



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

## Qualification Pack



# Mine Mechanic/Fitter

U/G Metal/ Opencast/ U/G Coal/ Rare Earth Plant

Rare Earth Installation/ Repair-U/G/ Crusher

QP Code: MIN/Q3203

Version: 2.0

NSQF Level: 4

Skill Council for Mining Sector || FIMI House, B-311, Okhla Industrial Area, Phase-I  
New Delhi-110020



Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N.S.D.C  
REIMAGINE FUTURE

## Qualification Pack

### Contents

MIN/Q3203: Mine Mechanic/Fitter .....	3
<i>Brief Job Description</i> .....	3
Applicable National Occupational Standards (NOS) .....	3
<i>Compulsory NOS</i> .....	3
<i>Elective 1: U/G Metal</i> .....	3
<i>Elective 2: Opencast</i> .....	3
<i>Elective 3: U/G Coal</i> .....	3
<i>Elective 4: Rare Earth Plant</i> .....	3
<i>Option 1: Rare Earth Installation</i> .....	4
<i>Option 2: Repair-U/G</i> .....	4
<i>Option 3: Crusher</i> .....	4
<i>Qualification Pack (QP) Parameters</i> .....	4
MIN/N3211: Perform installation and preventive maintenance of commonly used mine machineries/equipments .....	6
MIN/N3212: Perform troubleshooting and repair of commonly used mine machineries/equipment ... 12	
DGT/VSQ/N0102: Employability Skills (60 Hours) .....	18
MIN/N1702: Follow Health, Safety and Environmental guidelines for Underground Metalliferous Mines (UMM) (Including Mine Vocational Training Rule and Mine Rescue Rule) .....	26
MIN/N1703: Follow Health, Safety, and Environmental Guidelines for opencast mines (Including Mine Vocational Training Rule) .....	34
MIN/N1704: Follow Health, Safety, and Environmental guidelines for underground coal mines (Including Mine Vocational Training Rule and Mine Rescue Rule) .....	40
MIN/N1705: Follow Health, Safety and Environmental guidelines for Rare Earth (RE) Chemical plant ... 49	
MIN/N3208: Unique requirements for installing, mechanical maintenance, and repair of equipments in Rare Earth (RE) Chemical plant .....	54
MIN/N3209: Troubleshooting and repair/ maintenance of UG mine equipment/machineries .....	60
MIN/N3210: Perform repair and maintenance of crusher and it's equipments .....	65
Assessment Guidelines and Weightage .....	70
<i>Assessment Guidelines</i> .....	70
<i>Assessment Weightage</i> .....	71
Acronyms .....	74
Glossary .....	75

## Qualification Pack

### MIN/Q3203: Mine Mechanic/Fitter

#### Brief Job Description

A Mine Mechanic or Fitter in a mine is responsible for repair and maintenance of plant and machinery, medium / light vehicles, drilling machines, pumps, compressors, pneumatic machines, overhaul of crushers and other mechanical equipments and assemblies. A mechanic/fitter most often works with / assists senior technicians.

#### Personal Attributes

This job requires analytical thinking, ability to apply theory to practical situations, quality consciousness, safety orientation, physique to sustain strenuous conditions, ability to use fingers, hands and feet with ease to complete the assigned task (Dexterity).

#### Applicable National Occupational Standards (NOS)

##### Compulsory NOS:

1. [MIN/N3211: Perform installation and preventive maintenance of commonly used mine machineries/equipments](#)
2. [MIN/N3212: Perform troubleshooting and repair of commonly used mine machineries/equipment](#)
3. [DGT/VSQ/N0102: Employability Skills \(60 Hours\)](#)

##### Electives (mandatory to select at least one):

###### Elective 1: U/G Metal

1. [MIN/N1702: Follow Health, Safety and Environmental guidelines for Underground Metalliferous Mines \(UMM\) \(Including Mine Vocational Training Rule and Mine Rescue Rule\)](#)

###### Elective 2: Opencast

1. [MIN/N1703: Follow Health, Safety, and Environmental Guidelines for opencast mines \(Including Mine Vocational Training Rule\)](#)

###### Elective 3: U/G Coal

1. [MIN/N1704: Follow Health, Safety, and Environmental guidelines for underground coal mines \(Including Mine Vocational Training Rule and Mine Rescue Rule\)](#)

## Qualification Pack

### Elective 4: Rare Earth Plant

1. [MIN/N1705: Follow Health, Safety and Environmental guidelines for Rare Earth \(RE\) Chemical plant](#)

### Options(Not mandatory):

#### Option 1: Rare Earth Installation

1. [MIN/N3208: Unique requirements for installing, mechanical maintenance, and repair of equipments in Rare Earth \(RE\) Chemical plant](#)

#### Option 2: Repair-U/G

1. [MIN/N3209: Troubleshooting and repair/ maintenance of UG mine equipment/machineries](#)

#### Option 3: Crusher

1. [MIN/N3210: Perform repair and maintenance of crusher and it's equipments](#)

## Qualification Pack (QP) Parameters

<b>Sector</b>	Mining
<b>Sub-Sector</b>	Engineering Services
<b>Occupation</b>	Mechanical Services
<b>Country</b>	India
<b>NSQF Level</b>	4
<b>Credits</b>	30
<b>Aligned to NCO/ISCO/ISIC Code</b>	NCO-2015/7231.0401



Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

### Qualification Pack

<b>Minimum Educational Qualification &amp; Experience</b>	8th grade pass plus 2-year NTC plus 1 Year NAC OR 8th pass plus 1-year NTC plus 1-Year NAC plus CITS OR 10th grade pass and pursuing continuous schooling OR 10th grade pass (with 2 years relevant experience) OR Previous relevant Qualification of NSQF Level (3.0 Jr. Mine Fitter with minimum education as 5th Grade pass with 2 years relevant experience)
<b>Minimum Level of Education for Training in School</b>	
<b>Pre-Requisite License or Training</b>	NA
<b>Minimum Job Entry Age</b>	20 Years
<b>Last Reviewed On</b>	NA
<b>Next Review Date</b>	17/11/2025
<b>NSQC Approval Date</b>	17/11/2022
<b>Version</b>	2.0
<b>Reference code on NQR</b>	2022/MIN/SCMS/06985
<b>NQR Version</b>	1

#### Remarks:

Total Notional Duration: 450 Hours; Additional 60 hours for Optional NOS= Domain Theory Duration: 90 Hours; Additional 20 hours for Optional NOS Theory Duration+ Domain Practical Duration: 150 Hours; Additional 20 hours for Optional NOS Practical Duration+ Domain OJT (Mandatory) Duration: 150 Hours; Additional 20 hours for Optional NOS OJT Duration+ Employability Skills Duration: 60 Hours



Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

## Qualification Pack

# MIN/N3211: Perform installation and preventive maintenance of commonly used mine machineries/equipments

## Description

This unit is about installation and preventive maintenance activities for plant machinery, medium and light vehicles, pumps, compressors, pneumatic machines and other machine assemblies.

## Scope

The scope covers the following :

- Installing machines, mechanical components and equipments
- Performing preventive maintenance of machine components in plant machinery, pumps, compressors, pneumatic and other machines/vehicles tracking
- Tracking and logging preventive maintenance, repairs, operational faults and other activities

## Elements and Performance Criteria

### *Installing machines, mechanical components and equipments*

To be competent, the user/individual on the job must be able to:

- PC1.** use ropes, slings, towing and lifting devices while assembling/disassembling machine/equipments and safely operate various types of hand and powertools
- PC2.** follow drawings and blue-prints given in the instruction sheet and installation manual
- PC3.** carry out various assembly of machines and conveyors etc.
- PC4.** follow the manufacturers instructions which apply to the care and safe handling of the machine/automobile
- PC5.** test assembled machine for proper performance before handing over for operations

### *Performing preventive maintenance of machine components in plant machinery, pumps, compressors, pneumatic and other machines/vehicles tracking*

To be competent, the user/individual on the job must be able to:

- PC6.** follow maintenance schedule recommended by the equipment manufacturer
- PC7.** carry out greasing and lubrication of pivot points in a machine
- PC8.** open and re-assemble various types of bearings in machines
- PC9.** adjust valves, linkages, bearings, hydraulic, pneumatic and systems for smooth operation

### *Tracking and logging preventive maintenance, repairs, operational faults and other activities*

To be competent, the user/individual on the job must be able to:

- PC10.** track hours-in-operation and adhere to preventive maintenance schedules of various machines assigned to them
- PC11.** maintain a checking/maintenance logbook to record all activities performed
- PC12.** inform the supervisor of problems that are beyond scope
- PC13.** ensure availability of fuel, lubricants, consumables and other supplies

## Knowledge and Understanding (KU)



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

## Qualification Pack

The individual on the job needs to know and understand:

- KU1.** job-specific documents e.g. daily maintenance checklist and importance of the same
- KU2.** risk and impact of not following defined procedures/work instructions
- KU3.** the hierarchy for reporting identified problems
- KU4.** cost of equipment and loss for the company that results from damage of equipment
- KU5.** implications of delays in the process
- KU6.** handover and takeover procedures of the mine fitter according to company's SOP
- KU7.** safety guidelines specified by Directorate General of Mines Safety (DGMS) specific to mechanical operations
- KU8.** different types of mines and detail of the mine one is working in
- KU9.** benching in quarries, dressing of overhangs, undercuts, fencing
- KU10.** importance of first aid and hygiene
- KU11.** code of practice in specific areas of the mine
- KU12.** standing orders in force at the mine
- KU13.** importance of safety in the vicinity of machinery
- KU14.** about shot-firing / blasting related safety regulations including taking shelter during blasting
- KU15.** duties of workmen under the Mines Act-1952
- KU16.** provision of compensation and working hours, leaves, etc. as per Mines Act-1952
- KU17.** the outcome of violation of safety procedures
- KU18.** different types of machines used in open cast and underground mines and their specific functions
- KU19.** safety management plan prepared by the organization
- KU20.** various types of hand and power tools (spanners, jacks, drills etc.) and their use.
- KU21.** various types of lubricants and its importance, storage, handling etc.
- KU22.** various types of fasteners, nuts and bolts, threads, seals and couplings
- KU23.** various types of bearings used in machines and their assembly techniques
- KU24.** air systems, compressors its uses and pneumatic controls
- KU25.** various types of pumps and control valves of hydraulic systems
- KU26.** construction and operation crawlers
- KU27.** steering systems and various linkages
- KU28.** safety rules while using tools and tackling machine parts
- KU29.** different types of tyres and wheels used in medium and light vehicles, tracks, final drive etc., in case of crawling equipment
- KU30.** hot and cold tyre pressure as per size of tyre and methods of repairs
- KU31.** repair of overhauling electrical and mechanical engines, manual and power shift transmissions, hydraulic and pneumatic systems etc.
- KU32.** condition and performance of equipment using condition monitoring tools
- KU33.** Standard Operating Procedure (SOP) for performing preventive maintenance tasks
- KU34.** importance of sensitization towards different genders and PWD (Persons with Disabilities)



Skill Council For Mining Sector



## Qualification Pack

### Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** note down observations
- GS2.** read and interpret symbols and readings
- GS3.** read and write information documents or enter the information in register and entry of data in Management Information System (MIS)
- GS4.** read and interpret drawings, symbols, readings and measurements
- GS5.** read information documents
- GS6.** discuss task lists, schedules and activities
- GS7.** effectively communicate, listen and comprehend the information given by various sources about the site
- GS8.** operate computer and use its basic applications
- GS9.** understand and read basic english
- GS10.** make decisions pertaining to the concerned area of work
- GS11.** plan and organize the work order and tasks
- GS12.** organize all operation and service manuals so that sorting/ accessing information is easy
- GS13.** detect problems in day to day tasks
- GS14.** discuss possible solution with the supervisor for problem solving
- GS15.** make decisions in emergency conditions
- GS16.** follow instructions and work on areas of improvement identified
- GS17.** complete the assigned tasks timely
- GS18.** use reasoning skills to identify and resolve basic problems
- GS19.** analyze and detect any potential problems which could arise during operation



