



**SKILL COUNCIL for
MINING SECTOR**
Honing India's Mining Skill

ANNUAL REPORT 2019-20

OUR VISIONARIES



Shri. Narendra Damodardas Modi
Prime Minister of India

Skill is something which we gift ourselves, which grows with experience. Skill is timeless, it keeps getting better with time. Skill is unique, it makes you different from others

During this COVID-19 pandemic the relevant Mantra is "Learning new skills, reskilling, and upgrading one's skills

Getting growth back is not very difficult. Indian industries have a clear path for this which is Atmanirbhar Bharat. Atmanirbhar Bharat can be completely integrated with world economy. Atmanirbhar Bharat means we become stronger and embrace the world....



Dr. Mahendra Nath Pandey
Minister of Skill Development and
Entrepreneurship

Dr. Mahendra Nath Pandey, Cabinet Minister, has been holding the reins of Ministry of Skill Development and Entrepreneurship (MSDE) effective 30th May, 2019

Dr. Pandey is an Indian politician who has been a Member of Lok Sabha for Chandauli since 2014. He is a member of Bharatiya Janata Party and president of the party's Uttar Pradesh unit. He was a Member of Legislative Assembly in 1991 and 1996 UP elections and also held the post in State Ministry between 1998 to 2000 and 2000 to 2002. Dr. Pandey won from Chandauli district of Uttar Pradesh in 2014. He has also served as Union Minister of State for Ministry of Human Resource Development between 2016-17.



Shri. Raj Kumar Singh
Minister of State in Ministry of Skill
Development and Entrepreneurship and
Entrepreneurship

Shri. Raj Kumar Singh is a 1975 batch Bihar cadre Indian Administrative Service officer and former Home Secretary of India and has been a member of the Indian Parliament since May, 2014. On 3rd September 2017, he was appointed as Minister of State (Independent Charge) of the Ministry of Power, Minister of State (Independent Charge) of the Ministry of New and Renewable Energy and Minister of State in the Ministry of Skill Development and Entrepreneurship, Government of India.

**REPORT OF THE PROCEEDINGS OF
THE GOVERNING BOARD
FOR THE
FINANCIAL YEAR 2019-2020**

In pursuance of Clause (a) of Article 26 (A) of the Articles of Association, the Skill Council for Mining Sector has pleasure in presenting to the 7th Annual General Meeting, the proceedings of their meeting, being report of the work done by them, and also a Statement of Accounts of the Council for the financial year 2019-2020 duly certified by the Council's auditors.



**(SANJAY SHARMA)
CHIEF EXECUTIVE OFFICER**



**(R. K. SHARMA)
MEMBER-GOVERNING BOARD**

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Message from the Chairman

It is my pleasure to present the Annual Report of Skill Council for Mining Sector (SCMS) for the year 2019-2020 which has been very contributory and rewarding. The key focus areas have been continued alignment with Skill India Portal (SIP), execution of PMKVY RPL 2.0, re-visiting of Skill Gap Study, revision of Qualification Packs (QPs) and continuous focus on placements through Rozgar Melas.



I am pleased to bring on record that SCMS has been conferred the "**SKOCH order of Merit**" award on 11th January, 2020 under **Skill development category**.

A review of Mining SSC was held on 20th February 2020 under the Chairmanship of Hon'ble Minister of State for Skill Development and Entrepreneurship, Shri R. K. Singh who applauded efforts and advised MSDE to initiate long term courses in other Skill Councils at par with SCMS.

If I look at the deliverables of SCMS, I wish to share that during the reporting period, total 272 trainers' certification & 208 assessor's certification were certified. **2357** candidates were enrolled for **Long Term and Short-term Training** out of which 1207 were **certified (51 %)** and **854 (71%)** are well placed. 964 candidates were enrolled for industry funded RPL out of which 827 were certified (86%). Another 225 candidates of FY 18-19 were also certified. SCMS has successfully closed the flag ship training project of Hindustan Zinc Ltd for Winding Engine Operators & Jumbo Drill Operators consisting 326 trainees out of which 241 (75%) are well placed. During government's training projects total 26,317 candidates were trained, out of which 19418 (74%) were certified and 1564 (57%) placed through STT.

In March, 2020, PwC has submitted draft report on "Human Resource & Skill Requirement Study for Indian Mining Sector" for 2019-2025. I am sure and wish that SCMS will work on the findings and actionable suggested by PwC in its true spirit.

I would also like to emphasize that Niti Aayog in its report "**Strategy for New India @ 75**" has set an objective to a) Accelerate the growth of the mining sector from 3 per cent in 2017-18 to 14 per cent, with an average growth of 8.5 per cent during 2018-23 and b) Increase the job contribution (direct, associated and indirect) from the current 10 million (2 million in coal and major metals and 8 million in minor minerals) to 15 million in 2022-23.

Unfortunately, from March 2020, the COVID-19 has shattered entire global economy and we have witnessed downside of its effects such as migration of workforce, unemployment, sinking of business etc. Despite this situation, the appeal made by our honourable Prime Minister Mr. Narendra Modi regarding **Local to be made Global** and efforts towards "**Atmanirbhar Bharat**" has provided all of us a lot of encouragement and a direction to focus. I am sure that SCMS, with full of excitement will see this era as a huge challenge, an opportunity to grab and contribute in upskilling/reskilling of workforce.

Lastly, I take this opportunity to thank all the members of Governing Board for their continued suggestions and support to SCMS.



(Mr. P.K. Satpathy)

Director (Production) - NMDC & Chairman
SKILL COUNCIL FOR MINING SECTOR

GLIMPSES OF KEY ACTIVITIES DURING 2019-20



Dr. Mahendra Nath Pandey, Hon'ble Minister, MSDE with selected candidates by various employers participated on behalf of SCMS during “Kaushal Mahotsav” held at Varanasi on 12th and 13th February, 2020



Skill Council for Mining Sector receiving SKOCH Award for “Jumbo Drill Training Program” at the award ceremony held in New Delhi on 11th January, 2020

GLIMPSES OF KEY ACTIVITIES DURING 2019-20



Meeting of Hon'ble Minister of Skill Development and Entrepreneurship, Dr. Mahendra Nath Pandey with SSC Chairpersons and CEOs at New Delhi on 23rd December, 2019



Felicitation of Trainers who trained Team India for WorldSkills-2019 during "Kaushalacharya Samadar" held on 5th September, 2019 at Dr. Ambedkar International Centre, New Delhi

GLIMPSES OF ACTIVITIES DURING 2019-20



M/s Skills Mantra Edutech Consulting India Pvt Ltd being felicitated in the category of "Assessment Agencies" by Mr. P. K. Sarkar, Ex-Director General Mine Safety at SCMS office New Delhi on 27th September 2019



Shri Pralhad Joshi, Hon'ble Minister of Mines, Coal and Parliamentary Affairs inaugurating the Mining, Exploration Convention & Trade Show Mining Mazma, 2019 at Bengaluru on 12th September, 2019

GLIMPSES OF ACTIVITIES DURING 2019-20



Shri Pralhad Joshi, Hon'ble Minister of Mines, Coal and Parliamentary Affairs visiting the SCMS stall during Mining, Exploration Convention & Trade Show Mining Mazma, 2019 at Bengaluru (12th - 14th September, 2019)



Mr. Krishnaswamy Sekar, Master Trainer during a session at NLC India, Tamil Nadu (December, 2019)

GLIMPSES OF ACTIVITIES DURING 2019-20



Plantation Drive on the occasion of “World Environment Day” on 5th June, 2019 by SCMS Team and Trainees of “Unnat Kshalta ki aur - a CSR initiative of Metso India Pvt. Ltd”



FIT INDIA Plogging Run by SCMS training Partners on the occasion of Mahatma Gandhi birth anniversary at Marine Drive, Sonari, Jamshedpur on 2nd October, 2019

GLIMPSES OF ACTIVITIES DURING 2019-20



Mr. N.K Nanda, Chairman- SCMS reviewing the progress of Trainee Jumbo Drill Operators at U/G mines of Hindustan Zinc (12th June, 2019)



Trainee undergoing on-the-Job-Training for the role of Winding Engine Operator at Hindustan Copper Ltd, Khetri

GLIMPSES OF ACTIVITIES DURING 2019-20



Trainees undergoing “On-The-Job Training” on the Crusher of “Metso Training Program” at Neem-ka-Thana, Rajasthan



“On-the-job Training” for Jumbo Drill Operators at U/G mines of HZL

GLIMPSES OF ACTIVITIES DURING 2019-20



Job-seekers @ Satna Cement – Birla Corporation Ltd. Stall for interview process during Rozgarmela held at Satna on 18th January, 2020



Trainees attending Placement Drive with business partners of HZL at Railmagra, Rajasthan (20th November, 2019)

3. Our Skill Champions

❖ HZMA (Hindustan Zinc Mining Academy) - Manish Kumar Sen

A celebratory procession was flowing through the village of Dhanop, Rajasthan and the atmosphere was festive when Manish landed a training stint with HZMA-a feat which many in the village consider as “Mushkil hi nahi, na mumkin hai.” For Manish Kumar it surely was an impossible dream. His father ran a small barber shop and his mother worked as a laborer. His financial condition compelled him to work as a waiter at a restaurant during night while he was pursuing his Diploma.



A chance to glance at a newspaper ad for the ‘Jumbo Drill Operator program’ run by HZMA proved to be a turning point in his life. ‘The academic rigor at the training Centre provided him the theoretical knowledge and the practical exposure needed to have a successful career in mining. On completion of the training program, he was selected by Mining Associates Pvt. Ltd (MAPL) during the Campus Placement Drive organized by the HZL Academy. His salary of Rs.22, 000/- per month was a huge boost to the financial position of his family. This was followed by stint at Barminco as Mining Forman. He is currently working with Transnational Drilling and Mining Associates Pvt. Ltd (TDMA) as Mining Forman and drawing a salary of Rs. 55,000/- per month and his ‘kutchra’ house has become ‘pucca’.

