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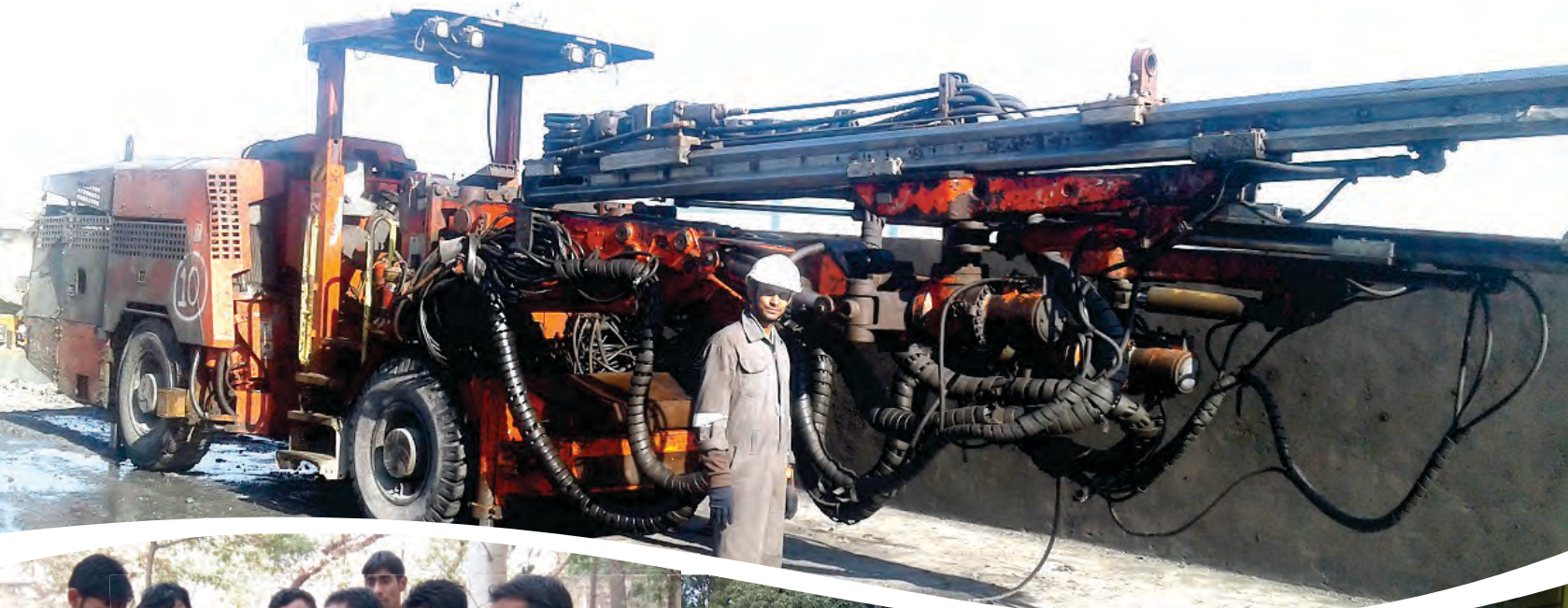
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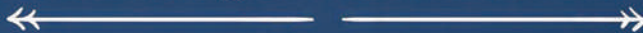
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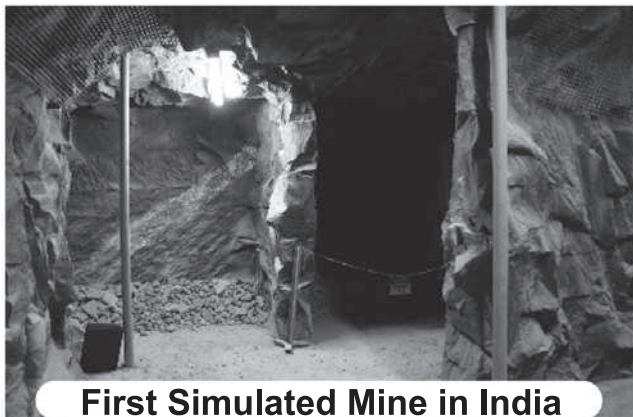
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CONTENTS

TITLES	PAGES
Mining & Exploration	1
Allied Industry	2
General	3
Gleanings from:	
• Ministry of Skill Development & Entrepreneurship	7
SCMS in Action (एससीएमएस के कार्य-कलाप)	8
Special Feature	16
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MINING & EXPLORATION

How mining sector can create lakhs of jobs: RK Sharma Secretary general, Federation of Indian Mineral Industries

As per 12th Five Year Plan, for every 1% increase in economic growth, the mining sector creates 13 times more employment than agriculture and six times more than manufacturing.

Mining is a labour-intensive industry and has a huge potential for employment generation; it can play a pivotal role in creating more avenues for job opportunities, particularly in the hinterland and backward areas, which have limited potential for other economic activities. Given the current unemployment crisis, it is believed that employment-intensive growth is the key to utilising India's demographic dividend and ensuring a remarkable growth story. In addition, it acts as a significant variable towards achieving a sustainable and inclusive growth.

The mining sector has emerged as the third-largest employment-generation sector. Of the eight core sectors of the economy, five-i.e. coal, steel, cement, electricity and fertilisers-are primarily dependent on raw material supplies from mines. Currently, the mining sector is passing through a sluggish growth and is suppressed. Addressing the unemployment issue in such a situation, both in rural and urban India, is a challenge.

As per the PLFS (Periodic Labour Force Survey) report, unemployment in India during 2017-18 was 6% (7.8% in urban areas and 5.3% rural areas), which makes it a 45-year low for jobs in India. According to a CMIE report, the rural unemployed in May 2019 were nearly 44% higher than their count in May 2018. On the other hand, the country's working age population, or those above the age of 15, is expanding by 1.3 crore a month. The average urban unemployment rate during the first five months of 2019 was 8%, as compared to 6.1% in the corresponding months of 2018.

On increasing unemployment rate, we have always believed that India is reining under the syndrome of opportunities lost within the country. It is known that creating jobs is not easy for the government sector, and the private sector must play, and has always played, a significant role. The private sector has also supported towards enhancing skill development programmes for the youth to encourage self-employment. The mining sector alone has the potential to absorb such trained manpower, particularly from the rural sector. But this can happen only if the sector itself is on a growing path.

The five sectors dependent on raw material from mining are already under pressure to buy much costlier raw material through imports. Even though India has the required raw materials in abundance, the lack of exploration, non-simplified policies and delayed approvals have resulted in decline in extraction of minerals and this has led to the sluggish growth in mining. Even the sustenance of some of these sectors that are dependent on raw material from mining is being threatened.

The growth in the mining sector has always benefited employment generation in relatively backward states that have low per capita income than national averages. These are Jharkhand, Rajasthan, Odisha, Chhattisgarh and Madhya Pradesh, which constituted about 54% of India's mining sector's GDP and about 37% of sectoral employment in 2011-12.

