





**News Update** 

For Limited Circulation

Volume VII - VIII

October 2021 - January, 2022



## SKILL COUNCIL FOR MINING SECTOR

(Promoted by Federation of Indian Mineral Industries)

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#### From the desk of CEO,



#### Dear all.

I take privilege to convey my greetings on the wonderful new year 2022 to all the members of Governing Board of SCMS, my fellow colleagues, officials of NSDC & NVCET, Ministry of Mines, my Co- CEOs of other skilling councils, our industry partners, training & assessment agencies, and all other stake holders.

While we endorse that the year 2021 also passed with many uncertainties due to global pandemic, SCMS has made all its efforts to stay afloat, continued skilling activities and I am pleased to share couple of highlights for the year 2021: -

- SCMS has successfully completed its flagship pilot project of skill development of the local youths at Northern Coal Fields Ltd, Singrauli. Currently 470 candidates including 22% diversity are undergoing apprenticeship training in NCL in optional trades of Data Entry Operator, Mine Electrician, Mine Welder, and HEMM Mechanic.
- As per the MOU signed with Collector, Distt Angul in April 2021, around 150 candidates are undergoing residential training in the job roles of Mine Electrician, Mine Welder and Dumper Operator. This is first of its kind project where SCMS is training local youths under District Mineral Foundation Trust of a district. Efforts are on to replicate similar programs in other districts and states as well.
- Last month, we have signed an MoU with SANGAM University, Bhilwara (Rajasthan) and Medhavi Skill University (Sikkim) to commence Diploma in Mining (vocational) course from the academic year 2022-23. SCMS will facilitate for "on-the-job & apprenticeship training, assessment and certification.
- Qualifications Files for 21 Job roles have been revised & rationalized and are submitted to NCVET for further process. As desired by NVCET, we have translated 3 Qualifications and their Model Curriculum into Hindi and uploaded on NQR. We have also created Apprenticeship Curriculum for couple of job roles, got approved and made available on Apprenticeship Training portal of India. Besides this, we have created Participant Handbook and Facilitator's Guide in respect of 3 job roles duly approved by NSDC.
- Out of 46 job roles, question banks for 32 job roles (~10000 nos.) have been validated, uploaded and ready for use. This has become most transparent process now wherein questions will be generated on randomized basis and scope of prejudice is ruled out. The remaining question banks for 14 job roles are expected to be completed and uploaded by the next quarter.
- SCMS has certified 24 Master Trainers/ Trainers with 62 certifications, 21 Master Assessors/ Assessors with 92 certifications. We have trained 1,469 & certified 1,683 candidates under Govt. & Industry funded.

- SCMS website achieved its milestones in upgradation with additional functionalities of Job Portal, Learning Management System and Training Assessment Portal.
- SCMS has submitted formal application to NCVET on 2<sup>nd</sup> June,21 and attended sub-committee and final reviews before senior officials & chairperson on 20<sup>th</sup> & 28<sup>th</sup> Oct,21 respectively. We are awaiting formal approval to be empaneled as an "Awarding Body"
- We welcome on board association of SLMDS Skill Development (P) Ltd & Mines Group Vocational Training Society as our affiliated Training Partners.
- Lastly, owing to the superannuation from the rolls of NMDC, Mr PK Satpathy, the Chairman of SCMS desired to relinquish his charge which was accepted during its last Annual General Meeting held on 27<sup>th</sup> Sep,21 and Mr. Arvind Singhal, MD, Wolkem India Ltd. was unanimously elected as new chairman effective 27<sup>th</sup> Sep,21. I on behalf of all GB members once again will like to thank Mr. Satpathy for his valuable inputs during his 2 years of tenure and also welcome Mr Singhal as our new visionary leader. I am sure, under his guidance the SCMS will conquer newer heights.

I would like to express my gratitude and thanks to all our members, partners and stakeholders for holding trust on the affairs of SCMS and look forward for continued patronage, guidance and support in future as well.

Wishing you all a safe, healthy and prosperous year,

Regards,

Sanjay Sharma

# SCMS welcomes New Chairman of Skill Council for Mining Sector

During 8<sup>th</sup> Annual General Meeting of Skill Council for Mining Sector held in New Delhi on 27<sup>th</sup> September, 2021 Mr. Arvind Singhal was unanimously elected as

"Chairman" of SCMS effective 27th September 2021.

Mr. Arvind Singhal has been associated with SCMS since 2013 as an active board member and has extended valuable guidance and support to sustain the affairs of SCMS. Here is the brief profile of Mr. Singhal to know him more closely.

Mr. Singhal holds a post graduate degree in commerce and possess rich experience of more than 4 decades spanning across various industry like mining & mineral processing, manufacturing of agro-chemicals and specialized chemicals, Electronic Metering System etc. Mr. Arvind Singhal



is currently holding the position of Managing Director in M/s Wolkem India Ltd. He also serves as Director on the Board of Secure Meters Limited, M/s. P.I. Industries Ltd, M/s. Fimakem India Ltd.

He is also member of the Managing Committee of Federation of Indian Mineral Industries (FIMI), New Delhi an apex body of mineral industries in India and Member of Sustainable Mining Initiative, New Delhi, promoted by FIMI.

Mr. Arvind Singhal has been actively associated with Business chambers like FIMI, CII, FICCI & ASSOCHAM. He serves as the Patron of Udaipur Chamber of Commerce & Industry, Udaipur since 2<sup>nd</sup> July,2003, and is President of Federation of Mining Associations of Rajasthan. He is the Chairman of Standing Committee for Non-Metallic Minerals and Industries of Federation of Indian Mineral Industries (FIMI) and Member of National Committee on Mining of Confederation of Indian Industry (CII).

He is also closely affiliated with cultural, educational institutions like Bhartiya Lok Kala Mandal, Vidya Bhawan Society etc. Mr. Arvind Singhal also has a deep passion for sports and has been the Vice President of the Badminton Association of India and is associated with Sports Associations.

On behalf of all the governing board members of SCMS extend a hearty welcome to Mr. Singhal on this elevated role and believe that under his leadership, SCMS will touch new heights in expanding skilling projects Pan-India so as to fulfil the Vision of Skill India.

#### **MINING & EXPLORATION**

#### House committee to look into coal import, future of coal-based power

Apparently worried over the "shortage of coal" and the "power failures" experienced at many parts of the country, the Standing Committee of Parliament on Coal and Steel, headed by BJP MP Rakesh Singh, has decided to study the future of coal in India's energy mix. The panel has selected about 12 issues in the Ministry of Coal, which will be examined in the next one year. The land acquisition and issues of rehabilitation and resettlement in coal, lignite mining areas, research and development in coal sector, future of coal in India's energy mix, review of welfare programmes for coal mine workers, safety in coal mines, the projection and planning of production of coal and lignite, skill development in coal/lignite sector and the trends and issue of self-reliance in the import of coal are some of the areas of study.

On the Ministry of Mines, the panel will examine the mineral exploration activities in North-Eastern States and its overall impact on development of the region. It will also see the development of aluminium and copper industries, consider the measures to curb illegal mining of iron ore, manganese and bauxite and review the organisational structure and performance of Geological Survey of India and the Indian Bureau of Mines. Expediting and simplifying the environment and forest clearance process for mining projects and the measures for abatement of pollution due to mining activities and self-reliance in minerals and metals are the other issues that have come into the attention of the panel. Issues under the Ministry of Steel such as the steel policy, policy changes assisting secondary steel sector will also be reviewed by the panel.

(Pressreader.com – 27 October 2021)

#### Captive coal output rises 35% in H1

Coal production from captive mines have recorded an impressive growth rate of 34.8% year-on-year in the first half of the current fiscal year, with these blocks producing 33.2 MT of the key fuel. Though captive coal still constitutes only 10.5% of the total domestic coal production, recent steps by the government such as allowing sale of 50% captive coal in the open market will likely encourage these miners to ramp up production further.

Captive coal production has seen a steady rise since the nadir hit in FY16 due to the Supreme Court's cancelation of 214 blocks in 2014, following an adverse CAG report that highlighted arbitrariness in allocation. In April-September this fiscal, the coal production by captive mines maintained the accelerated pace gathered in recent years, while the country's overall coal output (read production by Coal India and its subsidiaries) declined. The trend would likely be accentuated in the second half of the year.

In early October, the Union coal ministry amended the Mineral Concession Rules, 1960 to allow sale of up to 50% coal produced from captive mines, after meeting the requirement of the end-use plant linked with the respective mines. The government claimed that the move is likely to benefit over 100 captive coal and lignite blocks with over 500 MT per annum peak rated capacity. Laying the ground for sale of coal from captive mines on a commercial basis, the Mines and Minerals (Development and Regulation) Act was also amended in March, 2021. In February, 2019, the Cabinet had allowed up to 25% of production from captive coal mines in the open market.