❖ Excelus Learning Solution – Veerbhadra



Mr. Veerbhadra came to know about the Skill Development Program towards uplifting the socio-economic status of Indian youth under the scheme of Pradhan Mantri Kaushal Kendra. He joined Mine Electrician course at Excelus Learning Solution, Yadgir and completed his training successfully. Now he got placed in Gabriel India Limited, and earning Rs. 15000/- per month, and satisfied with his job. Veerbhadra gives credit his success to PMKK Yadgir Centre. Now he is independent and supporting his family financially.

❖ Nettur Technical Training Foundation – Suraj Soren

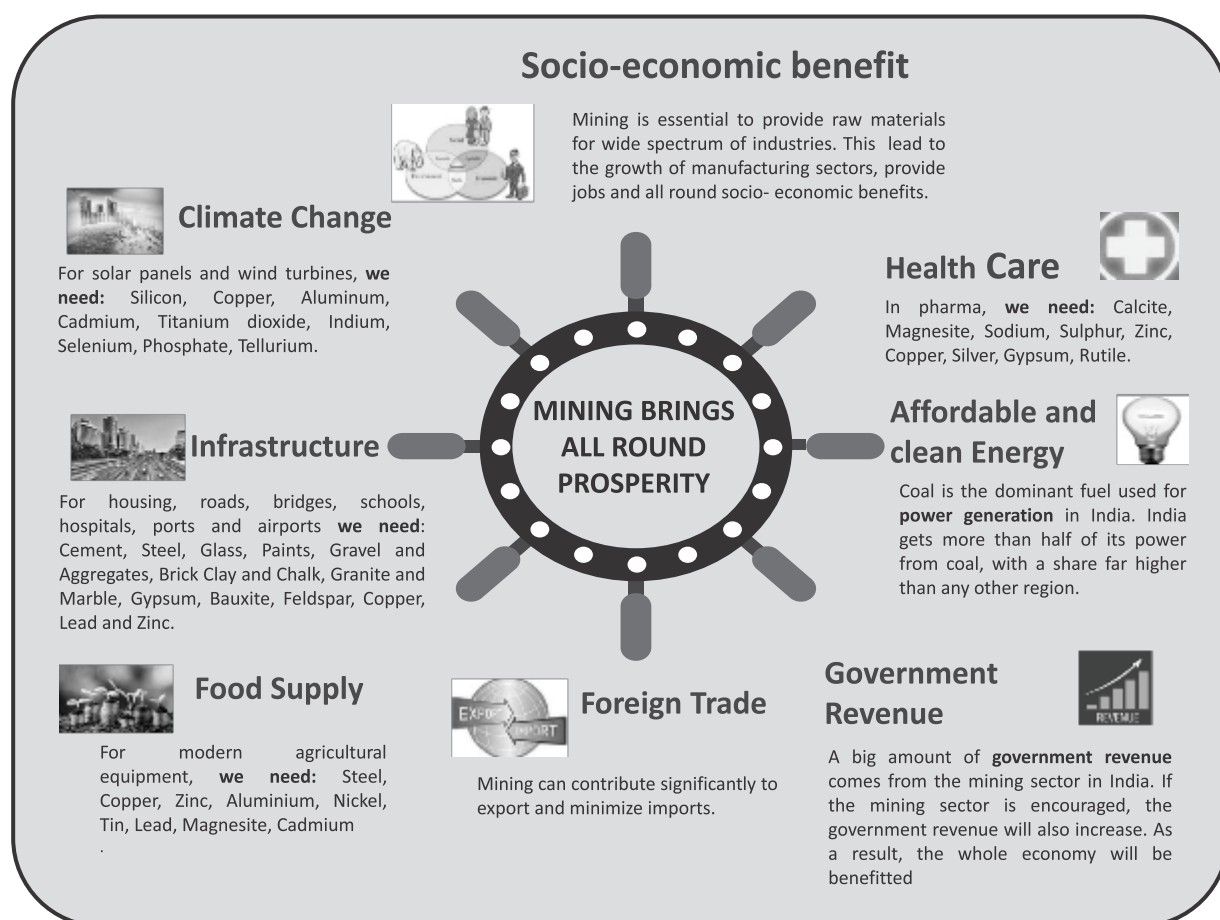
Mr. Suraj Soren is from a remote area of district East Singhbhum, Jharkhand. His brother works as a, daily wage farmer and he has to support a family of 3 members. Mr. Suraj Soren have joined Mechanic Fitter course at HCL, Ghatsila under CSR scheme and successfully completed his one-month Fresh Skilling training, which is conducted by NTTF. He is now placed in Ace Designers Pvt. Ltd Company and earning Rs 11,970/- per month. Mr. Suraj Soren helping his family financially.



4. Overview of the Mining Sector

The history of mineral extraction in India dates back to the days of the Harappa civilization. The wide availability of minerals in the form of abundant rich reserves and the eco-geological conditions make it very conducive for the growth and development of the mining sector in India.

The mining sector is an important segment of the Indian economy. It is considered as the backbone of the manufacturing sector, be it steel, cement, power, high-tech ceramics for spacecraft, energy efficient equipment for combating climate change, smart phones, TVs, etc. Raw materials such as iron, limestone, bauxite, chrome, manganese, rare earth elements are mined for to support these various crucial sectors of the economy. Therefore, it is believed that 'Make in India', will be boosted by 'Mining in India'.



*Source: FIMI Publication "Mining Matters for India", 2019

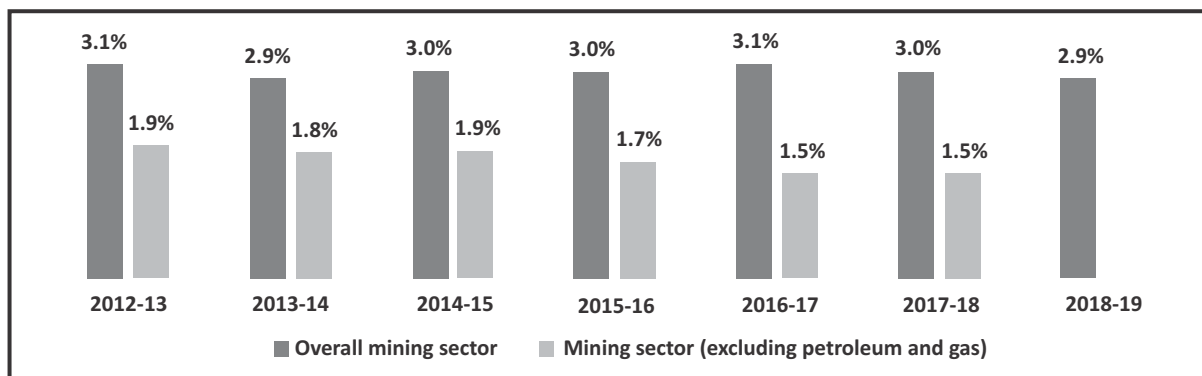
India produces as many as 95 minerals which include 4 fuel, 3 atomic, 10 metallic and 23 non-metallic minerals and 55 minor minerals (including building and other materials). There continues to be a huge demand for minerals in view of the rapid urbanization and growth in the manufacturing sector in India. India occupies a dominant position in the production of many minerals across the globe.

The broad categories of minerals produced in India are as follows:

1. **Fuel Minerals** - Fuel minerals are primarily useful for their calorific value; it comprising of Coal, Lignite, Petroleum and Natural Gas.
2. **Metallic Minerals** - Metallic minerals are those minerals that can be melted to make new products. It includes 10 minerals in total comprising of Iron Ore, Zinc, Chromite, Silver, Manganese, Bauxite, Copper, Gold, Lead and Tin.
3. **Non-metallic Minerals** - Non-metallic minerals are minerals that are not able to create new products after melting and are usually sedimentary rocks. It includes 23 minerals which comprises Limestone, Mica, Gypsum, Dolomite, Asbestos etc.
4. **Minor minerals** - It includes 55 minerals in total and comprises minerals like building stones, gravel, ordinary clay, ordinary sand, limestone used for lime burning, boulders, kankar, murum, brick earth, bentonite, road metal, slate, marble, stones used for making household utensils etc. In contrast to major minerals, the regulatory and administrative jurisdiction of minor minerals generally falls under the purview of state governments

The mining sector in India contributed about 1.53% to the country's GDP in in 2017-2018: Major Minerals (Non-Coal & Lignite) - 0.45%; Minor Minerals – 0.41%; and Coal and Lignite- 0.67%.

Contribution of Mining Sector to Gross Domestic Product (GDP) at 2011-12 Constant Price



* Note: Coal and lignite: Due to unavailability of ex-mine price for coal and lignite in 2017-18, figures have been updated for previous year (2016-17); Share of mining sector (excluding petroleum and natural gas) is not available for the year 2018-19

Source: Annual Report 2016-17, 2017-18 Ministry of Mines, Reserve Bank of India, Central Statistical Office, Indian Bureau of Mines

At the global level, India occupies a prominent position (as shown in below Table) in terms of mineral production. India ranks amongst the top producers of valuable minerals such as manganese, chromite, iron ore, coal, and bauxite. With recent reforms, India is at the cusp of leveraging on its geological advantage to support future economic growth.

