needed was to re-orient and reskill those employees with changing times and need of business. And with ever changing technology, adaptability is going to become the new trend for employers and employees. On behalf of PHD Chamber, he assured NSDC and the Ministry of Skill Development that the Chamber will keep on working in contributing to the National Mission on Skill Development of the Government of India.

Dr. Manish Kumar, MD & CEO, National Skill Development Corporation, thanked PHD Chamber for organising such a meaning stakeholder discussion. He said that our large population is a great resource but at the same time there is a need convert this into a big opportunity by skilling them in the best possible way across skillsets' requirements in various sectors. Industry 4.0 like in the invention of the wheel is slated to be Life Transforming technology which will bring tremendous changes across sectors and how we look at skillsets. He also apprised that the Government has also come up with a new initiative of SMIS (Skill management Information System) which is dedicated portal carrying all the data of the skilled labour spread across all the sectors and regions and also covers Indians coming back from overseas with higher skill sets. We can get all the details related to the skilled workforce available anywhere in India. This will also bring in a change in how Industry can source skilled manpower

Addressing a webinar, Kumar said the PMKVY-III scheme, "which is likely to come very soon", will try to draw in industry more deeply and "will be highly friendly towards employers. Besides this, efforts are ongoing to make the apprenticeship laws in the country even more friendly in the future and encouraged industry to promote apprenticeship". Kumar said several countries including Canada and Germany have requested the NSDC to teach them how to skill. NSDC has deputed a German resource to explore the possibility of an arrangement on lines of TITP between India and Japan. "The World Bank has hired us to teach Maldives, that" s a smaller country, on what to do with skilling, also with Jordan and Lebanon, two other countries where they have hired us to help them skill themselves, and we have noticed demand from places like the UK," Kumar added. National Skill Development Corporation (NSDC) MD and CEO Manish Kumar also urged that the chambers and industry should come forward to formulate plans to integrate its skilling objectives with the Pradhan Mantri Kaushal Vikas Yojana (PMKVY-III).

Dr. R K Somany, Former President, PHDCCI & Chairman, Indian Plumbing Skills Council assured his support and shared that IPSC has recently launched Plumbacharya, the Digital School of Plumbing during the Covid Times, which is a great initiative to promote key skilling areas digitally and expressed his positivity towards the Apprenticeship training in different sectors.

Shri Ajit Gupta, Co-Chairman, PHD Chamber Skill & ED Committee thanked NSDC about the e-skilling initiative and its need in the times of Covid. He shared his concern over the availability of enough aspirants for Apprenticeship Training as the industries are unable to find the right candidates for apprenticeship programs. He urged the Government to make a centralised data for the same or if such data or portal is available the same may be promoted among the industries for better use. The ease of use of this data must be there. Also another concern is the low penetration of IT skills among the Indian youth which is only 0.5% of the total workforce. He also urged the Government and the industry for creating the concept of Smart Workers and Smart Factories for Smart Manufacturing while dwelling on Industry 4.0. He also proposed that PHD Chamber can work with the Ministry of Skill Development for promoting the smart manufacturing and Industry 4.0.

Shri Jagannath V, Business Head, M2Nxt shared that the industry will have more transparency of data and process by embracing Industry 4.0. There is huge gap in what efficiency we possess and what we need to have for Industry 4.0, so we need to start reskilling our workforce and there is huge potential and opportunity for the same.

Shri Sunil Mehta, GM, Mitsubishi Electric India said that what we all are talking about is the connectivity of the equipment and a large number of factories in India have already adopted such system. The automation system or smart technologies must be brought in by any organisation based on the objective that it wants to achieve. Mitsubishi has been working with Academia across India for live projects where the students are given exposure to new projects and technologies and prepare them for smart manufacturing. In the last few years many things have been laid out for Industry 4.0, we now need a mechanism to make it happen towards automation and skilling.

Shri Atul Anand, Senior MC Member, PHD Chamber shared his interest on behalf of PHD Chamber to work closely with NSDC on the TITP program where the Chamber can add a lot of value through the industry members. He also shared his concern on the budget for Skill development programs during Covid-19 for which Dr. Manish Kumar replied that the Government won't most likely cut down any skilling budget as it is very serious regarding skilling.