Mining employed about 23 lakh people in 2011-12 across the organised and unorganised sectors. Since the ratio of direct to indirect employment in the mining sector is 1:10, it is estimated that around 2.3 crore people gained employment through the mining sector in 2011-12. This also included employment generated in secondary and ancillary sectors.

The potential and scope of mining towards employment generation is immense. As per the 12th Five Year Plan, for every 1% increase in economic growth, the mining sector creates 13 times more employment than agriculture and six times more than manufacturing.

With the right kind of government support and reforms, by 2025 the mining sector has the potential to provide employment opportunities to about 50 lakh people directly and create overall employment opportunities for about 5 crore people.

India would need significantly higher contribution by the mining sector in the GDP if the country wants to become a \$5-trillion economy and achieve 8% GDP growth. But, as of now, the trend in the mining sector is negative; its contribution to GDP is decreasing. The value of mineral production in India increased from Rs 1.77 lakh crore in 2012-13 to Rs 1.99 lakh crore in 2017-18, and the country's GDP growth also increased from 5% in 2012-13 to 7% in 2017-18. But, on the other side, the mineral sector (excluding petroleum and natural gas) contribution to GDP went down from 1.93% in 2012-13 to 1.53% in 2017-18.

With a view to put the mining sector back on the growth path, it is imperative to facilitate a regulatory regime and build a conducive framework for the ease of doing business. For India to achieve its aim of becoming a \$5-trillion economy in the next five years and a \$10-trillion economy in 8-10 years, it has to fast-track the growth of the mining and minerals sector.

Economic development generates employment opportunities; thus, all the sectors that have the potential to contribute immensely to economic development must be provided equal opportunities for growth and be assessed eventually. **(Financial Express, New Delhi - 30 August, 2019)**

Allied Industry

India steel production grows better than global output

India's crude steel production has grown more than the world output during the first six months of calendar year 2019 compared to the same period of 2018. During the first half (January-June) of 2019, the production of the metal grew by five percent to 56.96 million tonnes (mt) compared to 54.23 million tonnes recorded in the same period of 2018, according to World Steel Association (WSA).

World crude steel production was 925.1 mt in the first six months of 2019, up by 4.9 percent compared to the same period in 2018. Asia produced 660.2 mt of crude steel, an increase of 7.4 percent over the first half of 2018. The EU produced 84.7 mt of crude steel in the first half of 2019, down by 2.5 percent compared to the same period of 2018. North America's crude steel production in the first six months of 2019 was 60.1 Mt, an increase of 1.4 percent over the first half of 2018. The CIS (Commonwealth of Independent States)

region produced 50.5 mt of crude steel in the first six months of 2019, the same as in the corresponding period of 2018.

China's crude steel production for June 2019 was 87.5 mt, an increase of 10 percent compared to June 2018. India produced 9.3 mt of crude steel in June 2019, an increase of 4 percent compared to June 2018. Japan produced 8.8 mt of crude steel in June 2019, down 0.4 percent on June 2018. South Korea's crude steel production was 6.0 mt in June 2019, a decrease of 2.6 percent in June 2018.

India, back in 2018, had usurped Japan as the second largest steel producing nation. China, though, is the largest producer of crude steel, accounting for more than 51 percent of all production, according to Worldsteel, a consortium with representative members in every major steel making country. In calendar 2018, India's crude steel output inched up 4.9 percent to 106.5 mt, up from 101.5 mt in 2017. In its earlier report titled 'Short Range Outlook April 2019', WSA had prophesied Indian steel demand to grow in upwards of 7 percent in 2019 and 2020. Weathering the shocks of demonetisation and the Goods & Services Tax (GST) implementation, the Indian economy is now expected to step on the higher growth trajectory beginning the second half of 2019. While fiscal deficit might weigh on public investment to an extent, the wide range of continuing infrastructure projects could support growth in steel demand above 7 percent in both 2019 and 2020, the association had noted.

(Business Standard, New Delhi – 13 August, 2019)

GENERAL

India creates history at World Skills event in Russia, bags 4 medals

Indian contingent won four medals and 15 medallions of excellence at the just concluded World Skills Kazan 2019, taking India to the 13th position out of 63 countries that participated in the international skilling event.

“Blazing a trail of glory for India at the global stage, the 48-member Indian team returned with the best-ever finish at the WorldSkills International Competition 2019 in Kazan, Russia by winning 19 medals and medallions of excellence,” skills development ministry said in a statement on 28th August, 2019. Team India won a gold medal in water technology, a silver medal in web technologies and two bronze medals in jewellery and graphic designing.

“India finished 13th in the overall standings several notches up from the last time when it won 11 medals and finished in the 19th position at Abu Dhabi in 2017,” it said. S Aswatha Narayana from Odisha won a gold medal in water technology, Pranav Nutalapati from Karnataka won a silver medal in web technologies while Sanjoy Pramanik from West Bengal won the bronze medal in jewellery and Shweta Ratanpura from Maharashtra also won the bronze medal in graphic designing.

Shweta has also earned the distinction of being the only female candidate to win a medal for India at WorldSkills Kazan 2019, it said.

(The Economic Times, New Delhi – 28 August, 2019)

Scheme by scheme, how India is transforming into the skill capital of the world

Earlier this month, students from some of the remotest parts of Nagaland got an opportunity to land their first big job with hotels owned by renowned global hospitality brands like Oberoi, Hyatt and ITC. These students were at a job fair held at the Directorate of Employment, Skill Development and Entrepreneurship, Kohima. The event was organised by the Department of Employment, Skill Development and Entrepreneurship under the Pradhan Mantri Kaushal Vikas Yojana (PMKVY), the government's flagship scheme to provide employable skills to the youth.

Meanwhile, in New Delhi, India's capital, 1,400 people were placed in jobs during the Skill India Rozgar Mela in March 2019, organised by the National Skill Development Corporation (NSDC).

These are just two out of the thousands of examples of how PMKVY has facilitated the employment of 15.23 lakh people, from the remotest parts of the country to the capitals – in just the last four years. In addition to facilitating employment, the programme has enabled the training and skilling of 72 lakh people across the country in the same period.

Flexing the 'skilling' muscle to tap growth

As India marches on towards achieving \$1.97 trillion worth GDP growth over the next decade, there is an urgent need to bridge the skill gap that exists in the country today. Corporate India observes that out of the 15 million youngsters entering the workforce each year, 65 percent to 75 percent are not job ready or are unemployable. And, as technology becomes even more pervasive than ever before, and job roles evolve, there is a strong call from the industry for the government to bridge this skill gap. And, it is this need that the Skill India Mission has been addressing since its launch in 2015.

The Mission was developed under the aegis of the Ministry of Skill Development and Entrepreneurship (MSDE) to create convergence across sectors and states in terms of skill training activities and to achieve the vision of 'Skilled India'

It does this by coming up with regulatory policies, setting up implementing agencies (such as the National Skill Development Corporation India (NSDC) a Public-Private Partnership Company with the primary mandate of catalysing the skills landscape), designing relevant and impactful programmes such as PMKVY and initiating action on ground. In the last half decade, the government has worked consistently to skill and upskill and leverage India's demographic dividend to drive growth.