A coal industry veteran told FE that prospects of sale in the open market will encourage higher production from captive mines, as under the earlier system, these could only produce coal as per the needs of the respective power plants to which they were tied up with, and "lower requirement at the power plant led to sub-optimal use of captive coal mines". The government, in FY20, had amended relevant Acts to remove any end-use restrictions on miners, virtually abolishing the concept of captive coal mining.

Coal assets are now being auctioned off for commercial mining, with no end-use restrictions, through the new market-determined revenue share model that replaced the fixed fee/tonne regime that had earlier turned off private investors. Through the two such auction tranches conducted since November 2020, the government has found takers for 27 coal blocks (19 in first tranche, 8 in second). The coal ministry has recently launched the third tranche of commercial coal auctions, offering 88 mines with geological reserves of 55 billion tonne.

According to data from the Coal Controller's Organisation, 126 of the 204 blocks, cancelled by the apex court in September 2014, have been reallocated (45 auctioned off and the remaining allotted to PSUs on a nomination basis) and just 34 of them were producing coal at the end of FY21. The main reasons why reallocated blocks are yet to commence production are attributed to delays in receiving forest clearances, mining-safety permissions, land acquisition and other ongoing litigation.

After the Supreme Court cancelled 204 out of the 218 captive coal block licenses saying these were allocated in an illegal and arbitrary manner, production from these mines crossed the output level before the court's decision only in FY19 with production of 54.9 MT, surpassing the 52.7 MT mark recorded in FY15 when the licenses were cancelled. While 40 captive blocks were operational in FY15, the number of such active mines were 25 in FY19.

Captive coal mines are increasing output at a time when scarcity of coal has led to electricity supply shortages across several states, underscoring the significance of the much-tainted fuel source abundantly available within the country. Reiterating that the coal will continue to play a major part in the country's energy mix for next 35-40 years, Union coal minister Pralhad Joshi recently said that India is currently one of the lowest in terms of per capita consumption of power as compared to the developed countries, and electricity demand here is expected to double by 2040.

(The Financial Express, New Delhi – 1 November 2021)

#### Coal will continue to feed growing energy need of India for next five decades: Experts

Given India's dependence on coal for 70% of the power sector's need, the 50% non-fossil fuel sourcing by 2030 itself will be quite challenging and coal will continue to feed the growing energy need of India for the next five decades, according to industry experts. The comments come a day after Prime Minister Narendra Modi surprised delegates at the COP26 climate summit with a bold pledge to cutting emissions at the world's third-biggest emitter to net-zero by 2070. "Coal will continue to feed the growing energy need of India in next five decades and only going to peak in the 2040s- hence we need to continue investment in coal mines and infrastructure going forward, else we will face fuel side challenges like in October," Debasis Mishra, partner at Deloitte Touche Tohmatsu in India told PTI.

As such India's thermal coal capacities are increasing from the current 210 GW to 267 GW projected by CEA by 2030. Also there will be retirement of old capacities. Hence in no situation thermal coal capacities will get stranded because of this COP26 commitment, he added. According to former Coal India chairman Partha Sarathi Bhattacharyya, coal will have to stay and initially will have to actually increase in quantity and not in share. "Share will go down but it terms of quantity and in terms of capacity it will perhaps go up from the current levels," he explained. Niladri Bhattacharjee, Partner, Metals & Mining, KPMG in India said primafacie, the 2070 commitment for net-zero seems quite doable. However, the generation that will be responsible for this is not yet born or are very young.

"Coal's demise is not a foregone conclusion, especially in the power sector. What happens to coal will be a function of India's growth, overall energy demand in India and price of different forms of energy as we go through the transition," he said. Imported energy may be the first casualty compared to domestic coal. "However, the fourth commitment related to reducing energy intensity of the economy so sharply, will pose

a challenge for steel, aluminium and cement sectors. Somehow, I feel we need to wait and see how the separate commitments impact each other and whether one can be easier to pull off independent of the other," he added.

On Monday, 1st Nov,21 Modi raised the 2030 target for renewable energy capacity to 500 GW from 450 GW and pledged to produce half the country's electricity using renewable energy. India will also cut carbon-dioxide emissions by 1 billion tonne from business as usual by the end of the decade. To deliver on the 2070 goal, the country still has to lay out a detailed plan for the 40 years in between.

Modi, in his address at the ongoing COP 26 announced a bold pledge on Monday that India will achieve net zero carbon emissions by 2070 and asserted that it is the only country that is delivering in "letter and spirit" the commitments on tackling climate change under the Paris Agreement. He also raised the Nationally Determined Contribution (NDC) of achieving 450 giga watt non-fossil energy capacity to 500 giga watt, among other commitments including reducing carbon emissions.

(The New Indian Express, New Delhi – 2 November 2021)

#### Coal production from captive mines likely to touch 85 million tonnes in current fiscal

The government on 4<sup>th</sup> December, 2021 said that coal production from captive mines is likely to touch 85 million tonnes (MT) during the ongoing fiscal, which is significantly higher than last year's 62 MT.

The coal production from from captive mines during this year till November has already reached around 50 million tonnes, the coal ministry said in a statement.

In order to further enhance coal production, Coal Secretary Anil Kumar Jain reviewed the issues related to environment and forest clearances impacting development of new coal blocks, with senior officers of the ministry in view of high demand for domestic coal.

Coal production from captive mines is expected to reach 120 MT during the next financial year.

"This achievement will further fulfil the vision of Aatmanirbhar Bharat in domestic coal production," the ministry said.

(Business Standard, New Delhi – 4 December 2021)

#### ALLIED INDUSTRY

#### Cement, steel industries should use green hydrogen for energy: Gadkari

Union minister Nitin Gadkari on 31<sup>st</sup> Oct,21 said it is now time that cement and steel industries start using green hydrogen as energy instead of coal for production. He was speaking at the inauguration of various facilities of Manganese Ore India Limited (MOIL) based in Nagpur. "It is now time for using green hydrogen as energy in the cement and steel industry in place of coal. We should work on value addition by running metal industries, where mining products are using green hydrogen as energy. We will have to protect the environment and increase our production at the same time," he said.

Gadkari, who is member of the cabinet committee on divestment, emphasized on carrying out divestment on a large scale as envisaged by Prime Minister Narendra Modi. He said it is not the job of the government to run a business. "Big financial discipline is taking place through divestment. Those (PSUs) who are in profit and doing well should perform better and stressed on important performance audit which he said is more important than financial audit," he said.

Gadkari appreciated MOIL for the announcements it made for its employees in terms of wage revisions and other demands. He asked MOIL to increase its annual production and and reduce import of ore and make India 'atmanirbhar' (self-reliant). Mukund Chaudhary, CMD of MOIL, said that MOIL is consistently earning profits and paying handsome dividends to the shareholders major shareholder being the Government of India. Chaudhary informing about its plan to increase production capacity said it is targeting 2.5 million tonnes 2025-26 and 3 million tonnes by 2030.

Talked about the expansion plan, Chaudhary said that MOIL has signed an MOU for manganese ore production with Gujarat Mineral Development Corporation in Gujarat, wherein exploration has been started and 9.5 million tonnes of ores has been approved. Similarly, MOIL will be signing MOUs with Madhya Pradesh, Rajasthan and Odisha governments for manganese ore production.

(The Economic Times, New Delhi – 31 October 2021)

#### National Steel Policy will steer the industry to achieve its full potential, says expert

India is the world's second-largest producer of steel with 140 million tonnes of capacity. The National Steel Policy is a road map to steer the industry to achieve its full potential to enhance steel production with focus on high-end and value-added steel while being globally competitive, said P. Madhusudhan, Advisor, YSR Steel Corporation. He was delivering the inaugural address at the second edition of Conference on Sustainability in Steel Sector 2021, organised by the Confederation of Indian Industry (CII), here on 24<sup>th</sup> Nov,21. The theme of the conference was 'Sustainable Business Strategies-Impact of Raw Materials and Logistics through Hybrid mode.'

He said that India has got the potential to increase the capacity of steel by the next 10 years and become globally competitive with the advantage of the presence of large number of MSMEs, young workforce, and less labour cost. Government initiatives like Atamanirbhar Bharat, Sagar Mala Project and the National Steel Policy would create demand for steel industry, he pointed out. Referring to investment opportunities in Andhra Pradesh, he said that there are huge investment opportunities in steel sector as the government is adding renewable energy capacities and developing road network.

Atul Bhatt, CMD of Rashtriya Ispat Nigam Ltd, said that global steel demand is increasing rapidly and India has the capacity to fulfil the global as well as domestic steel demand. Indian steel sector is having huge opportunities to grow with the growth of infrastructure and construction sectors, he said. M.V.S. Seshagiri Rao, Chairman, CII National Steel Committee and joint managing director and Group CFO, JSW Steel Ltd, said that steel Industry is continuing to serve as stimulus to the national development.

D.K. Mohanty, chairman, CII Visakhapatnam zone and director (Commercial), Rashtriya Ispat Nigam Ltd, pointed out that steel is inextricably linked with economic growth and prosperity and the industry should decrease the dependency on fossil fuels and focus on green energy and invest in technologies to address the climate change impacts. D. Tirupathi Raju, chairman, CII Andhra Pradesh and executive chairman, Vijaynagar Biotech Pvt Ltd, and J. Srinivasa Raju, immediate past chairman, spoke.

