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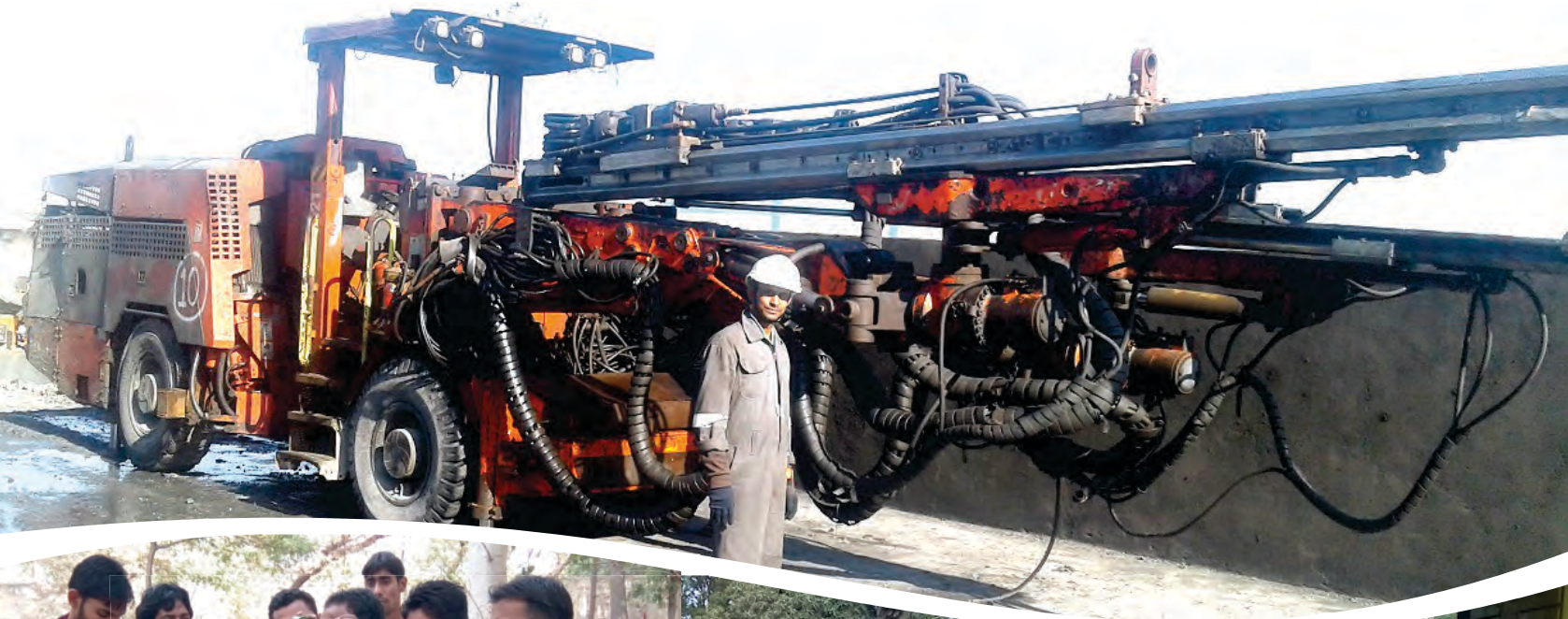
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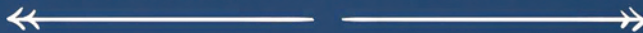
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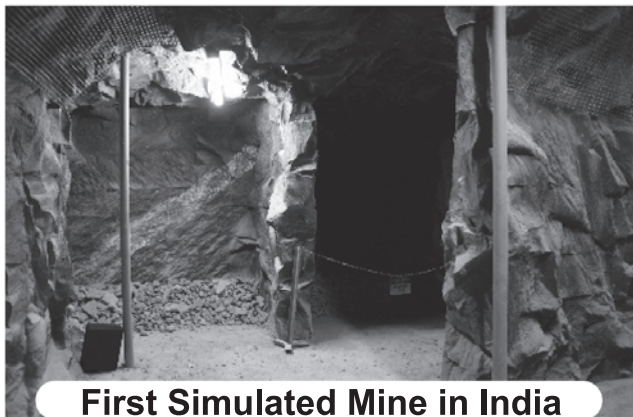
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## Allied Industry

### Steel production to hit 128.6 MT by 2021: Survey

The government has estimated the country's steel output to hit 128.6 million tonne (MT) by 2021 and consumption of the same to reach 140 MT by 2023, on the back of investments in infrastructure, construction and automobile sectors, according to the Economic Survey 2018-19. Crude steel production in 2018-19 stood at 106.56 MT, a growth 3.3% over 103.13 MT in 2017-18, said the Survey, tabled by Finance Minister Nirmala Sitharaman in Parliament on 4<sup>th</sup> July, 2019. Currently, India's per-capita consumption stands at only 69 kg, compared with the global average of 214 kg, it said. "It is estimated that the steel production in India will reach 128.6 MT by 2021 and its consumption will increase to 140 MT by 2023. "With huge investments in infrastructure, construction and automobile sector, steel demand and corresponding consumption is growing at an average of 7.4%. This will lead steel production to go up to 255 million tonnes by 2030 and per capita steel consumption to 160 kg," it said.

Under the National Steel Policy 2017, the government aims to ramp up steel-making capacity to 300 MT, while production at 255 MT and consumption to 160 kg by 2030. The Survey said the policy gives broad policy directives to the industry for encouraging long-term growth for Indian steel on both supply and demand fronts. It said the policy envisages focus on domestic production especially of value-added steel in order to meet the growing demand, while adding there is a need for investment in capacity addition and infusion of modern technology for production. It is estimated that 1.4 tonne of iron ore, 0.6-0.7 tonne of coking coal and around 0.2-0.3 tonne of fluxes can be saved from recycling of one tonne of steel scrap and thus indirectly will reduce the production which saves around 16-17% of energy, it said. The Survey further said the domestic steel sector faced a number of issues in 2018-19, such as dependence on imported coking coal and import of high-grade steel. "Some of the key challenges faced by the Indian steel industry are capacity expansion as the demand for steel is bound to rise with economic growth. High grade and value-added steel are used in power, defence and automobile which is currently imported.

"Difficulties in acquiring mining lease and high dependency on import of coking coal add to cost of steel production. High logistics costs also act as a major constraint," it said. In the global scenario, the Survey said 2018-19 witnessed weakening of steel market fundamentals, and increase in trade friction with imposition of protectionist measures by the US and China, among other issues. Pursuant to the imposition of trade restrictive measures by the US, the European Union and Canada, India's exports have declined. The total exports, with the highest volume of 9.62 MT in 2017-18, fell to 6.36 MT during 2018-19. On the other hand, imports have gone up particularly from South Korea, Japan and ASEAN countries. India remained an importer of finished steel at 7.84 MT during 2018-19 as against 7.48 MT during 2017-18. According to estimates, the steel sector directly contributes 1.4-2% to India's GDP and its weightage in the official Index of Industrial Production is 7.22% and accounts for 7.53% of the Wholesale Price Index. India is the second-largest producer of crude steel in the world after China, and third-largest consumer of the finished steel after China and US.

**(Business Standard, New Delhi - 4 July, 2019)**

### 2.5% import duty waiver on iron ore lumps a cost relief for steel mills

The waiver of 2.5% duty on imports of iron ore lumps, fines and pellets can bring much relief to the domestic steel makers after March 2020, when merchant mines across the country are headed for expiry. A report by Icria Research says the sluggish pace of auctions of mineral blocks could cast uncertainties on iron ore supplies after the lease validity of the merchant mines ceases. The deficit in iron ore is pegged in the range of 52-55 million tonnes (mt) after supplies from the merchant mines freeze. The supply stress, Icria feels, would be felt in 2020-21. Tightness in supplies is likely to lead to a sharp escalation in prices of iron

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ore. Nearly 70% of the country's steel plants are without captive iron ore resources and hence, dependent on supplies by the merchant miners. The working mines in Odisha and Jharkhand meet around 45% of the raw material needs of steel mills concentrated in the eastern sector. Though these two states have accumulated a stockpile of 127 million tonnes, they are of baser grade and not lifted by steel units. Data from the Union mines ministry's central coordination-cum-empowered committee (CCEC) shows 329 merchant mines are headed for expiry by March 31, 2020. Only 48 mines are operative and 101 are eligible for auctions.