From short-term training in areas such as housekeeping, automobile repair, welding, plumbing, front office jobs offered at the 600+ Pradhan Mantri Kaushal Kendras (PMKKs) across 538+ districts in the country, to strengthening the livelihood skills of those living in rural and urban slums through a network of 247 Jan Shikshan Sansthan (JSS), the programmes focuses on the skill requirements of a wide cross-section of society.

Leverages and strengthening the existing ecosystem to further the mission

Collaborations with industry and academia also play a key role to help keep the skilling process relevant and updated. On July 15, World Youth Skills Day, the Skill Development Ministry announced a slew of partnerships with the industry. This included a partnership with India's largest services marketplace, UrbanClap to train 30,000 service professionals and also create micro-entrepreneurship opportunities for candidates certified under PMKVY, partnerships with colleges for degrees in apprenticeship in the media sector, with banks to promote apprenticeship training in the financial sector, among others. In addition, the Ministry also announced the launch of training programmes in new sectors like aerospace engineering and smart agriculture, and academic courses in applied logistics, to enable the youth to tap into the upcoming opportunities in the sector.

One interesting factor that has been instrumental in driving the success of the Mission is that the government has not only put new systems in place but is also optimising the existing infrastructure on ground. A good example would be the Industrial Training Institutes (ITIs). While the ITI ecosystem has been the go-to place for skill training for millions of Indians for decades, their contribution to the skill economy went largely unnoticed. With the launch of the Skill India Mission in 2015, the government brought 12,000 ITIs, spread across the country under the then newly-formed Skill Development and Entrepreneurship Ministry. This move not only enabled the modernisation of ITIs with respect to the curriculum, pedagogy, technology and infrastructure but also has helped to fast-track the adoption of state-run ITIs by corporate India. All this is enabling nearly 14,000 ITIs to play a key role in the Skill India Mission. While PMKKs were set up to fulfil short term skilling training needs in the absence of an existing system, the campaign has leveraged ITIs to offer long-term skilling courses, which has been its innate strength and expertise.

Another good example here is the Scheme for Higher Education Youth in Apprenticeship and Skills (SHREYAS), which the government launched earlier this year. With SHREYAS, the government aims to forge a close functional link between academia and industry on a sustainable basis, and enhance the employability of the Indian youth through 'on the job work exposure.' Apprenticeship training is one of the most efficient ways to develop skilled manpower for industry by using training facilities already available in establishments without them having to spend more. A few months into the launch, the government has already lined up a number of industry partnerships. This includes a proposal by SBI to engage 5,000 apprentices as banking front office executive and tele-callers in FY 19-20, and HDFC Bank to hire 10,000 trained professionals under the 'job-ready' programme designed and created in association with NSDC, over the next three years. By 2022, SHREYAS is expected to benefit 50 lakh students.

Enabling the workforce to be future ready for a global market

Be it the ITIs, PMKVY, or SHREYAS, they all aim at skilling the workforce to meet the current skill gap in the job market. And, while that is the need of the hour, the government has also adopted a future-looking outlook and is working towards skilling the workforce in future jobs and industry-oriented courses aligned to industry 4.0 such as Artificial Intelligence, 3D Printing, Data Analytics, cyber-security, and automation. Skill India Mission has partnered with industry leaders like SAP, Adobe, IBM to create skill development programs aligned to the needs of Industry 4.0.

That's not all. Skill India is also working with close to 11 countries across various areas of interest to upscale and ensure global standards in skill development. The government has also signed 19 MoUs with different countries such as UAE, Japan, etc to ensure global mobility through cross-country internship programmes and hiring of Indian workforce for special projects and requirements. In addition, the government is also working with other countries to secure training infrastructure support through international collaboration. For instance, after signing a Memorandum of Cooperation (MoC) with Japan, MSDE has already sent deserving youth for internship training in a leading Japanese automotive company. Nine Japan India Institutes of Manufacturing (JIMs) have also been opened in partnership with Japanese companies under the Manufacturing Skill Transfer Programme. India is also working closely with Singapore Institute of Technical Education to create state-of-the-art India Institute of Skills (IIS) for providing training in specialised skill sets. The first IIS is expected to be launched in Kanpur and followed by Mumbai. The government has also partnered with Emirates Driving Institute (EDI) and Youth Chamber of Commerce (YCC) in April 2019 to set up International Driver Training Institutes (DTIs) in India to promote migration of skilled drivers from India. Similar partnerships have been done with countries like Finland, UK, Australia, France etc. to give a boost to skill development in the country and tap into international opportunities of training and employment.

A special focus on women

While the Skill India Mission focuses on inclusive development, it also aims to increase the participation of women in its various programmes, considering the tangible and intangible value they bring to the work economy. That's why the programmes under the Skill India Mission have been designed taking their needs into consideration. This includes skilling in areas where women have a stronghold (yoga, beauty and wellness, etc), putting in place guidelines that emphasise creating safe and gender sensitive training environment, complaint redressal mechanism, making provision for safe transport, flexible schedules, childcare support, flexible training delivery mechanisms such mobile training units, among a host of others. Today, the country has 18 National Skill Training Institutes (for Women) which are imparting skill training exclusively for women. Further, exclusive batches for women have been started under the National Apprenticeship Promotion Scheme in all centrally-funded Institutes. At many PMKKs, crèche facilities are being offered to facilitate the new mothers to take up skill training. In addition to hosting women-centric projects have been such as those targeted at women skilled workers in dairy & poultry farmers, carpet weavers, the government is actively encouraging women to get skilled in non-traditional and new age job roles.

And, the impact on ground speaks volumes for the government's efforts. Today, close to 50 percent of the candidates enrolled and trained under PMKVY are women, out of the total 56 lakh candidates who have benefited from the scheme 17.72 Lakh have been women. ITIs, have witnessed nearly 97% increase in admissions in 2018 as compared to 2014, an increase from 87,799 to 173,105 women trainees. Under the Recognition of Prior Learning (RPL), more than 4 lakh women candidates have been oriented in different skill areas, recognising their existing skills through a formal certificate and giving them a means to earn better livelihood. In the past two years alone, as many as 892 women have been trained as automation specialists, while about 500 were trained as CNC Operators, areas that hardly saw participation from women earlier. Collaborative efforts with private players to provide training in skill development and creation of occupational opportunities has helped a number of vulnerable and marginalized groups and tribal population. For instance, partnerships with Industree Crafts Foundation is helping train and support

1500 women in Karnataka, and a partnership with Youthnet Home Stay Project in (in Nagaland and Arunachal Pradesh) is improving the quality of homestays and providing a source of income to 200 women.

