



**Skill India**  
कौशल भारत - कुशल भारत



# SKILL MINING

News Update

For Limited Circulation

Volume V

No. 10

October, 2019



## SKILL COUNCIL FOR MINING SECTOR

(Promoted by Federation of Indian Mineral Industries)

An ISO 9001:2015 Certified Company

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## JAN KALYAN SAMITI BIKRAMGANJ

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We also focus on generating and sharing knowledge with diverse stakeholders to in

Our overall goal is the empowerment of women and girls from poor and marginalized communities, leading to improvement in their lives and livelihoods.

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1. Comprehensive projects in health, education, livelihoods and disaster preparedness and response. Our Overall goal is the empowerment of women and girls from poor and marginalized communities leading to improvement in their lives and livelihoods.

JKSB has Presence in more than 10 states including North East with more than 40 training centers other than PMKVY for Education.



Our President accepting the "Best Training Partner 2018-2019" Award



A K Maharaj our accepting the "Best Trainer 2018-2019" Award



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## GENERAL

### Indian mining industry seeks Prime Minister's intervention to spur jobs growth in industry

Soon after claiming “chaos in the Indian mining industry”, Federation of Indian Mineral Industries (FIMI) has sought the intervention of Prime Minister Narendra Modi to revive growth and job creation potential in the sector and reverse the present falling employment in mining. “With government support and much needed reforms, the mining sector has the potential to create five-million direct jobs if the country's rich mineral resources are sensibly explored and used for production for domestic consumption and import substitution, saving foreign exchange,” FIMI secretary general R K Sharma said in a communication to the Prime Minister. In the letter, Sharma underlined that with every one percentage point increase in economic growth, the mining industry could generate 13 times more employment than agriculture and six times more than any other manufacturing industry owing to the large ecosystem spanning linkages and supply chains. “Instead of exploring and extracting the mineral wealth for self-reliance in the long term we are heavily dependent on importing seven times more than the value of our own domestic production,” Sharma said. Calling for more proactive intervention by the central government, Sharma said that, despite several changes to laws, regulations and policies over the past years, the domestic mining industry had been facing challenges owing to a lack of implementation from the central and state governments, Sharma added.

FIMI's seeking intervention from the Prime Minister comes close on the heels of its publishing of a report, 'Employment in Mining: A case of missed opportunities, prospects for future', underlining a jobs crisis in the industry. As reported earlier by Mining Weekly Online, FIMI claimed chaos in the mining industry stemmed from a mix of lopsided government policy, poor implementation and court orders which had resulted in direct job losses of 200 000 over the past few months and threats of further direct and indirect job losses of 264 000 as mining leases for 329 non-captive mines were up for renewal and possibly facing delays in the fresh auction of such mining leases to keep the mines operational. While the government was yet to officially respond to FIMI's plea, sources in government said that the Mines Ministry was considering some amendments to the Mines and Minerals (Development and Regulation) Act 2015 to tweak the definition of “illegal mining”. Some of the proposed amendments would be based on recommendations made by a high level committee in April, comprising the Cabinet Secretary, the vice chairman of government policy advisory body NITI Aayog (National Institute for Transformation of India Commission) and secretaries of allied ministries, which favoured changes in the rules on the imposition of penalties for environmental and pollution violations and the extension of relief to mining companies. **(MiningWeekly.com – 17 September, 2019)**

## GLEANINGS FROM

### MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP

#### Government notifies changes in Apprenticeship Rules

The government has notified changes in Apprenticeship Rules (1992) that envisages to increase skilled manpower in the country, and raise monetary compensation of apprentices. The Apprenticeship (Amendment) Rules, 2019 seeks to raise hiring limit of apprentices to 15 percent of total strength of an establishment, and their stipend to up to Rs 9,000 per month. It has also lowered size-limit of an establishment with a mandatory obligation to engage apprentices on an optional basis from 40 to 30, and reduced the size-limit of an establishment wanting to engage apprentices from 6 to 4. Union Minister for Skill Development and Entrepreneurship Mahendra Nath Pandey said significant changes have been made in the Apprenticeship Act, whereby minimum stipends have been doubled to between Rs 5,000 and Rs 9,000 per month. He said the

number of apprenticeships are expected to rise to 2.6 lakh as compared to 60,000 this year till now. Asked about his assertion that 8-10 percent of India's population was now skilled as compared to 4-5 percent earlier, the minister said these figures were based on data gathered by various sources and reflected the formal sector. If the informal sector is added the total percentage of skilled persons could touch 50 percent, he added.

"We will also focus on reforming industrial training institutes," Pandey told reporters on the sidelines of an event here. As per the new rules, notified with effect from September 25, the minimum amount of stipend prescribed ranges from Rs 5,000 per month - for school pass outs between Class 5<sup>th</sup> and 9<sup>th</sup> - to Rs 9,000 per month to graduate or degree apprentices in any stream. Besides, the minister informed that MoUs have been signed with 21 third party aggregators and 19 states to boost apprenticeship in the country.

He said the government was moving in the direction of a commitment towards skilling.

(The Economic Times, New Delhi – 30 September, 2019)

## एससीएमएस के कार्य-कलाप

श्रम आयुक्त एवं सचिव, श्रम विभाग, राजस्थान सरकार  
एवं आर.एस.एल.डी.सी. राजस्थान के साथ बैठक