(The Hindu, Visakhapatnam – 24 November 2021)

#### **GENERAL**

#### Gold demand rises 47% in July-September: WGC

Demand for gold in India, which was 47% higher in the July-September quarter compared with a year earlier, is expected to rise further in the current quarter due to festival and wedding season demand, said Somasundaram P.R., regional CEO, India, World Gold Council. Expectations of higher inflation in the country would also likely further spur demand for the yellow metal, he added." India's Q3 2021 gold demand at 139.1 tonnes is a 47% jump over 2020, reflecting a combination of low base effect and return of

positive trade and consumer sentiments," he said. "This is primarily driven by what appears to be a firm grip on the pandemic with higher vaccination rates and falling infection rates, leading to a strong rebound in economic activity." While gold jewellery demand increased 58% to 96.2 tonnes, demand for bars and coins as investments grew 18% year-on-year as per data released by the Council. Softer gold prices had also generated significant consumer interest, he said.

As per the WGC report, there was a 50% drop in gold recycling to 20.7 tonnes, which indicated strong consumer intent to hold gold rather than sell it. The upcoming festival and wedding season could be the busiest gold-buying season since the start of the pandemic, he pointed out. Demand for digital gold has also risen manifold with a large number of buyers and investors preferring online purchases. "In the months ahead, soaring commodity prices and logistics costs are expected to impose further pressures and the RBI has already adjusted its inflation expectations higher. Rising inflation tends to drive gold demand. Gold is perceived as a strong hedge against inflation and decades of data supports this assumption," he said.

"While we have not made any forecast for the rest of the year, barring any unexpected twist in tale, we could see a sharp spike in demand in the 4th quarter of 2021," he said. India's Q3 2021 gold demand value grew 37% to ₹59,330 crore compared with a year earlier. The value of jewellery demand rose 48% to ₹41,030 crore. In value terms, gold Investment demand in Q3 climbed 19% to ₹18,300 crore. Total net bullion imports expanded 187% to 255.6 tonnes, the WGC said. (The Hindu, Mumbai – 29 October 2021)

#### Mines Minister urges state govts. to strengthen mining infrastructure

India's mining minister, Pralhad Joshi, urged the state governments to strengthen available mineral infrastructure to bring more growth in India's mining sector, thereby, reducing imports of minerals. The minister, while attending the fifth national conclave on mines and minerals held on 23 Nov'21, said the Union government may consider providing more incentives to state governments to boost the mining process across the nation. At the event, the minister handed over 52 mining block reports approved by the Geological Survey of India (GSI) to 15 state governments.

The regime of auctions for grant of mineral concessions introduced under the Mines and Minerals (Development and Regulation) Amendment Act, 2015, has brought about transparency and removed discretion to a great extent, the recent PIB release read. This has not only resulted in substantial increase in revenues to the state governments but also brought about 'ease of doing business' in the mining sector.

Prior to this, panel discussions on recent amendments in the Mineral Act and presentation by state mining department officials were held as part of the one-day conclave. GSI presented a technical session on advanced exploration technology and the on-going strategy for identifying more mineral blocks. The conclave was attended by senior officials of the ministry, GSI, NMET, PSUs and representatives of state governments and industries.

(Steelmint.com – 24 November 2021)

#### Odisha govt. approves 1lakh crore steel facility

Arcelor Mittal Nippon Steel, the world's second-largest steelmaker, will invest over Rs 1 lakh crore in Odisha by setting up a 24 mtpa (million tonne per annum) integrated steel facility in the state, an official statement said on 17<sup>th</sup> December, 2021. A high-level clearance authority of the Odisha government headed by chief minister Naveen Patnaik approved the facility, which will create 16,000 jobs, besides indirect employment opportunities. The greenfield facility in Kendrapara district is touted to be one of the largest manufacturing units in India and will produce various grades of steel besides 18.75 mtpa of cement. The plan will be completed in seven years in a phased manner. The state government is also in the process of constituting a high-power committee headed by the state's Chief Secretary, which will monitor time-bound clearances and other logistical requirements.

Along with the steel complex, the official statement said, the company will also develop a downstream industry park to promote MSMEs and also help import substitution as a large number of ancillary manufacturing companies are expected to put up their units in the region to support the steel facility. Through this investment, the statement said, the Odisha government has garnered investments worth Rs 2.7 lakh crore in the past year while creating potential employment opportunities for 1,60,000 persons. The government is expected to extensively push socio-economic development across the region, the statement added.

(The New Indian Express, New Delhi – 18 December 2021)

#### 1.32 crore candidates trained, oriented till November 21 under PMKVY

As many as 1.32 crore candidates were trained and oriented across the country as on November 21 this year under Pradhan Mantri Kaushal Vikas Yojana (PMKVY), Parliament was informed on 22<sup>nd</sup> December,2021. Under Skill India Mission, the skill development ministry is implementing PMKVY with an objective to impart short duration skill development training and certification to youth including rural poor and unemployed youth, and to make them employable for better livelihood across the country.

Under the scheme, there is provision to provide facilities to target groups such as conveyance cost, boarding and lodging, transportation, post placement support, reward money, etc. in the country covering rural areas. "Under PMKVY, as on November 21, 2021, around 1.32 crore candidates (0.67 crore trained in short term training and 0.65 crore oriented in recognition of prior learning) trained / oriented across the country," Minister of State for Skill Development and Entrepreneurship Rajeev Chandrasekhar said in a written reply to the Rajya Sabha. He also said that under PMKVY, placement opportunities are being provided to STT (short term training) certified candidates, while RPL (recognition of prior learning) is not linked with placements as it recognizes the existing skills of candidates.

(The Economic Times, New Delhi – 22 December 2021)

#### **GLEANINGS FROM**

#### MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP

# **Education Minister Dharmendra Pradhan focuses to implement National Education Policy in Northeast region**

Union Minister of Education and Skill Development and Entrepreneurship, Dharmendra Pradhan has visited the Northeastern region recently and chaired the meeting of Ministers' of Education of the North-eastern states in Guwahati. During the meeting, Pradhan overviewed presentations on the school and higher education scenarios in the North Eastern region, including enrolment trends, outreach initiatives for ethnic students, access to facilities, penetration of centrally-sponsored schemes, steps taken to make education accessible, among others.

The meeting was attended by the Minister of State for Education and External Affairs Dr Rajkumar Ranjan Singh. The Education Advisors of the NE states and senior officials of the Ministry of Education were also present. The discussion also focused on the way forward towards implementing the NEP 2020, strategies to strengthen the learning landscape in the NE states to transform the NE region into a knowledge-based economy.

Pradhan stressed on working together with the NE state education ministries in charting special initiatives for reducing drop-out rates and also research institutions planning in areas like, biodiversity conservation, promoting sustainable commercial cultivation of bio-resources. (digitallearning.in -23 November 2021)

#### Education department plans to hold event on NEP

The Gujarat Education Department with support from the Ministry of Education is planning a two-day summit, themed on the National Education Policy (NEP) 2020, ahead of the Vibrant Gujarat Summit scheduled for January next year. The event titled International Conference of Academic Institutions will be held on January 5 and 6 at Vigyan Bhavan, in Science City. Sources in the Education Department revealed that with a tight budget due to paucity of funds owing to Covid-19 pandemic, the estimated budget of the state government approved for this pre-vibrant summit is Rs 3 crore.

However, the state government aims to invite international dignitaries, including Nobel laureates, and has asked private universities to "manage and fund" their "expense" for their hospitality, travel and stay. The list of national guests includes Union Home Minister Amit Shah, Union Education Minister Dharmendra Pradhan and other senior officials of Ministry of Education, Skill Development and Entrepreneurship, Chairman All India Council for Technical Education (AICTE), University Grants Commission (UGC), National Council of Educational Research and Training (NCERT).

"Virtual participation is expected from a few other senior dignitaries it will be confirmed in the coming days," one of the high powered committee members said. The target is 2,500 participants, including 1,200 international dignitaries. "We have been asked to call Nobel laureates and other foreign dignitaries and students on our behalf and confirm their presence along with arrangements for their travel and stay," shared a vice-chancellor of a private university on condition of anonymity.

However, the universities as well as department sources revealed that owing to Covid-19 related travel restrictions as well as Christmas and New Year vacation, getting international dignitaries would be a tough task. "If not, universities have been asked to ensure participation of international students and scholars enrolled in universities in Gujarat," revealed an official.

As per the schedule, January 5, has been designated for higher and technical education. This will cover plenary sessions and conferences on National Education Policy 2020. On the second day, January 6, the morning session will have technical sessions on teachers' training and quality education followed by a vice-chancellor' conclave.