Keeping the momentum going

The Skill India Mission has played a key role in re-skilling and up-skilling the workforce and helping catalyse growth. First, by ensuring that the skills are learnt through formal means and recognised and certified, is bringing about a shift in the Indian economy – from unorganised to organised. Secondly, the workforce is now better equipped to leverage the existing job opportunities in the country. Third, for employers, this skilled workforce has translated into enhanced productivity. Going by the government-supported studies that estimate an incremental human resource requirement of 103.4 million during 2017-2022 across various sectors, India's Skill India Mission will need to take forward the good progress it has made in the last four years.

(YourStory, New Delhi – 30 August, 2019)

GLEANINGS FROM

MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP

Dr. Mahendra Nath Pandey proposes India as the next skilling hub at the Ministers' Summit during WorldSkills Competition 2019

On 27 August 2019, Urging ministers and representatives from 40 nations to make the most of a global platform aimed of youth displaying their skills across trades, Dr. Mahendra Nath Pandey, Hon'ble Minister for Skill Development & Entrepreneurship (MSDE), said it is critical for governments and industry to come together to turn skilling into a ladder for economic growth for all countries. He said that nations can leverage from India's demographic dividend and India's youth can contribute to their growth and development. Dr. Pandey was addressing a summit of ministers from different countries at Kazan, Russia, where the WorldSkills International Competitions, a biennial event, was running. A 48-member Indian team were participating in the competition played out over six days across trades like namely mobile robotics, prototype modelling, hairdressing, baking, confectionary & patisserie, welding, brick laying, car painting, floristry, etc.

Addressing an audience comprising government representatives of 40 other countries at a Ministers' Summit organised along the side lines of the competition, Dr. Pandey said India is making all efforts necessary to utilise the potential of its unique demographic dividend. "India is a young nation with the median age of 27.6 years. We will have the largest working population during 2022-2034. We have adapted global standards of skilling to strengthen the young workforce with competent skills," he said. "We have undertaken several initiatives to provide opportunities for the workforce, including prominent international recruitments to enhance their skill level."

Making a strong case for India as the next skilling hub, Dr. Pandey said, "Currently, 10 million Indian youth enter the workforce every year. Upskilling and increasing industry interface to provide access to multiple skilling opportunities in a short time frame is critical. India has adopted accelerated modular

competency-based programs of 200-600 hours' duration aimed at enhancing the employability of youth coming out of these programs. We are also laying emphasis on industry-led apprenticeship programs so youth directly entering the labour market are trained on in-house bridge courses by industry.”

Dr. Pandey stressed that a fruitful partnership between Government, industry and academia is essential to synergize the skills and zeal of the youth.

India has collaborated with several countries to ensure a young workforce is exposed to international best practices and different working environments. In October 2017, MSDE signed a Memorandum of Cooperation with Japan to initiate the Technical Intern Training Program (TITP) facilitating Indian workers to gain experience and learn from their peers in the country. TITP promotes international collaboration through transfer of skills, technology and knowledge among countries, contributing towards human resource development. NSDC has also collaborated with the Emirates Driving Institute (EDI) in the UAE. Besides setting up driver training institutes in India, the partnership also aims to address the need for quality drivers in the UAE and other countries in the Middle East.

(National Skills Network, New Delhi – 28 August, 2019)

एससीएमएस के कार्य – कलाप

उन्नत कुशलता की ओर – मेट्रो इंडिया प्रा. लिमिटेड की सीएसआर पहल

दिनांक 11 अगस्त, 2019 को “उन्नत कुशलता की ओर – मेट्रो इंडिया प्रा. लिमिटेड की सीएसआर पहल” के अंतर्गत एक प्रायोगिक बैच संपन्न किया गया। इस प्रायोगिक बैच की शुरुआत 12 फरवरी, 2019 को अयस्क प्रसंस्करण ऑपरेटर के ट्रेड में हुई जिसमें 34 प्रशिक्षुओं ने भाग लिया। इस प्रशिक्षण कार्यक्रम को दो भागों अर्थात गुरुग्राम में दो माह का क्लास रूम प्रशिक्षण एवं नीम का थाना के निकट क्रशर साइट राजस्थान में चार माह का काम पर प्रशिक्षण के तौर पर छः माह के लिए प्रशिक्षण कार्यक्रम की योजना बनाई गई।

यह कार्यक्रम पूरी तरह से आवासीय था जो मुख्य तौर पर सर्वांगीण विकास पर केन्द्रित था। इस प्रशिक्षण कार्यक्रम में प्रशिक्षुओं को तकनीकी क्लासरूम सत्र, सामूहिक परिचर्चा, वीडियो, अनुरूपता एवं कई क्रशर साइटों में प्रशिक्षण पर स्थलीय अभ्यास जैसे अनेक शिक्षण साधनों पर समग्र जानकारी प्रदान की गई थी। एससीएमएस द्वारा इस प्रशिक्षण कार्यक्रम की समय-समय पर निगरानी की गई व उसका मूल्यांकन किया गया था। इसके अलावा एससीएमएस द्वारा रेड क्रॉस सोसाइटी की सहायता से दो दिवसीय प्राथमिक चिकित्सा प्रशिक्षण कार्यक्रम का आयोजन भी किया गया था। इस कार्यक्रम में भाग लेने वाले सभी प्रतिभागी प्रमाणित थे।

एससीएमएस द्वारा इस बैच का अंतिम मूल्यांकन 25 जुलाई, 2019 को किया गया। नीम का थाना में प्रयोगात्मक एवं सिद्धांत के तौर पर दो चरणों में इस मूल्यांकन का आयोजन किया गया जिसमें सभी 34 प्रतिभागियों उत्तीर्ण हुए एवं उन्हें प्रमाणपत्र वितरित किए गये।

इस कार्यक्रम में प्रमाणपत्र हासिल करने वाले प्रतिभागियों को रोजगार के अवसर उपलब्ध कराने के उद्देश्य से इंडियन इंस्टीच्यूट ऑफ़ रिकल डेवलपमेंट प्रा. लिमिटेड, गुरुग्राम में 3 अगस्त, 2019 को प्लेसमेंट अभियान का आयोजन किया गया। इस रोजगार मेले में मैसर्स प्रोपेल इंडस्ट्रीज प्रा. लिमिटेड, मैसर्स श्री राम स्टोन एंड क्रशर प्रा. लिमिटेड, मैसर्स पुष्पेंदर जैन, मैसर्स विरेन्द्र सिंह राजपूत बिल्डकॉन ने भाग लिया। आज की तिथि तक 22500/- रुपये प्रतिमाह के औसत वेतन के साथ 29 प्रतिभागी इस मेले में चयनित हुए जिसमें से सभी प्रतिभागियों ने संबंधित कंपनियों में कार्य ग्रहण कर लिया है।

एससीएमएस एवं मेत्सो विजयवाड़ा, आंध्र प्रदेश में अयस्क प्रसंस्करण ऑपरेटर की दूसरे बैच की योजना बना रहे हैं।



प्लेसमेंट अभियान

उच्च स्तरीय आईडीएन टीम (निवेश एवं विकास प्राधिकरण, नागालैंड),
नागालैंड सरकार का दौरा