Table 1: Contribution and rank of India in world production of principal minerals & metals, 2017

Commodity	Unit of quantity	Production		Contribution	Global rank
		World	India		
Fuel Minerals					
Coal & lignite	Million tonnes	7,860	683	8.13%	3 rd
Petroleum (crude)	Million tonnes	4,225	37	0.88%	23 rd
Metallic Minerals					
Bauxite	‘000 tonnes	3,03,800	22,313	7.34%	5 th
Chromite	‘000 tonnes	37,500	3,481	9.28%	4 th
Iron ore	Million tonnes	3,332	201	6.03%	4 th
Manganese (Ore)	‘000 tonnes	51,600	2,589	5.02%	7 th
Industrial Minerals					
Magnesite	‘000 tonnes	28,700	195	0.68%	14 th
Apatite and rock phosphate	‘000 tonnes	2,53,000	1,534	0.61%	16 th
Metals					
Aluminium	‘000 tonnes	60,100	3,401	5.65%	3 rd
Copper (refined)	‘000 tonnes	23,600	830	3.52%	6 th
Steel (crude/liquid)	Million tonnes	1,689	102.34	6.06%	3 rd
Lead (refined)	‘000 tonnes	11,300	565	5%	4 th
Zinc (slab)	‘000 tonnes	13,700	791	5.77%	3 rd
*Note : (i) Data in respect of World Mineral Production is on calender year basis, however the data on India’s production is based on financial year; (ii) Due to non-availability od data on production of minor minerals, they have not been included in the above Table; (iii) Ranking for coal and lignite, petroleum, steel is for the year 2015-16 due to unavailability of data for 2018					

Niti Aayog in its report "Strategy for New India @ 75" has set an objective to –

- Accelerate the growth of the mining sector from 3 per cent in 2017-18 to 14 per cent, with an average growth of 8.5 per cent during 2018-23.
- Increase the job contribution (direct, associated and indirect) from the current 10 million (2 million in coal and major metals and 8 million in minor minerals) to 15 million in 2022-23.

Employment Profile of Mining Sector

The mining sector is widely regarded as the transformational sector for agriculture labourers moving from low skilled to more valued added jobs. Mining is an important economic activity generating employment in hinterlands of India. The sector is recognized as a high user of labour and its impact on job creation can be considered in areas with limited potential for other economic activities.

1. Mining Industry employs 0.5% of India's workforce. This includes employment in the public/ private establishments.
2. Mining industry has a greater proportion of people (~80%) in younger age group (25-44 years) as compared to the overall employment across all sectors (about 57%) in similar age group.
3. Of the total workforce employed in the sector majority of the mine workers (65%) are engaged in fuel minerals followed by metallic (19%) and non-metallic and minor minerals (16%).
4. In the next decade, as the existing workforce continues to age, the majority of younger people are anticipated to take higher level of responsibilities in the respective mining occupations. This should demand industry's attention on up skilling/ re-skilling of existing labor force for higher level job roles.

Human resources incremental projected demand:

The mining industry across the globe is undergoing digital transformation with technologies and already making their way across major mining companies. Indian companies are also moving towards adoption of such technologies. Going forward, India needs to focus on the fast pace adoption of innovative and advanced technologies as widely used by some of the major mining companies across the world.

Major occupational engagements in mining operations are excavation, loading, hauling and mechanical services both for open cast and underground mines. The Incremental Human Resource demand by prominent sub-sectors (in '000), 2017–2022 is as below:

Sl. No.	Sub-Sector	Employment				% Incremental Demand 2014-22
		(2013-14)	2014-17	2017-22	2014-22	
1	Prospecting & Exploration	31.3	2.4	4.5	6.9	2.7%
2	Mineral Extraction	2,125.5	73.6	128.8	202.3	77.4%
2.1	Fuel minerals	569.2	13	22.3	35.3	
2.2	Metallic Minerals	89.9	6.5	11.9	18.4	
2.3	Non-Metallic Minerals	56.6	2.1	3.7	5.7	
2.4	Minor Minerals/ Dimensional Stones	1,409.9	52	90.9	142.9	
3	Associated Services	213.7	16.6	30.6	47.2	18.6%
4	Mineral Processing & Beneficiation	15.5	1.2	2.2	3.4	1.3%
Total		2,386.1	93.8	166.1	259.8	

According to Census 2001 and 2011 estimates, in the year 2025, working age population (15-59 years) in the country is estimated to be 66% of the total population of 1.5 billion suggesting that the country can leverage on its human capital thereby accelerating the growth momentum. It is believed that employment-intensive growth is the key towards ensuring a remarkable growth story and achieving a sustainable and inclusive growth and thus, it will be crucial to invest in the current and future workforce through skills training.

The mining sector in India is largely labour intensive with a relatively high employment elasticity at 0.52¹ i.e. the third highest after construction and finance and real estate sectors. Further, it is interesting to note that India's growth story in terms of talent supply will also gain from its demographic dividend² compared to western economies of the world where there is a burden of ageing population. With the people in the productive age group (15-59) expected to approach its peak by 2030, investing in the youth through skill development and equipping them with industry-relevant skills will be critical.

1. RBI working paper series "Estimating Employment Elasticity of Growth for the Indian Economy (2014)

2. Higher share of working age population vis-à-vis total population

5. Skill Ecosystem

Skill India is an initiative of the Government of India which has been launched to empower the youth of the country with skill sets which make them more employable and more productive in their work environment. Our National Skill Mission is chaired by the Hon'ble Prime Minister, Shri Narendra Modi.

India is a country with 66% of its population in the working age group. If ever there is a way to reap this demographic advantage, it has to be through skill development of the youth so that they add not only to their personal growth, but to the country's economic growth as well.

India currently faces a severe shortage of well-trained, skilled workers. It is estimated that only 2.3 % of the workforce in India has undergone formal skill training as compared to 68% in the UK, 75% in Germany, 52% in USA, 80% in Japan and 96% in South Korea. Large sections of the educated workforce have little or no job skills, making them largely unemployable. Therefore, India must focus on scaling up skill training efforts to meet the demands of industries and drive economic growth (as per National Skill Development Mission Document).

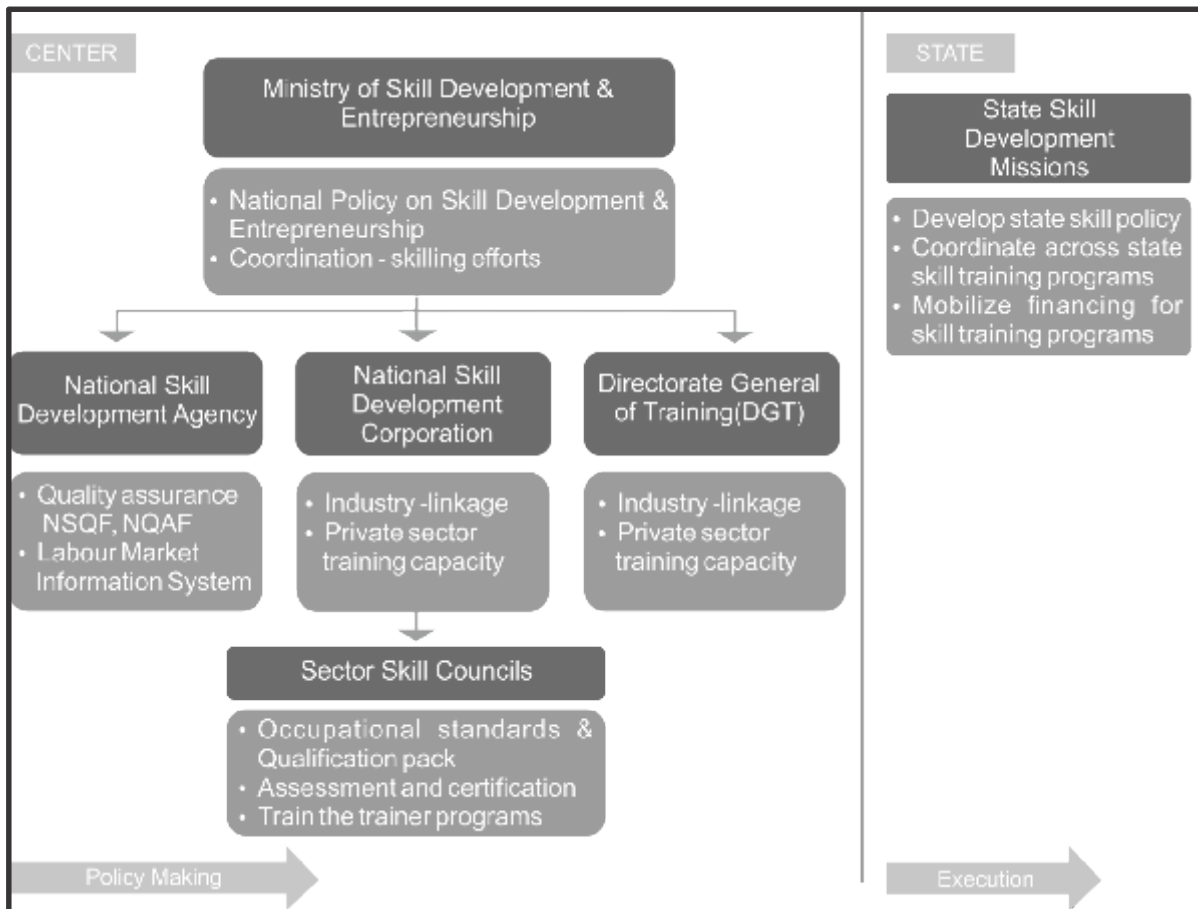
More than 12 million youth between 15 and 29 years of age are expected to enter India's labor force every year for the next two decades. The government's recent skill gap analysis concludes that by 2022, another 109 million or so skilled workers will be needed in the 24 key sectors of the economy. Hence it is imperative that ecosystem have larger participation from all stake holders which include decision making bodies, enablers, implementing agencies & beneficiaries.

The Skill Mission launched by the Prime Minister on 15 July 2015, has gathered tremendous steam under the guidance of Minister for Skill Development and Entrepreneurship and Minister of State, MSDE. For the first time since India's independence, a Ministry of Skill Development & Entrepreneurship (MSDE) has been formed to focus on enhancing employability of the youth through skill development.