(The Indian Express, New Delhi – 25 November 2021)

#### Skill loan scheme benefited 6,018 individuals: Ministry

The Skill Loan Scheme, launched by the ministry of skills development and entrepreneurship in 2015, has benefited barely 6,018 individuals with Rs 64.37 crore disbursed in six years till October 31, 2021, the ministry said in a response to a question in Lok Sabha on 29<sup>th</sup> November, 2021.

The Skill Loan Scheme aims to provide loan facility to aspirants wanting to do skill development courses aligned to National Skill Qualification Framework (NSQF). Loan amount varies from Rs 5,000 to Rs 1,50,000 depending on the course and has a repayment period of three to seven years.

#### **Policy Review**

In a separate response, the skills development ministry informed the Lok Sabha that the steering committee of National Skill Development Mission in its second meeting on June 29, 2021, has proposed to undertake the review of National Policy for Skill Development and Entrepreneurship.

"Alignment with global standards has always been a part of policies and guidelines of the Ministry of Skill Development and Entrepreneurship. All NSQF qualifications packs and curriculum contain references to global standards wherever needed," it added.

#### **Migrant workers**

The skills development ministry, on Monday, said lakhs of migrant labourers have returned during COVID-19 lockdown to Madhya Pradesh, Uttar Pradesh and Rajasthan

Quoting the data provided by the states for the implementation of Garib Kalyan Rojgar Abhiyaan (GKRA), the skills development ministry said 3.2 million migrant workers returned to Uttar Pradesh, 1.3 million to Rajasthan and 0.75 million to Madhya Pradesh.

"In order to support the Garib Kalyan Rojgar Abhiyaan (GKRA), a special training programme was implemented for reverse migrants impacted from COVID 19 under the short term training (STT) and recognition of prior learning (RPL) of central component of PMKVY 2.0 (2016-20),"it said in response to a question in the Lok Sabha.

This special programme covered 116 districts of six states, namely, Assam, Bihar, Madhya Pradesh, Odisha, Rajasthan, and Uttar Pradesh. Under PMKVY, placement opportunities are being provided to STT certified candidates, while RPL does not mandate placements as it recognizes the existing skills of the candidate, it added.

(The Economic Times, New Delhi – 29 November 2021)

#### SKILLS IN PARLIAMENT

#### Lok Sabha Unstarred Question No. 19 answered on 29.11.2021

#### **Skill Development Institute for Youth**

#### 19. Shri Dulal Chand Goswami:

Shri Arun Kumar Sagar:

#### Will the Minister Skill Development and Entrepreneurship be pleased to state:

- (a) whether the Government has taken/ proposes to take steps to set up Skill Development Centres in backward and rural areas in the State of Bihar including Katihar and Shahjahanpur Parliamentary Constituencies in Uttar Pradesh;
- (b) if so, the details thereof; and
- (c) the details of the progress made in this regard so far?

#### Answer

# Minister of State in the Ministry of Skill Development and Entrepreneurship (Shri Dharmendra Pradhan)

(a) Yes, Sir. Ministry of Skill Development and Entrepreneurship (MSDE) promotes establishment of model and aspirational skill centres known as Pradhan Mantri Kaushal Kendra (PMKK) in every district for imparting skill training in Public Private Partnership (PPP) mode throughout the country, including rural and backward areas of the State of Bihar and Uttar Pradesh.

Further, the flagship scheme of MSDE i.e. Pradhan Mantri Kaushal Vikas Yojana (PMKVY) does not mandate the establishment of training centres (TCs); however, short term training is being imparted through empanelled TCs across the country including rural and backward areas of the State of Bihar and Uttar Pradesh. The Ministry is also implementing the Scheme of Jan Shikshan Sansthan through Non-Governmental Organization (NGOs) to impart vocational skills in non-formal mode to non-literate, neoliterates, persons with rudimentary level of education upto 8th and school drop-outs upto 12th standard

in the age group of 15-45 years. The priority groups are women, Scheduled Castes, Scheduled Tribes, minorities and other backward sections of the society.

In addition to above short-term training, Directorate General of Training (DGT) under MSDE is implementing long duration vocational courses through Industrial Training Institutes (ITIs) which offer range of one or two years' vocational /skill training courses.

(b) & (c) As on 15.11.2021, PMKKs have been allocated in all the districts of the State of Bihar and Uttar Pradesh covering backward and rural areas. Out of allocated PMKKs, 48 and 86 PMKKs have been established in the State of Bihar and Uttar Pradesh, respectively. In Katihar parliamentary constituency of the State of Bihar, centre has been established by Ashpra Skills Private Limited and in Shahjahanpur parliamentary constituency (PC) of the State of Uttar Pradesh, centre has been established by Mahendra Skills Training and Development Private Limited.

As on 15.11.2021, 1,215 TCs (including PMKK) have been empanelled in State of Bihar including Katihar PC and 3,122 TCs (including PMKK) have been empanelled in the State of Uttar Pradesh including Shahjahanpur PC, respectively. There are 21 Jan Shikshan Sansthans sanctioned in the State of Bihar including 9 new JSSs sanctioned in June-2021. There is no JSS in Katihar district of Bihar. In the State of Uttar Pradesh, 50 JSSs are functional including JSS at Shahjahanpur.

At present, 14,603 ITIs are functional across the country. There are 1,332 ITIs in the State of Bihar including Katihar PC and 3,058 ITIs in the State of Uttar Pradesh including Shahjahanpur PC, respectively.

(Lok Sabha, New Delhi – 29 November 2021)

#### Lok Sabha Unstarred Question No. 3663 answered on 20.12.2021

#### **Parameters in Skill Development Programme**

#### 3663. Shri Chandra Sekhar Sahu:

#### Will the Minister Skill Development and Entrepreneurship be pleased to state:

- (a) whether there is still a multiplicity of norms and parameters which creates a diffusive effect of Skill Development Programmes, which needed to be streamlined;
- (b) if so, the response and the steps taken by the Government in this regard;
- (c) whether there is a need to rationalise the whole spectrum of skill development processes and systems including inputs, outputs, funding/cost norms, third party certification and assessment, monitoring/tracking mechanisms, and empanelment of training providers;
- (d) if so, the steps taken to bring about uniformity and standardisation among the skill development schemes:
- (e) whether there is a need to define the outcomes of skill training programmes in terms of placement achieved in wage and self-employment, both for fresh trainees as well as existing workers; and
- (f) if so, the steps taken by the Government and success achieved so far?

#### Answer

# Minister of State in the Ministry of Skill Development and Entrepreneurship (Shri Dharmendra Pradhan)

(a) Earlier, there existed a multiplicity of norms, guidelines and standards for skill development courses. However, after the establishment of the Ministry of Skill Development and Entrepreneurship (MSDE) in 2014, it has initiated various convergence efforts across the skill ecosystem to bring a common set of rules and guidelines into force so that the skill training provided across the country could follow a

common set of rules in every area of skill development MSDE has undertaken various measures in this regard; the key measures are as below-

- (i) The introduction of the Common Cost Norms.
- (ii) The creation of a National Skills Qualification Framework (NSQF).

The Common Cost Norms have helped to harmonise the various skilling schemes/programs and bring a base level of consistency in the inputs, process and output metrics. These norms are followed by Central Government's Ministries/Departments running skill training programs.

MSDE has created a unified regulatory authority, the National Council for Vocational Education and Training (NCVET), to promote a credible learner-centric skill ecosystem by creating minimal, uniform standards to regulate the functioning of the vocational education ecosystem and enabling market-driven solutions. NSDA (the precursor to NCVET) was given the mandate to manage the National Skills Qualification Framework (NSQF), created in 2013, which facilitates the adoption of common standardization for all skill related course curriculums. All major skill development programs being implemented centrally have adopted this framework. Currently, NSQF has organized more than 4600 skill qualifications according to the level of knowledge, skills and aptitude.

- (b) In order to bring about uniformity and standardisation in the implementation of various skill development schemes by different central Ministries/departments of the Government, MSDE has created the Common Cost Norms. The Common Cost Norms define the activities constituting 'skill development' in the country, set guidelines for skill development courses and their alignment with the National Skills Qualification Framework (NSQF) along with broad input standards for skilling related programmes and their outcomes.
- (c) Skill India is a continuous dynamic programme that adapts changing needs of skills and opportunities. With the objective of coordinating the efforts of all concerned stakeholders in the field of skill development and entrepreneurship, MSDE was created in November, 2014. With the advent of a central Ministry, efforts to improve and streamline the skilling ecosystem were ramped up as the government launched the National Skill Development Mission as well as the National Policy on Skill Development and Entrepreneurship. More and more areas are being aligned with the common framework spanning the skills ecosystem so that the outcomes of the Government skilling programs are uniform across the skilling ecosystem.
- (d) MSDE has made various efforts at the institutional and structural levels to rationalize and streamline the entire skill development process. Certain key steps such as the Common Cost Norms, NSQF and NCVET have been covered above in part (a). Other key initiatives are summarized below –
- (i) **Standardization of input quality through SMART Portal** Skill Management & Accreditation of Training Centre (SMART) is an accreditation and affiliation platform developed by NSDC to bring about uniformity in the process of accreditation and affiliation and improve quality assurance across training centres.
- (ii) **Data convergence on the Skill India Portal** The Skill India Portal has been brought into existence to ensure data congruence and converge data relating to all skilling programmes in the country including Central Ministries, State Governments and corporations on one platform. This process is in progress. Once the process of integration is complete, the Skill India Portal would provide an accurate estimation and planning for training program, reduction in duplication and wasteful expenditure and better visibility of the entire skill ecosystem.
- (iii) National Portal for Trainers and Assessors Takshashila, a dedicated online portal has been

setup by MSDE for the management of trainers and assessors of the skill ecosystem, functioning as the central repository of information concerning development of quality Trainers and Assessors.