श्री रविंद्र सिंह, सीओओ-एससीएमएस (SCMS) के नेतृत्व में एससीएमएस के दल ने दिनांक 5 सितंबर, 2019 को श्री नवीन जैन, आईएस, श्रम आयुक्त एवं सचिव, श्रम विभाग, राजस्थान सरकार एवं डॉ. मुक्ता अरोड़ा, उप महाप्रबंधक, राजस्थान कौशल एवं आजीविका विभाग निगम (आर.एस.एल.डी.सी.) के साथ बैठक की। इस बैठक में अपने संबोधन में श्री रविंद्र सिंह ने जानकारी दी कि एससीएमएस प्राइस वाटर हाउस कॉर्पस के माध्यम से वर्ष 2019-2025 की अवधि में "भारतीय खनन क्षेत्र में मानव संसाधन एवं कौशल अपेक्षा अध्ययन" पर अध्ययन कर रहा है एवं इसमें अध्ययन में राजस्थान से आर.एस.एल.डी.सी., श्रम एवं रोजगार विभाग इत्यादि जैसे विभिन्न हितधारकों को शामिल करना चाहता है। श्री जैन ने सुझाव दिया कि इस सर्वेक्षण दल को खनिकों के स्वास्थ्य से संबंधित बाहरी हितधारकों के साथ भी परिचर्चा करनी चाहिए एवं उनके विचार लेने चाहिए। इसके अतिरिक्त, एससीएमएस ने राजस्थान में वित्त वर्ष 2016-17 में असंगठित क्षेत्र के संबंध में आयोजित आरपीएल प्रशिक्षण की प्रभावी रिपोर्ट भी साझा की। इस रिपोर्ट में कामगार एवं खान मालिक दोनों के दृष्टिकोण से कार्यक्रम के सकारात्मक परिणाम पर प्रकाश डाला गया है। रिपोर्ट के परिणामों से अवगत होने पर माननीय सचिव ने एससीएमएस से अनुरोध किया कि वह इस कार्यक्रम के प्रचार-प्रसार एवं पूरे राजस्थान में इसके लाभ के बारे में अवगत कराने के लिए आर.एस.एल.डी.सी. को जिला-वार विवरण के साथ औपचारिक आरपीएल प्रस्ताव प्रस्तुत करे।

## कौशलाचार समादर-2019

5 सितंबर को शिक्षक दिवस के अवसर पर जो डॉ. सर्वपल्ली राधाकृष्णन को उनकी जयंती पर श्रद्धांजलि देने के रूप में मनाया जाता है, कौशल विकास एवं उद्यमिता मंत्रालय ने संपूर्ण कौशल पारिस्थितिकी तंत्र में प्रशिक्षकों एवं विशेषज्ञों की पहचान करने एवं उन्हें सम्मानित करने के उपलक्ष्य में एक कार्यक्रम का आयोजन किया। डॉ. महेन्द्र नाथ पाण्डे, माननीय मंत्री, कौशल विकास एवं उद्यमिता मंत्रालय विशिष्ट अतिथि के रूप में शामिल होकर इस कार्यक्रम की शोभा बढ़ाई।



प्रशिक्षकों को पुरस्कार वितरण



वर्ल्ड स्किल्स-2019 के लिए टीम इंडिया को प्रशिक्षित करने वाले प्रशिक्षक

“कौशलाचार्य समादर” का सबसे पहला संस्करण रूस के कजान शहर में आयोजित वर्ल्ड स्किल्स-2019 के लिए टीम इंडिया को प्रशिक्षित करने वाले प्रशिक्षकों की प्रतिबद्धता एवं कड़े परिश्रम के प्रति समर्पित था। यह उनका ही सतत प्रयास था जिसने कौशल के लिए समर्पित सबसे बड़े अंतर्राष्ट्रीय मंच पर भारत को गौरवान्वित किया। इस कार्यक्रम में एससीएमएस (SCMS) की ओर से श्री आशीष कुमार ने भाग लिया।

### खनन, अन्वेषण सम्मेलन एवं व्यापार प्रदर्शनी, खनन मजमा, 2019

एफआईएमआई (FIMI) ने बंगलुरु अंतर्राष्ट्रीय प्रदर्शनी केंद्र (बी.आई.ई.सी.), बंगलुरु में 12-14 सितंबर, 2019 को खनन मजमा, 2019 (नौवीं शृंखला) का आयोजन किया। इस सम्मेलन एवं व्यापार प्रदर्शनी का उद्घाटन माननीय खनन एवं कोयला तथा संसदीय कार्य मंत्री श्री प्रहलाद जोशी ने किया। माननीय मंत्री ने इस प्रदर्शनी में भाग लेने वाले प्रतिभागियों को संबोधित भी किया। श्री सीसी पाटिल, माननीय खान एवं भूविज्ञान मंत्री, कर्नाटक सरकार इस कार्यक्रम में विशेष अतिथि के तौर पर आमंत्रित थे जिन्होंने प्रतिभागियों को संबोधित किया। श्री प्रदीप जायसवाल, माननीय मंत्री, खान, मध्य प्रदेश सरकार ने “कोयला क्षेत्र में प्रौद्योगिकी एवं पर्यावरण संबंधी समस्याएं” पर आयोजित सत्र की अध्यक्षता की। इसके अलावा श्री अनिल मुकीम, सचिव, भारत सरकार, खान मंत्रालय ने “राज्य सरकारों (भारतीय) द्वारा प्रस्तुतिकरा एवं परिचर्या सत्र – भारतीय खनिज उद्योग को विश्व स्तर पर प्रतिस्पर्धी कैसे बनाएं” पर आयोजित सत्र की अध्यक्षता की। श्री सुनिल दुग्गल, अध्यक्ष, एफआईएमआई ने इस कार्यक्रम में स्वागत भाषण दिया और श्री आर एल मोहांती, उपाध्यक्ष, एफआईएमआई के धन्यवाद भाषण से कार्यक्रम का समापन किया।

इस प्रदर्शनी में सततता के विषय पर एक विशेष स्टॉल लगाया गया था जो विशेष तौर पर खान उद्योग के बाहर के पणधारकों के लिए समूचे भारत की खनन कंपनियों द्वारा किए गये सर्वोत्कृष्ट सततता के क्रियाकलापों की झलक प्रदान कर रहा था। इस स्टॉल में प्रदर्शन से जुड़े क्रियाकलापों में 7 अग्रणी खनन कंपनियां शामिल थीं जिन्होंने पर्यावरण संरक्षण एवं कचरा प्रबंधन, खनन क्षेत्र के बाहरी क्षेत्रों का पुनर्विकास, आसपास के लोगों के लिए सामाजिक-आर्थिक विकास की अनूठी पहल एवं खनन स्थानीय लोगों के जीवन स्तर में सुधार ला रहा है, इत्यादि जैसे क्षेत्रों में अनुकरणीय कार्य किये। गणमान्य व्यक्तियों एवं स्टॉल का भ्रमण करने वाले आंगुतकों ने सततता स्टॉल की व्यापक रूप से सराहना की जिसने खनन उद्योग द्वारा किए गये अच्छे को दर्शाने एवं खनन पर लोगों की धारणा में सुधार लाने का एक प्रभावी मंच प्रदान किया।