Icra is batting for the government's continued thrust on steel-intensive end-user industries such as construction, housing, railways, roads, urban infrastructure, and power transmission. "Fast-tracking iron ore mine allocation through auctions and withdrawal of 2.5% import duty on iron ore lumps, fines and pellets are likely to facilitate greater ore availability to steel mills post March 31, 2020 when licences of many merchant mines expire," it suggested. After back-to-back years of firm growth, the domestic steel sector has, at the start of this fiscal, seen a slump in demand. Growth in steel consumption too decelerated to 6.4% in April 2019 from a growth of 7.5% in FY19 and 7.9% in FY18. Steel is buffeted by headwinds like tepid auto sales, weak consumer sentiment, sub-six-per cent growth in Q4 of FY19 and prevailing tightness in liquidity in the aftermath of the NBFC (non-banking financial companies) crisis. These factors could temper demand in FY20. In the previous two fiscal years (FY18 and FY19), recovery in steel demand was goaded by public spends in infrastructure and construction sectors, which together account for 50% of domestic demand. Supportive policies in steel-intensive sectors like construction, housing, railways, roads, urban infrastructure and power transmission are likely to help the domestic steel industry.

**(Business Standard, New Delhi - 4 July, 2019)**

## **GENERAL**

### **Govt to provide easy loans for skilled youth, create 70 lakh new jobs in a few months**

Union Minister of Skill Development and Entrepreneurship Mahendra Nath Pandey said India needs more than 70 lakh skilled manpower in the coming months "due to unleashing of economy", adding that "more than 62 percent of India's population is young and it is the Prime Minister's vision to make India one of the largest skilled economies in the world."

According to a government statement, Pandey was speaking at an institute in New Delhi when he highlighted the fact that the beauty and wellness sector in India has a market potential of Rs 80,000 crore and can provide employment opportunities to lakhs of people. "Skilling courses are an important tool of women empowerment as the students can set up wellness and beauty centres by availing easy loans like MUDRA and can also motivate others for such gainful employment opportunities," he said. He added that the National Skill Development Mission (Skill India Mission), launched on July 15, 2015 under the guidance of Prime Minister Narendra Modi, has been steadily making progress.

"Nearly one crore youth are being given skill training every year under several programmes of the government through the Skill India Mission. India is a young nation and a skilled workforce will be able to cater to the market demand within the country and also the global market," he said. Pandey's statements come a day after Union Minister for MSME Nitin Gadkari backed the government's skill development initiatives under the Prime Minister's Employment Generation Programme (PMEGP).

Gadkari had said that Entrepreneurship Development Programme (EDP) is being provided to PMEGP beneficiaries through Rural Development and Self Employment Training Institutes (RUDSETI)/(RSETIs) and Khadi and Village Industries Commission (KVIC), KVIB training centres as well as other national level Entrepreneurship Development Institutes (EDIs). "To bring in transparency and expedite disbursement

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of Margin Money under PMEGP scheme, the Ministry of MSME has introduced online Margin Money disbursement directly to financing bank branches," Gadkari had said.

**(Press Information Bureau, New Delhi – 10 July, 2019)**

## **Government to spend Rs 5,000 crore on skill development of unorganised sector workers**

India's skill mission will shift its focus from the formal to the informal sector with an annual expenditure of around Rs 5,000 crore, a move that is being seen in sync with government's tilt towards creating more beneficiaries. The Ministry of Skill Development and Entrepreneurship feels that while there has been an intense focus on the formal sector in the last five years, it left out 93% of the workforce in the informal sector, at least three government officials said. The Ministry, therefore, believes that unless the informal sector is targeted, the skills mission will not be successful, which was also acknowledged at a recent meeting at the Prime Minister's Office.

"So far, the ministry was focusing on skilling manpower for 7% of the workforce who are in the formal sector. What about the 93% rest? That is a big realisation for the ministry and all the 22 departments of the government who have some skilling agenda. All 22 departments will gradually shift their focus to the informal and unorganized sector," said one of the three government officials cited above requesting anonymity.

The second official said a handful of ministries led by the Skills Ministry and the Ministry for Rural Development can collectively spend Rs 4,000 crore a year for skill training manpower for the informal sector and with the government departments pooling in, the total spending can touch around Rs 5,000 crore to help small organisations improve, get better manpower or train their existing workforce to enhance their productivity. "Our estimate shows that at least 80% of the labour market is working in establishments having less than six employees. The skills ministry is working on some pilots to effectively implement it across the country," the official said.

When asked about the change in focus of the skills mission, KP Krishnan, skill and entrepreneurship secretary said, "The skills ministry is in sync with central government policy focus of including the un-included. You will see our ministry doing a lot more for the informal-unorganized sector." Authorities said the Centre will partner states, especially at the municipality and block level to reach the target audience. "From a motor garage to a hotel, from tourist resorts to small printing press, all need skilled people. They have more capacity and ability to grow as micro-entrepreneurs, thus drive employment generation at the grass-root level. Mudra loan is a success because it targets the right audience. Hence for skill mission, such a move will be rewarding," the second official said. The first official, however, said states will have to play a pro-active role and the Centre will have to convince them that such a shift will benefit most of the people at the grass-root level.

**(Skill Reporter, New Delhi – 22 July, 2019)**

## **GLEANINGS FROM**

### **MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP**

#### **Employment generation top priority: Skill Minister**

Minister of State for Skill Development and Entrepreneurship Shri. R. K. Singh said on 26<sup>th</sup> July, 2019 that employment generation together with improving employability of the youth is the priority of the government. Therefore, most Skill Development programs lay emphasis on placements. The PMKVY 2.0

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(2016-2020) mandates Training Providers (TPs) to facilitate placements of certified candidates. TPs need to organize Placement/Rozgar Melas every six months with support from the Sector Skill Councils and to ensure the participation of local industry along with awareness building in aspiring youth he said.

National Skill Development Corporation, PPP company under MSDE has also empanelled placement partners, with the objective of ensuring placement opportunities to PMKVY certified candidates not placed by TPs within 90 days from date of certification, he added. Under Skill India Mission, the Ministry of Skill Development and Entrepreneurship (MSDE) imparts employable skills to the youth through long term and short term training.

The Ministry is implementing its flagship scheme Pradhan Mantri Kaushal Vikas Yojana (PMKVY 1.0), launched in 2015, to provide employable skills to the youth of the nation. Under PMKVY 1.0, a total of 19.85 lakh candidates were trained.

Owing to the success of PMKVY 1.0, the scheme was re-launched in October, 2016 called PMKVY 2.0 (2016-2020) on Pan-India basis with a target to provide skilling to one crore people under Short Term Training (STT), Recognition of Prior Learning (RPL) and Special Project (SP) across the country over four years (2016-2020). As on 12.06.2019, a total of 52.12 lakh candidates have been trained under PMKVY 2.0. Long Term Training is provided through Industrial Training Institutes (ITIs). There are 14494 ITIs with a training capacity of 33.98 lakh, he added.

Further, as per the Common Norms, the reimbursement of 20% of training cost to training centres is made only after wage employment or self-employment is assured to at least 70% of the certified candidates. There is also a provision to provide post placement support to candidates belonging from special areas/ special groups in order to enable the newly skilled persons to settle into their jobs/vocations, the minister added.

**(The SME Times, New Delhi - 26 July, 2019)**

## **SKILLS IN PARLIAMENT**

### **Lok Sabha Unstarred Question No. 2371 answered on 08.07.2019**

#### **Special Camps for Skill Development**

##### **2371. Shri Kapil Moreshwar Patil:**

**Will the Minister of Skill Development and Entrepreneurship be pleased to state:**

- a)** whether the Government organizes fairs/special camps and other programmes for skill development;
- b)** if so, the State-wise details thereof including Maharashtra during the last three years and the current year;
- c)** whether such fairs are likely to be organized at various other places in near future; and
- d)** if so, the names of such places along with the details thereof?