The skill ecosystem in India, is seeing some great reforms and policy interventions which is reinvigorating and re-energising the country's workforce today; and is preparing the youth for job and growth opportunities in the domestic as well as international market.

The Ministry of Skill Development and Entrepreneurship (MSDE) is responsible for coordination of all skill development efforts across the country, building of new skills and skill upgradation, and encouraging entrepreneurship. It is aided in these initiatives by its functional arms – National Skill Development Agency (NSDA), National Skill Development Corporation (NSDC), National Skill Development Fund (NSDF) and 37 Sector Skill Councils (SSCs). The Ministry is also working with the existing network of skill development centers, universities and other alliances in the field.

Key Stakeholders in Indian Skilling Ecosystem



Skill development efforts of Ministry of Skill Development and Entrepreneurship (MSDE) are channelized through Sector Skill Councils. Sector Skill Councils are set up as autonomous industry-led bodies by NSDC. They create Occupational Standards and Qualification packs, develop competency framework, conduct train the trainer programs, conduct skill gap studies and assess and certify trainees on the curriculum aligned to Qualification Packs (QPs) and National Occupational Standards (NOSs) developed by them. For skill development in the mining sector, MSDE has signed MOUs with Ministry of Coal, Ministry of Mines and Ministry of Steel to provide an overall framework of cooperation towards skilling. The skill development efforts for mining related job roles are implemented through NSDC and Skill Council for Mining Sector (SCMS).

The National Skill Development Mission

The National Skill Development Mission was launched by the Hon'ble Prime Minister on 15.07.2015 on the occasion of World Youth Skills Day. The Mission has been developed to create convergence across sectors and States in terms of skill training activities. Further, to achieve the vision of 'Skilled India', the National Skill Development Mission would not only

consolidate and coordinate skilling efforts, but also expedite decision making across sectors to achieve skilling at scale with speed and standards. It will be implemented through a streamlined institutional mechanism driven by Ministry of Skill Development and Entrepreneurship (MSDE). Key institutional mechanisms for achieving the objectives of the Mission have been divided into three tiers, which will consist of a Governing Council for policy guidance at apex level, a Steering Committee and a Mission Directorate (along with an Executive Committee) as the executive arm of the Mission. Mission Directorate will be supported by three other institutions: National Skill Development Agency (NSDA), National Skill Development Corporation (NSDC), and Directorate General of Training (DGT) – all of which will have horizontal linkages with Mission Directorate to facilitate smooth functioning of the national institutional mechanism

National Skills Qualification Framework

NSQF guidelines and its implementation: To integrate general and vocational system of education and training, the National Skills Qualification Framework (NSQF) was notified on 27th December 2013. The National Skills Qualifications Framework (NSQF) is a competency-based framework that organizes all qualifications according to a series of levels of knowledge, skills and aptitude. These levels, graded from one to ten, are defined in terms of learning outcomes which the learner must possess regardless of whether they are obtained through formal, non-formal or informal learning.

The key elements of National Skill Qualification Framework are:

- national principles for recognizing skill proficiency and competencies at different levels leading to international equivalency
- multiple entry and exit between vocational education, skill training, general education, technical education and job markets
- progression pathways defined within skill qualification framework
- opportunities to promote lifelong learning and skill development
- partnership with industry/employers
- a transparent, accountable and credible mechanism for skill development across various sectors
- increased potential for recognition of prior learning

6. Skill Council for Mining Sector at a glance

Skill Council for Mining Sector (SCMS) promoted by Federation of Indian Mineral Industries (FIMI) and supported by Ministry of Mines is a body approved by National Skill Development Corporation (NSDC) under Ministry of Skill Development & Entrepreneurship (MSDE) and was set up under section 8 of the Companies Act 2013.

The affairs of the SCMS are managed by the Governing Board comprising Industry Members, Government Nominees and from Academia and National Skill Development Corporation (NSDC). The Governing Board is headed by the Chairman duly elected by the members.

The core activity of SCMS is to formulate the National Occupational Standard (NOS) for different job roles aligned to National Skills Qualifications Framework (NSQF) notified by Government of India, in December 2013.

Ministry of Skill Development and Entrepreneurship (MSDE) in its notification dated 17th March 2015 has authorized SCMS as a non-statutory agency for certifying the mining workforce in India

Vision

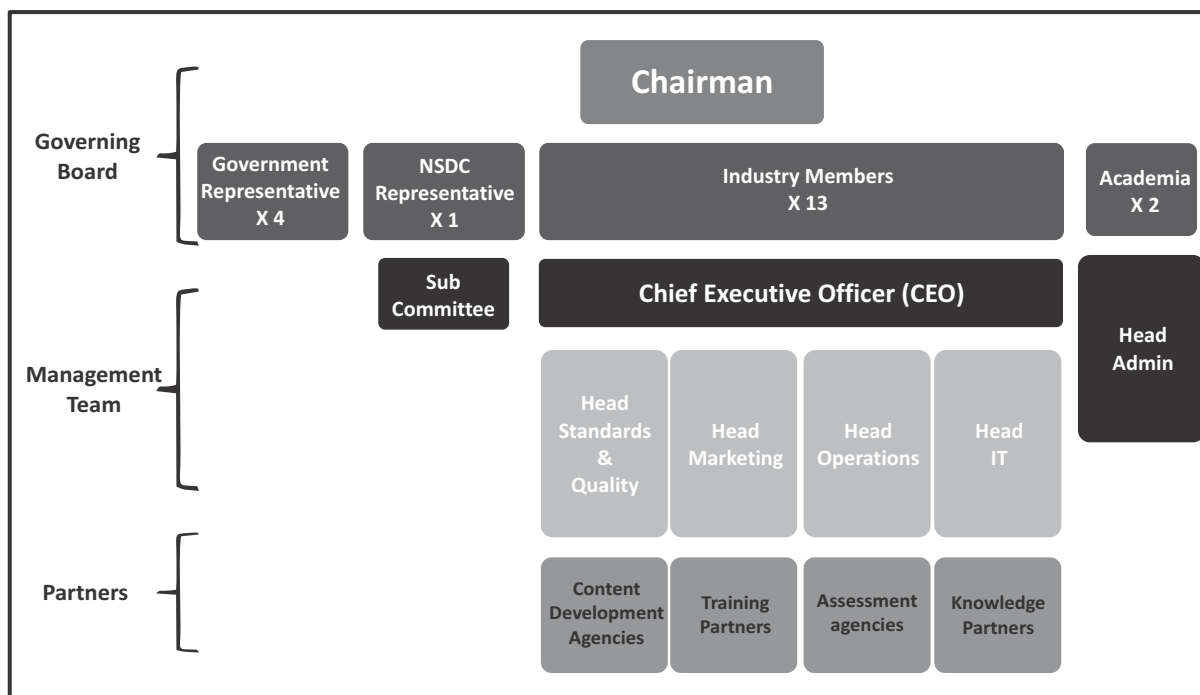
“Skill Council for Mining Sector will ensure and promote skill development and vocational education in the mining sector in accordance with the guidelines of MSDE and directives of National Skill Development Corporation and contribute to human capital development of the nation to achieve inclusive growth.”

Objectives

1. Development of Occupational Standards and conduct Skill Gap Study
2. SCMS plans to up-skill and train approximately 4.50 lakhs people for mining industries including 50,000 new inductees to make them employable within a period of 10 years
3. Develop Qualification Packs (QPs) and National Occupational Standards (NOSs) aligned to the needs of the mining industry and statutory requirements
4. Initiate skill cataloguing for the mining industry
5. Work with industry stake holders, Government Agencies and NSDC to set up a Labor Market Information System (LMIS)
6. Identify and create a pool of certified trainers and assessors, and training providers across India
7. Set up Centre of Excellence

SCMS ORGANOGRAM

As per SSC ver. 2.0, SCMS has a full time CEO and management team comprising Head-Operations, Head-IT & SDMS, Head-Content & Curriculum, Head – Placements & Industry Engagements.



A. The composition of the Governing Board for the year 2019-20:

Chairman

1. Dr. N. K. Nanda, Director (Technical), NMDC Limited

Members

1. Mr. Sunil Duggal, CEO & Whole-time Director, Hindustan Zinc Ltd
2. Mr. B. K. Thakur, Director (HR), NALCO Ltd.
3. Mr. Siddharth Rungta, President, Rungta Mines Limited
4. Mr. Vinay Prakash Goel, CEO, Adani Enterprise Ltd.
5. Mr. Pramod Tyagi, Additional Secretary General, FIMI
6. Mr. Pankaj Kumar Satija, Chief-RA, Tata Steel Limited
7. Mr. S Shanmuga Sundaram, GM- L&D, Neyveli Lignite Corporation Ltd.
8. Mr. Abhijeet Chattopadhyay, Vice President, ACC Limited
9. Mr. Arvind Singhal, Managing Director, Wolkem India Limited
10. Mr. H. M. Nerurkar, Former Managing Director, Tata Steel Ltd. (Permanent Invitee)

Government Representation

1. Mr. Alok Chandra, Economic Advisor, Ministry of Mines
2. Mr. Animesh Bharti, Economic Advisor, Ministry of Coal
3. Mr. M. Chandra Das, DDG - DGCO, Geological Survey of India
4. Dr. K Rajeswara Rao, Add. Sec.-Min. of Mines & Controller General, IBM

Academia Representation

1. Prof. Sumanta Bhattacharya, Indian School of Mines
2. Mr. P.K. Singh, Director, CIMFR

NSDC Representation

1. Mr. R. Mukundan, MD Tata Chemicals Ltd., Nominee Director, NSDC
2. Ms. Rekha Menon, SSC Governance, National Skill Development Corporation