इस सम्मेलन के दौरान, नीतिगत मुद्दों, निवेशकों के दृष्टिकोण, अन्वेषण कार्यनीति एवं कुशल व सुरक्षित खान कार्यों पर प्रौद्योगिकी की भूमिका से युक्त 31 तकनीकी पेपर प्रस्तुत किए गये। छत्तीसगढ़, गुजरात, झारखण्ड, कर्नाटक, मध्य प्रदेश, ओडिशा एवं राजस्थान की राज्य सरकारों ने अपने-अपने राज्यों में खनिज अन्वेषण व खनन में निवेश के अवसरों पर प्रकाश डाला। इस सम्मेलन में भारत व विदेशी निवेशकों एवं नीति निर्माताओं के अलावा खनन कंपनियों तथा प्रौद्योगिकीविदों के लिए अपने विचारों को आदान-प्रदान करने व खनिज क्षेत्र में विकास संबंधी जानकारी साझा करने का मंच प्रदान किया। इस सम्मेलन में विश्व भर के 500 से अधिक प्रतिनिधियों एवं 85 प्रदर्शनीकारों ने भाग लिया। इस सम्मेलन में 2100 से अधिक लोगों ने अपनी उपस्थिति दर्ज की।

स्किल काउंसिल फॉर माइनिंग सेक्टर (एससीएमएस) इस कार्यक्रम में सक्रिय रूप से भाग लिया। इस सम्मेलन का आयोजन भारत में खनन क्षेत्र में कौशल विकास संबंधी क्रियाकलापों का प्रदर्शन करने वाले नेटवर्क तकनीकी प्रशिक्षण संस्थान की सहायता से किया गया था।



खनन मजमा, 2019 की झलक



श्री प्रहलाद जोशी, माननीय खनन एवं कोयला तथा संसदीय कार्य मंत्री, सम्मेलन एवं व्यापार प्रदर्शनी का उद्घाटन करते हुए



श्री प्रहलाद जोशी, माननीय खनन एवं कोयला तथा संसदीय कार्य मंत्री, खनन मजमा 2019 में एससीएमएस के स्टॉल में पधारते हुए

**केन्द्रीय कर्मचारी प्रशिक्षण एवं शोध संस्थान, कोलकाता में एस.एस.सी., सीईओ के लिए कार्यशाला**

केन्द्रीय कर्मचारी प्रशिक्षण एवं शोध संस्थान (सी.एस.टी.ए.आर.आई.), कोलकाता कौशल विकास एवं उद्यमिता मंत्रालय के अधीन आने वाला संगठन है। यह संस्थान डी.जी.टी. की विभिन्न प्रमुख योजनाओं के लिए एन.एस.क्यू.एफ. से जुड़े परिणाम आधारित पाठ्यक्रम तैयार करता है। केन्द्रीय कर्मचारी प्रशिक्षण एवं शोध संस्थान से जुड़े कार्यक्रमों का लाभ उठाने में एस.एस.सी.-पारिस्थितिकी तंत्र विकसित करने के लिए एन.एस.डी.सी. ने एस.एस.सी.-सीईओ का सी.एस.टी.ए.आर.आई.- कोलकाता में दौरे करने का आयोजन किया ताकि वे उनकी क्षमता एवं प्रस्तावों को समझ सकें एवं क्यू.पी-एनओएस एवं पाठ्यक्रम के विकास में सी.एस.टी.ए.आर.आई. से लाभ उठा सकें।

इस कार्यशाला में पाठ्यचर्या के विकास की प्रक्रिया दर्शाई गई एवं एस.एस.सी.-विषयांकित मामले का विशेषज्ञ (एस.एम.ई.) पारिस्थितिकी तंत्र का लाभ उठाने पर सी.एस.टी.ए.आर.आई. की उन क्षमताओं पर प्रकाश डाला जिनसे क्यूपी/एनओएस का तेजी से विकास करने किया जा सके।

नेशनल इंस्ट्रक्शनल मीडिया इंस्टीट्यूट की एक प्रस्तुति में एसएससी के साथ उनके द्वारा किए गये विषय-विकास प्रदर्शित किया गया एवं यह भी दर्शाया गया कि पाठ्यक्रम एवं प्रतिभागी हैंडबुक तैयार करने एवं मानकीकृत तरीके से विभिन्न स्थानीय भाषाओं में इसका तेजी से कैसे लाभ उठाया जा सकता है। एन.आई.एम.आई. ने ई-लर्निंग एवं वर्चुअल लर्निंग टूल भी प्रदर्शित किए जिसकी एसएससी के सीईओ ने काफी सराहना की।

इस कार्यशाला में विभिन्न एस.एस.सी. के सीईओ की बड़ी संख्या में भाग लिया। एससीएमएस (SCMS) की ओर से श्री रविंद्र सिंह, सीओओ ने भी इस कार्यक्रम में भाग लिया।