दिनांक 7 अगस्त, 2019 को श्री अलेम्टेशी जमीर, सीईओ (राज्य कैबिनेट मंत्री स्तर) की अध्यक्षता में आईडीएन (IDAN), नागालैंड सरकार की उच्च स्तरीय टीम ने एफआईएमआई (FIMI) का दौरा किया एवं नागालैंड राज्य में अन्वेषण एवं खनन की संभावनाएं तलाशने एवं विधायी ढांचा सहित विस्तृत खनन योजना तैयार करने के लिए एफआईएमआई (FIMI) के साथ सहयोग करने के संबंध में विस्तार से विचार-विमर्श किया गया। इस बैठक में एफआईएमआई (FIMI) की ओर से दल का नेतृत्व श्री आर.के. शर्मा, महासचिव, एफआईएमआई (FIMI) ने किया जिसमें श्री प्रमोद त्यागी, अतिरिक्त महासचिव, श्री बी.के. भाटिया, संयुक्त महासचिव, एफआईएमआई (FIMI), श्री रविन्द्र सिंह, सीओओ, एससीएमएस (SCMS) एवं श्री आशीष दास, सीईओ, एसएमआई (SMI) के अलावा श्री एमएल मजूमदार, आईएस (सेवा निवृत्त) भी उपस्थित थे।



IDAN की उच्च स्तरीय टीम FIMI के महासचिव और वरिष्ठ अधिकारियों के साथ विचार-विमर्श करते हुए

FIMI अधिकारियों के साथ IDAN टीम

प्रशिक्षकों का प्रशिक्षण (टीओटी)

एससीएमएस (SCMS) को कौशल विकास कार्यक्रमों का सफल एवं प्रभावी निष्पादन के लिए सुयोग्य प्रशिक्षकों एवं मूल्यांकनकर्ताओं का समूह तैयार करने का महत्वपूर्ण कार्य सौंपा गया है। एससीएमएस (SCMS) इस उद्देश्य की पूर्ति करने के लिए समय-समय पर प्रशिक्षकों का प्रशिक्षण (टीओटी) एवं मूल्यांकनकर्ताओं का प्रशिक्षण (टीओए) का आयोजन करता है।

उपरोक्त उद्देश्य को ध्यान में रखते हुए एससीएमएस (SCMS) ने आर.के. शर्मा ऑडिटोरियम, एफआईएमआई (FIMI) भवन, नई दिल्ली में दिनांक 29 जुलाई, 2019 से 7 अगस्त, 2019 तक दस दिवसीय टीओटी कार्यक्रम आयोजित किया। इस कार्यक्रम में विभिन्न प्रशिक्षण साझेदारों के माइन इलेक्ट्रिशियन, सेफ्टी ऑपरेटर, लोडर ऑपरेटर, एचईएमएम मैकेनिक, मैकेनिक/फिटर, डंपर ऑपरेटर, बुल्डोजर ऑपरेटर, एवस्कवेटर ऑपरेटर, एसडीएल/एलएचडी ऑपरेटर, रिग माउंटेड ड्रिल ऑपरेटर एवं माइन वेल्डर जैसी जॉब भूमिकाओं के लिए कुल 19 प्रतिभागियों ने भाग लिया। इस प्रशिक्षण कार्यक्रम के अंतिम दिन सभी प्रतिभागियों का डोमेन एवं प्लेटफार्म मूल्यांकन किया गया।



प्रतिभागियों का मौखिक मूल्यांकन



प्लेटफार्म प्रशिक्षण

इस प्रशिक्षकों के प्रशिक्षण (टीओटी) कार्यक्रम में कुल 17 प्रमाणपत्र प्रदान किए गए।

अल्पावधि कौशल विकास कार्यक्रम के लिए प्रशिक्षकों एवं मूल्यांकनकर्ताओं के प्रशिक्षण संबंधी दिशानिर्देशों पर कार्यशाला

एससीएमएस (SCMS) ने अल्पावधि कौशल विकास कार्यक्रम के लिए प्रशिक्षकों एवं मूल्यांकनकर्ताओं के प्रशिक्षण संबंधी दिशानिर्देशों पर दिनांक 8 व 9 अगस्त, 2019 को एनएसडीसी (NSDC) द्वारा आयोजित दो दिवसीय कार्यशाला में भी भाग लिया। इस कार्यशाला को टेमासेक फाउंडेशन, सिंगापुर एवं सिंगापुर पॉलीटेक्निक के विशेषज्ञों की टीम ने संयुक्त रूप से सहायता की। यह कार्यशाला प्रशिक्षकों का प्रशिक्षण एवं मूल्यांकनकर्ताओं का प्रशिक्षण के दृष्टिकोण को केन्द्र में रखकर आयोजित की गई थी जिसमें प्रस्तावित 'मूल्यांकन कार्यप्रणाली, इसकी उपयुक्तता एवं भारतीय कौशल विकास के वर्तमान परिदृश्य में कार्यान्वयन संबंधी संभावित चुनौतियों पर विभिन्न क्षेत्र स्तरीय कौशल परिषदों ने अगुवाई की।



Competency Element	Performance Criteria	Assessment Criteria	Assessment Instrument/Tools	Type of Assessment
1. Prepare an assessment plan	Establish the purpose and context of assessment in consultation with relevant people	Performance is demonstrated by: Establishing the purpose of assessment which may be: <ul style="list-style-type: none"> diagnosing performance awarding qualification confirming progress in learning confirming competency with a view to career advancement recruitment Recognition of prior Learning (RPL) Education or training needs Establishing the context of assessment which may include: <ul style="list-style-type: none"> Operating environment, including the workplace, types of tools, equipment and materials used, tasks to be performed, types of people candidate interacts with, problems faced Organisational requirements such as assessment and human resource systems, procedures 	<ul style="list-style-type: none"> Direct Evidence Written Questioning 	Summative

प्रशिक्षकों एवं मूल्यांकनकर्ताओं के प्रशिक्षण पर कार्यशाला

सिंगापुर पॉलीटेक्निक के विशेषज्ञों ने कौशल मूल्यांकन के संबंध में सिंगापुर में अपनाई जाने वाली कार्यप्रणाली के बारे में विस्तार से समझाया। इन विशेषज्ञों ने प्रस्तावित मूल्यांकन कार्य प्रणाली की पूरी प्रक्रिया के बारे में भी पूरी जानकारी बारीकी से समझाई। मौजूदा मूल्यांकन प्रणाली एवं प्रस्तावित कार्यप्रणाली में महत्वपूर्ण मतभिन्नता मौजूदा अहर्ता पैक (क्यूपी) एवं राष्ट्रीय व्यावसायिक मानक (एनओएस) के हर कार्य –निष्पादन मापदंड को 'मूल्यांकन मापदंड' (एसी) बनाना है। नई प्रस्तावित कार्यप्रणाली के अनुसार यह मूल्यांकन प्रतिभागी द्वारा हासिल किए गये अंकों के संबंध में कौशल मूल्यांकन की मौजूदा प्रणाली की तुलना में प्रस्तावित कौशल पर 'हाँ' अथवा 'नहीं' के परिणाम के साथ इन मूल्यांकन मापदंडों पर किया जाएगा। महत्वपूर्ण कौशल में असफल रहने पर कुछ दोबारा प्रशिक्षण देने के पश्चात, 'मूल्यांकन मापदंड' (एसी) पर दोबारा मूल्यांकन किया जा सकता है।