## Qualification Pack

### Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Installing machines, mechanical components and equipments</i>	<b>11</b>	<b>20</b>	-	<b>6</b>
<b>PC1.</b> use ropes, slings, towing and lifting devices while assembling/disassembling machine/equipments and safely operate various types of hand and powertools	2	4	-	1
<b>PC2.</b> follow drawings and blue-prints given in the instruction sheet and installation manual	2	4	-	1
<b>PC3.</b> carry out various assembly of machines and conveyors etc.	2	4	-	1
<b>PC4.</b> follow the manufacturers instructions which apply to the care and safe handling of the machine/automobile	2	4	-	1
<b>PC5.</b> test assembled machine for proper performance before handing over for operations	3	4	-	2
<i>Performing preventive maintenance of machine components in plant machinery, pumps, compressors, pneumatic and other machines/vehicles tracking</i>	<b>9</b>	<b>15</b>	-	<b>6</b>
<b>PC6.</b> follow maintenance schedule recommended by the equipment manufacturer	2	4	-	2
<b>PC7.</b> carry out greasing and lubrication of pivot points in a machine	3	4	-	1
<b>PC8.</b> open and re-assemble various types of bearings in machines	2	3	-	2
<b>PC9.</b> adjust valves, linkages, bearings, hydraulic, pneumatic and systems for smooth operation	2	4	-	1
<i>Tracking and logging preventive maintenance, repairs, operational faults and other activities</i>	<b>10</b>	<b>15</b>	-	<b>8</b>
<b>PC10.</b> track hours-in-operation and adhere to preventive maintenance schedules of various machines assigned to them	2	4	-	2



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N.S.D.C  
REIMAGINE FUTURE

### Qualification Pack

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<b>PC11.</b> maintain a checking/maintenance logbook to record all activities performed	2	3	-	2
<b>PC12.</b> inform the supervisor of problems that are beyond scope	3	4	-	2
<b>PC13.</b> ensure availability of fuel, lubricants, consumables and other supplies	3	4	-	2
<b>NOS Total</b>	<b>30</b>	<b>50</b>	<b>-</b>	<b>20</b>



Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N.S.D.C  
REIMAGINE FUTURE

## Qualification Pack

### National Occupational Standards (NOS) Parameters

<b>NOS Code</b>	MIN/N3211
<b>NOS Name</b>	Perform installation and preventive maintenance of commonly used mine machineries/equipments
<b>Sector</b>	Mining
<b>Sub-Sector</b>	Engineering Services
<b>Occupation</b>	Mechanical Services
<b>NSQF Level</b>	3
<b>Credits</b>	TBD
<b>Version</b>	1.0
<b>Last Reviewed Date</b>	27/01/2022
<b>Next Review Date</b>	17/11/2025
<b>NSQC Clearance Date</b>	17/11/2022



Skill Council For Mining Sector



## Qualification Pack

# MIN/N3212: Perform troubleshooting and repair of commonly used mine machineries/equipment

## Description

This unit is about performing troubleshooting and repair activities of mechanical systems in plant and machinery, medium/light vehicles, compressors, pumps, pneumatic, hydraulic and other machines.

## Scope

The scope covers the following :

- Performing troubleshooting and repair/maintenance
- Recording and Logging

## Elements and Performance Criteria

### *Performing troubleshooting and repair/maintenance*

To be competent, the user/individual on the job must be able to:

- PC1.** explain various elements of a good maintenance system and difference between preventive and repair maintenance
- PC2.** use various measuring instruments and testing tools
- PC3.** compare measured readings with optimal readings to pin-point faults
- PC4.** service, diagnose and repair faults in mechanical systems such as gears, steering systems, hydraulic pumps, transmission, crawlers, conveyor belts etc.
- PC5.** ensure the machine is on firm and level ground before attempting to carry out any maintenance activity
- PC6.** ensure the locking bar is in position to prevent the front and rear chassis moving and creating a crushing zone (articulated machines only)
- PC7.** ensure that no maintenance task on the machine/engine is performed when running or still hot
- PC8.** adjust valves, belt tensions for optimal operation
- PC9.** test repaired equipment to ensure everything is working correctly and safely (this may include Pre-load testing, parking brake testing, hydraulic pressure, greasing points, air pressure, etc. )

### *Recording and Logging*

To be competent, the user/individual on the job must be able to:

- PC10.** complete daily/weekly maintenance/defect sheets as provided by the company
- PC11.** inform the supervisor of those problems which are not under one's purview
- PC12.** maintain inventory of fuel, lubricants and order other spares and consumables as required

## Knowledge and Understanding (KU)

The individual on the job needs to know and understand:



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

## Qualification Pack

- KU1.** job-specific documents e.g. daily maintenance checklist and importance of the same
- KU2.** risk and impact of not following defined procedures/work instructions
- KU3.** the hierarchy for reporting identified problems
- KU4.** cost of equipment and loss for the company that results from damage of equipment
- KU5.** implications of delays in the process
- KU6.** handover and takeover procedures of the mine fitter according to company's SOP
- KU7.** safety guidelines specified by Directorate General of Mines Safety (DGMS) specific to mechanical operations
- KU8.** different types of mines and detail of the mine one is working in
- KU9.** benching in quarries, dressing of overhangs, undercuts, fencing
- KU10.** importance of first aid and hygiene
- KU11.** code of practice in specific areas of the mine
- KU12.** standing orders in force at the mine
- KU13.** importance of safety in the vicinity of machinery
- KU14.** about shot-firing/blasting related safety regulations including taking shelter during blasting
- KU15.** duties of workmen under the Mines Act-1952
- KU16.** provision of compensation and working hours, leaves, etc. as per Mines Act-1952
- KU17.** the outcome of violation of safety procedures
- KU18.** different types of machines used in open cast and underground mines and their specific functions
- KU19.** safety management plan prepared by the organization
- KU20.** basic calculations of volume, temperature, pressure, torque, unit conversions
- KU21.** various types of fasteners, nuts-bolts, threads, seals and couplings
- KU22.** various types of bearings used in machines and their assembly techniques
- KU23.** air systems, compressors, pneumatic controls and its uses
- KU24.** various types of pumps and control valves
- KU25.** construction and operation of crawlers
- KU26.** steering systems and various linkages
- KU27.** safety rules while using tools and tackling machine parts
- KU28.** repair of overhauling electrical and mechanical systems / engines, manual and power shift transmissions
- KU29.** condition and performance of equipment using condition monitoring tools
- KU30.** SOP for performing preventive maintenance jobs
- KU31.** importance of sensitization towards different genders and PWD (Persons with Disabilities)

## Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** note down observations
- GS2.** read and write information documents or enter the information in register and entry of data in Management Information System (MIS)



Skill Council For Mining Sector



## Qualification Pack

- GS3.** read and interpret drawings, symbols, readings and measurements
- GS4.** discuss task lists, schedules and activities
- GS5.** effectively communicate, listen and comprehend the information given by various sources about the site
- GS6.** operate computer and use its basic applications
- GS7.** understand and read basic English
- GS8.** make decisions pertaining to the concerned area of work
- GS9.** plan and organize the work order and tasks
- GS10.** organize all operation and service manuals so that sorting/ accessing information is easy
- GS11.** detect problems in day to day tasks
- GS12.** discuss possible solution with the supervisor for problem solving
- GS13.** make decisions in emergency conditions
- GS14.** follow instructions and work on areas of improvement identified
- GS15.** complete the assigned tasks timely
- GS16.** use reasoning skills to identify and resolve basic problems
- GS17.** analyze and detect any potential problems which could arise during operation

## Qualification Pack

### Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Performing troubleshooting and repair/maintenance</i>	<b>24</b>	<b>38</b>	-	<b>16</b>
<b>PC1.</b> explain various elements of a good maintenance system and difference between preventive and repair maintenance	3	4	-	2
<b>PC2.</b> use various measuring instruments and testing tools	2	4	-	2
<b>PC3.</b> compare measured readings with optimal readings to pin-point faults	3	4	-	2
<b>PC4.</b> service, diagnose and repair faults in mechanical systems such as gears, steering systems, hydraulic pumps, transmission, crawlers, conveyor belts etc.	3	4	-	2
<b>PC5.</b> ensure the machine is on firm and level ground before attempting to carry out any maintenance activity	3	4	-	1
<b>PC6.</b> ensure the locking bar is in position to prevent the front and rear chassis moving and creating a crushing zone (articulated machines only)	2	4	-	2
<b>PC7.</b> ensure that no maintenance task on the machine/engine is performed when running or still hot	3	5	-	2
<b>PC8.</b> adjust valves, belt tensions for optimal operation	2	4	-	1
<b>PC9.</b> test repaired equipment to ensure everything is working correctly and safely (this may include Pre-load testing, parking brake testing, hydraulic pressure, greasing points, air pressure, etc. )	3	5	-	2
<i>Recording and Logging</i>	<b>6</b>	<b>12</b>	-	<b>4</b>
<b>PC10.</b> complete daily/weekly maintenance/defect sheets as provided by the company	2	4	-	1



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N·S·D·C  
REIMAGINE FUTURE

## Qualification Pack

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC11. inform the supervisor of those problems which are not under one's purview	2	4	-	2
PC12. maintain inventory of fuel, lubricants and order other spares and consumables as required	2	4	-	1
<b>NOS Total</b>	<b>30</b>	<b>50</b>	<b>-</b>	<b>20</b>





Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

## Qualification Pack

### National Occupational Standards (NOS) Parameters

<b>NOS Code</b>	MIN/N3212
<b>NOS Name</b>	Perform troubleshooting and repair of commonly used mine machineries/equipment
<b>Sector</b>	Mining
<b>Sub-Sector</b>	Engineering Services
<b>Occupation</b>	Mechanical Services
<b>NSQF Level</b>	4
<b>Credits</b>	TBD
<b>Version</b>	1.0
<b>Last Reviewed Date</b>	27/01/2022
<b>Next Review Date</b>	17/11/2025
<b>NSQC Clearance Date</b>	17/11/2022



Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



कौशल गुणवत्ता प्रगति



REIMAGINE FUTURE

## Qualification Pack

### DGT/VSQ/N0102: Employability Skills (60 Hours)

#### Description

This unit is about employability skills, Constitutional values, becoming a professional in the 21st Century, digital, financial, and legal literacy, diversity and Inclusion, English and communication skills, customer service, entrepreneurship, and apprenticeship, getting ready for jobs and career development.

#### Scope

The scope covers the following :

- Introduction to Employability Skills
- Constitutional values - Citizenship
- Becoming a Professional in the 21st Century
- Basic English Skills
- Career Development & Goal Setting
- Communication Skills
- Diversity & Inclusion
- Financial and Legal Literacy
- Essential Digital Skills
- Entrepreneurship
- Customer Service
- Getting ready for Apprenticeship & Jobs

#### Elements and Performance Criteria

##### *Introduction to Employability Skills*

To be competent, the user/individual on the job must be able to:

- PC1.** identify employability skills required for jobs in various industries
- PC2.** identify and explore learning and employability portals

##### *Constitutional values - Citizenship*

To be competent, the user/individual on the job must be able to:

- PC3.** recognize the significance of constitutional values, including civic rights and duties, citizenship, responsibility towards society etc. and personal values and ethics such as honesty, integrity, caring and respecting others, etc.
- PC4.** follow environmentally sustainable practices

##### *Becoming a Professional in the 21st Century*

To be competent, the user/individual on the job must be able to:

- PC5.** recognize the significance of 21st Century Skills for employment
- PC6.** practice the 21st Century Skills such as Self-Awareness, Behaviour Skills, time management, critical and adaptive thinking, problem-solving, creative thinking, social and cultural awareness, emotional awareness, learning to learn for continuous learning etc. in personal and professional life

##### *Basic English Skills*

To be competent, the user/individual on the job must be able to:



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

## Qualification Pack

- PC7.** use basic English for everyday conversation in different contexts, in person and over the telephone
- PC8.** read and understand routine information, notes, instructions, mails, letters etc. written in English
- PC9.** write short messages, notes, letters, e-mails etc. in English

### *Career Development & Goal Setting*

To be competent, the user/individual on the job must be able to:

- PC10.** understand the difference between job and career
- PC11.** prepare a career development plan with short- and long-term goals, based on aptitude

### *Communication Skills*

To be competent, the user/individual on the job must be able to:

- PC12.** follow verbal and non-verbal communication etiquette and active listening techniques in various settings
- PC13.** work collaboratively with others in a team

### *Diversity & Inclusion*

To be competent, the user/individual on the job must be able to:

- PC14.** communicate and behave appropriately with all genders and PwD
- PC15.** escalate any issues related to sexual harassment at workplace according to POSH Act

### *Financial and Legal Literacy*

To be competent, the user/individual on the job must be able to:

- PC16.** select financial institutions, products and services as per requirement
- PC17.** carry out offline and online financial transactions, safely and securely
- PC18.** identify common components of salary and compute income, expenses, taxes, investments etc
- PC19.** identify relevant rights and laws and use legal aids to fight against legal exploitation

### *Essential Digital Skills*

To be competent, the user/individual on the job must be able to:

- PC20.** operate digital devices and carry out basic internet operations securely and safely
- PC21.** use e- mail and social media platforms and virtual collaboration tools to work effectively
- PC22.** use basic features of word processor, spreadsheets, and presentations

### *Entrepreneurship*

To be competent, the user/individual on the job must be able to:

- PC23.** identify different types of Entrepreneurship and Enterprises and assess opportunities for potential business through research
- PC24.** develop a business plan and a work model, considering the 4Ps of Marketing Product, Price, Place and Promotion
- PC25.** identify sources of funding, anticipate, and mitigate any financial/ legal hurdles for the potential business opportunity

### *Customer Service*

To be competent, the user/individual on the job must be able to:

- PC26.** identify different types of customers
- PC27.** identify and respond to customer requests and needs in a professional manner.



Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N.S.D.C  
REIMAGINE FUTURE

## Qualification Pack

**PC28.** follow appropriate hygiene and grooming standards

*Getting ready for apprenticeship & Jobs*

To be competent, the user/individual on the job must be able to:

**PC29.** create a professional Curriculum vitae (Résumé)

**PC30.** search for suitable jobs using reliable offline and online sources such as Employment exchange, recruitment agencies, newspapers etc. and job portals, respectively

**PC31.** apply to identified job openings using offline /online methods as per requirement

**PC32.** answer questions politely, with clarity and confidence, during recruitment and selection

**PC33.** identify apprenticeship opportunities and register for it as per guidelines and requirements

## Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

**KU1.** need for employability skills and different learning and employability related portals

**KU2.** various constitutional and personal values

**KU3.** different environmentally sustainable practices and their importance

**KU4.** Twenty first (21st) century skills and their importance

**KU5.** how to use English language for effective verbal (face to face and telephonic) and written communication in formal and informal set up

**KU6.** importance of career development and setting long- and short-term goals

**KU7.** about effective communication

**KU8.** POSH Act

**KU9.** Gender sensitivity and inclusivity

**KU10.** different types of financial institutes, products, and services

**KU11.** how to compute income and expenditure

**KU12.** importance of maintaining safety and security in offline and online financial transactions

**KU13.** different legal rights and laws

**KU14.** different types of digital devices and the procedure to operate them safely and securely

**KU15.** how to create and operate an e- mail account and use applications such as word processors, spreadsheets etc.

**KU16.** how to identify business opportunities

**KU17.** types and needs of customers

**KU18.** how to apply for a job and prepare for an interview

**KU19.** apprenticeship scheme and the process of registering on apprenticeship portal

## Generic Skills (GS)

User/individual on the job needs to know how to:

**GS1.** read and write different types of documents/instructions/correspondence

**GS2.** communicate effectively using appropriate language in formal and informal settings



Skill Council For Mining Sector



## Qualification Pack

- GS3.** behave politely and appropriately with all
- GS4.** how to work in a virtual mode
- GS5.** perform calculations efficiently
- GS6.** solve problems effectively
- GS7.** pay attention to details
- GS8.** manage time efficiently
- GS9.** maintain hygiene and sanitization to avoid infection



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N.S.D.C  
REIMAGINE FUTURE

## Qualification Pack

### Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Introduction to Employability Skills</i>	<b>1</b>	<b>1</b>	-	-
<b>PC1.</b> identify employability skills required for jobs in various industries	-	-	-	-
<b>PC2.</b> identify and explore learning and employability portals	-	-	-	-
<i>Constitutional values - Citizenship</i>	<b>1</b>	<b>1</b>	-	-
<b>PC3.</b> recognize the significance of constitutional values, including civic rights and duties, citizenship, responsibility towards society etc. and personal values and ethics such as honesty, integrity, caring and respecting others, etc.	-	-	-	-
<b>PC4.</b> follow environmentally sustainable practices	-	-	-	-
<i>Becoming a Professional in the 21st Century</i>	<b>2</b>	<b>4</b>	-	-
<b>PC5.</b> recognize the significance of 21st Century Skills for employment	-	-	-	-
<b>PC6.</b> practice the 21st Century Skills such as Self-Awareness, Behaviour Skills, time management, critical and adaptive thinking, problem-solving, creative thinking, social and cultural awareness, emotional awareness, learning to learn for continuous learning etc. in personal and professional life	-	-	-	-
<i>Basic English Skills</i>	<b>2</b>	<b>3</b>	-	-
<b>PC7.</b> use basic English for everyday conversation in different contexts, in person and over the telephone	-	-	-	-
<b>PC8.</b> read and understand routine information, notes, instructions, mails, letters etc. written in English	-	-	-	-
<b>PC9.</b> write short messages, notes, letters, e-mails etc. in English	-	-	-	-
<i>Career Development &amp; Goal Setting</i>	<b>1</b>	<b>2</b>	-	-

## Qualification Pack

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<b>PC10.</b> understand the difference between job and career	-	-	-	-
<b>PC11.</b> prepare a career development plan with short- and long-term goals, based on aptitude	-	-	-	-
<i>Communication Skills</i>	<b>2</b>	<b>2</b>	-	-
<b>PC12.</b> follow verbal and non-verbal communication etiquette and active listening techniques in various settings	-	-	-	-
<b>PC13.</b> work collaboratively with others in a team	-	-	-	-
<i>Diversity &amp; Inclusion</i>	<b>1</b>	<b>2</b>	-	-
<b>PC14.</b> communicate and behave appropriately with all genders and PwD	-	-	-	-
<b>PC15.</b> escalate any issues related to sexual harassment at workplace according to POSH Act	-	-	-	-
<i>Financial and Legal Literacy</i>	<b>2</b>	<b>3</b>	-	-
<b>PC16.</b> select financial institutions, products and services as per requirement	-	-	-	-
<b>PC17.</b> carry out offline and online financial transactions, safely and securely	-	-	-	-
<b>PC18.</b> identify common components of salary and compute income, expenses, taxes, investments etc	-	-	-	-
<b>PC19.</b> identify relevant rights and laws and use legal aids to fight against legal exploitation	-	-	-	-
<i>Essential Digital Skills</i>	<b>3</b>	<b>4</b>	-	-
<b>PC20.</b> operate digital devices and carry out basic internet operations securely and safely	-	-	-	-
<b>PC21.</b> use e- mail and social media platforms and virtual collaboration tools to work effectively	-	-	-	-
<b>PC22.</b> use basic features of word processor, spreadsheets, and presentations	-	-	-	-



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N.S.D.C  
REIMAGINE FUTURE

## Qualification Pack

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Entrepreneurship</i>	<b>2</b>	<b>3</b>	-	-
<b>PC23.</b> identify different types of Entrepreneurship and Enterprises and assess opportunities for potential business through research	-	-	-	-
<b>PC24.</b> develop a business plan and a work model, considering the 4Ps of Marketing Product, Price, Place and Promotion	-	-	-	-
<b>PC25.</b> identify sources of funding, anticipate, and mitigate any financial/ legal hurdles for the potential business opportunity	-	-	-	-
<i>Customer Service</i>	<b>1</b>	<b>2</b>	-	-
<b>PC26.</b> identify different types of customers	-	-	-	-
<b>PC27.</b> identify and respond to customer requests and needs in a professional manner.	-	-	-	-
<b>PC28.</b> follow appropriate hygiene and grooming standards	-	-	-	-
<i>Getting ready for apprenticeship &amp; Jobs</i>	<b>2</b>	<b>3</b>	-	-
<b>PC29.</b> create a professional Curriculum vitae (Résumé)	-	-	-	-
<b>PC30.</b> search for suitable jobs using reliable offline and online sources such as Employment exchange, recruitment agencies, newspapers etc. and job portals, respectively	-	-	-	-
<b>PC31.</b> apply to identified job openings using offline /online methods as per requirement	-	-	-	-
<b>PC32.</b> answer questions politely, with clarity and confidence, during recruitment and selection	-	-	-	-
<b>PC33.</b> identify apprenticeship opportunities and register for it as per guidelines and requirements	-	-	-	-
<b>NOS Total</b>	<b>20</b>	<b>30</b>	-	-





Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

## Qualification Pack

### National Occupational Standards (NOS) Parameters

<b>NOS Code</b>	DGT/VSQ/N0102
<b>NOS Name</b>	Employability Skills (60 Hours)
<b>Sector</b>	Cross Sectoral
<b>Sub-Sector</b>	Professional Skills
<b>Occupation</b>	Employability
<b>NSQF Level</b>	4
<b>Credits</b>	2
<b>Version</b>	1.0
<b>Last Reviewed Date</b>	NA
<b>Next Review Date</b>	17/11/2025
<b>NSQC Clearance Date</b>	17/11/2022



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N.S.D.C  
REIMAGINE FUTURE

## Qualification Pack

# MIN/N1702: Follow Health, Safety and Environmental guidelines for Underground Metalliferous Mines (UMM) (Including Mine Vocational Training Rule and Mine Rescue Rule)

## Description

This unit is about adhering to health, safety and environmental guidelines in Underground Metalliferous Mines (UMM) during the execution of various tasks and operations and maintenance.

## Scope

The scope covers the following :

- Follow work-site health and safety measures
- Follow environmental guidelines

## Elements and Performance Criteria

### *Follow work-site health and safety measures*

To be competent, the user/individual on the job must be able to:

- PC1.** undertake "The Take-5 (Personal Risk Assessment)" before commencement of any work
- PC2.** comply with safety, health and security-related regulations/guidelines at the mine e.g. follow Standard Operating Procedure (SOP) for material handling in underground (U/G) mine
- PC3.** operate various types of fire extinguishers to control different types of fire at a worksite when required
- PC4.** check that roof supporting is as per Systematic Support Plan (SSP) and approved Systematic Support Rules (SSR) while undertaking work in an area
- PC5.** take precaution against occupational health hazards (like dust, water, mine gases etc.) due to U/G working environment
- PC6.** use self-rescue apparatus, appropriately when required
- PC7.** follow appropriate emergency response procedure during emergency such as fire, water inrush, fall of ground etc.
- PC8.** follow precautions against U/G electrical appliances
- PC9.** follow appropriate Standard Operating Procedure while working near any isolated and sealed off area of the mine
- PC10.** follow appropriate safety practices while traveling on U/G haul roads, incase of post blast fumes and misfire
- PC11.** follow the manufacturer's instructions for care and safe operation of mine machinery and equipment
- PC12.** identify the working ventilation district from line diagram of ventilation circuit to direct air to the working face
- PC13.** follow Safety Management Plan (SMP) and Emergency Management Plan (EMP)
- PC14.** follow gas detecting alarm signal on leakage of inflammable gases and laid out procedure to ensure safety



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N.S.D.C  
REIMAGINE FUTURE

## Qualification Pack

- PC15.** follow process for reporting any unsafe act/condition in work area to the concerned person
- PC16.** use underground mine communication system
- PC17.** ensure positive isolation near the work place if applicable
- PC18.** use appropriate PPE as per the requirement
- PC19.** maintain hand hygiene by washing hands with alcohol based sanitisers/soap
- PC20.** disinfect the machine/tools before and after work/task
- PC21.** maintain hygiene at the work site
- PC22.** report any symptoms of illness to the shift-incharge
- PC23.** identify six directional hazards at workplace and take decisions accordingly

### *Follow environmental guidelines*

To be competent, the user/individual on the job must be able to:

- PC24.** identify the environmental impact of mining related operations and follow steps to reduce those impact
- PC25.** follow the mineral conservation practices in U/G mining operations to achieve optimum ore or mineral recovery
- PC26.** ensure that the stowing practices produce minimum disturbance to the surface
- PC27.** ensure that the subgrade ore is carried out to surface and stacked separately at the earmarked place
- PC28.** ensure the productivity of the machine for material/fuel conservation
- PC29.** follow the process for collecting, storing and disposing of the hazardous material and waste (like used oil, lubricant, battery, etc.) in compliance with worksite guidelines
- PC30.** follow the "5-S" practice at work site like cleaning oil from ground (to avoid soil from getting damaged), etc.

## Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1.** safety guidelines specified by Directorate General of Mine Safety (DGMS)
- KU2.** duties and rights of workers
- KU3.** selection process of person for rescue training
- KU4.** about Systematic Support Plan (SSP) and approved Systematic Support Rules (SSR)
- KU5.** isolation and sealed off area of the mine
- KU6.** various types of gases found in the mine and their effect
- KU7.** self-rescue apparatus and their uses
- KU8.** provision of medical examination (IME & PME) of person employed as per Mines Rules 1955
- KU9.** importance of first aid and hygiene
- KU10.** about different types of machinery used in U/G mines
- KU11.** different types of supporting systems used in U/G mines as per SSP and SSR
- KU12.** about precautions to be taken when handling heavy equipment
- KU13.** various problems/incidents likely to occur
- KU14.** role of Internal Safety Organization, safety committee, workman's inspector and DGMS



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

## Qualification Pack

- KU15.** about mine safety standard including light illumination level, noise levels, dust level, pollutants, etc at the work-site
- KU16.** common sources of pollution in the mines and ways to minimize it
- KU17.** various types of fire extinguishers
- KU18.** safety equipment like safety shoes, safety belt, tight fit clothing, hand gloves, safety goggles, Gas Detector, Safety Lamp, Self-Contained Breathing Apparatus, gum boots, ear plugs, Face Mask, etc.
- KU19.** shot-firing / blasting related safety regulations including taking shelter during blasting
- KU20.** emergency response /disaster management plan prepared by the organization as per DGMS guideline
- KU21.** mining area-specific signs, and other safety and emergency signals
- KU22.** the outcome of violation of safety procedures
- KU23.** Take-5 (Personal Risk Assessment) training (DGMS Tech. circulars 2/2014)
- KU24.** rules and regulations for safety and security while handling hazardous materials
- KU25.** safety appliances and rescue equipment
- KU26.** importance and use of various communication system used in UG mines
- KU27.** importance of positive isolation at working site
- KU28.** safety and occupational health policy of organisation
- KU29.** six directional hazard identification process
- KU30.** basic personal and workplace hygiene
- KU31.** importance of FAB (Fresh Air Base)
- KU32.** basic provisions in Mines Creche Rules, 1966 (MCR) for females employed in the mines
- KU33.** the role and responsibilities of rescue room and rescue station and how to contact them in case of emergency
- KU34.** importance of taking shelter at the miner's station during blasting operation
- KU35.** importance of sensitization towards different genders and persons with disabilities (PWD)
- KU36.** importance of following infection control policies, '5-S' practices, and waste management
- KU37.** importance of water/material/energy conservation and management
- KU38.** importance of SMP and EMP, prepared by the organization, as per DGMS guideline

## Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** fill up documentation applicable to one's role
- GS2.** make decisions on the concerned area of work
- GS3.** read basic English language
- GS4.** read and interpret manuals, health, and safety instructions, memos, etc.
- GS5.** use the digital information from machine
- GS6.** use basic applications of a computer
- GS7.** plan and organize the work order and tasks
- GS8.** use reasoning skills to identify and resolve fundamental problems



Skill Council For Mining Sector



## Qualification Pack

**GS9.** complete the assigned tasks timely

## Qualification Pack

### Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Follow work-site health and safety measures</i>	<b>24</b>	<b>42</b>	-	<b>17</b>
<b>PC1.</b> undertake "The Take-5 (Personal Risk Assessment)" before commencement of any work	-	2	-	2
<b>PC2.</b> comply with safety, health and security-related regulations/guidelines at the mine e.g. follow Standard Operating Procedure (SOP) for material handling in underground (U/G) mine	1	3	-	-
<b>PC3.</b> operate various types of fire extinguishers to control different types of fire at a worksite when required	1	4	-	1
<b>PC4.</b> check that roof supporting is as per Systematic Support Plan (SSP) and approved Systematic Support Rules (SSR) while undertaking work in an area	1	1	-	-
<b>PC5.</b> take precaution against occupational health hazards (like dust, water, mine gases etc.) due to U/G working environment	1	2	-	1
<b>PC6.</b> use self-rescue apparatus, appropriately when required	-	4	-	1
<b>PC7.</b> follow appropriate emergency response procedure during emergency such as fire, water inrush, fall of ground etc.	1	2	-	1
<b>PC8.</b> follow precautions against U/G electrical appliances	2	2	-	2
<b>PC9.</b> follow appropriate Standard Operating Procedure while working near any isolated and sealed off area of the mine	2	2	-	1
<b>PC10.</b> follow appropriate safety practices while traveling on U/G haul roads, incase of post blast fumes and misfire	2	4	-	-
<b>PC11.</b> follow the manufacturer's instructions for care and safe operation of mine machinery and equipment	1	2	-	1

## Qualification Pack

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<b>PC12.</b> identify the working ventilation district from line diagram of ventilation circuit to direct air to the working face	1	1	-	-
<b>PC13.</b> follow Safety Management Plan (SMP) and Emergency Management Plan (EMP)	1	-	-	-
<b>PC14.</b> follow gas detecting alarm signal on leakage of inflammable gases and laid out procedure to ensure safety	1	2	-	1
<b>PC15.</b> follow process for reporting any unsafe act/condition in work area to the concerned person	-	2	-	1
<b>PC16.</b> use underground mine communication system	-	1	-	-
<b>PC17.</b> ensure positive isolation near the work place if applicable	1	1	-	1
<b>PC18.</b> use appropriate PPE as per the requirement	2	4	-	2
<b>PC19.</b> maintain hand hygiene by washing hands with alcohol based sanitisers/soap	1	1	-	1
<b>PC20.</b> disinfect the machine/tools before and after work/task	1	1	-	-
<b>PC21.</b> maintain hygiene at the work site	1	1	-	1
<b>PC22.</b> report any symptoms of illness to the shift-incharge	1	-	-	-
<b>PC23.</b> identify six directional hazards at workplace and take decisions accordingly	2	-	-	-
<i>Follow environmental guidelines</i>	<b>6</b>	<b>8</b>	-	<b>3</b>
<b>PC24.</b> identify the environmental impact of mining related operations and follow steps to reduce those impact	1	2	-	-
<b>PC25.</b> follow the mineral conservation practices in U/G mining operations to achieve optimum ore or mineral recovery	-	1	-	-
<b>PC26.</b> ensure that the stowing practices produce minimum disturbance to the surface	1	1	-	-



Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

### Qualification Pack

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<b>PC27.</b> ensure that the subgrade ore is carried out to surface and stacked separately at the earmarked place	1	-	-	1
<b>PC28.</b> ensure the productivity of the machine for material/fuel conservation	1	1	-	-
<b>PC29.</b> follow the process for collecting, storing and disposing of the hazardous material and waste (like used oil, lubricant, battery, etc.) in compliance with worksite guidelines	1	1	-	1
<b>PC30.</b> follow the "5-S" practice at work site like cleaning oil from ground (to avoid soil from getting damaged), etc.	1	2	-	1
<b>NOS Total</b>	<b>30</b>	<b>50</b>	<b>-</b>	<b>20</b>





Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

## Qualification Pack

### National Occupational Standards (NOS) Parameters

<b>NOS Code</b>	MIN/N1702
<b>NOS Name</b>	Follow Health, Safety and Environmental guidelines for Underground Metalliferous Mines (UMM) (Including Mine Vocational Training Rule and Mine Rescue Rule)
<b>Sector</b>	Mining
<b>Sub-Sector</b>	Mining Operation
<b>Occupation</b>	HSE Functions, Mine Surveying, Drilling/Cutting, Shot firing/Blasting, Loading and Hauling - Underground, Specialized Operations, Electrical Services, Mechanical Services
<b>NSQF Level</b>	4
<b>Credits</b>	TBD
<b>Version</b>	1.0
<b>Last Reviewed Date</b>	30/06/2022
<b>Next Review Date</b>	17/11/2025
<b>NSQC Clearance Date</b>	17/11/2022



Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N.S.D.C  
REIMAGINE FUTURE

## Qualification Pack

# MIN/N1703: Follow Health, Safety, and Environmental Guidelines for opencast mines (Including Mine Vocational Training Rule)

## Description

This unit is about adhering to health, safety and environmental guidelines at the Open Cast Mines while executing various tasks, maintenance and operations.

## Scope

The scope covers the following :

- Follow work-site health and safety measures
- Follow Environmental guidelines

## Elements and Performance Criteria

### *Follow work-site health and safety measures*

To be competent, the user/individual on the job must be able to:

- PC1.** comply with safety, health, and security-related regulations/guidelines at the opencast mine
- PC2.** follow the safety instructions given by the workman's inspector
- PC3.** follow adequate safety while working at haul roads, heights, overburden dumps, sump area, stockyard, near moving parts, etc.
- PC4.** take safety precautions while working on sites (sub-station, workshop etc.), with equipment, and conducting welding and cutting operations
- PC5.** follow appropriate Safe Operating Procedure (SOP) while dealing with explosives
- PC6.** respond promptly and appropriately to an accident/ incident or an emergency situation, within limits of the role and responsibility
- PC7.** provide first aid to an injured person
- PC8.** operate various types of fire extinguishers to control different types of fire at a worksite when required
- PC9.** use appropriate PPE as per the requirement
- PC10.** maintain hand hygiene by washing hands with alcohol based sanitisers/soap
- PC11.** disinfect the machine/tools before and after work/task
- PC12.** maintain hygiene at the work site
- PC13.** report any symptoms of illness to the shift-incharge

### *Follow Environmental guidelines*

To be competent, the user/individual on the job must be able to:

- PC14.** identify the environmental impact of related opencast mining operations
- PC15.** follow the process for collecting, storing and disposing of the hazardous material and waste (like used oil, lubricant, battery, etc.) in compliance with worksite guidelines
- PC16.** ensure not to mix topsoil with waste in day to day tasks
- PC17.** ensure that HEMM is washed at the designated location



Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



कौशल गुणवत्ता प्रगति



N·S·D·C  
RE·IMAGINE FUTURE

## Qualification Pack

- PC18.** ensure the productivity of the machine for material/fuel conservation
- PC19.** follow the mineral conservation practices specified by the organization in accordance with MCDR-2017 (Mineral Conservation and Development Rules)
- PC20.** assist supervisor for reducing environmental impact caused due to related mining operations

## Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1.** about various environmental awareness program related to mining, organized by the various government bodies/company
- KU2.** safety guidelines specified by Directorate General of Mine Safety (DGMS)
- KU3.** basic mining terminologies and definitions
- KU4.** means of access and egress from the mines, location of workshop, haul roads and working face including dump yards
- KU5.** duties of workers under The Mines act-1952
- KU6.** working hours and accident compensation as per The Mines act-1952
- KU7.** about precautions to be taken when handling heavy equipment
- KU8.** various problems/incidents likely to occur
- KU9.** hierarchy of the reporting
- KU10.** machine operation, condition of the machine and worksite
- KU11.** proper documents specific to the machine
- KU12.** role of workmen inspector, safety committee and internal safety organization
- KU13.** the process of top soil removal and management
- KU14.** mine sump and pumping system of the mines
- KU15.** about mine safety standard including light illumination level, noise levels, dust level, pollutants, etc at the work-site
- KU16.** common sources of pollution in the mines and ways to minimize it
- KU17.** safety equipment like safety shoes, safety belt, tight fit clothing, hand gloves, safety goggles, gas detector, safety lamp, self-contained breathing apparatus, gum boots, ear plugs, face mask, etc.
- KU18.** shot-firing / blasting related safety regulations including taking shelter during blasting
- KU19.** emergency response /disaster management plan prepared by the organization
- KU20.** signages, mining area-specific signs, and other safety and emergency signals
- KU21.** the outcome of violation of safety procedures
- KU22.** basic personal and workplace hygiene
- KU23.** importance of sensitization towards different genders and PWD (Persons with Disabilities)

## Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** fill up documentation applicable to one's role



Skill Council For Mining Sector



## Qualification Pack

- GS2.** make decisions on the concerned area of work
- GS3.** read and interpret manuals, health, and safety instructions, memos, etc.
- GS4.** plan and organize the work order and jobs
- GS5.** use reasoning skills to identify and resolve fundamental problems
- GS6.** complete the assigned tasks timely

## Qualification Pack

### Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Follow work-site health and safety measures</i>	<b>20</b>	<b>34</b>	-	<b>15</b>
<b>PC1.</b> comply with safety, health, and security-related regulations/guidelines at the opencast mine	2	2	-	1
<b>PC2.</b> follow the safety instructions given by the workman's inspector	1	3	-	1
<b>PC3.</b> follow adequate safety while working at haul roads, heights, overburden dumps, sump area, stockyard, near moving parts, etc.	3	3	-	1
<b>PC4.</b> take safety precautions while working on sites (sub-station, workshop etc.), with equipment, and conducting welding and cutting operations	1	3	-	1
<b>PC5.</b> follow appropriate Safe Operating Procedure (SOP) while dealing with explosives	2	3	-	2
<b>PC6.</b> respond promptly and appropriately to an accident/ incident or an emergency situation, within limits of the role and responsibility	2	3	-	1
<b>PC7.</b> provide first aid to an injured person	2	3	-	1
<b>PC8.</b> operate various types of fire extinguishers to control different types of fire at a worksite when required	1	3	-	1
<b>PC9.</b> use appropriate PPE as per the requirement	2	4	-	2
<b>PC10.</b> maintain hand hygiene by washing hands with alcohol based sanitisers/soap	1	2	-	1
<b>PC11.</b> disinfect the machine/tools before and after work/task	1	2	-	1
<b>PC12.</b> maintain hygiene at the work site	1	1	-	1
<b>PC13.</b> report any symptoms of illness to the shift-incharge	1	2	-	1
<i>Follow Environmental guidelines</i>	<b>10</b>	<b>16</b>	-	<b>5</b>