केन्द्रीय कर्मचारी प्रशिक्षण एवं शोध संस्थान में संपन्न कार्यशाला

## फिक्की वैश्विक कौशल सम्मेलन (जी.एस.एस.), 2019

फिक्की ने फेडरेशन हाउस, दिल्ली में 20 सितंबर, 2019 को अपना प्रमुख कार्यक्रम "12वां वैश्विक कौशल शिखर सम्मेलन-2019" का आयोजन किया। यह अंतर्राष्ट्रीय कौशल के पटल पर भारत का स्थान बनाने वाला प्रमुख कार्यक्रम था। वैश्विक कौशल शिखर सम्मेलन एक ऐसा अनोखा मंच है जहां कौशल पारिस्थितिकी तंत्र के विभिन्न पणधारकों द्वारा कौशल विकास की पहल का तालमेल बैठाने, प्रसार करने एवं कार्यान्वित करने के लिए क्षेत्र से जुड़े उच्च कोटि के विशेषज्ञ आपस में चर्चा करते हैं। इस वर्ष इस सम्मेलन का विषय "इंडिया: द स्किल कैपिटल:मेकिंग इट हैपन" था। इस सम्मेलन में जिन बिंदुओं पर विचार विमर्श किया गया उनमें वैश्विक श्रम बाजार में बदलाव, प्रशिक्षुता व उत्पादकता एवं कैरियर परामर्श शामिल थे।



उद्घाटन सत्र भारत में कुशल पारिस्थितिकी तंत्र में नेताओं के प्रस्तुतिकरण, सरकार का प्रतिनिधित्व, कार्पोरेट एवं अंतर्राष्ट्रीय अंतर्दृष्टि के साथ व्यापक संदर्भ बनाने पर केन्द्रित था। सत्र का संचालन सुश्री शोभा मिश्रा घोष, सहायक महासचिव, फिक्की द्वारा किया गया।

उद्घाटन सत्र में की जाने वाली प्रस्तुतियों के लिए एक पैनल बनाया गया था जिसमें श्री बिजय साहू, अध्यक्ष, फिक्की कौशल विकास समिति (एसडीसी), एवं समूह अध्यक्ष-मानव संसाधन, रिलायंस इंडस्ट्रीज लिमिटेड, डॉ. अमर अक्व अल रावस, पैराडाइज कंसल्टिंग एलएलसी के संस्थापक साझेदार व भूतपूर्व समूह सीईओ, तनेसा ऑयल एवं गैस टेक्नोलॉजी, श्री सुबर्तो। बागची, अध्यक्ष ओडिशा कौशल विकास प्राधिकरण, ओडिशा सरकार, डॉ. अनूप के पुजारी, अध्यक्ष, कर्नाटक कौशल विकास प्राधिकरण, कर्नाटक सरकार, श्री मोहनदास पई, मानद सलाहकार, फिक्की कौशल विकास समिति व अध्यक्ष मणिपाल ग्लोबल एजुकेशन शामिल थे।

इस कार्यक्रम में स्किल काउंसिल फॉर माइनिंग सेक्टर की ओर से श्री आशीष कुमार ने भाग लिया।

## स्किल काउंसिल फॉर माइनिंग सेक्टर की छठी वार्षिक आम बैठक

एफआईएमआई (FIMI) हाउस में दिनांक 27 सितंबर, 2019 को खनन क्षेत्र विकास परिषद की छठी वार्षिक आम बैठक (Annual General Meeting) का आयोजन किया गया। इस बैठक की अध्यक्षता एससीएमएस (SCMS) के अध्यक्ष श्री एन के नंदा ने की। इस वार्षिक आम बैठक में स्किल काउंसिल फॉर माइनिंग सेक्टर की 31 मार्च, 2019 को समाप्त वर्ष की वार्षिक रिपोर्ट पर चर्चा करने के उपरांत उसका अनुमोदन किया गया तथा वार्षिक रिपोर्ट में शामिल निदेशक रिपोर्ट, लेखा परीक्षित तुलन पत्र एवं आय व्यय विवरण का अनुशीलन किया गया।



वार्षिक आम बैठक



## स्किल काउंसिल फॉर माइनिंग सेक्टर की शासी बोर्ड की 25वीं बैठक

एफआईएमआई (FIMI) हाउस में दिनांक 27 सितंबर, 2019 को स्किल काउंसिल फॉर माइनिंग सेक्टर की शासी बोर्ड (Governing Board) की 25वीं बैठक का आयोजन किया गया। इस बैठक की अध्यक्षता एससीएमएस (SCMS) के अध्यक्ष श्री एन के नंदा ने की।

अध्यक्ष ने बोर्ड के सदस्यों को बताया कि वर्ष 2018-19 खनन क्षेत्र विकास परिषद के लिए बहुत सकारात्मक रहा है। इस वर्ष में हमने 23 रोजगार मेला का संचालन/मेले में भाग लिया तथा मूल्यांकन प्रक्रिया की पूरी वीडियोग्राफी अनिवार्य करते हुए मूल्यांकन की और अधिक पारदर्शी प्रक्रिया अपनाकर व लोगों के हितों को ध्यान में रखकर नमूना प्रश्न साझा करते हुए नये कौशल में 83 प्रतिशत की रिकार्ड प्लेसमेंट हासिल की। श्री नंदा ने राजस्थान के गैर-संगठित खनन क्षेत्र में किए गये आरपीएल प्रशिक्षण पर एससीएमएस द्वारा किए गये कारगर अध्ययन के बारे में बताया कि प्रशिक्षु ऐसे कार्यक्रमों से कैसे लाभान्वित हुए व उनके वेतन में 15 – 30 प्रतिशत तक की बढ़ोत्तरी हुई। श्री नंदा जी ने बोर्ड के सदस्यों को यह भी जानकारी दी कि एससीएमएस (SCMS) "भारतीय खनन क्षेत्र (2019-25) के लिए मानव संसाधन एवं कौशल अपेक्षा" पर पुनर्विचार कर रहा है ताकि खदानों व छोटे खनिज क्षेत्रों के आसपास इससे जुड़ी गतिविधियों को शामिल करके इसे व्यापक आधार दिया जा सके।

प्रारंभिक संबोधन के उपरांत श्री रविंद्र सिंह, सीओओ-एससीएमएस ने एजेंडा के अनुसार बैठक आगे बढ़ाई।