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## Answer

### Minister of State in the Ministry of Skill Development and Entrepreneurship (SHRI R. K. SINGH)

**(a) to (d)** Under the Skill India Mission, there are about 20 Central Ministries/Departments including Ministry of Skill Development and Entrepreneurship (MSDE) involved in the implementation of more than 40 schemes for various skill development programmes.

Ministry of Skill Development and Entrepreneurship is implementing a flagship scheme called Pradhan Mantri Kaushal Vikas Yojana (PMKVY) 2016-20 with an objective to provide skilling to one crore prospective youth for four years i.e. 2016-2020 under Short Term Training (STT) courses and Recognition of Prior Learning (RPL) across the country. STT is being imparted to school/college dropouts/ unemployed youth at accredited and affiliated Training Centres (TCs). Under RPL, individuals with prior learning experience or skills are assessed and certified. It aims to align the competencies of the unregulated workforce of the country to the National Skills Qualification Framework (NSQF).

Orientation of candidates under RPL component of PMKVY 2016-20 is being implemented through four types of projects namely RPL Camps, RPL at Employer's Premises, RPL centres and Best-in-Class Employer. RPL in Camp mode is suitable where a certain group / cluster of candidates with particular skill sets are concentrated. These candidates are provided with a mandatory orientation of 12 hours. Under RPL Camps, as on 12.06.2019, 7,66,399 candidates have been oriented across the country, out of which, 96,454 candidates are in State of Maharashtra.

Further, under Pradhan Mantri Kaushal Vikas Yojana (PMKVY) 2016-20, Kaushal Melas, a camp based approach, is being organized periodically by Training Providers (TPs) / Training Centres (TCs) for building awareness, counselling and mobilization of candidates. Local administration, local municipal and Panchayat bodies have been involved in this activity to ensure widest possible reach and create an environment for skilling in the country. During Apr'18 to May'19, 845 Kaushal Melas were organized across the country, out of which, 31 were organized in State of Maharashtra. **(Lok Sabha, New Delhi – 8 July, 2019)**

### Lok Sabha Unstarred Question No. 3433 answered on 15.07.2019

#### Grading of Skill Development Centres

**3433. Shri Chandra Sekhar Sahu:**

**Will the Minister of Skill Development and Entrepreneurship be pleased to state:**

- a)** whether the Government has started grading of Skill Development Centres set up for implementation of Pradhan Mantri Skill Development Programme;
- b)** if so, the details thereof and the criteria fixed for grading of such centres;
- c)** whether a large number of franchisees are affected after implementation of grading system;
- d)** if so, the details and the number of such franchise centres affected so far, State-wise;
- e)** whether the Government provides any assistance to these centres;
- f)** if so, the details and the criteria fixed for such assistance;
- g)** whether these centres are allowed to collect any charges from the students enrolled with them; and
- h)** if so, the details thereof and if not, the details of centres found violating norms, State-wise?

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## Answer

### Minister of State in the Ministry of Skill Development and Entrepreneurship (SHRI R. K. SINGH)

**(a) to (f)** Under PMKVY 2016-20, training is being imparted through accredited and affiliated training providers / training centres (TPs/TCs). The entire accreditation and affiliation of TCs/TPs is done through an online portal, SMART (Skill Management and Accreditation of Training Centre) with inspection done by an independent third party assessment agencies. Accreditation and Affiliation Framework, Guidelines and the Portal for entire Skill Eco-system including PMKVY 2016-20 was released on 2nd October 2016.

The centres are graded on the basis of multiple parameters such as centre area, trainer qualifications, availability of equipments and other facilities at the centre. The Grading Methodology defines a set of indicators and classifies them into specific categories. The indicators within each category have appropriate weights assigned to them, forming a Grading Metrics. The total score for each category is 100. The overall performance of a Training Centre (TC) is being measured by assigning the scores. The corresponding scores are then converted into grades (represented by a Star rating). Based on band/range of the total percentage as per the scores computed, the TCs are being graded as 1 to 5 Stars where 5 Star denotes the highest grade, and 1 Star the lowest.

Under PMKVY 2016-20, initially the TCs were either owned by Training Provider (TP) or franchises. The centers were allocated targets upon successfully meeting the criteria defined in the Grading Metrics. More than 2500 franchise centers were operational till August 2017. However, to improve the quality outputs of the scheme, the decision of phasing out franchise centers was taken in August 2017. The scheme made necessary modifications to enable erstwhile franchise TCs to convert into TPs via multiple efforts undertaken by National Skill Development Corporation (NSDC) and Ministry of Skill Development and Entrepreneurship such as set up of call centre, handholding workshops, developed user manuals, checklist for physical inspection. Out of these franchise centers, 90% of centers have successfully applied for conversion to TP owned.

**(g) and (h)** Under PMKVY 16-20, TCs/TPs are not permitted to collect any charges from the enrolled candidates and this is being monitored or checked through various mechanisms like call validation of the candidates at the time of enrollment, Out-Bound dialling to make automatic voice call directly to the candidate and surprise visits of the TCs by the monitoring team. Apart from this, social media platform and mobile based applications are being used to make direct communications with the candidates.

Under the scheme, a PMKVY Monitoring Committee has been constituted to monitor and review the empanelled TCs and impose penalties as per the penalty grid provisions in the case of violation of norms/guidelines. Apart from that, Steering Committee, Executive Committee, Accreditation Committee, Screening Committee, etc. also review and monitor the TCs as per extant provisions of the scheme.

**(Lok Sabha, New Delhi – 15 July, 2019)**

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## **Rajya Sabha Unstarred Question No. 2373 answered on 12.07.2019**

### **Promotion of Skill Development in the Country**

**2373. Shri Vijay Pal Singh Tomar:**

**Dr. Ameer Yajnik:**

**Shri Harnath Singh Yada:**

**Shri Rajmani Patel:**

**Dr. L. Hanumanthaiah:**

**Will the Minister of Skill Development and Entrepreneurship be pleased to state:**

- (a)** the measures taken to empower national skill development corporation, sector skill council, state Skill Missions etc., so as to promote skill development along with the details thereof;
- (b)** whether there is a need to revamp skill development strategies with focus on industry; and
- (c)** if so, the details thereof?

### **Answer**

**Minister of State in the Ministry of Skill Development and Entrepreneurship  
(SHRI R. K. SINGH)**

**(a) to (c)** National Skill Development Corporation (NSDC) was set up as part of a National Skill Development Mission to fulfil the growing need in India for skilled manpower across sectors and narrow the existing gap between the demand and supply of skills. NSDC works with diverse set of stakeholders such as Corporates, Foundations, Government and Community based Organisations in structuring high impact collaborative skill development projects. NSDC has also been tasked with developing and enabling environment for skills development by creation of Sector Skill Councils (SSC). Government approved the re-structuring of National Skill Development Corporation (NSDC) to strengthen governance, implementation and monitoring framework for better corporate governance, transparency and accountability in operations of NSDC.

Further, in 2019, reforms were introduced to finetune the existing guidelines to further improve the governance of SSCs. Basis these guidelines SSC will focus on the key activities like Governance, Industry engagement for demand aggregation, environmental scan, etc. and meet the expectations of all the stakeholders.

The Ministry of Skill Development and Entrepreneurship (MSDE) through the National Skill Development Corporation (NSDC), has taken up multiple initiatives to connect with industries for partnership under the Skill India Mission. There are more than 500 training partners participating in the skill initiatives of the NSDC. 37 Sector Skill Councils have been set up as Industry led bodies which help in training need analysis, curriculum development, rolling out of training and assessment and certification.