- (e) The set of desired outcomes of skill training programmes already include placement achieved in wage and self-employment (for both for fresh trainees and existing workers who have undergone Recognition of Prior Learning) as one of the outcomes.
- (f) The flagship program of MSDE, scheme Pradhan Mantri Kaushal Vikas Yojana (PMKVY), captures data up to 3 months for both wage workers and self-employed workers. Other MSDE schemes do not provide for placement of the skilled persons. Skills training apart from direct placements also results in many students becoming self-employed or starting entrepreneurship ventures. Beyond these, the NSDC runs fee-based courses as well but the same are not included here since they are not conducted with expenditure from Government. Moreover, placement can be only one of the desired outcomes and in the vast skill ecosystem, placement cannot always be assured since it depends heavily on market conditions, general economic scenario (including foreign trade) and derived demand for skilled labour.

  (Lok Sabha, New Delhi 20 December 2021)

#### Rajya Sabha Unstarred Question No. 435 answered on 01.12.2021

#### **Skill Development Under PMKVY**

#### 435. Shri Deepender Singh Hooda:

#### Will the Minister Skill Development and Entrepreneurship be pleased to state:

- (a) the number of candidates who received employment after undertaking the training under the Pradhan Mantri Kaushal Vikas Yojana (PMKVY), since inception of the scheme;
- (b) whether the number of candidates employed after undergoing training under the scheme is a metric to evaluate the effectiveness of the scheme;
- (c) if so, the manner in which the effectiveness of the scheme is evaluated and the relevance of the training is ensured; and
- (d) if not, whether the Ministry gets feedback from the industry on the quality of the skilled labour who have been trained under PMKVY and if so, the details thereof?

#### **Answer**

# Minister of State in the Ministry of Skill Development and Entrepreneurship (Shri Dharmendra Pradhan)

- (a) Under Skill India Mission, Ministry is implementing its flagship scheme Pradhan Mantri Kaushal Vikas Yojana (PMKVY) to impart skill development training to prospective youth of the country. Presently, the third phase of PMKVY i.e. PMKVY 3.0 is being implemented. PMKVY has two training components, namely, Short Term Training (STT) and Recognition of Prior Learning (RPL). Under PMKVY, placement opportunities are being provided to STT certified candidates, while RPL does not mandate placements as it recognizes the existing skills of candidate. Since inception i.e. 2015, till 21.11.2021, 53.26 lakh candidates have been certified under STT; out of which, 23.59 lakh candidates have been provided with the placement in various sectors across the country.
- **(b)** PMKVY enables and mobilizes youth to take up industry designed quality skill training and to become employable and earn their livelihood. The employment under the scheme is one of the factors among others to evaluate the effectiveness of the scheme. Under the PMKVY-STT, placement is linked with payout to training providers. The last tranche, i.e., 30 percent of total payout is disbursed to training

providers only on ensuring placement of the candidates. Further, Rozgar Melas are organised with the support of Sector Skill Councils, training providers and implementing agencies to directly link the candidates with the potential employers. Under PMKVY-STT, the placement percentage is around 45%.

- (c) Under PMKVY, the effectiveness of the scheme can be evaluated by the performance of every stage of the training life cycle, namely mobilization, counselling, enrollment, training, assessment, certification, placement and post placement support. As per evaluation of PMKVY 2.0 conducted by the Indian Institute of Public Administration (IIPA), 70.5% of the candidates have received jobs in the same sector in which they have been trained.
- (d) PMKVY 2.0 was evaluated by NITI Aayog in October 2020 under jobs and skills sector, wherein feedback has been captured regarding Industry's willingness to hire PMKVY trained candidates. According to the study, about 94% of the employers surveyed would like to hire more candidates trained under the scheme.

  (Rajya Sabha, New Delhi 1 December 2021)

## Rajya Sabha Unstarred Question No. 1236 answered on 08.12.2021 Skill Development as per International Standards

#### 1236. Shri Vinay Dinu Tendulkar:

#### Will the Minister Skill Development and Entrepreneurship be pleased to state:

- (a) whether Government has prepared a concept of skill development training module/syllabus as per international standards under the skill development programme to cater to the need of foreign countries where Indian manpower is in much demand;
- (b) the countries with which India has signed Memorandum of Understanding to ascertain skilled apprentices/training of international standards under Skill India programme for the developed world and to make them acceptable in the developed countries; and
- (c) the details thereof?

#### Answer

# Minister of State in the Ministry of Skill Development and Entrepreneurship (Shri Dharmendra Pradhan)

- (a) Yes, Sir. Skill India Mission is aimed at creating opportunities of employment through skilling for our youth within the country and internationally. The Government through India International Skill Centre (IISC) Network is catering to the need of foreign countries where Indian manpower is in much demand. The IISC Network is a fee based market driven model, determined by global workforce supply and demand dynamics. It provides incremental skill training on international standards and assessment of skills for overseas employment.
- **(b) and (c)** At present, India has Memorandum of Understanding/ Memorandum of Cooperation/Joint Declaration of Intent/Implementation Agreement/Administrative Agreement in the field of apprentices/training with Germany, Belarus, United Kingdom, France, Australia, Japan and Qatar.

(Rajya Sabha, New Delhi – 8 December 2021)

#### **SCMS IN ACTION**

#### **Demo session for Assessment & certification**

A virtual demo session was convened by NSDC on 9<sup>th</sup> September, 2021 to discuss about the functionality of the Assessment & Certification module under Optional Trades. The session was facilitated by Apprenticeship Division and the discussion broadly covered the following aspects: Assessment process, assign assessment agency, assessor, upload the marks, generation of certification. Mr. Sanjay Sharma, CEO-SCMS along with his team attended the demo session to understand the functionality of the module.

#### **IMFA Skill Gap Assessment**

On 9<sup>th</sup> September, 2021, CEO-SCMS along with Navneet had virtual meetings with management and Sr leadership of IMFA-ODISHA and assessment agency to plan out skill gap assessment project. Meeting was led by Navneet. The skill gap assessment planned for 150 departmental and contractual employees working at Sukinda Mines Chromite and Mahagiri Mines Chromite in various mining related job roles has been completed on 4<sup>th</sup> December, 2021.









**Discussion on IMFA Project** 

#### **Training of Trainers and Assessors**

One of the critical objectives of SCMS is to create a pool of competent Trainers and Assessors for successful and effective execution of skill development programs. SCMS organizes Training of Trainers (TOT) and Training of Assessors (TOA) programs to address this requirement. These programs are conducted by SCMS with key focus on platform skills i.e. training delivery skills for trainers and assessment skills for assessors and domain orientation/ alignment of trainers and assessors on the Qualification Files approved under National Skill Qualification Framework (NSQF) on the opted job roles. At the end of the program all candidates are required to go through an assessment process for the job roles chosen. The successful candidates are certified as Trainers or Assessors.

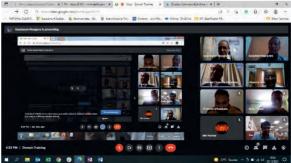
In line with the above and looking to the prevailing conditions of COVID-19, SCMS organized a one-day online TOT program for existing trainers on 17<sup>th</sup> September 2021. A total of 13 existing trainers from various training partners viz. Indian Rare Earth Limited, Thriveni Earthmovers, Indian Institute of Skill Development and Mosaic Workskills participated the program for job roles like Mine Electrician, Mechanic /Fitter, HEMM Mechanic, Dumper/Tipper Operator, Excavator Operator, Jumbo Operator, Loader Operator etc. A total of twelve certifications were awarded to eleven successful existing trainers in this program.

SCMS also organized another one-day online TOA program for existing assessors on 18<sup>th</sup> September 2021. A total of 14 existing assessors from various assessment agencies viz. Demorgia, India Skills, Skills Mantra, Brisk Mind and SPIWD participated the program for job roles like Mine Electrician, Mechanic /Fitter, HEMM Mechanic, Dumper/Tipper Operator, Excavator Operator, Jumbo Operator, Loader Operator, Ore Processing Operator, Shot Firer Blaster, Bulldozer Operator etc. A total of forty-eight certifications were awarded to thirteen successful existing trainers in this program.