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N.S.D.C  
REIMAGINE FUTURE

## Qualification Pack

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<b>PC14.</b> identify the environmental impact of related opencast mining operations	2	2	-	1
<b>PC15.</b> follow the process for collecting, storing and disposing of the hazardous material and waste (like used oil, lubricant, battery, etc.) in compliance with worksite guidelines	1	2	-	1
<b>PC16.</b> ensure not to mix topsoil with waste in day to day tasks	2	2	-	1
<b>PC17.</b> ensure that HEMM is washed at the designated location	2	2	-	1
<b>PC18.</b> ensure the productivity of the machine for material/fuel conservation	1	3	-	-
<b>PC19.</b> follow the mineral conservation practices specified by the organization in accordance with MCDR-2017 (Mineral Conservation and Development Rules)	1	3	-	1
<b>PC20.</b> assist supervisor for reducing environmental impact caused due to related mining operations	1	2	-	-
<b>NOS Total</b>	<b>30</b>	<b>50</b>	<b>-</b>	<b>20</b>



Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

## Qualification Pack

### National Occupational Standards (NOS) Parameters

<b>NOS Code</b>	MIN/N1703
<b>NOS Name</b>	Follow Health, Safety, and Environmental Guidelines for opencast mines (Including Mine Vocational Training Rule)
<b>Sector</b>	Mining
<b>Sub-Sector</b>	Mining Operation
<b>Occupation</b>	HSE Functions, , Exploration, Mineral Estimation, Planning, Mine Surveying, Drilling/Cutting, Shot firing/Blasting, Loading and Hauling - Opencast, Specialized Operations, Electrical Services, Mechanical Services, Instrumentation and Control Systems, Ore Processing
<b>NSQF Level</b>	4
<b>Credits</b>	TBD
<b>Version</b>	1.0
<b>Last Reviewed Date</b>	30/06/2022
<b>Next Review Date</b>	17/11/2025
<b>NSQC Clearance Date</b>	17/11/2022



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N.S.D.C  
REIMAGINE FUTURE

## Qualification Pack

# MIN/N1704: Follow Health, Safety, and Environmental guidelines for underground coal mines (Including Mine Vocational Training Rule and Mine Rescue Rule)

## Description

This unit is about adhering to health, safety and environmental guidelines in Underground Coal Mines (UCM) during execution of various tasks, operations and maintenance.

## Scope

The scope covers the following :

- Follow work-site health and safety measures
- Follow environmental guidelines

## Elements and Performance Criteria

### *Follow work-site health and safety measures*

To be competent, the user/individual on the job must be able to:

- PC1.** follow preventive measures against firedamp, whitedamp, blackdamp etc.
- PC2.** use the flame safety lamp for detecting the methane gas as per Standard Operating Procedure (SOP)
- PC3.** undertake "The Take-5 (Personal Risk Assessment)" before commencement of any work
- PC4.** comply with safety, health and security-related regulations/guidelines at the mine e.g. SOP for material handling in underground (U/G) mine
- PC5.** ensure that oil, grease, canvas or other inflammable material are stored in fire-proof receptacle
- PC6.** ensure that every instrument, apparatus and equipment are DGMS approved before these are used
- PC7.** ensure that Armoured face conveyor (AFC) and chocks must be kept in a straight line for every cycle of operations and tightened up to the setting pressure while keeping it in full contact with the roof, applicable for longwall mining
- PC8.** provide first aid to an injured person
- PC9.** follow safety precautions against spontaneous heating of the coal
- PC10.** operate various types of fire extinguishers to control different types of fire at worksite, if required
- PC11.** ensure that no person is traveling/working/staying under unsupported roof
- PC12.** check that roof supporting is as per Systematic Support Plan (SSP) and approved Systematic Support Rules (SSR) while undertaking work in an area
- PC13.** take precaution against occupational health hazards (like dust, water, mine gases etc.) due to U/G working environment
- PC14.** use self-rescue apparatus appropriately when required
- PC15.** follow Safety Management Plan (SMP) and Emergency Management Plan (EMP)





Skill Council For Mining Sector



## Qualification Pack

- PC16.** follow precautions against U/G electrical appliances
- PC17.** take proper care against damage and accidents while loading, transporting, dismantling and erecting of roof supports
- PC18.** follow appropriate SOP while working near any isolated and sealed off area of the mine
- PC19.** ensure that the roof and the sidewalls of the mine face (or newly exposed area of the mines) have been scaled/dressed properly
- PC20.** take relevant safety precautions during depillaring operation in UCM
- PC21.** follow appropriate safety practices while traveling on U/G haul roads, incase of post blast fumes and misfire
- PC22.** follow the manufacturer's instructions for care and safe operation of mine machinery and equipment
- PC23.** identify the working ventilation district from line diagram of ventilation circuit to direct air to the working face
- PC24.** follow laid out SOP in case of alarm signal for leakage of inflammable gases
- PC25.** follow the process of reporting any unsafe act/condition in the working area to the concerned person
- PC26.** use underground mine communication system
- PC27.** ensure positive isolation near the work place if applicable
- PC28.** use appropriate Personal Protective Equipment (PPE) as per the requirement
- PC29.** maintain hand hygiene by washing hands with alcohol based sanitisers/soap
- PC30.** disinfect the machine/tools before and after work/task
- PC31.** maintain hygiene at the work site
- PC32.** report any symptoms of illness to the shift-incharge
- PC33.** identify six directional hazards at workplace and take decisions accordingly

### *Follow environmental guidelines*

To be competent, the user/individual on the job must be able to:

- PC34.** identify the environmental impact of mining related operations and follow steps to reduce those impact
- PC35.** follow the mineral conservation practices in U/G mining operations to achieve optimum ore or mineral recovery
- PC36.** ensure that the stowing practices produce minimum disturbance to the surface
- PC37.** ensure that the subgrade coal is carried out to surface and stacked separately at the earmarked place
- PC38.** ensure the productivity of the machine for material/fuel conservation
- PC39.** follow the process for collecting, storing and disposing of the hazardous material and waste (like used oil, lubricant, battery, etc.) in compliance with worksite guidelines
- PC40.** follow the "5-S" practice at work site like cleaning oil from ground (to avoid soil from getting damaged), etc.

## Knowledge and Understanding (KU)

The individual on the job needs to know and understand:



Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

## Qualification Pack

- KU1.** safety guidelines specified by Directorate General of Mine Safety (DGMS)
- KU2.** duties and rights of workers
- KU3.** selection process of person for rescue training
- KU4.** about Systematic Support Plan (SSP) and approved Systematic Support Rules (SSR)
- KU5.** isolation and sealed off area of the mine
- KU6.** various types of gases available in the mine and their effects; and their control measures
- KU7.** self-rescue apparatus and their uses
- KU8.** provision of medical examination (Initial Medical Examination (IME) & Periodical Medical Examination (PME)) of a person employed, as per Mines Rules 1955
- KU9.** importance of first aid and hygiene
- KU10.** about different types of machineries used in U/G mines
- KU11.** different types of supporting system used in U/G mines as per SSP and SSR
- KU12.** about precautions to be taken when handling heavy equipment
- KU13.** various problems/incidents likely to occur
- KU14.** role of Internal Safety Organization, safety committee, workman's inspector and DGMS
- KU15.** about mine safety standard including light illumination level, noise levels, dust level, pollutants, etc at the work-site
- KU16.** common sources of pollution in the mines and ways to minimize it
- KU17.** various types of fire extinguishers
- KU18.** safety equipment like safety shoes, safety belt, tight fit clothing, hand gloves, safety goggles, Gas Detector, Safety Lamp, Self-Contained Breathing Apparatus, gum boots, ear plugs, Face Mask, etc.
- KU19.** shot-firing / blasting related safety regulations including taking shelter during blasting
- KU20.** mining area-specific signs, and other safety and emergency signals
- KU21.** the outcome of violation of safety procedures
- KU22.** Take-5 (Personal Risk Assessment) training (DGMS Tech. circulars 2/2014)
- KU23.** hazardous material safety, security rules and regulations
- KU24.** safety appliances and rescue equipment
- KU25.** importance and use of various communication system used in UG mines
- KU26.** importance of positive isolation at working site
- KU27.** safety and occupational health policy of organisation
- KU28.** six directional hazard identification process
- KU29.** basic personal and workplace hygiene
- KU30.** importance of FAB (Fresh Air Base)
- KU31.** basic provisions in Mines Creche Rules, 1966 (MCR) for any females employed in the mines
- KU32.** about basic safety regulations of Coal Mines Regulation, 2017 (CMR)
- KU33.** types of stone dust barrier and its importance
- KU34.** coal dust explosion and its preventive measures
- KU35.** classification of coal mines as per the degree of gassiness of coal seams such as first degree, second degree, and third-degree mines
- KU36.** precautions as per the gassiness of the coal mines



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N·S·D·C  
REIMAGINE FUTURE

## Qualification Pack

- KU37.** use of flame safety lamp and its parts
- KU38.** about coal mines occupational disease such as pneumoconiosis or 'black lung' and their preventive measures
- KU39.** Standard of Ventilation as per the section 153 of the CMR 2017
- KU40.** Standard of Lighting as per the section 178 of the CMR 2017
- KU41.** the roles, duties and responsibilities of rescue team members, rescue room and rescue station and how to contact them in case of emergency
- KU42.** the correct steps for conducting any rescue work as per Mine Rescue Rule (MRR)
- KU43.** importance of taking shelter at the miner's station during blasting operation
- KU44.** importance of sensitization towards different genders and persons with disabilities (PWD)
- KU45.** importance of following infection control policies, '5-S' practices, and waste management
- KU46.** importance of water/material/energy conservation and management
- KU47.** importance of SMP and EMP, prepared by the organization, as per DGMS guideline

## Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** fill up documentation applicable to one's role
- GS2.** make decisions on the concerned area of work
- GS3.** read basic English language
- GS4.** read and interpret manuals, health, and safety instructions, memos, etc.
- GS5.** use the digital information from a machine
- GS6.** plan and organize the work order and tasks
- GS7.** use basic applications of the computer
- GS8.** use reasoning skills to identify and resolve fundamental problems
- GS9.** complete the assigned tasks timely

## Qualification Pack

### Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Follow work-site health and safety measures</i>	<b>24</b>	<b>43</b>	-	<b>14</b>
<b>PC1.</b> follow preventive measures against firedamp, whitedamp, blackdamp etc.	1	1	-	-
<b>PC2.</b> use the flame safety lamp for detecting the methane gas as per Standard Operating Procedure (SOP)	-	1	-	-
<b>PC3.</b> undertake "The Take-5 (Personal Risk Assessment)" before commencement of any work	1	1	-	1
<b>PC4.</b> comply with safety, health and security-related regulations/guidelines at the mine e.g. SOP for material handling in underground (U/G) mine	1	1	-	1
<b>PC5.</b> ensure that oil, grease, canvas or other inflammable material are stored in fire-proof receptacle	-	1	-	-
<b>PC6.</b> ensure that every instrument, apparatus and equipment are DGMS approved before these are used	1	1	-	-
<b>PC7.</b> ensure that Armoured face conveyor (AFC) and chocks must be kept in a straight line for every cycle of operations and tightened up to the setting pressure while keeping it in full contact with the roof, applicable for longwall mining	3	3	-	-
<b>PC8.</b> provide first aid to an injured person	1	2	-	1
<b>PC9.</b> follow safety precautions against spontaneous heating of the coal	1	1	-	-
<b>PC10.</b> operate various types of fire extinguishers to control different types of fire at worksite, if required	-	2	-	-
<b>PC11.</b> ensure that no person is traveling/working/staying under unsupported roof	1	-	-	-
<b>PC12.</b> check that roof supporting is as per Systematic Support Plan (SSP) and approved Systematic Support Rules (SSR) while undertaking work in an area	-	2	-	1

### Qualification Pack

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<b>PC13.</b> take precaution against occupational health hazards (like dust, water, mine gases etc.) due to U/G working environment	-	1	-	1
<b>PC14.</b> use self-rescue apparatus appropriately when required	-	2	-	-
<b>PC15.</b> follow Safety Management Plan (SMP) and Emergency Management Plan (EMP)	1	2	-	1
<b>PC16.</b> follow precautions against U/G electrical appliances	2	2	-	1
<b>PC17.</b> take proper care against damage and accidents while loading, transporting, dismantling and erecting of roof supports	1	2	-	-
<b>PC18.</b> follow appropriate SOP while working near any isolated and sealed off area of the mine	1	1	-	1
<b>PC19.</b> ensure that the roof and the sidewalls of the mine face (or newly exposed area of the mines) have been scaled/dressed properly	1	1	-	-
<b>PC20.</b> take relevant safety precautions during depillaring operation in UCM	-	2	-	1
<b>PC21.</b> follow appropriate safety practices while traveling on U/G haul roads, incase of post blast fumes and misfire	1	1	-	-
<b>PC22.</b> follow the manufacturer's instructions for care and safe operation of mine machinery and equipment	-	1	-	1
<b>PC23.</b> identify the working ventilation district from line diagram of ventilation circuit to direct air to the working face	-	1	-	1
<b>PC24.</b> follow laid out SOP in case of alarm signal for leakage of inflammable gases	1	1	-	-
<b>PC25.</b> follow the process of reporting any unsafe act/condition in the working area to the concerned person	-	1	-	1
<b>PC26.</b> use underground mine communication system	-	1	-	-