**(Rajya Sabha, New Delhi – 12 July, 2019)**

दिनांक 15 जुलाई, 2019 को विज्ञान भवन में कौशल भारत का चौथा वार्षिक समारोह आयोजित किया गया। वित्त एवं कार्पोरेट मामले मंत्री, श्रीमती निर्मला सीतारमण ने मुख्य अतिथि के तौर पर शामिल होकर इस समारोह की शोभा बढ़ाई। इस समारोह में शामिल होने वाले अन्य मंत्रियों व गणमान्य व्यक्तियों में विधि एवं न्याय व संचार, इलेक्ट्रोनिक्स व सूचना प्रौद्योगिकी मंत्री, श्री रवि शंकर प्रसाद, मानव संसाधन विकास मंत्री श्री रमेश पोखरियाल 'निशंक', कृषि एवं किसान कल्याण एवं ग्रामीण विकास व पंचायती राज मंत्री श्री नरेन्द्र सिंह तोमर, कौशल विकास एवं उद्यमिता मंत्री, डॉ. महेन्द्र नाथ पाण्डेय, श्री आर के सिंह, राज्य मंत्री (स्वतंत्र प्रभार), बिजली एवं नवीकरणीय ऊर्जा एवं राज्य मंत्री कौशल विकास एवं उद्यमिता मंत्री, श्री ए एम नाइक, अध्यक्ष राष्ट्रीय कौशल विकास निगम (एनएसडीसी) एवं समूह अध्यक्ष, एल एंड टी, डॉ. के पी कृष्णन, सचिव, कौशल विकास एवं उद्यमिता मंत्रालय, श्री राजेश अग्रवाल, संयुक्त सचिव, कौशल विकास एवं उद्यमिता मंत्रालय, श्री मनीष कुमार, प्रबंध निदेशक एवं मुख्य कार्यपालक अधिकारी, राष्ट्रीय कौशल विकास निगम (एनएसडीसी) शामिल थे।

इस अवसर पर वित्त एवं कार्पोरेट मामले मंत्री, श्रीमती निर्मला सीतारमण ने कहा कि कौशल भारत मिशन ने देश के युवाओं को आजीविका के नये अवसर प्रदान किए हैं। युवाओं को अपनी महत्वाकांक्षाओं को साकार करने के लिए अपने दिल का अनुसरण करने का आग्रह करते हुए उन्होंने कहा कि "यदि आप कोई विशेष कौशल हासिल करने चाहते हैं एवं यह आपके लिए सहज है तो आप इसका पूरी तरह से इस्तेमाल करें। इसे केवल इसलिए मत कीजिए कि यह बहुत आसान है बल्कि जो आप चाहते हैं उसे हासिल करने का प्रयास करें। आप दिल से वह करने का प्रयास करेंगे जो आप चाहते हैं जो आप निश्चित तौर पर वह हासिल करके रहेंगे। पहले ऐसे अवसर आसानी से उपलब्ध नहीं थे लेकिन अब मंत्रालय की सहायता से सरकार ने प्रशिक्षण के लिए पारिस्थितिकी तंत्र विकसित किया है। मैं आप सभी से आग्रह करती हूँ कि सरकार ने आपको जो कुछ भी अवसर दिया है उसका उपयोग अवश्य करें।"

इस समारोह में उपस्थित श्रोताओं एवं अतिथियों को संबोधित करते हुए कौशल विकास एवं उद्यमिता मंत्री श्री महेन्द्र नाथ पाण्डेय ने कहा कि "इस शुभ अवसर पर, मैं उन सभी लोगों को बधाई देना चाहता हूँ जो कौशल विकास की चार वर्ष की यात्रा में इसके साथ जुड़े हैं। एक ऐसा विचार जो हमारे प्रधानमंत्री की कुशल भारत के दृष्टिकोण से अंकुरित हुआ और अब अपने अगले चरण में पहुंच गया है। जिसकी नींव पहले ही रखी जा चुकी है। लोगों के बीच कौशल विकास के कार्यक्रमों का व्यापक रूप से प्रसार होना अत्यंत आवश्यक है जिसके लिए हम सभी मंत्रालयों, राज्य सरकारों एवं उद्योग जगत का समर्थन चाहते हैं।" आगे उन्होंने कहा, "हमने आज कई पहलों की घोषणा की है जिसमें रोजगार के नये अवसर प्रदान करते हुए अधिक से अधिक युवाओं को विभिन्न कौशल कार्यक्रमों से जोड़ा जाएगा। हमने शैक्षिक गतिविधि को बढ़ावा देने पर जोर दिया है एवं इस कार्यक्रम में भागीदारी को अधिक से अधिक बढ़ाने के लिए वजीफे की शुरुआत की है।"

इस समारोह में अनेक योजनाओं की घोषणाएं हुईं एवं सरकारी एजेंसियों एवं निजी क्षेत्र के बीच समझौता ज्ञापन (एमओयू) का आदान प्रदान हुआ। इस दिवस का मुख्य आकर्षण कौशल युवा संवाद था जिसमें देश भर के युवाओं के साथ संभावित समस्याओं एवं उनके दृष्टिकोण से उन समस्याओं के समाधान पर खुली परिचर्चा की गई। इस कार्यक्रम में नौकरी की चाह रखने वाले युवाओं के लिए दो सप्ताह का देशव्यापी कार्यक्रम आयोजित किया गया ताकि इन युवाओं के दृष्टिकोण व विचारों को समझा जा सके एवं उन अवसरों की पहचान की जा सके जिससे मंत्रालय अपने मौजूदा कार्यक्रमों का संवर्धन करने एवं अपनी परियोजनाओं की समग्र दक्षता में सुधार लाने में सहायता कर सकें। इस कार्यक्रम में प्राप्त सिफरिशों का संकलन किया गया एवं आगामी कार्यक्रम में कार्यान्वयन हेतु भेजा गया।

इस अवसर पर, कौशल विकास एवं उद्यमिता मंत्री ने 16 जुलाई से कौशल पखवाड़ा शुरू करने की घोषणा की जोकि 15 दिवसीय अभियान था, जिसमें कौशल विकास मिशन के तहत युवा प्रशिक्षुओं को प्रोत्साहित करने के लिए देश भर में सत्र व कार्यशालाएं आयोजित की गईं।

इस कार्यक्रम में 48 सदस्यीय दल का परिचय भी कराया गया जो कजान, रूस में 22 से 28 अगस्त तक आयोजित होने वाली विश्व कौशल अंतर्राष्ट्रीय प्रतियोगिता में भारत का प्रतिनिधित्व करेगा। 23 वर्ष से कम आयु वाले ये युवा कौशल प्रशिक्षु 66 अन्य देशों के अपने साथी प्रतिस्पर्धियों के विरुद्ध 44 कौशलों में प्रतिस्पर्धा करेंगे।

श्री रविन्द्र सिंह, सीओओ एवं सुश्री सिल्की शर्मा, प्रमुख – एसडीएमएस, आकलन एवं प्रमाणन, स्किल काउंसिल फॉर माइनिंग सेक्टर (एससीएमएस) ने भी विश्व युवा कौशल दिवस समारोह में भाग लिया।

## एससीएमएस द्वारा विकसित सुरक्षा गेम आधारित 'खनन सुरक्षा' ऐप का शुभारंभ

डिजिटल गेम आधारित शिक्षण (डीजीबीएल) प्रशिक्षुओं के लिए एक मजबूत शिक्षण साधन के तौर पर उभर रहा है एवं स्किल काउंसिल फॉर माइनिंग सेक्टर (एससीएमएस) ने इस दिशा में ऑपरेटर स्तर के श्रमिकों के लिए सुरक्षा प्रशिक्षण गेम विकसित किया है। उप महानिदेशक (डीडीजी) पश्चिमी अंचल ने 20 जून, 2019 को नागपुर में खानमित्र सुरक्षा समिति की आम सभा की बैठक में एससीएमएस को आमंत्रित किया। बैठक एवं विस्तृत चर्चा के उपरांत, डीडीजी पश्चिमी अंचल ने एससीएमएस से खननमित्र ऐप का शुभारंभ करने के लिए अपने सेमिनार में भाग लेने का अनुरोध किया तथा इस डिजिटल गेम आधारित शिक्षण ऐप 'खनन सुरक्षा' का विवरण साझा करने एवं दर्शकों को इसका प्रदर्शन करने का अनुरोध किया।