Shri Ravinder Kumar, Founder, Gamma Skills Automation Training (GSAT) said that India needs a large number of skilled workforce in respect to the need of Industry 4.0 in the coming time. India is passing through a very interesting phase as we going through the peak stage of demographic dividend, this is very important in terms of skilling. This is the apt time where we can take the advantage by linking the industry with right skilling. Agriculture sector is major area for scope for automation and it is one of the largest employment provider. Agriculture requires active reskilling for large scale mechanisation for our future needs. This is the right time for automation and robotics and will help India become Atmanirbhar.

Mr Saurabh Sanyal, Secretary General, PHDCCI delivered the formal vote of thanks and suggested a closer working with NSDC on various skilling opportunities and issues to create a healthier ecosystem wherein the industrial scenario becomes more efficient and offers higher productivity.

The Session was moderated by **Mr Vivek Seigell, Principal Director, PHD Chamber**. Around 200 delegates participated from different industries and Skill organizations like the Skill Training Partners, manufacturing companies, automation companies Sector Skill Councils, State Skill Missions, Assessment Agencies, Industries, Project Implementation Agencies and others.

(Skill Reporter, New Delhi – 24 July, 2020)

SCMS IN ACTION

Webinar on Accreditation and Affiliation Modules

A webinar on “Accreditation and Affiliation Module” for Sector Skill Councils was organized on 22nd June, 2020 by the National Skill Development Corporation (NSDC). The session was focused on the walkthrough of new Accreditation and Affiliation modules in Skill India Portal. In addition, brief introduction was provided on upcoming modules followed by a Question and Answer session with the Centre Accreditation team.

Mr. Sanjay Sharma, CEO-SCMS, Mr. Deepak Mishra, Head–Training & Assessment Quality and Research-SCMS, Ms. Silky Sharma, Head-Assessment & Certification-SCMS & Mr. Sanni Kumar-SCMS participated in the webinar.

FIMI’s Committee Meeting

The Virtual Meeting of Federation of Indian Mineral Industries (FIMI) Managing Committee and the Standing Committees was held on 30th June, 2020.

On behalf of SCMS, Mr. Sanjay Sharma, CEO participated in the meeting and highlighted the activities regarding SCMS.

Workshop on Industry Consultation for Revised Qualification Packs (QPs)

Development of the National Occupational Standards (NOSs) and Qualification Packs (QPs) for different job roles is core activity of SCMS. Presently, SCMS has developed 43 Qualification Packs and National Occupation Standards aligned to NSQF and are approved by MSDE.

With the changes in time and upgradation in various technology and skilling, SCMS need to upgrade/revised the all QPs and NOSs from time to time. Recently SCMS in process for revising National Occupational Standards and Qualification Packs. To make the National Occupational Standards (NOSs) and Qualification Packs (QPs) more industry relevant an online “**industry consultation workshop**” was organized on 25th June, 2020. The meeting was chaired by Mr. Sanjay Sharma, CEO, SCMS and participate from 23 industries including HCL, Ultratech, TATA Steel, Mining Engineers' Association of India (MEAI) etc. and gives valuable inputs for the revised National Occupational Standards (NOSs) and Qualification Packs (QPs). During the meeting SCMS present nine revised QPs i.e. Loader Operator, Mine electrician, Mine Welder, HEMM Mechanic, Mine Mechanic/Fitter, Wire Saw operator, Jack Hammer Operator, Driver special Vehicle before the industry members. The members shared their views/suggestions on the QPs and appreciated this step taken by SCMS and said that this will increase the acceptance of theses QPs by the industry.

Finance Sub-Committee

The 1st meeting of Finance Sub-Committee was held under the chairmanship of Shri Arvind Singhal, MD-Wolkem India on 4th July, 2020. The meeting was held on line due to outbreak of COVID19. Shri Sanjay Sharma, CEO shared the proposed budget of SCMS for the FY 2020-2021 to the committee members which was consented by the members to be put up before 27th GB meeting schedule on 7th July, 2020.