शासी बोर्ड की बैठक

## स्किल काउंसिल फॉर माइनिंग सेक्टर की पहली पुरस्कार समारोह

एससीएमएस (SCMS) ने हाल ही में खनन क्षेत्र में कौशल विकास के प्रयासों का प्रसार करने में प्रशिक्षण संस्था, मूल्यांकन एजेंसियों, प्रशिक्षकों एवं मूल्यांकनकर्ताओं की बेहतर प्रथाओं, नवोन्मेषी दृष्टिकोणों एवं उत्कृष्ट प्रदर्शन को सम्मान देने के लिए 'एससीएमएस कार्य-निष्पादन पुरस्कार' को संस्थागत रूप दिया।

एससीएमएस कार्य-निष्पादन पुरस्कार' को संस्थागत रूप देने के फलस्वरूप एससीएमएस ने वर्ष 2018-19 में प्रशिक्षण साझेदार, मूल्यांकन एजेंसियों, प्रशिक्षकों एवं मूल्यांकनकर्ताओं के उत्कृष्ट प्रदर्शन के लिए दिनांक 27 सितंबर, 2019 को आर के शर्मा ऑडिटोरियम, एफआईएमआई (FIMI) हाउस, आखला, नई दिल्ली में प्रथम वार्षिक कार्य-निष्पादन पुरस्कार समारोह का आयोजन किया।



एससीएमएस कार्य-निष्पादन पुरस्कार समारोह, 2018-19



श्री पी.के. सरकार कार्यक्रम में उपस्थित लोगों को संबोधित करते हुए

समारोह के मुख्य अतिथि, श्री पी के सरकार, पूर्व महानिदेशक, खान सुरक्षा ने सबसे उत्कृष्ट प्रदर्शन करने वाले प्रतिभागियों को पुरस्कार प्रदान किये। इस समारोह के दौरान प्रशिक्षण साझीदार वर्ग में दो सबसे अच्छे कार्य-निष्पादनकर्ताओं, मूल्यांकन एजेंसियों के वर्ग में दो सबसे अच्छे कार्य-निष्पादनकर्ताओं, प्रशिक्षक वर्ग में दस सबसे अच्छे कार्य-निष्पादनकर्ताओं तथा मूल्यांकनकर्ता वर्ग में दस सबसे अच्छे कार्य-निष्पादनकर्ताओं को पुरस्कार से सम्मानित किया गया। इस समारोह के दौरान श्री नरेन्द्र कुमार नंदा, निदेशक, एन.डी.एम.सी. व अध्यक्ष-एससीएमएस (SCMS), श्री आर के शर्मा, महासचिव, एफआईएमआई (FIMI) भी उपस्थित थे।

जन कल्याण समिति, बिक्रमगंज ने 'सर्वश्रेष्ठ प्रशिक्षण संस्था पुरस्कार' जीता जबकि मोजेक नेटवर्क (इंडिया) ने द्वितीय पुरस्कार जीता। मूल्यांकन एजेंसियों के वर्ग में स्किल मंत्रा एडुटेक कंसल्टि इंडिया प्रा. लिमिटेड ने 'सर्वश्रेष्ठ मूल्यांकन एजेंसी पुरस्कार' जीता जबकि ट्रेडसेटर ने द्वितीय पुरस्कार। श्री अरुण कुमार महाराज, श्री सूरज कुमार पांडे व श्री भगवान दास नीखरा ने प्रशिक्षक वर्ग में क्रमशः प्रथम, द्वितीय व तृतीय स्थान हासिल किया। मूल्यांकनकर्ता वर्ग में श्री बिजयकांत मिश्रा, श्री राम कुंवर यादव व श्री आकाश पांडोले ने क्रमशः प्रथम, द्वितीय व तृतीय स्थान हासिल किया।



जन कल्याण समिति के सदस्य सर्वश्रेष्ठ प्रशिक्षण संस्था, 2018-19 का पुरस्कार ग्रहण करते हुए



स्किल मंत्रा एडुटेक कंसल्टि इंडिया प्रा. लिमिटेड के प्रतिनिधि सर्वश्रेष्ठ मूल्यांकन एजेंसी 2018-19 का पुरस्कार ग्रहण करते हुए



प्रशिक्षक एवं मूल्यांकनकर्ता पुरस्कार ग्रहण करते हुए

**राज्य परामर्श कार्यशाला एवं प्रशिक्षुता पखवाड़ा, 2019**

प्रशिक्षुता को उद्योग एवं प्रशिक्षण संस्थानों के बीच संबंधों में सुधार लाने के साथ-साथ काम के प्रति स्कूल व कालेज से निकलने वाले युवकों के लिए एक प्रभावी तरीके के रूप में मान्यता दी गई है। राष्ट्रीय प्रशिक्षुता कार्यक्रम विभिन्न पक्षों (नियोक्ताओं, व्यक्तियों एवं सरकार) के बीच लागत साझा करने एवं साझीदारी में सरकार, नियोक्ताओं एवं कामगारों को शामिल करने के अवसर प्रदान करते हुए भारत के भावी-कौशल कार्यबल के कार्य में बहुत बड़ी भूमिका निभाता है। प्रशिक्षुता उद्योग व युवा दोनों के लिए इसको प्रभावी बनाने में एक साथ आने पर जीत की स्थिति सुनिश्चित करती है।

इसको मद्देनजर रखते हुए कौशल विकास मंत्रालय एवं एनएसडीसी 30 सितंबर, 2019 से 15 अक्टूबर, 2019 तक संयुक्त रूप से 'प्रशिक्षुता पखवाड़ा' का आयोजन कर रहा है।

दिनांक 30 सितंबर, 2019 को प्रवासी भारतीय केंद्र, दिल्ली में एक कार्यक्रम का आयोजन किया गया जहां श्री महेंद्र नाथ पांडे, माननीय कौशल विकास व उद्यमिता मंत्री व श्री आर के सिंह, माननीय कौशल विकास व उद्यमिता राज्य मंत्री ने राज्यों के माननीय कौशल विकास मंत्रियों के लिए परामर्श कार्यशाला एवं प्रशिक्षुता पखवाड़ा 2019 का उद्घाटन किया।