19 जुलाई, 2019 को इसके शुभारंभ के अवसर पर एससीएमएस ने भाग लिया। एससीएमएस द्वारा विकसित 'खनन सुरक्षा' सुरक्षा ऐप का डेमो संस्करण भी इसी मंच पर साझा किया गया। इस कार्यक्रम में उपस्थित 180 से अधिक मोबाइल उपयोगकर्ताओं ने यह ऐप डाउनलोड किया एवं यह गेम खेला। खान सुरक्षा महानिदेशालय (डीजीएमएस) एवं उद्योग जगत से भाग लेने वाले सदस्यों ने एससीएमएस के इस सुरक्षा प्रशिक्षण ऐप को खनन क्षेत्र में सुरक्षा प्रशिक्षण के विस्तार का एक नवीन साधन माना तथा एससीएमएस की इस पहल का समर्थन करने की इच्छा जताई।

इस सेमिनार के समापन पर 'खनन सुरक्षा' ऐप में सबसे अधिक अंक हासिल करने वाले लोगों को पुरस्कार वितरित किए गये।



'खनन सुरक्षा' ऐप में सबसे अधिक अंक हासिल करने वाले व्यक्तियों को पुरस्कार वितरण

## हिंदुस्तान जिंक माइनिंग अकादमी (एचजेडएमए) में विश्व युवा कौशल दिवस समारोह

15 जुलाई, 2019 को हिंदुस्तान जिंक माइनिंग अकादमी के सभी तीनों केंद्रों में विश्व युवा कौशल दिवस मनाया गया। इन समारोह के कार्यक्रम में प्रशिक्षुओं एवं कर्मचारीगणों द्वारा सांस्कृतिक कार्यक्रम एवं हिंदुस्तान जिंक माइनिंग अकादमी के अधिकारियों द्वारा प्रेरणादायक वार्ता शामिल थे। इस कार्यक्रम के आखिर में तिमाही मूल्यांकन के बेहतरीन प्रदर्शन करने वाले प्रशिक्षुओं को नकद पुरस्कार भी दिये गये।



विश्व युवा कौशल दिवस की झलकियां

## हिंदुस्तान जिंक माइनिंग अकादमी (एचजेडएमए) – जेडीओ परियोजना (आकलन)

स्किल काउंसिल फॉर माइनिंग सेक्टर (एससीएमएस), हिंदुस्तान जिंक लिमिटेड (एचजेडएल) एवं भारतीय कौशल विकास संस्थान (आईआईएसडी) के साथ दो वर्षीय जंबो ड्रिल ऑपरेटर प्रशिक्षण कार्यक्रम चला रही है जिसमें खनन उद्योग के लिए पहले दिन से ही नौकरी के लिए तैयार कुशल कार्यबल का समूह तैयार किया जा रहा है। हिंदुस्तान जिंक लिमिटेड अपनी कार्पोरेट सामाजिक उत्तरदायित्व (सीएसआर) पहल के हिस्से के तौर पर इस आवासीय प्रशिक्षण कार्यक्रम को आर्थिक रूप से सहायता प्रदान कर रहा है।

दिनांक 28 जून, 2019 से 4 जुलाई, 2019 तक JDO-VI के 43 प्रशिक्षुओं का 5वां तिमाही का मूल्यांकन किया गया एवं हिंदुस्तान जिंक माइनिंग अकादमी के सभी तीनों केंद्रों पर 15 जुलाई, 2019 से 20 जुलाई, 2019 तक शेष 42 प्रशिक्षुओं का दूसरे दौर में मूल्यांकन किया गया। इस गहन मूल्यांकन प्रक्रिया में मूल्यांकनकर्ताओं के पैनल द्वारा प्रतिदिन औसतन 5 से 6 प्रशिक्षुओं का आकलन किया जाता है। इस पैनल में एक जम्बो ड्राइवर, एक सुपरवाइजर मूल्यांकनकर्ता एवं हिंदुस्तान जिंक लिमिटेड का एक जेडीओ विशेषज्ञ शामिल थे।



आकलन के दौरान एससीएमएस-एचजेडएमए प्रशिक्षु

## हिंदुस्तान जिंक माइनिंग अकादमी (एचजेडएमए) – जेडीओ परियोजना (निगरानी दौर)

स्किल काउंसिल फॉर माइनिंग सेक्टर (एससीएमएस), सभी परियोजनाओं में हर वक्त गुणवत्तापूर्ण प्रशिक्षण देने के अपने प्रयास में परियोजनाओं के प्रचालनात्मक कार्य निष्पादन में मजबूत निगरानी तंत्र का पालन करता है। यह एससीएमएस कर्मियों के नियमित दौरे एवं बुनियादी ढांचे की उपलब्धता, प्रशिक्षण प्रक्रिया का पालन एवं परियोजना के मानदंडों व दिशानिर्देशों के अनुसार उपलब्ध अन्य सुविधाओं के संदर्भ में अभिलिखित अवलोकनों के माध्यम से किया जाता है।

उपरोक्त दिशा-निर्देशों के अनुसार ही एससीएमएस की टीम ने 25 जुलाई, 2019 से 27 जुलाई, 2019 के बीच अकादमी के सभी तीनों केंद्रों का दौरा किया एवं निगरानी की गतिविधि को अंजाम दिया। निरंतर सुधारों के लिए सुधार के क्षेत्रों से युक्त यह निगरानी रिपोर्ट सभी हितधारकों के साथ साझा की गई।



निगरानी दौरे के दौरान

## उन्नत कुशलता की ओर – मेट्सो इंडिया प्राइवेट लिमिटेड की एक सीएसआर पहल

स्किल काउंसिल फॉर माइनिंग सेक्टर (एससीएमएस) एवं मेट्सो इंडिया प्रा. लिमिटेड द्वारा दिनांक 17 दिसंबर, 2018 को किए गए समझौते जिसका उद्देश्य भारतीय युवाओं में तकनीकी कौशल प्रदान करना है इसी के अंतर्गत ओर प्रोसेसिंग ऑपरेटर के ट्रेड में प्रायोगिक कार्यक्रम को शामिल किया।

इस प्रशिक्षण कार्यक्रम के अंतर्गत 34 प्रशिक्षुओं ने दो माह की अध्ययन कक्ष में तथा 3 माह की व्यावहारिक प्रशिक्षण जो कि क्रशर के कार्यस्थल पर सफलता पूर्वक संपन्न की गई थी, जोकि अनुभवी प्रशिक्षकों के कुशल मार्गदर्शन में राजस्थान के नीम का थाना शहर के आसपास दो पेराई क्षेत्रों में दिया गया था।



प्राथमिक चिकित्सा प्रशिक्षण कार्यक्रम

चूंकि खनन कार्य एक जोखिमभरा पेशा है इसलिए किसी मामूली या गंभीर बीमारी या चोट से पीड़ित व्यक्ति को दी गई तत्काल सहायता गंभीर परिस्थिति या जीवन को बचा सकती है। इसी को ध्यान में रखते हुए एससीएमएस ने नीम का थाना में रेड क्रॉस सोसाइटी के सहयोग से 2 दिवसीय प्राथमिक चिकित्सा (फर्स्ट एड) प्रशिक्षण कार्यक्रम का आयोजन किया। यह कार्यक्रम 10-11 जुलाई, 2019 को आयोजित किया गया था। इस कार्यक्रम में प्राथमिक चिकित्सा की मूलभूत जानकारी दी गई तथा छात्रों को इसका अभ्यास कराया गया। यह कार्यक्रम प्राथमिक चिकित्सा का मूल्यांकन करने के साथ समाप्त हुआ तथा सभी 34 प्रतिभागियों को प्रमाणपत्र प्रदान किया गया।

एससीएमएस द्वारा 25 जुलाई, 2019 को ओर प्रोसेसिंग ऑपरेटर का अंतिम मूल्यांकन किया गया। यह मूल्यांकन प्रक्रिया दो चरणों में संचालित की गई थी। पहले चरण में अभ्यासात्मक मूल्यांकन गलवारी सिलिका प्राइवेट लिमिटेड बबालेश्वर मोड़, निमोड़ पाटन रोड, नीम का थाना तथा दूसरा चरण यानि सिद्धांत मूल्यांकन हॉस्टल, नीम का थाना में किया गया। यह मूल्यांकन प्रक्रियाओं मेट्सो के अधिकारियों के साथ-साथ श्री जी. वांगरो (मास्टर मूल्यांकनकर्ता-एससीएमएस) की देखरेख में संपन्न हुआ। अंतिम मूल्यांकन में सभी 34 प्रतिभागी उपस्थित थे।