27th Meeting of the Governing Board of Skill Council for Mining Sector

The 27th Meeting of the Governing Board of Skill Council for Mining Sector was held at FIMI House on 7th July, 2020. The meeting was chaired by Shri P. K. Satpathy, Chairman, SCMS. He welcomed Mr. Sanjay Sharma, who has joined SCMS as Chief Executive officer (CEO).

He briefed the board about the outbreak of COVID19 and its impact on India as well as global economy. The complete lockdown in India has also hampered the skill development initiatives in last few months and quoted the message of our prime Minister that due to disturbed global economy, there is need and an opportunity to make ATMANIRBHAR Bharat and upskilling of migrant labours and advocacy of Local to Global. He apprised that **SCMS is also considering various options to implement the training program with the help of technologies.**

He informed the members that in spite of this pandemic, last quarter of 2019-20 has been very progressive for SCMS and shared the achievement of SCMS like outreaching to States & Industry for unfurling Skill Training by SCMS and focused RPL for unorganized sector of mining. This has resulted in increased trainings number for fresh candidates and RPL for existing workforce. He further stated that SCMS through PwC is revisiting the “Human Resource & Skill Requirement Study for Indian Mining Sector” for 2019-2025. A draft report has been submitted to SCMS on 19th March,2020 for its review and it is circulated to PSC members for feedback and comments.

After the opening remarks, Mr. Sanjay Sharma, CEO-SCMS took the meeting forward as per the agenda.

Training of Trainers and Assessors

One of the critical objective of SCMS is to create a pool of competent Trainers and Assessors for successful and effective execution of skill development programs. SCMS organizes Training of Trainers (TOT) and Training of Assessors (TOA) programs to address this requirement. These programs are implemented by SCMS, with focus on Orientation and alignment of trainers as per the requirements of National Skill Qualification Framework (NSQF) on the respective job role and Development of training delivery skills for trainers engaged in skill training of various job roles.

The certifications of Trainers and Assessors through these ToT & ToA programs are valid for two years. Hence to renew these certifications for further two years, a one-day ToT/ ToA programs are organised by SCMS. The existing Trainers/ Assessors are re-assessed and re-certified in these programs.

In line with this and the prevailing conditions of COVID-19, SCMS organized a one-day online TOT program for existing trainers on 10th July 2020. A total of 12 existing trainers from Indian Rare Earth Limited participated the program from various locations viz Kollam, Chavara, Nagercoil and Ernakulam, for job roles like Mine Electrician, Mechanic /Fitter and Ore Processing Operator. All the 12 participants were certified in this program.

Webinar on National Skilling & Employment Scenario Post COVID-19

A webinar on “**National Skilling & Employment Scenario Post COVID-19**” was organized by the Federation of Indian Chambers of Commerce & Industry (FICCI) on 10th July, 2020. The purpose of this webinar was to capture innovative ideas and experiences for Industry Champions to discover the effectiveness of strategies tackling the immediate and long-term effects of the COVID-19 crisis on the skills development ecosystems. It was also explored how recovery is planned and how to build further equitable, resilient, and labour market-responsive systems.

Mr. Sanjay Sharma, CEO-SCMS participated in the webinar.

World Youth Skills Day

On World Youth Skills Day & fifth anniversary of ‘Skill India’ mission, Prime Minister Narendra Modi addressed the Digital Skills Conclave. On Wednesday, he asked the youth to skill, reskill & upskill to stay relevant in this fast-changing business environment & market conditions. Praising India’s youth, he said that the world belongs to the youth because of their ability to gain new skills. On this special occasion, he said that Skill India also launched five years ago and resulted in creating a vast infrastructure for skilling,

reskilling & upskilling and boosting employment opportunities both locally and globally. He added that it helped establish hundreds of PM Kaushal Kendras across India & an increased capacity of the ITI ecosystem. He said that because of these efforts, over five crore youth have been skilled in the past five years.