कौशल विकास मंत्रियों अथवा राज्यों के वरिष्ठ सरकारी अधिकारियों के नेतृत्व में भारत के सभी राज्यों के एक विशाल प्रतिनिधिमंडल ने दिन भर की चर्चाओं में भाग लिया। इन चर्चाओं में कई नये विचार व सुझाव रखे गये एवं मंत्रालय के अधिकारियों ने इन विचारों व सुझावों को विचार-विमर्श व विचार के लिए नोट किया।

प्रशिक्षुता के लिए तृतीय पक्षकार एग्रीगेटर के अनेक समझौता ज्ञापनों का आदान-प्रदान किया गया व प्रशिक्षुता को बढ़ावा देने वाले अनेक संगठनों को मान्यता प्रमाणपत्र प्रदान किए गये। एससीएमएस की ओर से श्री रविन्द्र सिंह, सीओओ ने इस कार्यशाला में भाग लिया।



प्रशिक्षुता पखवाड़ा 2019 की झलक

## SCMS IN ACTION

### Meeting with Labour Commissioner and Secretary, Dept. of Labour, Government of Rajasthan and RSLDC Rajasthan

A team led by Mr. Ravindra Singh, COO-SCMS had a meeting with Mr. Naveen Jain IAS, Labour Commissioner and Secretary, Dept. of Labour, Government of Rajasthan and Dr. Mukta Arora, DGM, Rajasthan Skill and Livelihoods Development Corporation (RSLDC) on 5<sup>th</sup> September, 2019. During the meeting Mr. Ravindra Singh briefed that SCMS is conducting a study “Human Resource & Skill Requirements Study for Indian Mining Sector” for the period 2019-2025 through PriceWaterhouseCoopers, and would like to involve the various stakeholders from Rajasthan, like RSLDC, Labour and Employment Department, etc. Mr. Jain suggested that the survey team should also interact with external stakeholders concerned with the miners’ health and take their inputs.

Further, SCMS also shared the impact report of RPL training conducted for unorganized sector in Rajasthan in the FY 2016-17. The report highlighted the positive outcome of the program, both from the perspective of the workers and the mine owners and the Secretary requested SCMS to submit a formal RPL proposal to RSLDC with a district wise details for increasing the reach of the program and its benefits across Rajasthan.

### Kaushalacharya Samadar - 2019

On the occasion of Teacher’s Day on 5<sup>th</sup> September, which is celebrated as a mark of tribute to Dr. Sarvepalli Radhakrishnan on his birth anniversary, Ministry of Skill Development and Entrepreneurship (MSDE) organized “**Kaushalacharya Samadar 2019**”, on 5<sup>th</sup> September, 2019, an event to recognize and honor the contribution of trainers and experts across the skill ecosystem. Dr. Mahendra Nath Pandey, Hon’ble Minister of Skill Development and Entrepreneurship graced the occasion as the guest of honor.

The first edition of the “Kaushalacharya Samadar “was dedicated to the commitment and hard work of the trainers who trained Team India for Worldskills-2019 in Kazan, Russia. It was their persistent effort which made India proud at the biggest international platform for skills.

Mr. Ashish Kumar from SCMS participated in the event.



Presenting award to Trainer



Trainers who trained Team India for  
WorldSkills-2019

## Mining, Exploration Convention & Trade Show Mining Mazma 2019

FIMI organized Mining Mazma 2019 (9<sup>th</sup> in its series) from 12<sup>th</sup>–14<sup>th</sup> September, 2019 at Bengaluru International Exhibition Centre (BIEC), Bengaluru. The Convention and Trade Show was inaugurated and addressed by Shri Pralhad Joshi, Hon’ble Minister of Mines, Coal and Parliamentary Affairs. Shri C.C. Patil, Hon’ble Minister of Mines and Geology, Government of Karnataka was Special Guest and also addressed the participants. Shri Pradeep Jaiswal, Hon’ble Minister of Mines, Government of Madhya Pradesh chaired the session on “Technology and Environment Issues in Coal Sector”. Shri Anil Mukim, Secretary to the Government of India, Ministry of Mines chaired the session on “Presentation by (Indian) State Governments and Interactive Session – How to make Indian Mineral Industry Globally Competitive”. Shri Sunil Duggal, President, FIMI delivered the Welcome Address. The Vote of Thanks was delivered by Shri R L Mohanty, Vice President, FIMI.

The Trade Show also had an exclusive stall on the theme of Sustainability, which provided a glimpse into the pioneering sustainability activities undertaken by mining companies all over India, especially for the stakeholders outside the mining industry. The stall had 7 leading mining companies who exhibited the exemplary work done by them in the areas of environmental protection and waste management, reclamation of mined out areas, unique socio-economic development initiatives for the surrounding communities and how mining has been improving living standards for the local population, etc. The Sustainability stall was widely appreciated by dignitaries and visitors and provided an effective platform to project the good work done by mining industry and improve public perception of mining.

During the Convention, 31 technical papers covering policy issues, investors perspective, exploration strategies and role of technology for efficient and safe mining operations were presented. The State Governments of Chhattisgarh, Gujarat, Jharkhand, Karnataka, Madhya Pradesh, Odisha and Rajasthan highlighted the investment opportunities in mineral exploration and mining in their respective states. The Convention provided a platform for investors, policy makers, mining companies and technologists both from India and abroad for exchange of ideas and sharing the developments in the mineral sector. The Convention was attended by more than 500 delegates and 85 exhibitors from across the globe. Trade show attracted more than 2100 footfall.

Skill Council for Mining Sector(SCMS) actively participated in the event and was supported by Nettur Technical Training Foundation(NTTF) for showcasing the Skill Development activities in Mining Sector in India.