In line with the requirement of creating Master Trainers and Master Assessors, SCMS organized an another four-day training and orientation program starting from 21<sup>st</sup> December 2021 to 24<sup>th</sup> December 2021 for existing experienced and qualified Trainers, Assessors and SCMS/Industry experts in online mode. A group of such 10 shortlisted SCMS/industry experts, existing Trainers and Assessors were invited to attend the program based on their experience, skillset and expertise on the job roles like Bulldozer Operator, Dumper Operator, Loader Operator, HEMM Mechanic, Mechanic/Fitter, Mine Electrician, Mine Welder etc.

On last day, all participants completed their assessments. Mr. Krishnaswamy Sekar, Mr. Ganshyam Wangneo, Mr. Shailesh Kumar were the member of assessment panel along with Mr. Deepak Mishra, Head TOT & TOA, SCMS.





The average experience of participant was around 15 years and many of them were retired from mining companies. A total of 37 Master Trainer certifications & a total of 44 Master Assessor certifications were awarded in this program.

These certified experts will become the part of Core Group of Master Resources for SCMS and shall be used for various other important activities like preparation of Question Banks, Curriculum, Content, Qualification Packs, participation in skill workshops and seminars as SCMS experts, execute training and assessments on various job roles as per industry demand along with the core objective of carrying out TOT and TOA programs.

#### **Hybrid Roadshow on UGANDA**

Mr. Sanjay Sharma, CEO-SCMS attended Uganda Hybrid Road Show on theme "Forging Closer Links for Mutual Benefits at hotel Clarks, Amer, Jaipur organized by Rajasthan State Chapter, PHD Chamber of commerce & industry on 16<sup>th</sup> September, 2021. Key speakers were H.E.Ms. Dinha Grace Akello, High Commissioner, Uganda High Commission. Mr. Abel Kagumire, commissioner customs, presented paper on Uganda Tax Regime and presentation on Uganda's Mineral & Policies was made by Mr Vincent Kedi (Commissioner Geological Survey), Ministry of energy and minerals, Govt of Uganda.

#### **DMFT Angul**

SCMS is implementing a flagship Skill Development Project at Angul, Odisha under the banner of DMFT Angul. The MoU was signed between Collector and Chairperson-DMFT Angul and CEO\_SCMS on 9<sup>th</sup> April 2021. The inauguration for the training center was done on 20<sup>th</sup> September 2021 in the presence of Shri Dilip Kumar Sahoo (OAS), Project Director, DRDA, Angul District, Shri Anubhab Prasad, DMFT Lead, Angul, Shri Sanjay Sharma, CEO, SCMS and Navneet Kumar, Head, Business Development and Operations, SCMS.







The DMFT and SCMS carried out full inspection of the training and residential center and were satisfied with the set up. Welcome kits, including T-Shirts, caps, safety shoes, safety reflecting jacket, safety helmets, dust masks, etc., were distributed by the dignitaries to all trainees. Shri Dilip Kumar Sahoo welcomed the trainees for the program. He motivated the trainees to focus on their training with discipline and hard work to build a strong future.







Currently the residential training is going on for 2 batches of Mine Electrician, 2 batches of Dumper Operator and 1 batch of Mine Welder.

#### **Virtual Meeting - NCVET**

A virtual meeting was organized by NCVET on 24<sup>th</sup> September, 2021 for deliberation on "Integration of Skill Development & Vocational Education with School Education". It was hosted by Col Gunjan, NCVET. Shri Sanjay Sharma, CEO - SCMS attended the virtual meeting along with Mr. Apoorv Aishwarya, Content Development Manager, SCMS along with the participants of other SSCs. All SSCs presented their respective industry aspects that can be included in School Education for increasing awareness of various industries and various opportunities available.

#### **Managing Committee Meeting**

FIMI's Managing Committee meeting was held at FIMI House on 24<sup>th</sup> September, 2021 through Video Conferencing. Shri Sanjay Sharma, CEO - SCMS attended the meeting and shared updates of SCMS. The recent meeting of FIMI's Committees meeting was held on 28<sup>th</sup> December, 2021 and attended by Shri Deepak Mishra in absentia of Mr Sanjay Sharma, CEO.

32<sup>nd</sup> Meeting of the Governing Board of Skill Council for Mining Sector

The 32<sup>nd</sup> meeting of the Governing Board of Skill Council for Mining Sector was held on 27<sup>th</sup> September 2021 in hybrid mode under the chairmanship of shri PK Satpathy, Former Director NMDC.

During opening remarks, the chairman introduced and welcomed new members in the governing board of SCMS, S/Shri Shakil Alam, (IES) Economic Advisor, Ministry of Mines who took charge in place of Mr. Alok Chandra and Mr. Anand Mohan Jha, Senior Head, National Skill Development Corporation as Non-Executive Nominee Director in place of Mr. Kousik Chattopadhyay.

After the opening remarks by Chairman, other activities & business of SCMS were carried out by Shri Sanjay Sharma, CEO as per set agenda.





Opening remarks by SCMS Chairman

Board Members discussing on agenda

#### 8th Annual General Meeting of Skill Council for Mining Sector

The 8<sup>th</sup> Annual General Meeting of the Skill Council for Mining Sector was held at FIMI House on 27<sup>th</sup> September, 2021 in hybrid mode under the chairmanship of Shri PK Satpathy, Former Director-NMDC. The AGM discussed and approved the Annual Report, Appointment of Auditors, Audited Balance Sheet and Income and Expenditure Statement of the Skill Council for Mining Sector for the year 2020-2021.



**Annual General Meeting** 

Owing to superannuation from NMDC, Mr PK Satpathy desired to relinquish the charge of Chairmanship of SCMS which was unanimously accepted and Mr Arvind Singhal, Managing Director, M/s Wolkem India Ltd. was unanimously elected as new Chairman.

#### Inter-regional multi-stakeholder virtual event

Mr. Sanjay Sharma, CEO-SCMS along with his team attended webinar on "Unveiling of Rajasthan Natural Stone Strategy 2021-2030" on 29<sup>th</sup> September, 2021 in virtual mode. The event was Convened by Ms Sudpta Bhadra-ILO, India and Chaired by Mr Ashutosh A.T. Pednekar -Secretary Industries & MD RIICO, Govt of Rajasthan.

#### **Vocational Education- India meets Finland**

"India meets Finland" series on the theme of Vocational Education was organized in cooperation with Finnish National Agency for Education (EDUFI) and National Skill Development Corporation (NSDC) on Thursday, 30<sup>th</sup> September, 2021. Mr. Sanjay Sharma, CEO-SCMS attended the webinar. The main goal of the event was to take stock of the present cooperation, share best practices and identify new avenues for future collaboration between the two countries in this sector. Panel discussions were held on Digital Skills – Creating a future-ready workforce, Health & Wellness – Scope and Opportunities post-COVID.

#### Meeting with Principal Secretary Skill Development Department JK

Mr. Sanjay Sharma, CEO along with his team SCMS attended virtual meeting with Mr. Asgar Samoon, Principal Secretary Skill Development Department JK, convened by Adv Kahkashan Anjum State Eng.Officer (SEO) on 1st October, 2021. Other SSC CEOs also attended. It was wonderful connect with J&K leadership & team, and participative discussions with an invitation to collaborate. Follow up meeting exclusively with SCMS was held on 22nd November, 2021 chaired by Mr. Asgar who welcomed the

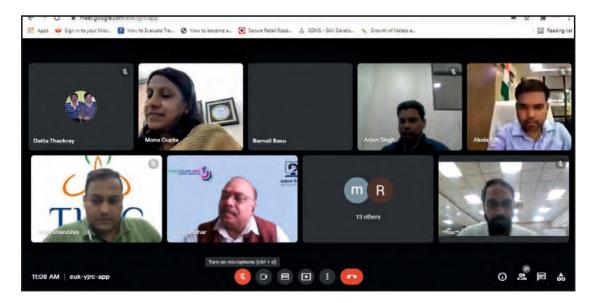
initiative of SCMS to connect and show interest. Post deliberation, SCMS is advised to submit financial proposal for STT (3-6 months) related to 3-4 Mining trades in Jammu and Kashmir.



Open discussion with Principal Secretary Skill Development Department JK

Skill Development Initiative Meeting for Akola District, Maharashtra

On 5<sup>th</sup> October, 2021, Mr. Navneet and Mr. Sudarshan from SCMS participated in the conference convened by Akola district administration for Skill Development initiatives in the district. The meeting was hosted by Sri D.L. Thakre, Assistant Commissioner, District Skill Development, Employment and Entrepreneurship Guidance Center, Akola and the guest of honor was Sri Saurabh Katiyar, IAS, CEO, Zila Parishad, Akola. Various points regarding skilling ecosystem were discussed like mobilization, setting up training center, local and national placements, etc.



**Skill Development Initiative Meeting** 

#### **Affiliation with NCVET**

On 20<sup>th</sup> October, 2021, entire SCMS team lead by Mr Sanjay Sharma, CEO made first formal presentation before NCVET officials- Dr Neena Ahuja, Ms. Vineeta Agrawal, Col Santosh, Lav Bhardwaj in connection with "affiliation as Awarding body". Final presentation was made on 28<sup>th</sup> October before Dr. Kalsi- Chair person, Dr Neena, Col Santosh. Presentation and approach was highly appreciated.