Convener

1. Mr. R.K Sharma, Secretary General, FIMI

Chief Operating Officer

Mr. Ravindra Singh, Skill Council for Mining Sector

Change of Directors during the FY 2019-20 in the Governing Boards of SCMS -

1. NMDC – Mr. Satpathy, Director (Production), NMDC joined the board of SCMS on 27th September, 2019 in place of Dr. N K Nanda
2. NSDC - NSDC vide its letter dated 4th October, 2019 nominated Mr. Kousik Chattopadhyay as Professional Nonexecutive Nominee Director for SCMS board
3. Adani Enterprises Ltd. – Adani Enterprises vide its letter dated 7th November, 2019 has nominated Mr. Uma Shanker, Sr. Vice President, Project Management for SCMS board
4. NLC India Ltd. - NLC India vide its letter No. CGM/L&D/SCMS-GBM/027/2019 dated 12th Dec, 2019 nominated Mr. N. Franklin Jayakumar, GM(Mines) for SCMS Board
5. NALCO Ltd. - Mr. Radhashyam Mahapatro has joined NALCO as Director (HR) after the superannuation of Mr. B K Thakur and was nominated for SCMS Board on 1st Feb, 2020

During the FY 2019-20, the following Governing Board meetings were held:

1. 23rd Governing Board Meeting on 29th April, 2019
2. 24th Governing Board Meeting on 26th June, 2019
3. 25th Governing Board Meeting on 27th September, 2019
4. 6th Annual General Meeting on 27th September, 2019
5. 26th Governing Board Meeting on 1st February, 2020

B. Constitution of Sub-Committees

The Governing Board has constituted a Steering Committee to overlook the day to day functioning of SCMS and also to advice on the rationalization/creation of QPs/NOSs. The members of the committee for the financial year 2019-20 include:

1. Mr. Uma Shankar, Chairman Steering Committee & Sr. V.P, Adani Enterprises Limited
2. Mr. R.K. Sharma, Secretary General, FIMI
3. Mr. Arvind Singhal, MD, Wolkem India Ltd. – Industry Representation
4. Dr. Dipayan Guha, DDG, DGCO, Geological Survey of India
5. Mr. Ravindra Singh, COO-SCMS

Meeting of the steering committee was held on 3rd September 2019 at FIMI House, New Delhi

During the 26th Governing Board Meeting following sub committees were re-constituted:

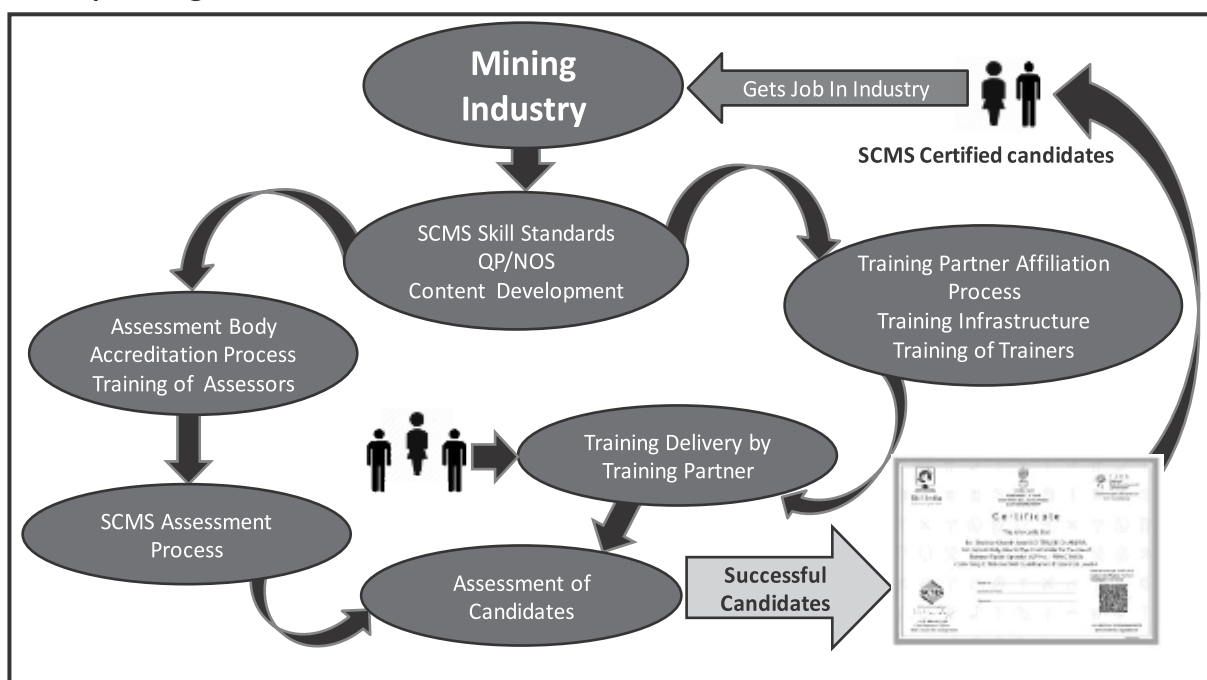
1. **Finance** - Mr. Arvind Singhal (Chairman), Mr. R K Sharma, Mr. Pankaj Kumar Satija, CEO/ COO - SCMS
2. **Standards** - Mr. Uma Shankar (Chairman), Mr. R K Sharma, Mr. Pankaj Kumar Satija, CEO/ COO – SCMS
3. **HR** - Mr. Kousik Chattopadhyay (Chairman), Mr. Pankaj Kumar Satija, Mr. Pramod Tyagi, CEO/ COO - SCMS
4. **Industry Connect** - Mr. Pramod Tyagi (Chairman), Representative from FIMI, EZMA & FMAR, CEO/ COO - SCMS

C. Operating Model

As India moves progressively towards becoming a global knowledge economy, it must meet the aspirations of youth and aim towards skilling them with the best possible standards. The formulation and launch of Guidelines for Accreditation, Affiliation, and Continuous Monitoring of Training Centres in year 2016 was the initial step in this direction.

Training initiative of SCMS is not just to ensure availability of certified workers to improve standards of productivity and safety but also to guide and assess the infrastructure and training capability of Training Centres to provide quality skill training. SCMS has 23 Active Training Partners and 11 Assessment Agencies. It has carried out a series of Training of Trainers (TOT) and Training of Assessors (TOA) programs and created a pool of 272 Trainers, and 208 Assessors during the year 2019-20.

SMS Operating Model



SCMS Engagement with Industry and Government

SCMS is working closely with the Industry and the Government on multiple projects for Skill Development.

1. **Industry Funded Projects:** Under this, SCMS is working on refresher training & upskilling and certification of existing workforce in the industry as per NSQF Levels. The industries currently engaged with are NALCO, HCL and NMDC under NSDF-NSDC Project. SCMS is also engaging directly with the industry, both PSUs and Private Sector for imparting refresher training to their existing workforce.

For the high technology and statutory trades, SCMS is working with the industry like HZL, METSO etc. for long term trainings involving extensive “On the Job Trainings”. The objective being, to train the candidates to attain higher proficiency in their trades and provide the mandatory experience required for appearing in the Statutory Exam, so that they will be job ready from day 1 of their employment. This will make skill development aspirational for candidates and provide value to the industry in the long term.

2. **Government Funded Projects:** Under the Government funded projects SCMS is working on PMKVY project of Central Government and DDUGKY project of the State Governments. Under PMKVY-2 RPL existing workers in the unorganised sector have been upskilled and certified. SCMS has distributed safety kits under PMKVY-2 RPL project to all the qualifying candidates, which has been extremely beneficial for the workers from unorganised sector, most of whom have received such kits for first time in their lives.

Types of training:

Skill Council for Mining sector through its accredited training partners conduct skills trainings on competencies aligned with NSQF Levels. Currently, four types of trainings have been designed as per the requirement of the industry and also to achieve the targets as per the Skill India Mission.

1. Fresh Short-Term Trainings (240 to 580 hrs.) are being conducted on common Job role which are in demand by the industry – training under Pradhan Mantri Kaushal Vikas Yojna (PMKVY) etc.

2. Fresh Long-Term Trainings are being conducted on Critical Job roles like Jumbo Drill Operator, Winding Engine Operator etc. which are in demand by specific mining companies along with on the Job training to make them employable. These courses are generally 6 months to 2-year duration.

3. Recognition of Prior Learning (RPL) with Bridge Course (40 to 80 hrs.) are being conducted for in-service workers for up skilling/certification as per the NSQF levels, helps to enhance their productivity and health & safety at workplace.

4. Recognition of Prior Learning (RPL) without Bridge Course (12 hrs.) are being conducted for in-service workers having working experience of over 5 years on the relevant trades with orientation and awareness on health & safety at workplace as per NSQF levels. These trainings are conducted by Trainers with domain knowledge and third-party assessments are carried by Certified Assessors.