Glimpses of Mining Mazma2019



**The Convention and Trade Show inaugurated by Shri Pralhad Joshi, Hon'ble Minister of Mines, Coal and Parliamentary Affairs**



**Shri Pralhad Joshi, Hon'ble Minister of Mines, Coal and Parliamentary Affairs, visited SCMS stall at Mining Mazma 2019**

**Workshop for SSC CEOs at Central Staff Training and Research Institute, Kolkata**

Central Staff Training and Research Institute (CSTARI), Kolkata is an organization under Ministry of Skill Development and Entrepreneurship (MSDE). CSTARI develops outcome based curricula aligned to NSQF for various flagship schemes of DGT. To enable the SSC-ecosystem to leverage CSTARI, a visit by SSC-CEOs to CSTARI-Kolkata was organised by NSDC to understand their capability and offerings, and leverage CSTARI in the development of QP-NOS and curriculum. The workshop showcased the Curriculum development process and highlighted the capability of CSTARI on leveraging the SSC – Subject Matter Expert (SME) ecosystem for rapid development of QPs/NOSs.



**Workshop at Central Staff Training and Research Institute**

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A presentation by National Instructional Media Institute(NIMI) showcased the content-development done by them with SSCs and how the same can be leveraged to fast track the curriculum and participant handbook creating and translation in standardized manner into various vernacular languages. The e-learning and virtual learning tools were also showcased by NIMI which were appreciated by the SSC CEOs.

The workshop was attended by a large number of CEOs from various SSCs. Mr. Ravindra Singh COO, SCMS participated in the workshop.

### FICCI Global Skills Summit (GSS) 2019

FICCI organized its flagship event, “12<sup>th</sup> FICCI Global Skills Summit-2019” on 20<sup>th</sup> September, 2019 at Federation House, Delhi. It has been a pioneer event in positioning India on the international skills map. Global Skills Summit (GSS) is a unique platform where best of minds interact to converge, aggregate and implement the skill development initiatives by various stakeholders in Skill Ecosystem. This year summit’s theme was **‘India -The Skill Capital: Making It happen’**. The key points deliberated upon were the Shifts in Global Labour Market, Apprenticeship & Productivity and Career Counselling.



The inaugural session focused on building the larger context with presentations from leaders in the skilling ecosystem in India, representing the Government, the Corporate and International insights. Session was moderated by Ms Shobha Mishra Ghosh Assistant Secretary General, FICCI.

The panel for the inaugural session presentations consisted of Mr Bijay Sahoo, Chair, FICCI Skill Development Committee (SDC) and Group President- HR, Reliance Industries Ltd, Dr Amer Awadh Al Rawas, Founding Partner of Paradigms Consulting LLC & Former Group CEO, Tasnea Oil & Gas Technology, Mr Subroto Bagchi, Chairman, Odisha Skill Development Authority, Government of Odisha, Dr. Anup K Pujari, Chairman, Karnataka Skill Development Authority, Government of Karnataka, Mr Mohandas Pai, Honorary Adviser, FICCI Skill Development Committee (SDC) and Chairman, Manipal Global Education.

Mr. Ashish Kumar from Skill Council for Mining Sector participated in the event.

### 6<sup>th</sup> Annual General Meeting of Skill Council for Mining Sector

The 6<sup>th</sup> Annual General Meeting of the Skill Council for Mining Sector was held at FIMI House on 27<sup>th</sup> September, 2019. The meeting was Chaired by Shri N K Nanda, Chairman, SCMS. The AGM discussed and approved the Annual Report and adopted the Directors Report, Audited Balance Sheet and Income and Expenditure Statement of the Skill Council for Mining Sector for the year ended 31<sup>st</sup> March, 2019.



**Annual General Meeting**

**25<sup>th</sup> Meeting of the Governing Board of Skill Council for Mining Sector**

The 25<sup>th</sup> Meeting of the Governing Board of Skill Council for Mining Sector was held at FIMI House on 27<sup>th</sup> September, 2019. The meeting was chaired by Shri Narendra Kumar Nanda, Chairman, SCMS.

The Chairman appraised the board members that the year 2018-19 had been very progressive for Skill Council for Mining Sector (SCMS) in terms of conducting/participating 23 Rozgar Melas during the year and achieving 83% placement record in fresh skilling, adopting more transparent process of assessments by mandating complete videography of the assessment process and sharing the sample question banks for public view. Mr. Nanda highlighted about the impact study conducted by SCMS for RPL trainings carried out in un-organized mining sector of Rajasthan that the trainees have been benefitted from the program and received a salary increased in the range of 15%-30%. Mr. Nanda further informed the board members that SCMS is revisiting the “Human Resource and Skill Requirement for Indian Mining Sector (2019-25)” to broad basing it with inclusion of ancillary activities around mines and minor minerals sector.

After the opening remarks, Mr. Ravindra Singh, COO-SCMS took the meeting forward as per the agenda.



**Governing Board Meeting**



## The First Award Ceremony of Skill Council for Mining Sector

SCMS recently institutionalized the 'SCMS Performance Awards' to recognize the best practices, innovative approaches and excellent performances of Training Partners, Assessment Agencies, Trainers and Assessors in furthering the skill development efforts in mining sector.

In line with same the First Annual Performance Award Ceremony was organised by SCMS on 27<sup>th</sup> September, 2019 at R. K. Sharma Auditorium, FIMI House, Okhla, New Delhi for the outstanding performances of Training Partners, Assessment Agencies, Trainers and Assessors during the year 2018-19.



SCMS Performance Award Ceremony  
2018-19



Shri P.K Sarkar while addressing the gathering

Shri P. K. Sarkar, Ex-Director General Mine Safety, the Chief Guest of the ceremony presented the awards to the recipients. Two top performers in the category of Training Partner, two top performers in the category of Assessment Agencies, top 10 performers in Trainer and top 10 performers in Assessor category were awarded during the ceremony. Shri Narendra Kumar Nanda, Director NMDC and Chairman-SCMS, Shri R K Sharma, Secretary General, FIMI were also present during the ceremony.