### Qualification Pack

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<b>PC27.</b> ensure positive isolation near the work place if applicable	1	1	-	-
<b>PC28.</b> use appropriate Personal Protective Equipment (PPE) as per the requirement	2	2	-	1
<b>PC29.</b> maintain hand hygiene by washing hands with alcohol based sanitisers/soap	-	1	-	-
<b>PC30.</b> disinfect the machine/tools before and after work/task	1	1	-	-
<b>PC31.</b> maintain hygiene at the work site	1	1	-	-
<b>PC32.</b> report any symptoms of illness to the shift-incharge	1	1	-	-
<b>PC33.</b> identify six directional hazards at workplace and take decisions accordingly	-	1	-	1
<i>Follow environmental guidelines</i>	<b>6</b>	<b>7</b>	-	<b>6</b>
<b>PC34.</b> identify the environmental impact of mining related operations and follow steps to reduce those impact	1	1	-	1
<b>PC35.</b> follow the mineral conservation practices in U/G mining operations to achieve optimum ore or mineral recovery	1	1	-	1
<b>PC36.</b> ensure that the stowing practices produce minimum disturbance to the surface	1	1	-	-
<b>PC37.</b> ensure that the subgrade coal is carried out to surface and stacked separately at the earmarked place	1	1	-	1
<b>PC38.</b> ensure the productivity of the machine for material/fuel conservation	1	1	-	1
<b>PC39.</b> follow the process for collecting, storing and disposing of the hazardous material and waste (like used oil, lubricant, battery, etc.) in compliance with worksite guidelines	-	1	-	1
<b>PC40.</b> follow the "5-S" practice at work site like cleaning oil from ground (to avoid soil from getting damaged), etc.	1	1	-	1



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

## Qualification Pack

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
NOS Total	30	50	-	20



Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

## Qualification Pack

### National Occupational Standards (NOS) Parameters

<b>NOS Code</b>	MIN/N1704
<b>NOS Name</b>	Follow Health, Safety, and Environmental guidelines for underground coal mines (Including Mine Vocational Training Rule and Mine Rescue Rule)
<b>Sector</b>	Mining
<b>Sub-Sector</b>	Mining Operation
<b>Occupation</b>	HSE Functions, Mine Surveying, Drilling/Cutting, Shot firing/Blasting, Loading and Hauling - Underground, Specialized Operations, Electrical Services, Mechanical Services
<b>NSQF Level</b>	4
<b>Credits</b>	TBD
<b>Version</b>	1.0
<b>Last Reviewed Date</b>	30/06/2022
<b>Next Review Date</b>	17/11/2025
<b>NSQC Clearance Date</b>	17/11/2022





Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



कौशल गुणवत्ता प्रगति



REIMAGINE FUTURE

## Qualification Pack

# MIN/N1705: Follow Health, Safety and Environmental guidelines for Rare Earth (RE) Chemical plant

## Description

This unit is about adhering to health, safety and environmental guidelines critical in RE chemical plants

## Scope

The scope covers the following :

- Follow work-site health and safety measures
- Follow environmental guidelines

## Elements and Performance Criteria

### *Follow work-site health and safety measures*

To be competent, the user/individual on the job must be able to:

- PC1.** comply with occupational health and safety regulations adopted by the employer
- PC2.** follow the correct safety steps in case of accident or major failure
- PC3.** operate various grades of fire extinguishers
- PC4.** follow general safety precautions while handling cables; working near electrical installations, overhead lines and while working with various electrical equipment in the plant
- PC5.** provide first-aid to an injured person
- PC6.** use appropriate PPE as per the requirement
- PC7.** identify the hazards and risks
- PC8.** follow Safety Management Plan (SMP) and Emergency Management Plan (EMP)
- PC9.** maintain hand hygiene by washing hands with alcohol based sanitisers/soap
- PC10.** disinfect the site/panel/tools before and after work/task
- PC11.** maintain hygiene at the work site
- PC12.** report any symptoms of illness to the shift-incharge
- PC13.** identify six directional hazards at workplace and take decisions accordingly

### *Follow environmental guidelines*

To be competent, the user/individual on the job must be able to:

- PC14.** identify the environmental impact of operations related to RE chemical plant and take steps to reduce the impact
- PC15.** ensure the productivity of the machine for material/fuel conservation
- PC16.** follow the process for collecting, storing, and disposing of the hazardous material and waste (like used oil, lubricant, battery, etc.) in compliance with worksite guidelines and safety guidelines as prescribed by regulatory authorities like Atomic Energy Regulatory Board (AERB), United Nations Development Group (UNDG), etc.

## Knowledge and Understanding (KU)



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

## Qualification Pack

The individual on the job needs to know and understand:

- KU1.** the outcome of violation of safety procedures
- KU2.** duties and rights of workers
- KU3.** process for reporting any unsafe act/condition in work area
- KU4.** different types of RE chemical factories and detail of the plant one is working in
- KU5.** fencing, guarding, spillage control, etc.
- KU6.** importance of first aid and hygiene
- KU7.** provision of wages, working hours and accident compensation as per Atomic Energy Factory Rules
- KU8.** various types of chemical processes carried out in the plant
- KU9.** RE chemical plant safety procedures
- KU10.** about installation and handling of safety devices
- KU11.** code of practice for safe handling and transport of dangerous material and heavy equipment
- KU12.** safety and occupational health policy of organisation
- KU13.** basic personal and workplace hygiene
- KU14.** six directional hazard identification process
- KU15.** Internal Safety Organisation and role of safety committee, workman's inspector and AERB etc.
- KU16.** importance of sensitization towards different genders and persons with disabilities (PWD)
- KU17.** importance of following infection control policies, '5-S' practices, and waste management as prescribed by regulatory authorities like Atomic Energy Regulatory Board (AERB), United Nations Development Group (UNDG), etc.
- KU18.** importance of water/material/energy conservation and management
- KU19.** importance of SMP and EMP, prepared by the organization, as per DGMS guideline

## Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** fill up documentation applicable to one's job role
- GS2.** make decisions on the concerned area of work
- GS3.** read and explain manuals, health, and safety instructions, memos, etc.
- GS4.** plan and organize the work order and jobs
- GS5.** use reasoning skills to identify and resolve fundamental problems
- GS6.** complete the assigned tasks timely

## Qualification Pack

### Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Follow work-site health and safety measures</i>	<b>26</b>	<b>44</b>	-	<b>17</b>
<b>PC1.</b> comply with occupational health and safety regulations adopted by the employer	2	3	-	1
<b>PC2.</b> follow the correct safety steps in case of accident or major failure	2	4	-	1
<b>PC3.</b> operate various grades of fire extinguishers	2	4	-	1
<b>PC4.</b> follow general safety precautions while handling cables; working near electrical installations, overhead lines and while working with various electrical equipment in the plant	3	4	-	2
<b>PC5.</b> provide first-aid to an injured person	3	4	-	2
<b>PC6.</b> use appropriate PPE as per the requirement	2	5	-	2
<b>PC7.</b> identify the hazards and risks	3	6	-	1
<b>PC8.</b> follow Safety Management Plan (SMP) and Emergency Management Plan (EMP)	3	5	-	2
<b>PC9.</b> maintain hand hygiene by washing hands with alcohol based sanitisers/soap	1	1	-	1
<b>PC10.</b> disinfect the site/panel/tools before and after work/task	2	2	-	1
<b>PC11.</b> maintain hygiene at the work site	1	2	-	1
<b>PC12.</b> report any symptoms of illness to the shift-incharge	1	2	-	1
<b>PC13.</b> identify six directional hazards at workplace and take decisions accordingly	1	2	-	1
<i>Follow environmental guidelines</i>	<b>4</b>	<b>6</b>	-	<b>3</b>
<b>PC14.</b> identify the environmental impact of operations related to RE chemical plant and take steps to reduce the impact	1	2	-	1
<b>PC15.</b> ensure the productivity of the machine for material/fuel conservation	2	2	-	1



Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



कौशल गुणवत्ता प्रगति



REIMAGINE FUTURE

### Qualification Pack

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<b>PC16.</b> follow the process for collecting, storing, and disposing of the hazardous material and waste (like used oil, lubricant, battery, etc.) in compliance with worksite guidelines and safety guidelines as prescribed by regulatory authorities like Atomic Energy Regulatory Board (AERB), United Nations Development Group (UNDG), etc.	1	2	-	1
<b>NOS Total</b>	<b>30</b>	<b>50</b>	<b>-</b>	<b>20</b>



Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



कौशल गुणवत्ता प्रगति



REIMAGINE FUTURE

## Qualification Pack

### National Occupational Standards (NOS) Parameters

<b>NOS Code</b>	MIN/N1705
<b>NOS Name</b>	Follow Health, Safety and Environmental guidelines for Rare Earth (RE) Chemical plant
<b>Sector</b>	Mining
<b>Sub-Sector</b>	Mining Operation
<b>Occupation</b>	HSE Functions
<b>NSQF Level</b>	4
<b>Credits</b>	TBD
<b>Version</b>	1.0
<b>Last Reviewed Date</b>	30/06/2022
<b>Next Review Date</b>	17/11/2025
<b>NSQC Clearance Date</b>	17/11/2022

## Qualification Pack

# MIN/N3208: Unique requirements for installing, mechanical maintenance, and repair of equipments in Rare Earth (RE) Chemical plant

## Description

This OS unit is about installing, troubleshooting and repairing of mechanical systems in processing equipments such as mixer settlers, filter press, agitators, valves, pumps, compressors and other material handling machines in Rare Earth (RE) chemical plant

## Scope

The scope covers the following :

- Install the processing and conveying equipment
- Operations and Maintenance procedures

## Elements and Performance Criteria

### *Install the processing and conveying equipment*

To be competent, the user/individual on the job must be able to:

- PC1.** install and commission required mechanical components of equipment like grinding equipment, digesters, precipitation and crystallization set ups, filters press, mixer settlers, associated with the chemical plant
- PC2.** carry out various assembly of equipments in chemical plant processing, material handling etc

### *Operations and Maintenance procedures*

To be competent, the user/individual on the job must be able to:

- PC3.** service, diagnose and repair faults in mechanical systems such as gears, pumps, agitators valves, mixer settlers etc.
- PC4.** ensure proper protective enclosures are provided for rotating parts, drives, belts etc. and that the locking bar is in position to prevent accidental movements and creation of crushing zone
- PC5.** ensure that no maintenance work is performed on the machine/engine when it is in hazardous condition (e.g. still running, or still hot, or having corrosive chemical spilled over, etc.)
- PC6.** test the equipment after it has been attended for maintenance, to ensure everything is working correctly and safely (this may include load testing, vibration testing etc.)
- PC7.** carry out predictive, preventive and break down maintenance for the processing, conveying and other related support equipments such as pumps, valves pipelines etc. as per the frequency suitable to the chemical plants
- PC8.** diagnose malfunctioning systems, apparatus or components using test equipment and hand tools to locate the cause of a breakdown - rectify the problem and test the systems for proper functioning
- PC9.** operate and maintain the processing and conveying equipment and maintain records as required in RE chemical plants
- PC10.** take precautions to avoid health and safety hazards



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N.S.D.C  
REIMAGINE FUTURE

## Qualification Pack

### Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1.** different types of chemical factories and detail of the plant
- KU2.** plant organisation, time keeping, need for discipline and punctuality
- KU3.** about fencing, guarding, spillage control, etc.
- KU4.** risk and impact of not following defined procedures/ daily maintenance checklist
- KU5.** types of anti-corrosive materials and coatings etc. used in processing and conveying equipment enclosures, accessories etc.
- KU6.** precaution about corrosive liquids, gases that exist in the RE chemical plant
- KU7.** use of flameproof equipment/enclosures
- KU8.** importance of First aid and Hygiene
- KU9.** provision of wages, working hours and accident compensation as per Atomic Energy Factory Rule-1996 (AEFR-1996)
- KU10.** various types of chemical processes carried out in the plant
- KU11.** general operation of Grinding equipment, Digesters, Precipitation & Crystallization set ups, Filters, Mixer Settlers, associated with the RE chemical plant
- KU12.** RE chemical plant safety procedures
- KU13.** processes like Procurement, Store management, inventory management, quality management and key contact points for query resolution
- KU14.** quality norms prescribed by the organization

### Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** note down observations (if any) related to the mechanical components etc. and share the same with the supervisor
- GS2.** read and interpret symbols, readings and information documents
- GS3.** read equipment manuals and process documents to understand the equipments and processes better
- GS4.** read internal information documents sent by internal sources
- GS5.** write information documents to internal departments/ internal teams or enter the information in online Enterprise Resource Planning (ERP) systems under guidance of the supervisor
- GS6.** discuss task lists, schedules and activities with the supervisor
- GS7.** effectively communicate, listen and comprehend the information given by various sources about the site
- GS8.** make decisions pertaining to the concerned area of work and in emergency conditions
- GS9.** plan and organize the work order and tasks
- GS10.** detect problems in day to day tasks
- GS11.** support supervisor in using specific problem-solving techniques and detailing out the problems



Skill Council For Mining Sector



## Qualification Pack

**GS12.** complete the job defined by the supervisor within the timelines and quality norms



## Qualification Pack

### Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Install the processing and conveying equipment</i>	<b>6</b>	<b>10</b>	-	<b>4</b>
<b>PC1.</b> install and commission required mechanical components of equipment like grinding equipment, digesters, precipitation and crystallization set ups, filters press, mixer settlers, associated with the chemical plant	3	5	-	2
<b>PC2.</b> carry out various assembly of equipments in chemical plant processing, material handling etc	3	5	-	2
<i>Operations and Maintenance procedures</i>	<b>24</b>	<b>40</b>	-	<b>16</b>
<b>PC3.</b> service, diagnose and repair faults in mechanical systems such as gears, pumps, agitators valves, mixer settlers etc.	3	5	-	2
<b>PC4.</b> ensure proper protective enclosures are provided for rotating parts, drives, belts etc. and that the locking bar is in position to prevent accidental movements and creation of crushing zone	3	5	-	2
<b>PC5.</b> ensure that no maintenance work is performed on the machine/engine when it is in hazardous condition (e.g. still running, or still hot, or having corrosive chemical spilled over, etc.)	3	5	-	2
<b>PC6.</b> test the equipment after it has been attended for maintenance, to ensure everything is working correctly and safely (this may include load testing, vibration testing etc.)	3	5	-	2
<b>PC7.</b> carry out predictive, preventive and break down maintenance for the processing, conveying and other related support equipments such as pumps, valves pipelines etc. as per the frequency suitable to the chemical plants	3	5	-	2
<b>PC8.</b> diagnose malfunctioning systems, apparatus or components using test equipment and hand tools to locate the cause of a breakdown - rectify the problem and test the systems for proper functioning	3	5	-	2



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVT  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

## Qualification Pack

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
PC9. operate and maintain the processing and conveying equipment and maintain records as required in RE chemical plants	3	5	-	2
PC10. take precautions to avoid health and safety hazards	3	5	-	2
<b>NOS Total</b>	<b>30</b>	<b>50</b>	<b>-</b>	<b>20</b>



Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

## Qualification Pack

### National Occupational Standards (NOS) Parameters

<b>NOS Code</b>	MIN/N3208
<b>NOS Name</b>	Unique requirements for installing, mechanical maintenance, and repair of equipments in Rare Earth (RE) Chemical plant
<b>Sector</b>	Mining
<b>Sub-Sector</b>	Engineering Services
<b>Occupation</b>	Mechanical Services
<b>NSQF Level</b>	3
<b>Credits</b>	TBD
<b>Version</b>	1.0
<b>Last Reviewed Date</b>	27/01/2022
<b>Next Review Date</b>	17/11/2025
<b>NSQC Clearance Date</b>	17/11/2022



Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N.S.D.C  
REIMAGINE FUTURE

## Qualification Pack

# MIN/N3209: Troubleshooting and repair/ maintenance of UG mine equipment/machineries

## Description

This OS unit is about troubleshooting and repair/ maintenance of UG mine equipments/machineries such as ventilation fan, booster fan, power support, winding drum, skip system, haulage system, chute etc.

## Scope

The scope covers the following :

- Perform troubleshooting and repair/ maintenance of UG mine equipments/machineries

## Elements and Performance Criteria

### *Perform troubleshooting and repair/ maintenance of UG mine equipment/machineries*

To be competent, the user/individual on the job must be able to:

- PC1.** conduct maintenance of the compressor of UG mine equipment, so that it operates properly and generates required output
- PC2.** check and perform basic maintenance and troubleshooting of winding engine drum and its various equipments such as rope joint, slings, cage, skip etc.
- PC3.** check and perform maintenance of ventilation fan, booster fan and its various sub-parts
- PC4.** identify and repair/reduce the air pressure loss in the ventilation system
- PC5.** check and repair any fault in the hoisting or winding system such as head-frame or head-gear, rope equipments and their various safety devices
- PC6.** perform maintenance/repair of the track and mine car if required
- PC7.** conduct the repairs/install of the various support system used in the mines such as hydraulic power support, rope support, steel props, shield support, rock bolting and its supporting equipments
- PC8.** perform various repairs of the haulage system such as various rope haulage, rail and track mounted rope haulage and other fittings etc.
- PC9.** ensure proper working of all safety systems used in the mines
- PC10.** repair the various pumps and their supporting equipment/structure

## Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1.** job-specific documents e.g. daily maintenance checklist and importance of the same
- KU2.** risk and impact of not following defined procedures/work instructions
- KU3.** the hierarchy for reporting identified problems
- KU4.** cost of equipment and loss for the company that results from damage of equipment
- KU5.** implications of delays in the process



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N.S.D.C  
REIMAGINE FUTURE

## Qualification Pack

- KU6.** handover and takeover procedures of the mine fitter/mechanic according to company's SOP
- KU7.** safety guidelines specified by Directorate General of Mines Safety (DGMS) specific to various equipments used in the mines
- KU8.** different types of mines and detail of the mine one is working in
- KU9.** importance of first aid and hygiene
- KU10.** code of practice in specific areas of the mine
- KU11.** standing orders in force at the mine
- KU12.** importance of safety in the vicinity of machinery
- KU13.** about shot-firing/blasting related safety regulations including taking shelter during blasting
- KU14.** duties of workmen under the Mines Act-1952
- KU15.** provision of compensation and working hours, leaves, etc. as per Mines Act-1952
- KU16.** the outcome of violation of safety procedures
- KU17.** use of the compressor in mines and its various parameters for required output
- KU18.** various types of winding engine drum/system and its various equipments such as rope joint, slings, cage, skip etc.
- KU19.** importance of ventilation fan, booster fan and its various sub-parts and its impact by changing various parameters
- KU20.** standard mine ventilation parameter as per the DGMS
- KU21.** various types of the hoisting or winding system such as head-frame or head-gear, rope equipments and their various safety devices and their uses
- KU22.** use of various tools for repairing/installing the track and mine car and its applications
- KU23.** various support system used in the mines such as hydraulic power support, rope support, steel props, shield support, rock bolting and its supporting equipment and their importances
- KU24.** various haulage system such as various rope haulage, rail and track mounted rope haulage, and other fittings etc.
- KU25.** various types of pump used for dewatering and its supporting equipments

## Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** note down observations (if any)
- GS2.** read and interpret symbols and readings
- GS3.** read information documents
- GS4.** discuss task lists, schedules and activities
- GS5.** effectively communicate, listen and comprehend the information given by various sources about the site
- GS6.** make decisions pertaining to the concerned area of work
- GS7.** plan and organize the work order and tasks
- GS8.** organize all operation and service manuals so that sorting/ accessing information is easy
- GS9.** detect problems in day to day tasks
- GS10.** discuss possible solution with the supervisor for problem solving



Skill Council For Mining Sector



## Qualification Pack

- GS11.** make decisions in emergency conditions
- GS12.** follow instructions and work on areas of improvement identified
- GS13.** complete the assigned tasks timely
- GS14.** use reasoning skills to identify and resolve basic problems
- GS15.** analyze and detect any potential problems which could arise during operation
- GS16.** respect persons with disabilities
- GS17.** be sensitive towards all genders

## Qualification Pack

### Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Perform troubleshooting and repair/ maintenance of UG mine equipment/machineries</i>	<b>30</b>	<b>50</b>	-	<b>20</b>
<b>PC1.</b> conduct maintenance of the compressor of UG mine equipment, so that it operates properly and generates required output	3	5	-	2
<b>PC2.</b> check and perform basic maintenance and troubleshooting of winding engine drum and its various equipments such as rope joint, slings, cage, skip etc.	3	5	-	2
<b>PC3.</b> check and perform maintenance of ventilation fan, booster fan and its various sub-parts	3	5	-	2
<b>PC4.</b> identify and repair/reduce the air pressure loss in the ventilation system	3	5	-	2
<b>PC5.</b> check and repair any fault in the hoisting or winding system such as head-frame or head-gear, rope equipments and their various safety devices	3	5	-	2
<b>PC6.</b> perform maintenance/repair of the track and mine car if required	3	5	-	2
<b>PC7.</b> conduct the repairs/install of the various support system used in the mines such as hydraulic power support, rope support, steel props, shield support, rock bolting and its supporting equipments	3	5	-	2
<b>PC8.</b> perform various repairs of the haulage system such as various rope haulage, rail and track mounted rope haulage and other fittings etc.	3	5	-	2
<b>PC9.</b> ensure proper working of all safety systems used in the mines	3	5	-	2
<b>PC10.</b> repair the various pumps and their supporting equipment/structure	3	5	-	2
<b>NOS Total</b>	<b>30</b>	<b>50</b>	-	<b>20</b>



Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

## Qualification Pack

### National Occupational Standards (NOS) Parameters

<b>NOS Code</b>	MIN/N3209
<b>NOS Name</b>	Troubleshooting and repair/ maintenance of UG mine equipment/machineries
<b>Sector</b>	Mining
<b>Sub-Sector</b>	Engineering Services
<b>Occupation</b>	Mechanical Services
<b>NSQF Level</b>	4
<b>Credits</b>	TBD
<b>Version</b>	1.0
<b>Last Reviewed Date</b>	27/01/2022
<b>Next Review Date</b>	17/11/2025
<b>NSQC Clearance Date</b>	17/11/2022



## Qualification Pack

# MIN/N3210: Perform repair and maintenance of crusher and it's equipments

## Description

This OS unit is about repair and maintenance of various types of crushers and it's various crushing equipments such as conveyor, chute, etc.

## Scope

The scope covers the following :

- Perform repair and maintenance of various types of crushers and it's equipments

## Elements and Performance Criteria

### *Perform repair and maintenance of various types of crushers and it's equipments*

To be competent, the user/individual on the job must be able to:

- PC1.** discuss various types of crusher and their crushing principle
- PC2.** identify the important components of a jaw crusher, cone crusher, etc
- PC3.** check different types of crushing principal components such as gates, chutes and gaps, feeder, conveyor, dust collectors, water sprays etc.
- PC4.** conduct maintenance of the crushing plant
- PC5.** perform daily checking of plant as per check-list followed by organization
- PC6.** change stoke and re- assembly properly
- PC7.** check and replace thrust plate of the crusher
- PC8.** perform replacement of various worn out parts of the crusher
- PC9.** replace main shaft protection sleeve of the crusher
- PC10.** install upper frame assembly of various crusher
- PC11.** replace various worn out parts of vibrating screen, feeder, conveyor etc.
- PC12.** test samples, materials or products to ensure compliance with Indian standard (IS) specifications
- PC13.** conduct operational checks on areas of potential issues like unusual noises/smells, blockages and obstruction, leaks etc. and take corrective actions if required
- PC14.** check indicators that signal need for replacement
- PC15.** replenish coolants, lubricants, fluids and screeners as and when required
- PC16.** follow the safe code of practice for erection, installation, operation, repairs, maintenance, dismantling of plant and ancillary equipments
- PC17.** identify missing or defective components or controls and replace them with genuine OEM recommended components
- PC18.** check oil, fuel tanks for leaks and take necessary actions as per the operational manual
- PC19.** lubricate all the moving parts at regular intervals



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



NSDC  
REIMAGINE FUTURE

## Qualification Pack

### Knowledge and Understanding (KU)

The individual on the job needs to know and understand:

- KU1.** job-specific documents e.g. daily maintenance checklist and importance of the same
- KU2.** risk and impact of not following defined procedures/work instructions
- KU3.** the hierarchy for reporting identified problems
- KU4.** cost of equipment and loss for the company that results from damage of equipment
- KU5.** implications of delays in the process
- KU6.** handover and takeover procedures of the mine fitter/mechanic according to company's SOP
- KU7.** safety guidelines specified by Directorate General of Mines Safety (DGMS) specific to various equipment used in the mines
- KU8.** different types of mines and detail of the mine one is working in
- KU9.** importance of first aid and hygiene
- KU10.** code of practice in specific areas of the mine
- KU11.** standing orders in force at the mine
- KU12.** importance of safety in the vicinity of machinery
- KU13.** about shot-firing / blasting related safety regulations including taking shelter during blasting
- KU14.** duties of workmen under the Mines Act-1952
- KU15.** provision of compensation and working hours, leaves, etc. as per Mines Act-1952
- KU16.** different types of crusher and their importance
- KU17.** different types of crushing principal components, such as gates, chutes and gaps, feeder, conveyor, dust collectors, water sprays etc.
- KU18.** different types of screening equipment like drive mechanism, balance wheel, rocker arms, conveyor belts, guards, etc.
- KU19.** hazards and safety aspects involved in ore processing activities and usage of relevant PPEs
- KU20.** various types of feed arrangement of the crusher