7. Performance as per Annual Business Plan (2019-20)

In line with revised guidelines issued under Transit SSC 2.0, each Sector Skill Council is required to create an Annual Business Plan (ABP) in consultation with NSDC / MSDE. The ABP for SCMS along with target achievements is shared as below:

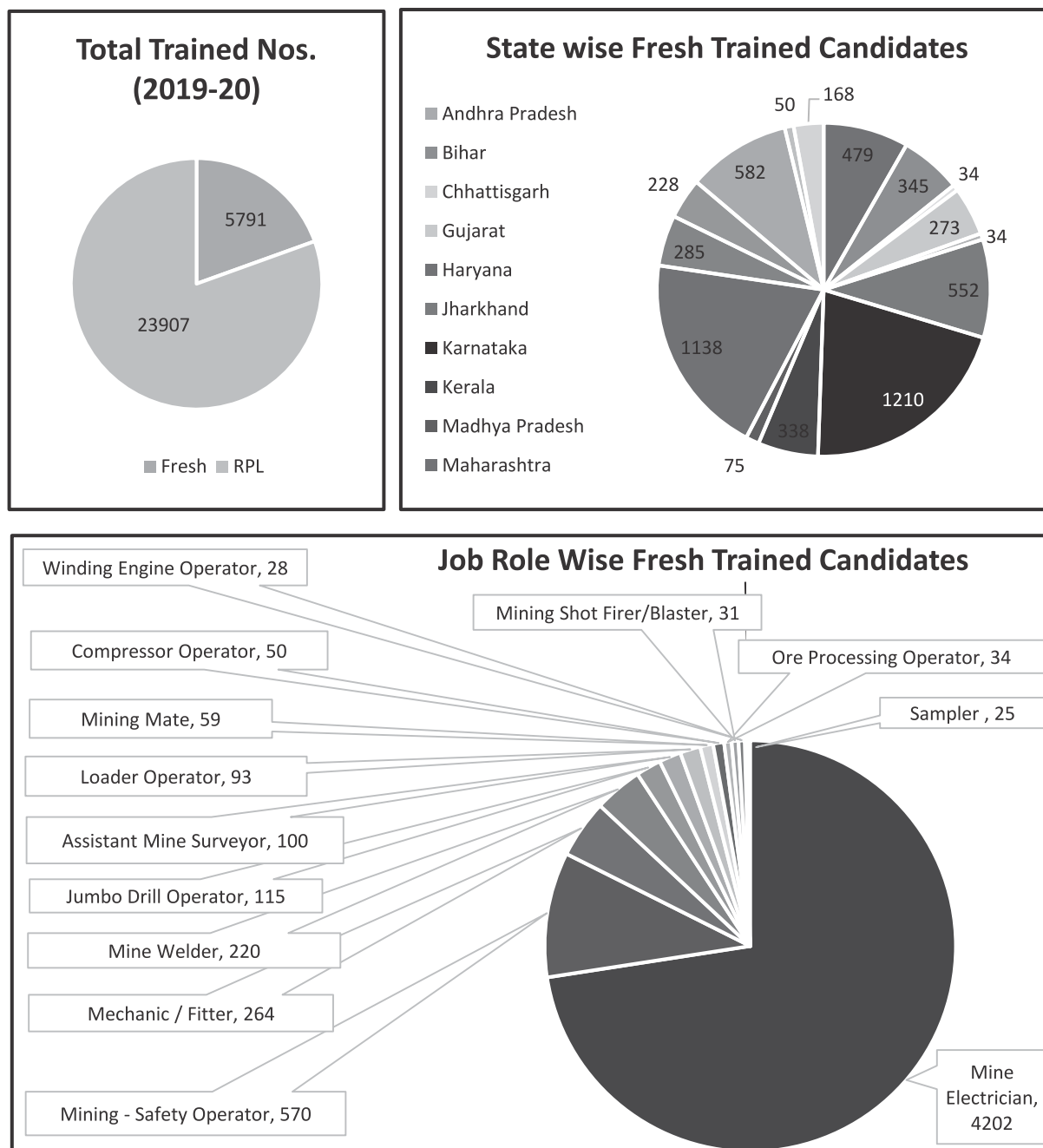
S. No.	Performance Parameters	Q1	Q2	Q3	Q4	Total Achievement during FY 19-20
1	Total Trainers Certified					
	Quarter wise Plan for certification of trainers during FY 19-20					Total Trainers Certified during FY 19-20
	Target	12	12	12	12	48
	Achievement	0	17	165	90	272
2	Total Assessor Certified					
	Quarter wise Plan for certification of assessors/proctors during FY 19-20					Total Assessors Certified during FY 19-20
	Target	15	0	15	-	30
	Achievement	30	0	92	86	208
3	Total QPs Rationalized (merger, revision and retirement)					
	Quarter wise Plan for rationalization of QPs during FY 19-20					Total QPs rationalized during FY 19-20
	Target	1	9	11	10	31
	Achievement	1	6	0	1	8
4	Total NSQC Approved QPs vs Total QRC approved QPs					
	Quarter wise Plan for NSQC Approved QPs vs QRC approved QPs during FY 19-20					NSQC Approved QPs during FY 19-20
	Achievement- Total QRC approved QPs	0	3	0	1	4
	Achievement- Total NSQC approved QPs	0	0	1	0	1
5	New QPs Added					
	Quarter wise Plan for QPs Added during FY 19-20					Total QPs Added during FY 19-20
	Target	1	1	1	1	4
	Achievement	1	0	0	0	1
6	Total Content Created vs Total no. of QPs approved by NSQC					
	Quarter wise Plan for Total Content Created vs Total no. of QPs during FY 19-20					Total Content Created during FY 19-20
	Achievement: NSQC approved QPs	0	0	0	0	0
	Achievement: Content Created for NSQC approved QPs	0	0	0	0	0
7	Content-Trainer Manual					
	Quarter wise Plan for Trainer Manual Creation during FY 19-20					Total Trainer Manuals Created during FY 19-20
	Target	0	0	8	7	15
	Achievement	0	0	0	0	0
8	Online Content (E-content and Kaushal mart)					
	Quarter wise Plan for Online Content Creation during FY 19-20					Total Online Content Created during FY 19-20
	Target	0	0	8	7	15
	Achievement	0	0	0	0	0
9	PMKVY-STT					
	Quarter wise plan for Assessed vs Enrolled during PMKVY-STT during FY 19-20					Total Assessments during PMKVY-STT during FY 19-20
	Quarterly Targets of Enrollment based on allocation	1000	1500	2500	2500	7500
	Actually Enrolled against Targets	1008	767	1051	420	3246
	Actually Trained against Enrolled	1008	767	1051	420	3246
	Actually Assessed against Trained	929	681	1000	336	2946
	Avg TAT for Trained to Assessed	3.1	1.3	2.0	1.2	2.09
	Actually Certified against Assessed	751	579	818	451	2599
	Avg TAT for Assessed to Certified	8.0	5.0	5.0	11.0	6.91

S. No.	Performance Parameters	Q1	Q2	Q3	Q4	Total Achievement during FY 19-20
10		PMKVY-RPL				
		Quarter wise plan for Assessed vs Enrolled under PMKVY-RPL during FY 19-20				Total Assessments during PMKVY-RPL during FY 19-20
	Quarterly Target for Enrollment	0	0	0	0	0
	Actually Enrolled against Targets	315	0	0	41621	41936
	Actually Trained against Enrolled	315	0	0	22628	22943
	Actually Assessed against Trained	171	0	0	20067	20238
	Avg TAT for Trained to Assessed	2.0	0.0	0.0	2.0	2.0
	Actually Certified against Assessed	198	0	0	16456	16654
	Avg TAT for Assessed to Certified	1.2	0.0	0.0	5.0	5.0
11		PMKVY-Special projects				
		Quarter wise plan for Assessed vs Enrolled during PMKVY-Special projects during FY 19-20				Total Assessments during PMKVY-Special Projects during FY 19-20
	Quarterly Target for Enrollment	0	0	0	0	0
	Actually Enrolled against Targets	0	0	0	0	0
	Actually Trained against Enrolled	0	0	0	0	0
	Actually Assessed against Trained	0	0	0	0	0
	Avg TAT for Trained to Assessed	0	0	0	0	0
	Actually Certified against Assessed	0	0	0	0	0
	Avg TAT for Assessed to Certified	0	0	0	0	0
12		Central Schemes under Government of India (Gol) like Schools (MHRD funded), NULM, DDUGKY,				
		Quarter wise plan for Assessments during other Gol Schemes during FY 19-20				Total Assessments during other Gol Schemes during FY 19-20
	Quarterly Targets of Enrollment based on allocation	0	0	60	0	60
	Actually Enrolled against Targets	34	0	0	16	50
	Actually Trained against Enrolled	34	0	0	16	50
	Actually Assessed against Trained	33	0	0	0	33
	Avg TAT for Trained to Assessed	1.0	0.0	0.0	0.0	1.0
	Actually Certified against Assessed	0	33	0	0	33
	Avg TAT for Assessed to Certified	0.0	1.2	0.0	0.0	1.2
13		State Government Schemes via State Departments or State Skill Missions				
		Quarter wise plan for Assessments during State Government Schemes during FY 19-20 (STT+RPL)				Total Assessments during State Government Schemes during FY 19-20
	Quarterly Targets of Enrollment based on allocation	0	500+1500	500+1500	500+2000	1500+5000
	Actually Enrolled against Targets*	0	0	26	113	139
	Actually Trained against Enrolled	0	0	26	112	138
	Actually Assessed against Trained	0	0	25	108	133
	Avg TAT for Trained to Assessed	0	0	1.2	1.2	1.2
	Actually Certified against Assessed	0	0	25	108	133
	Avg TAT for Assessed to Certified	0	0	1.3	5.6	4.8