खान क्षेत्र पर अभ्यासात्मक मूल्यांकन

## एससीएमएस दौरा- गुजमीन इंडस्ट्रीज की 53वीं वार्षिक आम बैठक

श्री पी एन राव ने श्री रविन्द्र सिंह, सीओओ, रिस्कल काउंसिल फॉर माइनिंग सेक्टर (एससीएमएस) को 12 जुलाई, 2019 को गुजमीन इंडस्ट्रीज एसोसिएशन, गुजरात की अहमदाबाद में होने वाली 53वीं वार्षिक आम बैठक में भाग लेने के लिए आमंत्रित किया। इस आम बैठक की पैल चर्चा में उद्योग जगत, सरकारी प्रतिष्ठानों एवं अकादमिक क्षेत्र के प्रख्यात वक्ता उपस्थित थे। बैठक के दौरान कई मुद्दों पर विचार-विमर्श किया गया। श्री रविन्द्र सिंह ने उपस्थित सदस्यों के साथ एससीएमएस की गतिविधियों के बारे में बताया व उद्योग जगत से कौशल विकास की पहल का समर्थन करने का अनुरोध किया ताकि खनन क्षेत्र में प्रशिक्षण प्राप्त करने वाले नये प्रतिभागियों को नौकरी के प्रशिक्षण की सुविधा प्रदान की जा सके।

इसी दृष्टिकोण को सामने रखते हुए श्री रविन्द्र सिंह एवं श्री पी एन राव ने खनन में अंतर्राष्ट्रीय उत्कृष्टता केंद्र- iCEM की आगे की राह पर चर्चा की।



## एचसीएल प्रोजेक्ट के लिए प्राथमिक चिकित्सा प्रशिक्षण कार्यक्रम

वाइंडिंग इंजन ऑपरेटर/ड्राइवर के ट्रेड में प्रशिक्षण कार्यक्रम के लिए खनन क्षेत्र, रिस्कल काउंसिल फॉर माइनिंग सेक्टर (एससीएमएस) एवं हिंदुस्तान कॉपर लिमिटेड (एचसीएल), खेतरी कॉपर कॉम्प्लेक्स के बीच 29 जनवरी, 2019 को समझौता ज्ञापन पर हस्ताक्षर किए गये। खान व्यावसायिक प्रशिक्षण एवं ऑन-जॉब प्रशिक्षण से संबंधित क्लास रूम प्रशिक्षण के साथ-साथ इस प्रशिक्षण कार्यक्रम की अवधि 14 माह की है। वाइंडिंग इंजन ऑपरेटर/ड्राइवर का बैच 26 मई, 2019 से शुरू हुआ।

हिंदुस्तान कॉपर लिमिटेड (एचसीएल), केसीसी के वाइंडिंग इंजन ऑपरेटर/ड्राइवर प्रशिक्षण कार्यक्रम के सभी 28 प्रशिक्षुओं का कोलीहाण एवं खेतरी की खानों में दो समूहों में ऑन-जॉब प्रशिक्षण दिया जा रहा है। किसी भी समय में कहीं भी आपातकालीन स्थिति उत्पन्न हो सकती है एवं प्राथमिक चिकित्सा का प्रशिक्षण होना जीवन व मृत्यु के बीच के अंतर का माध्यम हो सकता है।



8 और 9 जुलाई, 2019 को एससीएमएस ने वाइंडिंग इंजन ऑपरेटर/ड्राइवर बैच के लिए खेतरी कॉम्प्लेक्स में रेड क्रॉस सोसाइटी की सहायता से प्राथमिक चिकित्सा प्रशिक्षण कार्यक्रम का आयोजन किया। इस प्राथमिक चिकित्सा प्रशिक्षण में किसी भी प्रकार की चोट या आकस्मिक बीमारी में किसी दुर्घटना व बीमारी व्यक्ति को एंबुलेंस के पहुंचने से पूर्व या ऐसी सुविधा जो पेशेवर चिकित्सा सेवा प्रदान कर सकती है पहुंचने से पूर्व योग्य पैरामेडिकल या चिकित्सा क्षेत्र के व्यक्ति के साथ किया जाने वाली प्राथमिक सहायता या उपचार है। इस प्रशिक्षण में प्रतिभागियों को निर्धारित प्रक्रिया के अनुसार प्राथमिक चिकित्सा देने के लिए प्रशिक्षित किया जाता है। इस कार्यक्रम में 26 प्रतिभागियों ने भाग लिया तथा सभी प्रतिभागियों को प्रमाणपत्र प्रदान किया गया।

## प्रधानमंत्री कौशल केंद्र (पीएमकेके), तिरुपुर, तमिलनाडु में प्लेसमेंट ड्राइव/रोजगार मेला

रिस्कल काउंसिल फॉर माइनिंग सेक्टर (एससीएमएस) ने प्रशिक्षण साझेदार, एक्सेलस लर्निंग सॉल्यूशन के साथ तिरुपुर, तमिलनाडु में 6 जुलाई, 2019 को रोजगार मेला का आयोजन किया।

यह रोजगार मेला, प्रधानमंत्री कौशल केंद्र (पीएमकेके), तिरुपुर, तमिलनाडु में आयोजित किया गया था। इस अवसर पर रोजगार मेला के साथ-साथ रीज्यूम लेखन, साक्षात्कार कौशल, नौकरी के अवसर, कैरियर मार्गदर्शन इत्यादि पर जागरूकता पैदा करने के लिए परामर्श शिविर का भी आयोजन किया गया था।

खनन, खुदरा, बीएफएसआई, सूचना प्रौद्योगिकी/प्रौद्योगिकियां, एपीरेल जैसे विभिन्न क्षेत्रों की 8 कंपनियों ने इस रोजगार मेला में भाग लिया एवं प्रतिभागी चुने।

इस रोजगार मेला में कुल 168 प्रतिभागियों को नौकरी के साक्षात्कार के लिए पंजीकृत किया गया जिसमें से भाग लेने वाले नियोजकों द्वारा 31 प्रतिभागियों को इलेक्ट्रिशियन, कम्प्यूटर ऑपरेटर, रिलेशनशिप एक्सीक्यूटिव, कस्टमर केयर, एक्सीक्यूटिव जैसे नौकरियों के लिए चुना गया।



इस कार्यक्रम का उद्घाटन श्री के. एन. विजय कुमार, विधायक, तिरुपुर ने किया जिसमें अन्य गणमान्य व्यक्ति भी उपस्थित थे।



प्लेसमेंट ड्राइव/रोजगार मेला की झलकियां

## SCMS IN ACTION

World Youth Skills Day 2019

Skill India's 4th Anniversary Celebration was organised at Vigyan Bhawan on 15<sup>th</sup> July, 2019. The event was graced by the presence of Smt. Nirmala Sitharaman, Minister of Finance & Corporate Affairs as Chief Guest and other Ministers including Shri Ravi Shankar Prasad, Minister for Law and Justice & Communication, Electronics and IT; Shri Ramesh Pokhriyal 'Nishank', Minister for Human Resource Development; Shri Narendra Singh Tomar, Minister for Agriculture and Farmers Welfare & Rural Development and Panchayati Raj; Dr. Mahendra Nath Pandey, Minister for Skill Development & Entrepreneurship (MSDE); Shri RK Singh, MoS (I/C) Power and New Renewable Energy and MoS, MSDE; Shri AM Naik, Chairman NSDC and Group Chairman, L&T; Dr. KP Krishnan, Secretary, MSDE; Shri Rajesh Agrawal, Joint Secretary, MSDE; Shri Manish Kumar, MD & CEO, National Skill Development Corporation (NSDC).

Smt. Nirmala Sitharaman, Minister of Finance & Corporate Affairs, said, the Skill India Mission has offered new avenues of livelihood to the youth of the country. Urging young people to follow their heart in pursuing their ambitions, she said, "If you want to acquire a particular skill and you are comfortable with it, you should utilise it to the fullest. Do not settle for something just because it is easy, strive for what you want, put your heart to it and you will achieve it. Earlier it was not easy to look for opportunities, but today with the help of the Ministry, the Government has created an ecosystem for training. I would urge each one of you to utilise whatever is given to you by the government."