पहले चरण में नई मूल्यांकन प्रक्रिया "प्रशिक्षकों का प्रशिक्षण" एवं "मूल्यांकनकर्ताओं का प्रशिक्षण" में अपनाई जाएगी। इस प्रशिक्षकों के प्रशिक्षण कार्यक्रमों की मौजूदा प्रमाणन प्रक्रिया में एक वर्ष का प्रारंभिक प्रमाणन एवं इसके बाद 15-20 सप्ताह के समनुदेशन में योग्यता हासिल करने पर क्यू पी के जीवनकाल तक का प्रमाणन जैसे बदलाव किए जाएंगे।

एमओआईएल (MOIL) लिमिटेड के निदेशक, मानव संसाधन के साथ बैठक

श्री रविन्द्र सिंह, सीओओ, एससीएमएस (SCMS) के नेतृत्व में टीम ने दिनांक 19 अगस्त, 2019 को एमओआईएल (MOIL) लिमिटेड का दौरा किया एवं उस में उत्कृष्टता केन्द्र स्थापित करने के संबंध में आगे बढ़ने पर विचार विमर्श करने के लिए श्रीमती ऊषा सिंह, निदेशक, मानव संसाधन के साथ बैठक की। इस बैठक में श्री डी. वैकटपति राजू, निदेशक (कार्मिक), सुश्री उज्वला अभ्यंकर, वरिष्ठ प्रबंधक (कार्मिक) एवं श्री सुयेश सिंह, वरिष्ठ प्रबंधक, मानव संसाधन ने भी भाग लिया।

चालक विशेष वाहन का प्रस्तुतीकरण – एनएसक्यूसी (NSQC) के लिए योग्यता पैक

राष्ट्रीय कौशल विकास एजेंसी (NSDA) ने दिनांक 22 अगस्त, 2019 को एनएसडीए में राष्ट्रीय कौशल अहर्ता समिति (NSQC) की 23वीं बैठक का आयोजन किया जिसकी अध्यक्षता डॉ. के पी कृष्णन, अध्यक्ष, एनएसडीए एवं सचिव, कौशल विकास एवं उद्यमिता मंत्रालय ने की। स्किल काउंसिल फॉर माइनिंग सेक्टर ने चालक विशेष वाहन – योग्यता पैक, एनएसक्यूसी के अनुमोदन के लिए प्रस्तुत किया।

हिंदुस्तान जिंक खनन अकादमी (HZMA) की परियोजना संचालन समिति (पीएससी) की बैठक

दिनांक 30 अगस्त, 2019 को एससीएमएस (SCMS) ने उदयपुर में हिंदुस्तान जिंक के प्रधान कार्यालय, यशड भवन में आयोजित हिंदुस्तान जिंक माइनिंग अकादमी की पीएससी की तिमाही बैठक में भाग लिया। इस बैठक में श्री रविन्द्र सिंह, सीओओ-एससीएमएस भी उपस्थित थे।

प्रशिक्षण के साझेदार, आईआईएसडी (IISD) ने मौजूदा प्रशिक्षुओं की संख्या, प्रशिक्षण उपकरण की उपयोगिता एवं प्लेसमेंट की स्थिति के संबंध में अकादमी के कार्य-निष्पादन पर प्रस्तुतीकरण दिया। पीएससी सदस्य कार्य-निष्पादन की उपलब्धि, विशेष तौर पर प्लेसमेंट पर संतुष्ट दिखे। अकादमी 97 प्रतिशत से अधिक प्लेसमेंट हासिल करने में सफल रही है। एससीएमएस ने पीएससी सदस्यों की आवश्यक संस्तुतियों/अनुमोदनों के लिए कुछ वित्तीय, निगरानी एवं मूल्यांकन संबंधी मुद्दों को भी आगे बढ़ाया।

अन्नामलाई विश्वविद्यालय के साथ बैठक

अन्नामलाई विश्वविद्यालय ने स्किल काउंसिल फॉर माइनिंग सेंटर से खनन क्षेत्र के लिए बी. वोकेशनल (खनन) एवं प्रशिक्षु प्रशिक्षण प्रारंभ करने के लिए संपर्क किया है। इस संबंध में विचार विमर्श करने के लिए डॉ. आर. मलाथी, निदेशक, कौशल विकास केन्द्र, अन्नामलाई विश्वविद्यालय एवं डॉ. जे. कृष्णन उप निदेशक, कौशल विकास केन्द्र, अन्नामलाई विश्वविद्यालय ने दिनांक 29 अगस्त, 2019 को एससीएमएस का दौरा किया। यह बैठक बहुत ही फलदायी

रही एवं इस बैठक में यह तय किया गया कि अन्नामलाई विश्वविद्यालय प्रशिक्षण साझीदार बनते हुए एवं प्रशिक्षण शुरू करते हुए एससीएमएस से हाथ मिलाएगा।

खनन में बी. वोकेशनल कार्यक्रम को एससीएमएस एवं अन्नामलाई विश्वविद्यालय द्वारा संयुक्त रूप से रोल आउट के लिए विकसित किया जाएगा।



परिचर्चा के दौरान एससीएमएस एवं अन्नामलाई विश्वविद्यालय के प्रतिनिधि

SCMS IN ACTION

Unnat Kushalta ki aur - a CSR initiative of Metso India Pvt. Ltd

The Pilot batch under “Unnat Kuashalta Ki Aur-a Metso CSR initiative” training program was completed on 11th August, 2019. The pilot batch was started with 34 trainees on 12th February, 2019 in the trade of Ore Processing Operator. The training program was planned for 6 months in two segment i.e. 2 Months Class-Room training at Gurugram and 4 Months On-The-Job Training at Crusher Sites near Neem Ka Thana, Rajasthan.

The program was completely residential to enable all round development. The training was delivered with helping a number of learning tools such as technical classroom session, group discussion, videos, simulation and on-site hands on training at multiple crusher site. Periodic monitoring and assessment was carried out by SCMS. Further, SCMS organized 2 Days First-Aid training program with the help of Red Cross Society. All candidates participating in the program were certified.

The final Assessment of batch was carried out by SCMS on 25th July, 2019. The assessment was conducted in two phases, i.e. practical and theory assessment at Neem-ka-Thana and all 34 candidates passed the assessment and were certified.