### Generic Skills (GS)

User/individual on the job needs to know how to:

- GS1.** note down observations (if any)
- GS2.** read and interpret symbols and readings
- GS3.** read information documents
- GS4.** discuss task lists, schedules and activities
- GS5.** effectively communicate, listen and comprehend the information given by various sources about the site
- GS6.** make decisions pertaining to the concerned area of work
- GS7.** plan and organize the work order and tasks
- GS8.** organize all operation and service manuals so that sorting/ accessing information is easy
- GS9.** detect problems in day to day tasks



Skill Council For Mining Sector



## Qualification Pack

- GS10.** discuss possible solution with the supervisor for problem solving
- GS11.** make decisions in emergency conditions
- GS12.** follow instructions and work on areas of improvement identified
- GS13.** complete the assigned tasks timely
- GS14.** use reasoning skills to identify and resolve basic problems
- GS15.** analyze and detect any potential problems which could arise during operation
- GS16.** respect persons with disabilities
- GS17.** be sensitive towards all genders

## Qualification Pack

### Assessment Criteria

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<i>Perform repair and maintenance of various types of crushers and it's equipments</i>	<b>30</b>	<b>50</b>	-	<b>20</b>
<b>PC1.</b> discuss various types of crusher and their crushing principle	2	3	-	1
<b>PC2.</b> identify the important components of a jaw crusher, cone crusher, etc	2	3	-	1
<b>PC3.</b> check different types of crushing principal components such as gates, chutes and gaps, feeder, conveyor, dust collectors, water sprays etc.	2	3	-	1
<b>PC4.</b> conduct maintenance of the crushing plant	2	2	-	1
<b>PC5.</b> perform daily checking of plant as per check-list followed by organization	2	3	-	1
<b>PC6.</b> change stoke and re- assembly properly	2	3	-	1
<b>PC7.</b> check and replace thrust plate of the crusher	1	3	-	1
<b>PC8.</b> perform replacement of various worn out parts of the crusher	2	3	-	1
<b>PC9.</b> replace main shaft protection sleeve of the crusher	1	3	-	1
<b>PC10.</b> install upper frame assembly of various crusher	2	3	-	1
<b>PC11.</b> replace various worn out parts of vibrating screen, feeder, conveyor etc.	1	3	-	1
<b>PC12.</b> test samples, materials or products to ensure compliance with Indian standard (IS) specifications	2	2	-	1
<b>PC13.</b> conduct operational checks on areas of potential issues like unusual noises/smells, blockages and obstruction, leaks etc. and take corrective actions if required	1	3	-	1



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N·S·D·C  
REIMAGINE FUTURE

### Qualification Pack

Assessment Criteria for Outcomes	Theory Marks	Practical Marks	Project Marks	Viva Marks
<b>PC14.</b> check indicators that signal need for replacement	2	2	-	1
<b>PC15.</b> replenish coolants, lubricants, fluids and screeners as and when required	1	3	-	1
<b>PC16.</b> follow the safe code of practice for erection, installation, operation, repairs, maintenance, dismantling of plant and ancillary equipments	1	2	-	1
<b>PC17.</b> identify missing or defective components or controls and replace them with genuine OEM recommended components	2	2	-	1
<b>PC18.</b> check oil, fuel tanks for leaks and take necessary actions as per the operational manual	1	2	-	1
<b>PC19.</b> lubricate all the moving parts at regular intervals	1	2	-	2
<b>NOS Total</b>	<b>30</b>	<b>50</b>	<b>-</b>	<b>20</b>



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N.S.D.C  
REIMAGINE FUTURE

## Qualification Pack

### National Occupational Standards (NOS) Parameters

<b>NOS Code</b>	MIN/N3210
<b>NOS Name</b>	Perform repair and maintenance of crusher and it's equipments
<b>Sector</b>	Mining
<b>Sub-Sector</b>	Engineering Services
<b>Occupation</b>	Mechanical Services
<b>NSQF Level</b>	4
<b>Credits</b>	TBD
<b>Version</b>	1.0
<b>Last Reviewed Date</b>	27/01/2022
<b>Next Review Date</b>	17/11/2025
<b>NSQC Clearance Date</b>	17/11/2022

## Assessment Guidelines and Assessment Weightage

### Assessment Guidelines

1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Element/ Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each Element/ PC.
2. The assessment for the theory part will be based on knowledge bank of questions created by the SSC.
3. Assessment will be conducted for all compulsory NOS, and where applicable, on the selected elective/option NOS/set of NOS.
4. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below).
5. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/ training center based on these criteria.
6. To pass the Qualification Pack assessment, every trainee should score the Recommended Pass % aggregate for the QP.
7. In case of unsuccessful completion, the trainee may seek reassessment on the Qualification Pack.



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N.S.D.C  
REIMAGINE FUTURE

## Qualification Pack

**Minimum Aggregate Passing % at QP Level : 70**

(Please note: Every Trainee should score a minimum aggregate passing percentage as specified above, to successfully clear the Qualification Pack assessment.)

## Assessment Weightage

Compulsory NOS

National Occupational Standards	Theory Marks	Practical Marks	Project Marks	Viva Marks	Total Marks	Weightage
MIN/N3211.Perform installation and preventive maintenance of commonly used mining machinery/equipment	30	50	-	20	100	40
MIN/N3212.Perform troubleshooting and repair of commonly used mine machineries/equipment	30	50	-	20	100	30
DGT/VSQ/N0102.Employability Skills (60 Hours)	20	30	-	-	50	10
<b>Total</b>	<b>80</b>	<b>130</b>	<b>-</b>	<b>40</b>	<b>250</b>	<b>80</b>

Elective: 1 U/G Metal

National Occupational Standards	Theory Marks	Practical Marks	Project Marks	Viva Marks	Total Marks	Weightage
MIN/N1702.Follow Health, Safety, and Environmental guidelines for Underground Metalliferous Mines (UMM) (Including Mine Vocational Training Rule and Mine Rescue Rule)	30	50	0	20	100	20
<b>Total</b>	<b>30</b>	<b>50</b>	<b>-</b>	<b>20</b>	<b>100</b>	<b>20</b>

Elective: 2 Opencast



Skill Council For Mining Sector



GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



कौशल गुणवत्ता प्रगति



REIMAGINE FUTURE

### Qualification Pack

National Occupational Standards	Theory Marks	Practical Marks	Project Marks	Viva Marks	Total Marks	Weightage
MIN/N1703.Follow Health, Safety, and Environmental Guidelines for opencast mines (Including Mine Vocational Training Rule)	30	50	-	20	100	20
<b>Total</b>	<b>30</b>	<b>50</b>	<b>-</b>	<b>20</b>	<b>100</b>	<b>20</b>

Elective: 3 U/G Coal

National Occupational Standards	Theory Marks	Practical Marks	Project Marks	Viva Marks	Total Marks	Weightage
MIN/N1704.Follow Health, Safety, and Environmental guidelines for underground coal mines (Including Mine Vocational Training Rule and Mine Rescue Rule)	30	50	-	20	100	20
<b>Total</b>	<b>30</b>	<b>50</b>	<b>-</b>	<b>20</b>	<b>100</b>	<b>20</b>

Elective: 4 Rare Earth Plant

National Occupational Standards	Theory Marks	Practical Marks	Project Marks	Viva Marks	Total Marks	Weightage
MIN/N1705.Health & Safety for RE Chemical plant	30	50	-	20	100	20
<b>Total</b>	<b>30</b>	<b>50</b>	<b>-</b>	<b>20</b>	<b>100</b>	<b>20</b>

Optional: 1 Rare Earth Installation





Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N·S·D·C  
REIMAGINE FUTURE

### Qualification Pack

National Occupational Standards	Theory Marks	Practical Marks	Project Marks	Viva Marks	Total Marks	Weightage
MIN/N3208.Unique requirements for installing, mechanical maintenance, and repair of equipment for Rare Earth (RE) chemical plant	30	50	-	20	100	40
<b>Total</b>	<b>30</b>	<b>50</b>	<b>-</b>	<b>20</b>	<b>100</b>	<b>40</b>

Optional: 2 Repair-U/G

National Occupational Standards	Theory Marks	Practical Marks	Project Marks	Viva Marks	Total Marks	Weightage
MIN/N3209.Troubleshooting and repair/ maintenance of UG mine equipment/machineries	30	50	-	20	100	40
<b>Total</b>	<b>30</b>	<b>50</b>	<b>-</b>	<b>20</b>	<b>100</b>	<b>40</b>

Optional: 3 Crusher

National Occupational Standards	Theory Marks	Practical Marks	Project Marks	Viva Marks	Total Marks	Weightage
MIN/N3210.Perform maintenance and troubleshooting of crusher and their various crushing equipments	30	50	-	20	100	40
<b>Total</b>	<b>30</b>	<b>50</b>	<b>-</b>	<b>20</b>	<b>100</b>	<b>40</b>



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N·S·D·C  
REIMAGINE FUTURE

## Qualification Pack

### Acronyms

<b>NOS</b>	National Occupational Standard(s)
<b>NSQF</b>	National Skills Qualifications Framework
<b>QP</b>	Qualifications Pack
<b>TVET</b>	Technical and Vocational Education and Training

## Qualification Pack

### Glossary

<b>Sector</b>	Sector is a conglomeration of different business operations having similar business and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests.
<b>Sub-sector</b>	Sub-sector is derived from a further breakdown based on the characteristics and interests of its components.
<b>Occupation</b>	Occupation is a set of job roles, which perform similar/ related set of functions in an industry.
<b>Job role</b>	Job role defines a unique set of functions that together form a unique employment opportunity in an organisation.
<b>Occupational Standards (OS)</b>	OS specify the standards of performance an individual must achieve when carrying out a function in the workplace, together with the Knowledge and Understanding (KU) they need to meet that standard consistently. Occupational Standards are applicable both in the Indian and global contexts.
<b>Performance Criteria (PC)</b>	Performance Criteria (PC) are statements that together specify the standard of performance required when carrying out a task.
<b>National Occupational Standards (NOS)</b>	NOS are occupational standards which apply uniquely in the Indian context.
<b>Qualifications Pack (QP)</b>	QP comprises the set of OS, together with the educational, training and other criteria required to perform a job role. A QP is assigned a unique qualifications pack code.
<b>Unit Code</b>	Unit code is a unique identifier for an Occupational Standard, which is denoted by an 'N'
<b>Unit Title</b>	Unit title gives a clear overall statement about what the incumbent should be able to do.
<b>Description</b>	Description gives a short summary of the unit content. This would be helpful to anyone searching on a database to verify that this is the appropriate OS they are looking for.
<b>Scope</b>	Scope is a set of statements specifying the range of variables that an individual may have to deal with in carrying out the function which have a critical impact on quality of performance required.



Skill Council For Mining Sector



सत्यमेव जयते  
GOVERNMENT OF INDIA  
MINISTRY OF SKILL DEVELOPMENT  
& ENTREPRENEURSHIP



NCVET  
कौशल गुणवत्ता प्रगति



N.S.D.C  
REIMAGINE FUTURE

## Qualification Pack

<b>Knowledge and Understanding (KU)</b>	Knowledge and Understanding (KU) are statements which together specify the technical, generic, professional and organisational specific knowledge that an individual needs in order to perform to the required standard.
<b>Organisational Context</b>	Organisational context includes the way the organisation is structured and how it operates, including the extent of operative knowledge managers have of their relevant areas of responsibility.
<b>Technical Knowledge</b>	Technical knowledge is the specific knowledge needed to accomplish specific designated responsibilities.
<b>Core Skills/ Generic Skills (GS)</b>	Core skills or Generic Skills (GS) are a group of skills that are the key to learning and working in today's world. These skills are typically needed in any work environment in today's world. These skills are typically needed in any work environment. In the context of the OS, these include communication related skills that are applicable to most job roles.
<b>Electives</b>	Electives are NOS/set of NOS that are identified by the sector as contributive to specialization in a job role. There may be multiple electives within a QP for each specialized job role. Trainees must select at least one elective for the successful completion of a QP with Electives.
<b>Options</b>	Options are NOS/set of NOS that are identified by the sector as additional skills. There may be multiple options within a QP. It is not mandatory to select any of the options to complete a QP with Options.