Addressing the audience and guests present at the ceremony, Dr. Mahendra Nath Pandey, Hon'ble Minister for Skill Development & Entrepreneurship, said, "On this auspicious day, I want to congratulate all who have been associated with Skill India in its four-year journey. An idea that germinated with our Hon'ble Prime Minister's vision of a Skilled India has now reached its next phase. The foundation has already been laid. It is essential that there is seamless convergence across skill development programs, for which we seek support of all ministries, states and industries." He further added, "We have also announced a number of initiatives today that will engage the youth in various skills designed to cater to new avenues of employment. We have placed emphasis on promoting apprenticeship and have rationalised the stipends to increase participation in this program

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The event saw various launches and exchange of MoUs between government agencies and the private sector. The highlight of the day was Kaushal Yuva Samwaad, an open dialogue with the youth across the country to discuss potential issues and solutions from the candidates' perspective. The two-week consulting programme was organised on a nationwide scale to engage young job-seekers to understand their views and ideas, and identify opportunities to help the Ministry in building on existing programmes and improving overall efficiency of its projects. The recommendations received would be compiled and referred for further program implementations.

On this occasion, MSDE announced launch of Kaushal Pakhwada, a 15-day campaign from July 16, under which sessions and workshops were conducted across the country to aspire young trainees under the Skill India Mission.

The event also witnessed introduction of 48-member contingent that will be representing India at WorldSkills International Competition, to be held from August 22 – 28 in Kazan, Russia. These young skill trainees, below 23 years, will be competing in 44-skills against their peers from 66 other countries.

Mr. Ravindra Singh, COO & Ms. Silky Sharma, Head – SDMS, Assessment & Certifications Skill Council for Mining Sector (SCMS) participated in the program to celebrate World Youth Skills Day.

**Launching of “Khanan Suraksha” app based safety game developed by SCMS**

Digital Game Based Learning (DGBL) is emerging a strong learning tool for the trainee and towards this SCMS has developed a safety training game for the operator level workers. Deputy Director General (DDG) West Zone invited to SCMS to the General Body Meeting of the Khananmitra Suraksha Samiti at Nagpur on 20<sup>th</sup> June, 2019. Post meeting and detailed discussions, DDG West Zone has requested SCMS to participate in their Seminar for Launching of the Khananmitra App and has asked SCMS to share the details of this Digital Game Based Learning App “**Khanan Suraksha**” and also to demonstrate the same to the audience.

SCMS participated in the launching event on 19<sup>th</sup> July 2019. The demo version of “**Khanan Suraksha**” safety app developed by SCMS was also shared at same platform. More than 180 mobile user downloaded the app and played the game. Directorate General of Mines Safety (DGMS) and the participating industry members has found this safety training app of SCMS to be an innovative means of expanding the safety training across the mining sector and is willing to support this initiative of SCMS.

At the end of seminar prizes were distributed to top scoring players of “**Khanan Suraksha**” app.



**Prize distribution to scoring Players  
“Khanan Suraksha” App**

**World Youth Skills Day Celebrations at HZMA  
(Hindustan Zinc Mining Academy)**

World Youth Skills Day on 15<sup>th</sup> July, 2019 was celebrated at all the three centres of Hindustan Zinc Mining Academy. The celebration included cultural programs by trainees and staff members and inspirational talks by Hindustan Zinc officials. At the end of the program the best performers of quarterly assessments were given cash awards.



**Glimpses of World Youth Skills Day**

**Hindustan Zinc Mining Academy (HZMA) - JDO Project (Assessment)**

Skill Council for Mining Sector (SCMS) is running a 24 months Jumbo Drill Operator (JDO) training program with Hindustan Zinc Limited (HZL) and Indian Institute of Skill Development (IISD) for creating a pool of day one job ready skilled workforce for mining industries. HZL is financially supporting this residential training program as a part of their CSR initiative.

The 5<sup>th</sup> quarterly assessment of 43 trainees of JDO-VI was conducted from 28<sup>th</sup> June, 2019 to 4<sup>th</sup> of July, 2019 and the second round of remaining 42 trainees was conducted from 15<sup>th</sup> July, 2019 to 20<sup>th</sup> July, 2019 at all the three Centres of Hindustan Zinc Mining Academy (HZMA). The extensive assessment process covers on an average of 5 to 6 trainees per day by a panel of assessors. The panel includes an Operator Assessor, a Supervisor Assessor and a JDO expert representative from HZL.



**SCMS-HZMA Trainees during Assessment**

**Hindustan Zinc Mining Academy (HZMA) – JDO Project  
(Monitoring Visit)**

Skill Council for Mining Sector (SCMS), in its endeavor to deliver quality trainings at all times across all projects, follows a robust mechanism of monitoring the operational performances of the projects. This is catered through regular visits of SCMS personnel and recording observations at Centres in terms of infrastructure availability, training process adherences and other facilities available as per the project norms and guidelines.

In accordance with same, SCMS team visited all the three Centres of Academy between 25<sup>th</sup> July, 2019 to 27<sup>th</sup> July, 2019 and carried out the monitoring activity. The monitoring report with areas of improvement was then shared with all the stakeholders for continuous improvement.



**During Monitoring Visit**

## Unnat Kushalta ki aur - a CSR initiative of Metso India Pvt. Ltd

A Memorandum of Understanding (MoU) was signed between Skill Council for Mining Sector (SCMS) and Metso Indian Pvt. Ltd on 17<sup>th</sup> December, 2018 for enhancing technical skills of Indian youth, the pilot program in the trade of Ore Processing Operator.

The batch of 34 trainees has successfully completed 5 Months of training program including 2 Months Classroom and 3 Months On-The-Job Training at Crusher Site. On-The-Job training was done at two crushing zones around Neem Ka Thana Town of Rajasthan under the guidance of experienced trainers.



Since, Mining is a hazardous profession, the immediate assistance given to a person suffering from a minor or serious illness or injury may prevent concerning to critical situation or saving the life. SCMS organized 2 days First-Aid training program with the support of Red Cross Society at Neem Ka Thana. The program was conducted on 10<sup>th</sup>-11<sup>th</sup> July, 2019. The basics of First-Aid were demonstrated and practiced with students. The program ended with the assessment on First-Aid and all 34 candidates were certified.

### First-Aid Training Program

The final Assessment of Ore Processing Operator was carried out by SCMS on 25<sup>th</sup> July, 2019. The assessment was conducted in two phases, the first one was practical assessment at Ganwari silica Pvt. Ltd at Baleswar mod, Nimod Patan road, Neem-ka-Thana and the second phase i.e. theory assessment at Hostel, Neem-ka-Thana. Mr. G. Wangroo (Master Assessor-SCMS) along with Metso officers witnessed the assessment process. All 34 candidates were present during the final assessment.



### Practical Assessment at Mine Site

## SCMS Visit - 53<sup>rd</sup> Annual General Meeting of Gujmin Industries Association

Mr. Ravindra Singh, COO SCMS was invited by Shri P N Rao, President Gujmin, to attend the 53<sup>rd</sup> Annual General Meeting of Gujmin Industries Association, Gujrat on 12<sup>th</sup> July, 2019 at Ahmedabad. The panel discussions during the meeting had eminent speakers from the Industry, Government Establishments and Academia. During the meeting a number of issues were deliberated. Mr. Ravindra Singh shared the activities of SCMS with the members present and requested the industry to support the skill development initiatives in Gujrat in terms of facilitating on the job training for the fresh candidates being training in the mining sector.



On the side lines Mr. Ravindra Singh and Mr. P N Rao also discussed the way forward for international Centre for Excellence in Mining – iCEM.

## First-Aid Training Program for HCL Project

A MoU was signed on 29<sup>th</sup> January 2019 between Skill Council for Mining Sector (SCMS) and Hindustan Copper Limited (HCL), Khetri Copper Complex for training program in trade of Winding Engine Operator/Driver. The Duration of this training program is 14 months including classroom with respect mine vocational training and On-Job-Training. The Winding Engine Operator/Driver batch started on 26<sup>th</sup> March, 2019.