#### **NAPS Claims and Disbursement Workshop**

A virtual workshop was organized by NSDC on 27<sup>th</sup> October, 2021 on the "NAPS Claims and Disbursement". The discussion broadly covered the following aspects:

- 1. NAPS Claims and process (Last quarter claim linked with Assessment)
- 2. Claims pending at SSC end
- 3. Empower all SSCs to define a standard verification process
- 4. Payment of stipend via Apprenticeship Gateway

Mr. Sudarshan Bellamkondi, Head-Placement & Industry Connect along with Mr. Apoorv Aishwarya, Content Development Manager, SCMS attended the workshop to understand the process.

#### Visit to NCL

Mr. Sanjay Sharma, CEO-SCMS visited NCL on 8<sup>th</sup>-9<sup>th</sup> November, 2021 and met Mr. RN Dubey, director Fin & Personnel and Mr. PK Sinha- CMD in connection with next phase of skilling project. Following day, visited and met Mr. Vikas Singh -Dy Collector and Mr. Rajeev Ranjan Meena- Collector, Singrauli. There is tremendous scope for skilling project to rehabilitate affected persons due to new upcoming mines.

# Meeting with officials of Petrography & Mineral Chemistry Lab

Mr. Sanjay Sharma, CEO-SCMS attended introductory meeting on 10<sup>th</sup> November, 2021 at FIMI office with Mr RB Dhruv, Senior Geologist and commissioner of Geology & Mining, Gujarat, Lalitendu Mohanta- Jt Director-Strategic Minerals and Ishit Khakhkhar-Project Manager -IT.

# Interactive Session with Hon'ble Minister Faggan Singh Kulaste

"The Minerals & Metals Committee of PHDCCI in collaboration with the Parliamentary Forum organised an interactive session on 17<sup>th</sup> November, 2021 at PHD House, New Delhi. Mr. Sanjay Sharma, CEO - SCMS along with Mr. Apoorv, Manager Content Development-SCMS attended the session. Shri Faggan Singh Kulaste, Hon'ble Minister of State of Steel & Rural Development, was Chief Guest who spoke on the Government's vision for Mining & Steel sector.





Hon'ble Minister Faggan Singh Kulaste, delivering Key note address

#### **MOU** with SANGAM University

The Vice Chancellor of the local SANGAM University, Prof. Karunesh Saxena, had a formal meeting with Sanjay Sharma, CEO at the Skill Council for Mining Sector at FIMI office in Delhi on 19<sup>th</sup> November wherein various courses of skill development, employment opportunities, etc. were discussed. This visit fruitfully converted into signing of formal MOU on 30<sup>th</sup> November 2021 at Bhilwara by Mr. Sanjay Sharma, CEO-SCMS and Registrar Mr. Rajeev Mehta in presence of Mr. Sudarshan (SCMS) and President Mr. Karunesh Saxena of SANGAM University. As per the MoU, the University will commence Diploma in Mining (vocational) course from the academic year 2022-23. The on-the-job training, Apprenticeship support, assessment and certification facilitation will be provided by SCMS. SANGAM has become the first university in India to launch the D.VOC program. in Mining. The MOU is signed for 5 years. Prior to signing of ceremony, the team had a brief tour of entire campus, and the laboratories and infrastructure was highly appreciated. Mr Sanjay and Sudarshan also addressed the students of Diploma -Mining students where they shared the current mining scenario, opportunities available and clarified many doubts. The meeting ended with courtesy meeting with the promoters, Dr. SN Modani, MD, SANGAM (India) Ltd and Mr Anurag Soni, Director & CFO at their Corporate Office, Bhilwara.





Signing MoU with SANGAM University

#### **MOU** with Medhavi Skill University

The Pro-Vice-Chancellor (Academics) of the Medhavi Skill University, Prof. Amiya Singh, had a formal meeting with Mr. Sanjay Sharma, CEO at the Skill Council for Mining Sector at FIMI office in Delhi on 19<sup>th</sup> November, 2021 wherein various courses of skill development, employment opportunities, etc. were discussed. This visit fruitfully converted into signing of formal MOU on 10<sup>th</sup> December, 2021 at New Delhi between Mr. Sanjay Sharma, CEO-SCMS and Founder Chancellor Mr. Pravesh Dudhani in presence of Mr. Sudarshan (SCMS) and Pro-Vice-Chancellor (Academics) of the Medhavi Skill University, Prof. Amiya Singh. As per the MoU, the University will commence Diploma in Mining (vocational) course from the academic year 2022-23. The on-the-job training, Apprenticeship support, assessment and certification facilitation will be provided by SCMS.

#### Conference on 'Simplifying Apprenticeship processes'

A Conference on 'Simplifying Apprenticeship processes' was convened by NSDC with Third-Party Aggregators and Sector Skill Councils on 23<sup>rd</sup> November, 2021 at Indian Habitant Centre, New Delhi. The Conference was led by Mr. Ved Mani Tiwari, COO, NSDC. Mr. Sanjay Sharma, CEO-SCMS along with Mr. Deepak Mishra, Training & Assessment Quality and Research and Mr. Sudarshan-SCMS and CEOs from other sector skill councils attended the meeting

The discussion broadly covered the following aspects:

- Simplification of Apprenticeship Processes
- Implementing cluster approach in Apprenticeship
- Bridging the gap between Optional Trades, Designated Trades and NATS
- Issues faced by TPAs and SSCs overall

#### Webinar on "Exploration of Mineral Resources"

A webinar was organized by FIMI on 24<sup>th</sup> November, 2021 on "Exploration of Mineral Resources" with focused on following aspects:

- Exploration is a scientific process,
- Importance of scientific exploration programs for improving the national mineral wealth,
- Do we need private investment for early-stage mineral exploration in India? and Regulatory and strategic exploratory framework Critical analysis.

Shri Sanjay Sharma, CEO-SCMS along with Mr. Sudarshan Bellamkondi, Head-Placement & Industry Engagement-SCMS and Apoorv Aishwarya, Content Development Manager, SCMS attended Webinar along with several Industry Stakeholders.

#### **MOU** with Advanced Industry Training (AIT)

SCMS signed an MOU with an Australian training company, **Advanced Industry Training (AIT)** on 25<sup>th</sup> November, 2021 as an oversees knowledge partner. **AIT** is an Australian Registered Training Organization (RTO) which provides courses of nationally recognized training and verification of competency services to the Resources & Mining sector and Civil Construction sector in Australia.

The collaboration shall help the Indian mining industries to get the services of AIT through SCMS. Such services shall be around carrying out skills gap analysis with recommendations for skills training/upgrade for existing workforce, developing and implementing industry specific trainings regimes, providing consultancy on Centre of Excellence models, their designing and establishment/operationalization.

The other supports extended by AIT to SCMS shall include development of apprenticeship/ D.Voc / B.Voc curriculum, placement of trained/ certified manpower globally, coordination for international visit of trainers/trainees to witness benchmark practices and support for sourcing of simulators and modern training aids.

#### Training at MOIL Ltd

SCMS was awarded the project to impart RPL training for 450 departmental and contractual manpower of MOIL, Maharashtra. The project implementation has started and will end in the month of January 2022. RPL training is being done in the job roles of Assistant Support Underground Mines, Assistant Support Open Cast Mines, Mechanic/Fitter, Mine Electrician, Mine Welder, Mazdoor/Helper, Roof Bolter, Dewatering Pump Operator, Mining Mate/Blaster, HEMM Mechanic. The Training and Assessment is currently going on.





**Training at MOIL** 

#### Training at NLC India Ltd

SCMS has initiated the RPL training including Soft Skills of 180 employees of Neyveli Lignite Corporation India Ltd. at Learning and Development Center, NLCIL, Tamil Nadu. The training commenced in November and the training on-site completed in the month of December 2021. The RPL training is being imparted in Mine Welder, Mine Electrician, Bull Dozer Operator and HEMM Mechanic job roles.





Training at NLC India Ltd

#### **MOU** with Outsource Institute (OSI)

SCMS signed an MOU with an Australian training company, **Outsource Institute** on 1<sup>st</sup> December, 2021 as an oversees knowledge partner. **Outsource Institute (OSI)** is an Australian registered training provider (RTO) having partnered with Australian industries for over 20 years and is at the forefront of what skills and knowledge are required. OSI customized engineering qualifications are aimed at upskilling workforces and individuals to enable them to be formally recognized within their chosen industry, nationally or globally.

The collaboration shall help the Indian mining industries to get the services of OSI through SCMS. Such services shall be around carrying out skills gap analysis with recommendations for skills training/upgrade for existing workforce, developing and implementing industry specific trainings regimes, providing consultancy on Centre of Excellence models, their designing and establishment/operationalization.