Jan Kalyan Samiti, Bikramganj won the '**Best Training Partner Award**' whereas Mosaic Network (India) Limited won the runner-up award. In Assessment Agency category, Skills Mantra Edutech Consulting India Pvt. Ltd. won the '**Best Assessment Agency Award**' and Trendsetters won the runner-up award. Shri Arun Kumar Maharaj, Shri Suraj Kumar Pandey and Shri Bhagwan Das Neekhra stood at first, second and third position respectively in the Trainers category. In Assessor category Shri Bijaykant mishra, Shri Ram Kunwar Yadav and Shri Akash Pandole achieved the first, second and third position respectively.



**Jan Kalyan Samiti receiving the award as Best Training Partner 2018-19**



**Skills Mantra Edutech Consulting India Pvt. Ltd receiving the award as Best Assessment Agency 2018-19**



**Trainer & Assessor receiving the award**



### **State Consultation workshop and Apprenticeship Pakhwara 2019**

Apprenticeship has been recognized as an effective way for young people to make the transition from school & college to work whilst at the same time improving links between industry and training institutions. The National Apprenticeship Programme plays a large part in the task of up-skilling India's workforce, offering the opportunity to share costs among different parties (employers, individuals and the government) and to involve governments, employers and workers in partnership. Apprenticeship is a win-win situation both for Industry and youth in coming together to make this effective.

In view of this, Ministry of Skill Development and NSDC are jointly organizing the "Apprenticeship Pakhwara" from 30<sup>th</sup> September till 15<sup>th</sup> October, 2019.

A Program was held 30<sup>th</sup> September, 2019 at Pravasi Bharitya Kendra, Delhi where Shri Mahendra Nath Pandey, Hon'ble Minister for Skill Development and Entrepreneurship and Shri R k Singh, Minister of

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State MSDE inaugurated the Consultation Workshop for Hon'ble Ministers for Skill Development for the States and the Apprenticeship Pakhwara 2019.



### Glimpses of Apprenticeship Pakhwara 2019

A Large delegation from States across India, led by the Ministers for Skill Development or Senior Government Officials from the States, participated in the day long discussions. A number of new thoughts and suggestions were put forward and were noted by MSDE for deliberation and consideration.

A number MOUs for Third Party Aggregator for Apprenticeship were exchanged and a number of organisations were given recognition certificates for promoting Apprenticeship. Mr. Ravindra Singh, COO SCMS participated in the workshop.

## SPECIAL FEATURE

### Skills Will Outweigh Degrees', says PM Modi at Global Business Forum

Prime Minister Narendra Modi, while addressing the Global Business Forum (GBF) 2019 in New York, stated that slowly, skills will come to outweigh degrees in the world. "Everything will be decided on the ability, and which is why in India, we have built skill development on every level," he said. Keeping in mind the global workforce, he further said that if India has a huge number of the young workforce, we will train them according to the requirements. He also put forth the analogy of Japan needing human resources, while India helping according to the requirements.

#### PM Modi on new innovations

Addressing at the GBF event, PM Modi said that one important thing that India has as a country is young talent. "We are focusing on innovation," he said. Further, he added that right from the primary school level, the government has opened a huge network of Atal Tinkering labs. These labs are workspaces in the schools where the students of Class 6 to Class 12 can acquire innovative skills through hands-on learning. Along with this, India is moving towards building a whole network of incubation centres. "The number of innovations that have taken place in the past 60 years is more than what has taken place in the past 300 years. In the coming days, there will be more," he said.

(Skill Reporter, New Delhi – 25 September, 2019)



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- Healthcare Sector Skill Council (HSSC) for PAN India assessments
- Power Sector Skill Council (PSSC) for PAN India assessments
- Retailers Association's Skill Council of India (RASCI) for PAN India assessments
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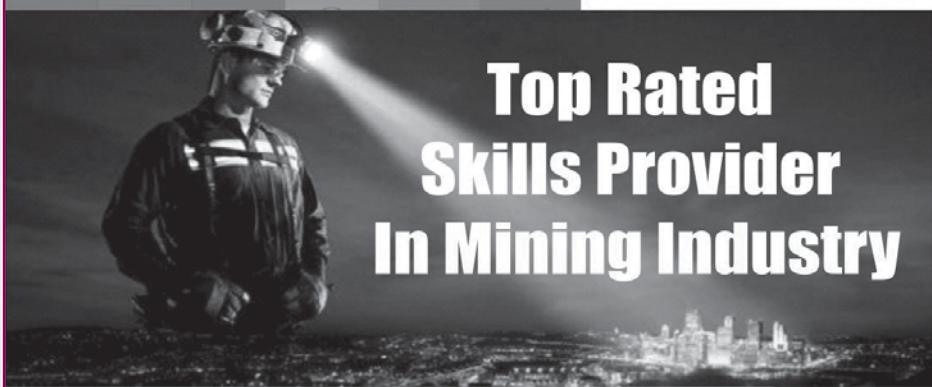
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**Mr. Saurabh Sethi, Managing Director Mosaic Workskills Pvt. Ltd., receiving SCMS Performance Award 2018-19.**

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- 21+ Mining courses aligned with NSQF
- Pan-India network
- Ongoing projects with Mega Skill-Dhanbad, RPL Training (Northern Coalfields Limited) & PMKK
- Mobile skilling containers across Gujarat
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## Mosaic Workskills Pvt. Ltd.

(Formerly known as Mosaic Network (India) Pvt. Ltd.)

M-9 Corporate House, Wing 'B' 169 R.N.T. Marg, Indore (MP) 452 001  
For more information contact: 0731-2524043, Toll-Free: 1800-3000-1644  
Email: [info@mosaicnetwork.in](mailto:info@mosaicnetwork.in), [www.mosaicworkskills.com](http://www.mosaicworkskills.com)

# INDIAN INSTITUTE OF SKILL DEVELOPMENT PVT LTD

Indian Institute of Skill Development an NSDC partner is an organization that has been setup to deliver Vocational and Value added courses to students. We have worked with large companies in the field of mining where in we have up skilled existing employees and also trained fresh candidates under CSR.

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### Corporate Training

- Behaviourial Training
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