To facilitate the job opportunities to the certified candidates a placement drive was organized on 3rd August, 2019 at Indian Institute of Skill Development Pvt. Ltd., Gurugram. M/S PROPEL Industries Pvt. Ltd., M/S Shri Ram Stone & Crusher Pvt. Ltd., M/S Puspender Jain, M/S Virendra Singh Rajput Buildcon participated in the Job fair. Till date 29 candidates have been placed with an average salary of Rs 22,500/ Month. All 29 candidates have joined the respective companies.

SCMS & Metso are planning for the 2nd batch of Ore Processing Operator at Vijaywada, Andhra Pradesh.



Placement Drive

Visit of High-Level IDAN Team (Investment and Development Authority of Nagaland), Government of Nagaland

A High-Level team from IDAN, Government of Nagaland headed by Mr. Alemtemshi Jamir, CEO (State Cabinet Minister level) visited FIMI office on 7th August, 2019 and had detailed deliberations with regard to exploring the possibility of exploration and mining prospects in the state of Nagaland and to have collaboration with FIMI for preparing a detailed mining scheme including legislation framework. On behalf of FIMI, the team was led by Mr. R.K Sharma, Secretary General, FIMI. Mr M L Majumdar, IAS (Retd.) besides Mr. Pramod Tyagi, Additional Secretary General, Mr. B.K. Bhatia, Joint Secretary General, FIMI, Mr. Ravindra Singh, COO, SCMS and Mr. Ashis Dash, CEO, SMI were also present in the meeting.



High-level team from IDAN interacting with FIMI's Secretary General and senior officials of FIMI

IDAN team alongwith FIMI officials

Training of Trainers (TOT)

SCMS has a key mandate to create a pool of competent Trainers and Assessors for successful and effective execution of skill development programs. SCMS organizes Training of Trainers (TOT) and Training of Assessors (TOA) programs to meet this requirement.

In line with the above objective, SCMS organized a ten-day TOT program, from 29th July, 2019 to 7th August, 2019 for new Trainers, at R K Sharma Auditorium, FIMI House, New Delhi. A total of 19 candidates' participated in the program for the job roles like Mine Electrician, Safety Operator, Loader Operator, HEMM Mechanic, Mechanic /Fitter, Dumper Operator, Bulldozer Operator, Excavator Operator, SDL/ LHD Operator, Rig Mounted Drill Operator and Mine welder from various Training Partners. On the last day all the participants appeared for domain and platform assessments.



Viva Assessment of Participants



Platform Trainings

A total number of 17 certifications were certified in this ToT program.

Workshop on 'Training of Trainers and Assessors Guidelines for Short Term Skill Development Programs'

SCMS participated in a 2 days' workshop organised by NSDC on 8th and 9th August, 2019 on 'Training of Trainers and Assessors Guidelines for Short Term Skill Development Programs'. The workshop was jointly facilitated by a team of experts from TEMASEK Foundation, Singapore and Singapore Polytechnic. The workshop was organised to gather the view points of ToT and ToA leads from various Sector Skill Councils on the proposed 'Assessment Methodology', its suitability and possible challenges of implementation in the current Indian skill development scenario.

The experts from Singapore Polytechnic explained the methodology on skill assessments followed in Singapore. The experts also explained the complete process of conducting the proposed assessment methodology. The key difference in the current assessment system and the proposed methodology is on further breaking down the 'Performance Criteria' of current Qualification Packs (QPs) and National Occupational Standards (NOSs) into 'Assessment Criteria' (ACs). As per the proposed new methodology, the assessment shall be done on these assessment criteria with a result output in the form of a 'Yes' or 'No' on the skill possessed by a candidate as against the current system of skill evaluation in terms of marks achieved. Any failure in critical skills may lead to re-assessment on the particular 'Assessment Criteria' (AC) after certain re-trainings.



Competency Element	Performance Criteria	Assessment Criteria	Assessment Instrument/Tools	Type of Assessment
1. Prepare an assessment plan	<ul style="list-style-type: none"> Establish the purpose and context of assessment in consultation with relevant people 	Performance is demonstrated by: <ul style="list-style-type: none"> Establishing the purpose of assessment which may be: <ul style="list-style-type: none"> diagnosing performance awarding qualification confirming progress in learning confirming competency with a view to career advancement recruitment Recognition of prior Learning (RPL) Education or training needs Establishing the context of assessment which may include: <ul style="list-style-type: none"> Operating environment, including the workplace, types of tools, equipment and materials used, tasks to be performed, types of people candidate interacts with, problems faced Organisational requirements such as assessment and human resource systems, procedures 	<ul style="list-style-type: none"> Direct Evidence Written Questioning 	<ul style="list-style-type: none"> Summative

Workshop on Training of Trainers and Assessors

In first phase the new assessment process shall be applied in ToT and ToA programs. The ToT programs shall also observe an additional major change in the current certification process in terms of initial certification for one year followed by the certification for the life of the QP, subject to qualifying in a 15-week assignment based assessment by Master Assessor.

Meeting with Director Human Resource – MOIL Limited

A team lead by Mr. Ravindra Singh-COO, SCMS visited MOIL Limited on 19th August 19 and had a meeting with Ms. Usha Singh, Director HR to discuss the way forward to establish a Center of Excellence at MOIL Limited. Mr. D. Venkatapathi Raju, Director(Personnel), Ms. Ujwala Abhyankar, Sr. Manager(Personnel) and Mr. Suyesh Singh, Sr. Manager, HR also participated in the meeting.

Presentation of Driver Special Vehicle - Qualification pack to NSQC

National Skill Development Agency (NSDA) organized 23rd meeting of National Skills Qualification Committee (NSQC) on 22nd August, 2019 at NSDA under the Chairmanship of Dr. K P Krishnan, Chairman, NSDA and Secretary, Ministry of Skill Development & Entrepreneurship. Skill Council for Mining Sector presented Driver Special Vehicle - Qualification pack for approval to NSQC.

Project Steering Committee (PSC) meeting of Hindustan Zinc Mining Academy (HZMA)

SCMS attended the quarterly organised PSC meeting of HZMA project on 30th August, 2019 at Yashad Bhawan, Hindustan Zinc head office in Udaipur. Mr. Ravindra Singh, COO-SCMS was present during the meeting.

The training partner IISD made a presentation on the performance of the academy in terms of existing trainee strength, training equipment utilization and placement status. The PSC members showed their satisfaction on the performance achievements, especially on placements. The academy has been able to maintain a placement percentage of more than 97% at all times. SCMS also escalated some of the financial, monitoring and assessment related issues for necessary recommendation/ approvals of PSC members.

Meeting with Annamalai University

Annamalai University has approached Skill Council for Mining Sector to initiate B.Voc (Mining) and apprentices training. To discuss the same Dr. R. Malathi Director, Centre for Skill Development, Annamalai University and Dr J. Krishnan, Dy. Director, Centre for Skill Development visited SCMS office on 29th August, 2019. The meeting was very fruitful and it was decided Annamalai University will join hand with SCMS by becoming training partner and take-up the training.

The B.Voc program in mining will be jointly developed by SCMS and Annamalai University for roll out.