S. No.	Performance Parameters	Q1	Q2	Q3	Q4	Total Achievement during FY 19-20
14		Paid/ Non Government Funded Courses (not funded by any Government Scheme)- To include				
		Quarter wise plan for Assessments from Paid/ Non Funded programs during FY 19-20 (STT+RPL)				Total Assessments during Non- Government Funded Programs during FY 19-20
	Quarterly Targets of Enrollment based on allocation	30+50	30+150	60+400	100+400	220+1000
	Actually Enrolled against Targets	99	234	1627	1361	3321
	Actually Trained against Enrolled	99	234	1627	1361	3321
	Actually Assessed against Trained	96	234	1556	485	2371
	Avg TAT for Trained to Assessed	2.0	1.0	1.3	2.0	1.4
	Actually Certified against Assessed	179	142	1287	651	2259
	Avg TAT for Assessed to Certified	3.0	1.4	1.0	4.5	2.2
15		Plan for Skill Gap Study and work plan				
		Indicate quarter by which the Skill Gap study and work plan will be				Skill Gap Study Completion
	Target		1			1
16		Total Number of Jobs Aggregated through Job Portal				
		Quarter wise plan for Jobs Aggregation during FY 19-20				Total Number of Jobs Aggregated during FY 19-20
	Target	-	1500	2000	1500	5000
17		No. of Job Fairs/Placement Drive Organised or Participated				
		Quarter wise plan for Job Fairs during FY 19-20				Total Job Fairs Participated during FY 19-20
	Target	1	1	2	4	8
18		Total Candidates placed (Fee based and STT) - Atleast 70% of Total Certified to be achieved				
		Quarter wise plan for candidates placement during FY 19-20				Total Candidates placed during FY 19-20
	Target	300	750	1400	2150	4600
19		Apprenticeship Contracts generated through apprentice portal				
		Quarter wise plan for Apprenticeship contracts generated during FY 19-20				Total Apprenticeship contracts generated during FY 19-20
	Target	-	200	500	500	1200
20		Apprenticeship Curriculum submitted and approved				
		Quarter wise plan for submission for approval of Apprenticeship Curriculum during FY 19-20				Total Apprenticeship curriculum approved during FY 19-20
	Target	-	1	-	-	1
21a		Total News Items/ Articles Published/ Press Articles during Print and Programs during Electronic				
		Quarter wise plan for achievement during Print Media & Electronic media during FY 19-20				Total Articles Published during Press during FY 19-20
	Target	4	4	4	4	16
21b		Total Posts on Facebook/ Tweets during FY 19-20				
		Quarter wise plan for posts from SSC following NSDC guidelines during FY 19-20				Total Posts on Facebook/ Tweets during FY 19-20
	Target	25	25	25	25	100
	Achievement	30	44	46	40	160

8. Key Activities & Achievements

During the FY 2019-20 the key focus areas have been industry engagement, continued alignment with Skill India Portal (SIP), execution of PMKVY RPL 2.0 for un-organized sector, re-visiting of Skill Gap Study, revision of Qualification Packs (QPs), placements through Rozgar Melas and empanelment of quality Trainers & Assessors through organizing multiple TOTs and TOAs across the mining states of India. Multiple Projects of Skill Development, both Industry Funded (NALCO, HCL, NMDC, METSO, MOIL etc.) & Government Funded viz. PMKVY, DDUGKY etc. have been implemented / are in process of implementation line with Skill India Mission of the Government of India.



8.1. Training and Assessments

a. Progress on Government funded Project

i. Pradhan Mantri Kaushal Vikas Yojna (PMKVY) 2.0

PMKVY Recognition to Prior Learning (RPL) 2.0

Skill Council for Mining sector was allocated a target of 87,000 under this scheme. **The scheme is being implemented across Rajasthan, Jharkhand, Madhya Pradesh, Chhattisgarh and Odisha** in the various job roles like Bulldozer Operator, Driver Special Vehicle, Dumper Operator, Jack Hammer Operator, Loader Operator, Ore processing operator, Mechanic fitter, Mine electrician and etc. The key highlight of the program is distribution of Quality (3M) safety kits to the trainee approved by the Ministry of Skill Development and Entrepreneurship. The safety kit includes one Safety Helmet, one Reflector Jacket, ten Dust masks and two Ear Plugs.

Under RPL-PMKVY, beneficiaries are pre-screened, counselled with orientation program and assessed in accordance to the National Skills Qualification Framework (NSQF). In addition to the Skill Certification, successfully certified candidates under the Scheme are entitled to receive the following benefits -

- ❖ Candidates receive inputs on health and safety at workplace along with domain inputs
- ❖ Candidate receive exposure to concepts of digital and financial literacy
- ❖ RPL recognizes the value of learning acquired outside a formal setting and provides a government certificate for an individual's skills
- ❖ Candidates receive high quality Safety Kit – (1 Safety hamlet, 1 reflective jacket, 10 dust mask and 2 ear plugs)
- ❖ No fee is charged from a candidate for participating in the RPL program
- ❖ Successful candidates receive an accidental insurance of Rs 2 Lakh coverage for three years free of cost (Kaushal Bima)
- ❖ Every successfully certified candidate receives an amount of INR 500 through direct benefit transfer for attending the program

Since the target was widespread and elaborate, SCMS has sought support from various Mining Associations - EZMA, FMAR, Balaghat Association and MEAI chapters of Jaipur, Udaipur, Jodhpur, Raipur and Dhanbad along with the MEAI National Body. These associations have come forward to support in rolling out the program. Each association has also nominated one person for their respective mining areas/state who are working closely with SCMS in field implementation of the program.

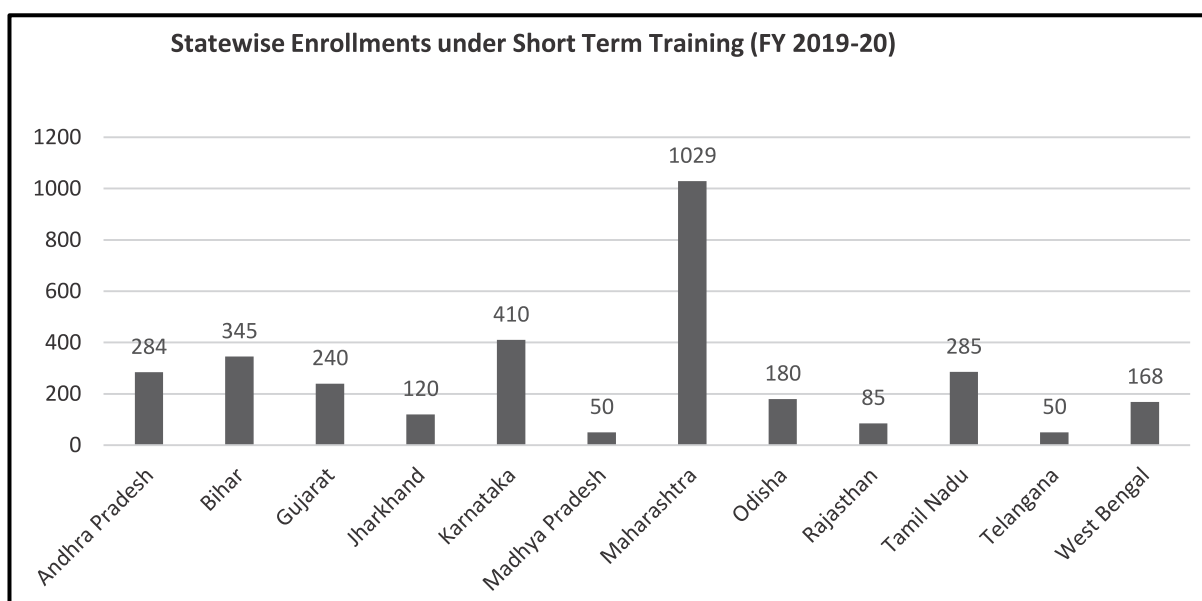
As of March 31st, 2020, a total of 41,621 candidates were enrolled and over 22,628 Safety Kits have been distributed. The Job Role wise execution status of PMKVY RPL 2.0 as on 31st March, 2020 is as under -

PMKVY 2.0 RPL (As on 31 st March 2020)		
Job Roles	Total Trained	Total Certified
Bulldozer Operator	677	471
Driver Special Vehicle (Explosive & Sprinkler)	276	207
Dumper/Tipper Operator	8591	6040

HEMM Mechanic	90	65
Jack Hammer Operator	177	142
Loader Operator	3061	2358
Mechanic/Fitter	2060	1507
Mine Electrician	2911	2166
Mine Welder	1369	998
Ore Processing Operator	2159	1457
Wire Saw Operator	1257	1045
Grand Total	22,628	16,456

PMKVY 2.0 Short Term Training (STT)

Under PMKVY 2.0 the flagship scheme of Government of India, stress has been laid on insuring quality delivery of the training through well-equipped training centres well-equipped laboratories as well as industrial tie-ups. To conduct the quality training, it is mandated that all trainings are to be conducted only at the centers duly accredited and affiliated through SKILL INDIA PORTAL of NSDC. During the financial year 2019-20, 3,246 youth have been trained and 2,599 have been certified on mining sector's job role.



SCMS conducted regular inspection at training centers as per defined monitoring guidelines including checking of biometric attendance of candidates and trainers, tele-verification of trainees, surprise visits, etc.

ii. Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY)

Deen Dayal Upadhyaya Grameen Kaushalya Yojana (DDU-GKY) is the skilling and placement initiative of the Ministry of Rural Development (MoRD). DDU-GKY is a part of the National Rural Livelihood Mission (NRLM), tasked with the dual objectives of adding diversity to the incomes of rural poor families and cater to the career aspirations of rural youth. DDU-GKY is uniquely focused on rural youth between the ages of 15 and 35 years from poor families.

SBA Education Society, Raipur, Chhattisgarh has chosen Mine Mechanic/Fitter Job roles under DDUGKY program. In total 33 candidates are certified.

iii. **Andhra Pradesh State Skill Development Corporation**

Period	Training location	Job Roles	Up-skilling & Certification (RPL)
2019-20	East Godavari	Mine Electrician	26
Total Certification			26

b. Industry Funded Training Project

The Industry is incrementally finding faith in the long term training program implemented by SCMS. Keeping in view the importance of skilled manpower, mining industries have also take-up training of unemployed youth and up-skilling of in-service workers under RPL (Recognition of Prior Learning) Scheme with various mining industries through SCMS.

i. **Short Term Trainings**

MOIL Limited, Nagpur

MOIL Ltd. has commenced its first short-term training with SCMS in the trades of Mining Mate and Mine blaster. The batch consist of 31 candidates having underground experience of more than 3 years and are aspirational for appearing in Mining mate examination conducted by DGMS. The training was completed in April-19 wherein 29 candidates have cleared the assessment.