The all 28 trainees of Winding Engine Operator/Driver (WEOD) training program of Hindustan Copper Ltd, KCC are undergoing On-Job-Training in two groups at Kolihan and Khetri Mines. An emergency situation can arise anywhere at any movement, and having first aid training can mean the difference between life and death.

On 8<sup>th</sup>-9<sup>th</sup> July 2019, SCMS organized First-Aid training program with the help of Red Cross Society at Khetri Complex for Winding Engine Driver Operator batch. The First aid is the first assistance or treatment given to a casualty or a sick person for any injury or sudden illness before the arrival of an ambulance, with qualified paramedical or medical person or before arriving at a facility that can provide professional medical care. In this training, the candidates are trained to give First-Aid as per prescribed procedure. In this program, 26 candidates participated and they were awarded Certificates.

## Placement Drive/ RozgarMela at Pradhan Mantri Kaushal Kendra (PMKK) Tiruppur, Tamil Nadu

Skill Council for Mining Sector (SCMS) conducted RozgarMela on 6<sup>th</sup> July, 2019 at Tiruppur, Tamil Nadu along with training partner Excelus Learning Solution.

RozgarMela was organized at **Pradhan Mantri Kaushal Kendra (PMKK) Tiruppur, Tamil Nadu**. Along with RozgarMela counselling camp was also conducted at the venue to create awareness on resume writing, interview skill, job opportunities, career guidance, etc.

Eight companies from various sectors like Mining, Retail, BFSI, IT/ITes, Apparel participated in the RozgarMela to hire candidates.

Total 168 candidates registered for job interviews and out of which 31 candidates were shortlisted for job roles like Electrician, Computer Operator, Relationship Executive, Customer Care Executive by participating employers.

The event was inaugurated by Shri K.N. Vijaya Kumar, MLA, Tiruppur along with other dignitaries.



Glimpses of Placement Drive/ RozgarMela

## SPECIAL FEATURE

### The Central Apprenticeship Council, under the chairmanship of Dr. Mahendra Nath Pandey, discusses new reforms for apprenticeship training

The meeting was graced by the presence of Dr. Mahendra Nath Pandey, Hon'ble Minister for Skill Development & Entrepreneurship (MSDE), Shri. R. K. Singh, Hon'ble Minister of State, MSDE, Dr. K.P. Krishnan, Secretary, MSDE, Shri Rajesh Agrawal, Joint Secretary, MSDE, Dr. Manish Kumar, MD & CEO, National Skill Development Corporation (NSDC), and Central Apprenticeship Council members amongst others.

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Addressing the participants, Dr. Mahendra Nath Pandey, Hon'ble Minister for Skill Development & Entrepreneurship, said, "One of the key economic priority of our government is to make our economy into one with a GDP of five trillion dollar in which Skill Development has been kept on top priority right from the formation of this new government with active interest taken by the Hon'ble Prime Minister himself in the subject. Apprenticeship can receive further momentum by introduction of innovative reforms. Care should be taken that the stipends provided to apprentices are not only adequate for the apprentices but also do not discourage industries to engage apprentices."

### **Highlights of the discussion and main proposals:**

Proposal to raise the upper limit of engagement of apprentices from the existing 10% of total strength of establishment to 15%

Proposal to lower size limit of an establishment with mandatory obligation to engage apprentices from 40 to 30 and lower size limit of establishments eligible to engage apprentices on optional basis from 6 to 4

Proposal of rationalization of stipend payable to all categories of apprentices

Fixed stipend for apprentices linked to their educational qualification to make it easier for an apprentice to understand the program

"The proposed reforms in this CAC Meeting are an effort to increase the engagement of apprentices in establishments across the country. Apprenticeship training will give confidence to potential employers by filling current or predicted skill shortages by nurturing their own in-house talent along with ensuring increased employee retention. The proposals have been drafted with a long-term vision of connecting candidates with the right job profile," he further added.

The council deliberated upon several reforms in the Apprenticeship Rules, 1992. Some of the most important reforms deliberated upon are:

A proposal was passed in the Council to raise the upper limit of engagement of apprentices from the existing 10% of total strength of an establishment to 15%, subject to a minimum of 5% of the total being reserved for fresher apprentices to give more opportunities to youth and get exposure to the shop floor.

In order to engage apprentices in smaller companies, a decision was taken to lower the size-limit of an establishment with a mandatory obligation to engage apprentices on optional basis from 40 to 30, and to lower the size-limit of an establishment wanting to engage apprentices from 6 to 4.

Under the rationalization of duration of apprenticeship training for optional trades, a decision was taken to amend the period of apprenticeship training for optional trades from a minimum of 6 months to a maximum of 36 months (3 years).

In order to leverage Apprenticeship Training, various industries in the manufacturing sector had expressed a requirement for longer duration apprenticeship courses in Optional Trades which have courses only up to 24 months as compared to Designated Trades, which have courses ranging up to 36 months. Keeping in view the practice in apprenticeship training programs internationally, this decision was taken. Lauding the new reforms, Shri R.K. Singh, Hon'ble Minister of State for Skill Development & Entrepreneurship (MSDE), said, "Apprenticeship training needs to be given a high priority to create an industry-led, practice-oriented, effective and efficient mode of formal training. The new reforms will prove an effective way for young adults to transit from school to work life while improving links between industry and training institutions."



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## About Central Apprenticeship Council (CAC)

Central Apprenticeship Council (CAC) is an apex statutory body under the Apprentices Act, 1961. The Functions of the CAC includes to assist and advice the Central Government for the implementation of Apprentices Act, 1961 in the country. Section 24(1) of the Apprentices Act, 1961 empowers the Central Government to establish the CAC, by notification in the official Gazette.

The present CAC was reconstituted under the chairmanship of Hon'ble Minister of Skill Development and Entrepreneurship vide S.O. 1348(E) published in part-II, section-3, sub-section (ii) of the Gazette of India (Extraordinary) w.e.f. 8th March, 2019 for a period of three years. Minister of State for Skill Development and Entrepreneurship is Vice Chairman of the council. Other members of council include representatives of the Establishment in the PSUs, Private Sector, representative from Central Ministries and State /UT Governments, persons having special knowledge and experience on the matters relating to industries and persons having special knowledge and experience on the matters relating to Labour and representatives of the All India Council of Technical Education and UGC.

**(National Skills Network, New Delhi – 10 July, 2019)**



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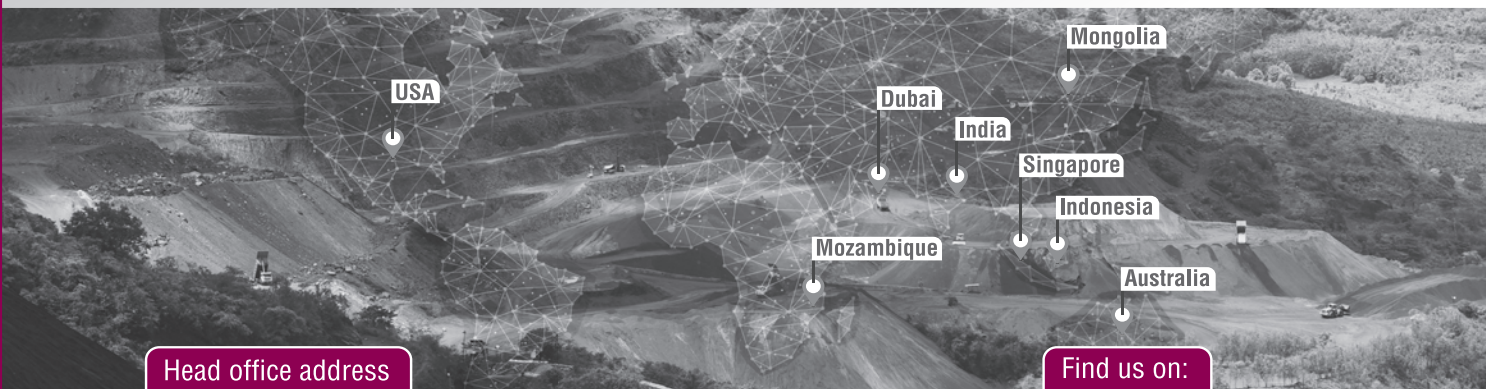
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