Citing the portal recently launched to outline the skilled employees & employers, he said that it would help the skilled workers, including the migrant workers who returned to their homes, with easy job access and the employers to contact skilled employees. He stressed that the migrant workers' skills would also help to change the local economy. Calling skills, a gift to self, he said that they're timeless & a way to become employable & lead a comforting life. The PM also pointed out the difference between knowledge and skills. He added that it is important for the youth to understand the distinctions between them & their various contexts and implications. Moreover, PM Modi highlighted the country's potential to benefit from the skilling opportunities available in India. As an example, he mentioned the healthcare sector, where the country's skilled manpower can enhance global demand. He emphasized why we need to map this demand and align Indian standards with other countries'. On 15 July every year, the World Youth Skills Day is celebrated & was celebrated in the virtual mode this year. Minister of Skill Development & Entrepreneurship Dr. Mahendra Nath Pandey, Minister of State of Skill Development & Entrepreneurship R.K. Singh & Group Chairman of Larsen & Toubro Ltd. A.M. Naik addressed the conclave. All stakeholders of the system, including the extensive network of trainees, took part in the conclave. Besides, PM Modi addressed the virtual India-EU Summit in which they established a new high-level trade dialogue. They also discussed China, Pakistan, and the current COVID-19 pandemic.

From Skill Council for Mining Sector, Mr. Sanjay Sharma-CEO and other team members attended the event.

Standard Sub-Committee

The 1st meeting of the Standard Sub-Committee of Skill Council for Mining Sector (SCMS) was held on 21st July, 2020 at FIMI House, New Delhi. Mr. Uma Shankar, Sr. VP, Adani Enterprises Ltd. and Chairman-subcommittee welcomed the members. After his introductory remarks the agenda items were taken up. Mr. Bikram Sahu presented all the 9 revised QPs and requested all members for any suggestions. The chairman suggested to separate Health, Safety and Environment (HSE) NOS for underground Coal Mines and Underground Metalliferous mines. Mr. Pankaj Kumar Satija, Chief-RA, TATA Steel Ltd. suggested to explore some job roles in upcoming transportation system such as slurry pipeline, belt conveyor.

Cost for Online Training and Mobilisation

A Video Conference on "Cost for Online Training and Mobilisation" was held on 24th July, 2020 with the CEOs of SSCs. The meeting was chaired by Ms. Sunita Sanghi, Senior Adviser, MSDE. The conference was held to discuss and decide about the costing on Online Training by Training Partners (TPs) based upon

Common Norm Parameters and Payment to be made to the DSC for mobilisation for training instead of to TPs. Mr. Sanjay Sharma, CEO-SCMS participated in the meeting.

12th STCC Sectoral Teams Meeting


12th STCC meeting with the Sectoral Team Conveners was held on 25th July, 2020. The meeting was chaired by Ms. Neelam Shami Rao, DG/AS, DGT, as per the proposed agenda, through Video Conference.

JDT Sh. C S Murthy, CSTARI, after a welcome note, informed the chair and the participants on the progress / development of new courses received from STCCs (qualifications received in 18 sectors). He further highlighted DGT initiative of venturing into new sectors, like Hydrocarbons, Life Sciences, Green Jobs and Mining. The courses proposed included CTS/ATS/DST/Flexi/Integrated schemes, which could be launched for current session / next session subject to timely interventions towards fulfilment of requirement of infrastructure, Tools, Machinery, equipment etc. DG/AS appreciated the efforts and advised to forward developed proposals in these 18 sectors by 15th sept, 2020 for positioning them to standing curricula committee within timelines.

Mr. Sanjay Sharma, CEO-SCMS and Mr. Bikram Sahu, Head Curriculum Design & Development, -SCMS attended the meeting.

Certified Candidates Data on Website

Skill Council for Mining Sector (SCMS) has uploaded the data of 81,735 certified candidates in the trade of mining on its website for Employers view. It will give more exposure and placement opportunities to candidates and also help SCMS industry partners to select the suitable candidates from the uploaded data whenever they required for their organization.



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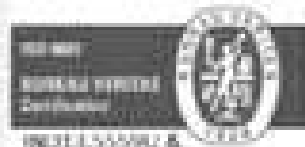
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