The other supports extended by OSI to SCMS shall include development of apprenticeship/ D Voc / B Voc curriculum, placement of trained/ certified manpower globally, coordination for international visit of trainers/trainees to witness benchmark practices and support for sourcing of simulators and modern training aids.

#### **Atal Pension Yojana**

Atal Pension Yojana, the flagship social security scheme of GOI. Atal Pension Yojana targets the poor and under-privileged sections of the society in the unorganized sector in the age group of 18-40 years. The scheme being implemented by PFRDA (Pension Fund Regulatory and Development Authority). For more details, please visit SCMS website at https://www.skillcms.in/ in the section Notices/ Latest Updates.



# Meet SCMS's New Master Trainers/Assessors





Jitendra Kumar Jain

First Class Mine Manager & B. tech (Mining)

41 Years of Experience in Mining

Banksman Driver Special Vehicle Fireman Jack Hammer Operator Jumbo Operator Mining Mate Mining Shot Firer or Blaster



## Ghanshyam

Role: Independent Consultant Location: Raiasthan 39 Years of Experience in Mining

Banksman Dumper/Tipper Operator Jack Hammer Operator Mining Mate Mining Shot Firer or Blaster



35 Years of Experience in Mining

HEMM Mechanic Mechanic/Fitter Mine Welder



ech in Mining & M.E in Industrial Safety Engineering

12 Years of Experience in Mining

Assistant Mine Surveyor Assistant Support-O/C Mines Assistant Support-U/G Mines Fireman Jack Hammer Operator Mining Mate Mining Shot Firer or Blaster



B.tech (Mining)

10 Years of Experience in Mining

Assistant Mine Surveyor Asst. Support- O/C Mines Dumper/Tipper Operator Mining Mate Mining Shot Firer or Blaster



#### Navneet Kumar

B.tech (Mining)

Role : Head, B.D and Training Operations in SCMS Location :New Delhi Working since 2026 7 Years of Experience in Mining

Assistant Mine Surveyor Assistant Support-O/C Mines Assistant Support-U/G Mines Driver Special Vehicle Fireman Mining Mate Mining Shot Firer or Blaster



# Aishwarya

B.tech in Mining

6 Years of Experience in Mining

Asst. Support- O/C Mines Asst. Support- U/G Mines **Bulldozer Operator** Dumper Operator Fireman Jumbo Operator Loader Operator SDL/LHD Operator



6 years of experience in Mining

Assistant Support-O/C Mines Mining Shot Firer or Blaster

#### **SCMS** in Media

#### संगम विश्वविद्यालय के कलपति प्रो सक्सेना ने करी स्किल काउंसिल फॉर माइनिंग सेक्टर के सीईओ से मुलाकात'

जयपुर मिड-डे टाइम्स

ात स्किल कार्जेसल फॉर माइनिंग सेक्टर कार्यालय में सीईओ संजय शम से ओपचारिक मुलाकात करी। मुलाकात में स्किल डेवलपमेंट के विभिन्न कोर्स,रोजगार के

स आपनातः, दिकल डेक्लपमेंट के विभिन्न कोस,गुजगार फ अवसर,सेंटर ऑफ एक्सीलेंस ,गृष्टीय कौशल किकास प्राप्त कर डेड्रिय और समावेशों किकास प्राप्त करने के लिए ग्रह के मानव पूंजी किकास प्राप्त करने के लिए ग्रह के मानव पूंजी

विकास में छात्र छात्राओं का योगदान आदि विकास में छात्र छात्राओं का योगदान आदि विकास में छात्र छात्राओं का योगदान आदि विकास में छात्र छात्रा है कि स्वार्थ के स्वार्थ और उद्योग जुड़ाव प्रमुख प्रो सुदर्शन भी उपस्थित थे।विश्वविद्यालय जनसंपर्क अधिकारी राजकुमार जैन ने बताया जी कुलपति प्रो सकसेना ने सीईओ संजय प्रमाम को संगम विश्वविश्वालय में आमीजत किया तथा सीईओ शर्मा ने आमंत्रण स्वीकारते हुए शीघ क्षे विश्वविश्वालय आने का आश्वासन दिया।

#### रिकल कारीमल फॉर माडनिंग मेक्टर(एसमीएम्स) त संग्रम विश्वविद्यालय में समझोता





#### डिप्लोमा इन माइनिंग इंजीनियरिंग में संगम युनिवर्सिटी देगी प्रशिक्षण

#### Sangam University, Bhilwara Becomes the First Higher Education Institute in the Country to Sign MoU with SCMS: Prof. Karunesh Saxena

Bhiliwara: Sangam University. Bhiliwara is committed to implement NEP2020 in its letter and spirit. Recently, in thi ection University signed an MoU with Skills Council for Mining sector (SCMS), New Delhi. Prof. Karunesh Saxena Vice Chancellor of Sangam University informed that by signing this memorandum of Understanding University has got the dis nction of being the first higher education institute in the country. University will offer D.Voc and B.Voc courses in mining ector from the next academic session 2022-2023.

Under these programmes students will be provided with practical exposure through paid apprenticeship and later on hey will be given suitable employment. The MoU was signed by CEO, SCMS Mr. Sanjay Sharma and registrar Sangam

a mining rich area having ample potential for training and employment in the mining sector. Dean School of Engineering and Technology Prof. Vinesh Aganval. enlightened that Sangam University will strive for becoming training partner of Skills Council for Mining sector (SCMS) under which faculty of University will first receive training from SCMS and later on pro-vide training to unskilled labours working in neighboring mines.

On this occasion, PRO of Sangam University Lt. Rajkumar Jain told that SCMS head placement and industry Mr sudarshan University mining departer aining and Placement Mr. Anurag Sharma, Head Marketing Mr. Amit Jain, Dy. Registrar Mr. B.L Pareek were present.



#### रिकल काउंसिल फॉर माइनिंग सेक्टर तथा संगम विवि. में समझौता. देश का प्रथम विवि. जिसने एससीएमएस से समझोता किया



#### **Asset Author Pvt. Ltd**

Asset Author is an assessment agency formed to participate in National Skill mission; is catering to the vocational hard skills & soft skill segment. The company aims to provide assessment and certification services in almost all the skill sectors listed by the government.

Asset Author is empanelled with

- Directorate General of Training (DGT), Ministry of Skill Development & Entrepreneurship; for conducting assessments in 23 states across India
- Chhattisgarh State Skill Development Authority (CSSDA) for assessments in the state of Chhattisgarh
- Skill Council for Mining Sector (SCMS) for PAN India assessments
- Healthcare Sector Skill Council (HSSC) for PAN India assessments
- Power Sector Skill Council (PSSC) for PAN India assessments
- Retailers Association's Skill Council of India (RASCI) for PAN India assessments
- Management & Entrepreneurship and Professional Skills Council (MEPSC) for PAN India assessments
- Apparel Made Ups and Home Furnishing Sector Skill Council (AMH SSC) for PAN India assessments

Asset Author, with more than 300 certified assessors, is working PAN India from Uttaranchal to Kerala and North East to Gujarat.

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## **E2E MINING SOLUTIONS PVT LTD**

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- DGPS Survey & Modelling
- Environment Monitoring(EM)
- Skill Training (SCMS Certified)
- Mine Digital Transformation
- Statutory Compliance Audit
- Social Impact Assessment (SIA)



Trendsetters Skill Assessors Pvt. Ltd is an established "Skill Assessment" company. The inspiration & spirit behind the enterprise is to contribute in making India a Global but Quality Skill Capital by contributing through "Bench Marking the Skills". With dedicated, well-groomed and focused team of assessors, team leaders and coordinators, the company has progressed in following business activities

- Assessments on PAN India locations
- Training and Assessment Centre Evaluations
- Third Party Independent Assessments of training
- Online examinations
- Generation of QR enabled digital certificates
- Management Information system for AA with SSC



The company is young in experience but under dynamic leadership of senior management and untiring efforts of its team, our affiliations has risen to nineteen Sector Skill Councils and Ministry of textiles. We are the best assessment agency for Security Skills and second best assessment agency for Rubber Skill Development council. We have successfully compeleted five lakh assessments PAN India in last six years. With the dynamic team, we envision scalable growth in skill environment and be the most reputed and credible skill assessment company in India. The company has been awarded as Runner up in awards for assessment agency by SCMS for 2018-19.

We are available at www.tsassessors.in and corporate office at Gurgaon.



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- Till date we have assessed 300000+ trainees through our large portfolio of 1000+ assessors and quality team.
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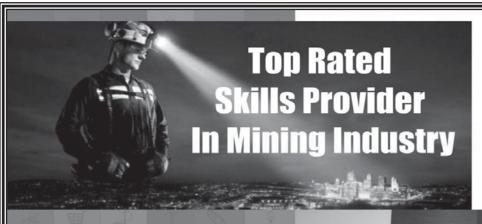






















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Mr. Saurabh Sethi, Managing Director Mosaic Workskills Pvt. Ltd., receiving SCMS Performance Award 2018-19.

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### INDIAN INSTITUTE OF SKILL DEVELOPMENT PVT LTD

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