Representatives of SCMS and Annamalai University during discussion

SPECIAL FEATURE

Skill India's SANKALP Scheme to focus on district level skilling ecosystem through seamless convergence and coordination

Dr. Mahendra Nath Pandey, Hon'ble Minister of Skill Development & Entrepreneurship today reviewed the Ministry's World Bank loan assisted "Skills Acquisition and Knowledge Awareness for Livelihood Promotion (SANKALP)" programme at the first Program Governance Board Meeting, which is the apex body for governance of the scheme. Hon'ble Minister of State for Skill Development & Entrepreneurship, Shri Raj Kumar Singh, also graced the meeting with his presence. The meeting was attended by senior officials of MSDE and six other Ministries.

It was informed that all 36 States/ UTs across country have submitted their consent for participation in SANKALP and a total of first year grants released by Ministry to 9 States (namely Andhra Pradesh, Assam, Bihar, Gujarat, Jammu & Kashmir, Maharashtra, Manipur, Punjab and Uttar Pradesh). In addition to these State grants of Rs 10 lakh each also released to 117 aspirational districts under Aspirational Skilling Abhiyaan. A robust IT system namely "Skill India Portal" has also been developed under SANKALP to capture and converge skill data.

Hon'ble Minister mentioned that efforts need to be taken for strengthening the District Skilling ecosystem. He mentioned that the perception of youth towards skilling needs to be improved and suggested that District Skill Committee (DSC) should play a pivotal role in counselling youth in their districts. He also suggested

that MPs can be involved to review the performance of the District Skill Committee (DSC) and the different skilling efforts in their districts. He mentioned that the training of the trainers is a key component of the ecosystem and same needs to be strengthened.

Hon'ble MoS, Shri Raj Kumar Singh, carrying forward the suggestions made by Dr. Pandey, mentioned that the skill training centres should have quality infrastructure and the certificate issued to the candidate should be valued. He further mentioned that SANKALP can assist in converging the skilling efforts across different schemes of the Ministries. He mentioned that the demand mapping of the skilling requirements across sectors and geographies needs to be ascertained.

SANKALP is an outcome-oriented centrally sponsored programme of Ministry of Skill Development & Entrepreneurship (MSDE) with a special focus on decentralised planning and quality improvement. It focuses on the overall skilling ecosystem covering both Central & State agencies. SANKALP aims to implement the mandate of the National Skill Development Mission (NSDM). Under SANKALP four key result areas have been identified viz: (i) Institutional Strengthening (at National, State & District level); (ii) Quality Assurance Quality Assurance of skill development programs; (iii) Inclusion of marginalised population in skill development; and (iv) Expanding Skills through Public Private Partnerships (PPPs).

Further, it was also informed that the Ministry has launched an award to promote skill planning at the district level, namely "District Skill Development Plan (DSDP) Awards". Under this, 225 districts across the country participated by submitting their DSDPs. Of these, 25 districts were invited to Delhi for presenting their DSDP. The final evaluation is underway and the best DSDPs would be awarded accordingly.

(Skill Reporter, New Delhi – 3 August, 2019)



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- Power Sector Skill Council (PSSC) for PAN India assessments
- Retailers Association's Skill Council of India (RASCI) for PAN India assessments
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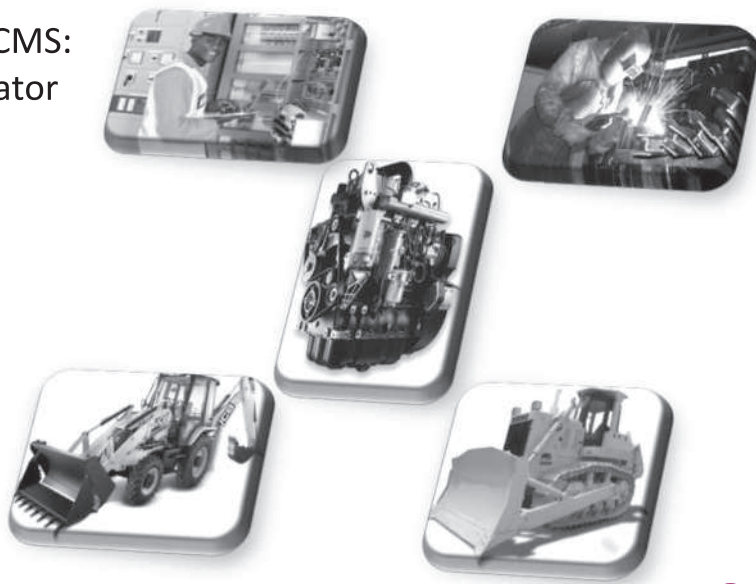


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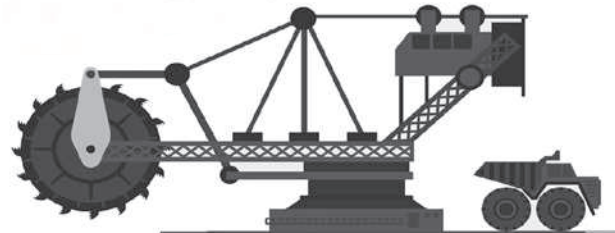
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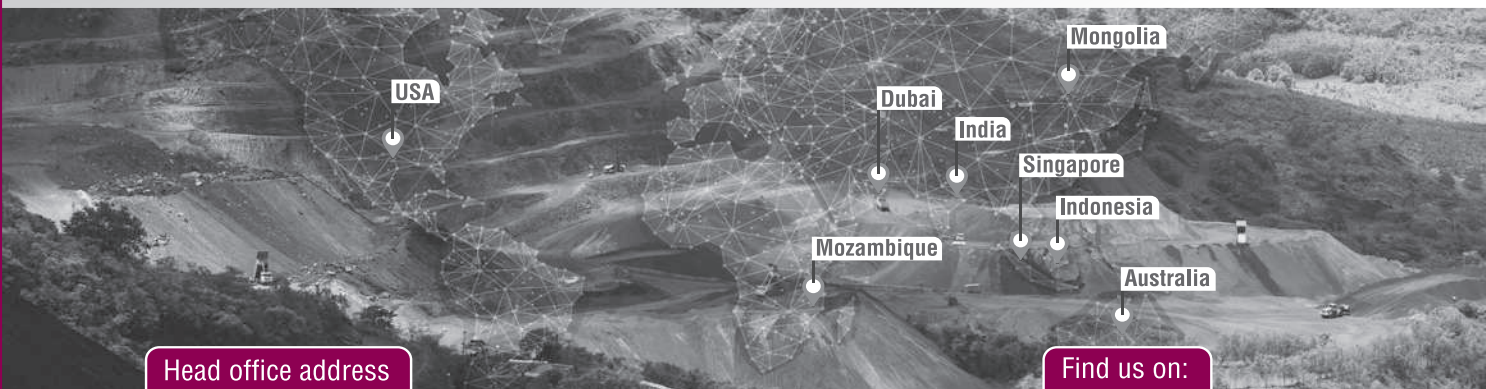
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