MOIL Limited, as part of their CSR initiative "Sashaktikaran- SthaniyaYuva" partnered with Skill Council for Mining Sector for rolling out a skill development program for the youth of Nagpur, Bhandara and Balaghat districts. The selection process was conducted in the month of February,2020. A total of 120 candidates were shortlisted for this training. But the training is currently on hold and Center kept closed on account of government guidelines because of COVID19 pandemic prevailing in India. The training will be reinitiated on receiving the go ahead from the Government and MOIL authorities for conducting skill training programs in the location.

Multi- Skill Development Center (MSDC), CCL

Multi- Skill Development Center (MSDC), CCL, Barkakana, Ranchi completed skills training for 15 Mine-Welder and 24 Mine-Electrician during the year 2019-20. A total of 13 trainees in Mine-Welder and 22 trainees in Mine-Electrician were certified in the year.

Skill Development Institute – Visakhapatnam

Skill Development Institute (SDI), Visakhapatnam conducted skills training for new inductees on the job role of Mine-Electrician for 32 candidates. 23 candidates have cleared the assessment and have been certified.

International Center of Excellence in Mining Safety & Automation (iCEM)

International Center of Excellence in Mining Safety & Automation (iCEM) a leading training partner of SCMS in Gujarat has conducted Training of 33 Loader Operator of PDDUSKVP Project at Bharuch, Gujarat during the month of Feb, 2020. The assessment and certification will be completed in financial year 2020-21.

ii. Long Term Trainings

Hindustan Zinc Limited (HZL) Training Program

Hindustan Zinc Mining Academy (HZMA) was set-up in lines with the guidelines of Skill Council for Mining Sector for training the youths of Rajasthan in various highly technical job roles like Jumbo Drill Operator (24-month training program) and Winding Engine operator (8-month training program).

Post completion of the course, an extensive assessment of trained candidates is carried out by SCMS on all critical activities of operations including assessment on ancillary activities associated with it.

SCMS also organizes placement drives for these certified trainees. A placement brochure was prepared with photos and knowledge/skill scores of the pass out trainees and shared with the various business partners associated with HZL or otherwise. Till March 2020, an overall placement of 75% has been achieved. The passed-out candidates from the academy were offered jobs with an average package of Rs. 30,000 per month by various mining contractor companies and MDOs. The current status of the batches completed in the project is as below:

Placement Status - Hindustan Zinc Mining Academy				
Sr. No.	Batch Name	No. of Trainees Certified	No. of Trainees Offered Jobs	Placement in progress
01.	WEO	47	47	Nil
02.	JDO-III	108	108	Nil
03.	JDO-IV	86	78	8
04.	JDO-VI	85	8	77* (as on Dec 2019)
	Total	326	241	85

This flagship program has been successfully closed in December 2019

Hindustan Copper Limited (HCL), KCC

An MOU was signed on 29th January 2019 between Skill Council for Mining Sector and HCL, Khetri Copper Complex for training program in trade of Winding Engine Operator/Driver. The duration of this training program is 14 months including classroom training, mine vocational training, and On-the-Job Training. The program was rolled out in March 2019. The batch has completed the 6 months of classroom cum practical training. Presently, the trainees are divided into two group and are continuing OJT at Kolihaan and Khetri Mines. Further, the trainees were split into three shifts for better hands on experience. The candidates are also trained on First Aid as per prescribed procedure and awarded Certificates.

Training Program at METSO India Pvt. Ltd.

A Memorandum of Understanding (MoU) was signed between Skill Council for Mining Sector (SCMS) and Metso India Pvt. Ltd on 17th December 2018 for enhancing technical skills of Indian youth under Metso CSR initiative. The pilot program in the trade of Ore Processing Operator was launched on 12th February 2019. The batch of 34 trainees has successfully completed 6 Months of training program including 2 Months Classroom and 4 Months on-the-Job Training at Crusher Site. The final Assessment of the batch was carried out by SCMS on 25th July 2019.

To facilitate the job opportunities for the candidates, a placement drive was organized on 3rd August, 2019 at Indian Institute of Skill Development Pvt. Ltd., Gurugram. M/S PROPEL Industries Pvt. Ltd., M/S Shri Ram Stone & Crusher Pvt. Ltd., M/S Puspender Jain, M/S Virendra Singh Rajput Buildcon participated in the Job fair. Till date 29 candidates have been placed with an average salary of Rs 22,500/ Month. All 29 candidates have joined the respective companies.

iii. Up-skilling and certification (RPL) during 2019-20

With regular interactions with industries and support from FIMI, the up-skilling and certification under RPL and short-term trainings were conducted through SCMS's training partners at various Centres. The progress of these skills training is detailed as below.

Industry	Job Roles	Enrolled	Certified in FY19-20	Certified in FY19-20 (Enrolled in FY18-19)
HCL	Mechanic/Fitter, Mine welder	150	139	-
IREL	Mine Electrician, Mechanic Fitter	10	10	7
NMDC	Dumper Operator, Fitter	-	-	59
MOIL	Dumper, Driller, Excavator, Mining mate, Asst. Support O/C	591	491	91
NLCIL	Mine Electrician, Mine Welder	119	119	-
NCL	Dumper, Driller, Excavator, Mining mate, Asst. Support O/C	-	-	68
THRIVENI	Dumper Operator	94	68	-
Total		964	827	225

c. Progress on Candidate Paid Training Programs

Some of the leading Skill Development institutes are also conducting fee-based training under Mining Job roles. Some of the Skill Development institutes includes:

- ❖ J R D Tata Technical Education Centre, Jamshedpur, Jharkhand
- ❖ Tata Steel Technical Institute, Burma Mines, Jamshedpur, Jharkhand
- ❖ Nettur Technical Training Foundation, Belur Dharward, Karnataka & Coimbatore, TN
- ❖ M/S J N Technical Institute, Mandiapalli

State	No. of candidate certified
Jharkhand	157
Karnataka	268
Kerala	133
Maharashtra	17
Odisha	53
Tamil Nadu	105
Grand Total	733

8.2. Job Fairs and Rozgar Melas

SCMS organizes Rozgar Mela to provide support to candidates on many facet like placement, resume writing, interview process, job opportunities, career growth path, etc. SCMS carried out following Job Mela in year 2019-20

Sr. No.	State		Date	No. of Registered Candidate	No. of shortlisted/ Selected candidate
1	Gujarat	Surat	14 th December, 2019	185	112
2	Haryana	Gurugram	3 rd August, 2019	50	34
3	Rajasthan	Bikaner	11 th –12 th Oct, 2019	55	20
		Railmagra	20 th November, 2019	74	22
			30 th December, 2019	65	28
4	Madhya Pradesh	Satna	18 th January, 2020	375	162
5	Tamilnadu	Tiruppur	6 th July, 2019	168	31
6	Uttar Pradesh	Varanasi	12 th –13 th Feb, 2020	585	170
Total				1557	579

8.3. Training of Trainer (TOT)

SCMS has a key mandate to create a pool of competent Trainers and Assessors for successful and effective execution of skill development programs. SCMS organizes Training of Trainers (TOT) and Training of Assessors (TOA) programs to meet this requirement. The TOT programs have been designed for 10 days, out of which 6 days are dedicated to platform trainings, 2 days are for domain orientation and one day each for domain and platform assessments. Following are the series of TOT and TOA programs conducted by SCMS during the year 2019-20:

Training of Trainer (TOT) -

Sr. No.	Location	Date	Trainers Certified	Total Certification	Job Roles
01.	New Delhi, Delhi	29-07-19 to 07-08-19	12	17	Bulldozer Operator, Dumper Operator HEMM Mechanic Loader Operator Mechanic / Fitter
		14-10-19 to 23-10-19	10	20	
		28-11-19 to 07-12-19	33	95	
02.	Gurgaon, Haryana	02-12-19 to 11-12-19	06	11	
03.	Bhubaneswar, Odisha	09-12-19 to 18-12-19	14	15	

04.	Bhilwara, Rajasthan	11-12-19 to 13-12-19	07	09	Mine Electrician
05.	Railmagra, Rajasthan	12-12-19 to 21-12-19	05	15	Mine Welder Wire saw Operator, etc.
		03-02-20 to 12-02-20	15	28	
06.	Indore, MP	02-01-20 to 11-01-20	21	26	
07.	Dhanbad, Jharkhand	20-02-20 to 22-02-20	18	36	
Total			141	272	

Training of Assessors (TOA) -

Sr. No.	Location	Date	Assessors Certified	Total Certifications	Job Roles
01.	New Delhi, Delhi	25-03-19 to 30-03-19	10	19	Multiple Job Roles
		10-06-19 to 15-06-19	05	11	
		18-11-19 to 23-11-19	29	92	
		20-01-20 to 25-01-20	25	86	
Total			69	208	

9. Representation of SCMS in various Forums

Seminars, Workshops & Meetings

i. Business Exploratory Meetings

Sr. No.	Organization	Agenda	Place & Date	SCMS Representation	Action/Status
1	Rajasthan Skills and Livelihood Development Corporation (RSLDC)	Consultative workshop with Sector Skills Council	Jaipur, Rajasthan on 16 th April, 2019	Mr. Ravindra Singh, COO-SCMS	Discussions for possibility of RPL and Fresh training in Rajasthan
2	MOIL Ltd	Scope of Skill development initiative in MOIL	Nagpur, Maharashtra on 19 th June, 2019	Mr. Ravindra Singh, COO-SCMS and Mr. Mukesh Parihar	Project approved for 120 candidates. Selection completed and class will start after COVID situation improved
3	Annamalai University	To become Training partner to initiate B.Voc (Mining) & Apprenticeship training	SCMS Office, New Delhi on 29 th August, 2019	SCMS Team	Discussion is in process
4	Dept. of Labour, Govt. of Rajasthan and Rajasthan Skills and Livelihood Dev. Corporation (RSLDC)	Meeting with Labor commissioner and Secretary	Jaipur, Rajasthan on 5 th September, 2019	Mr. Ravindra Singh, COO-SCMS	Discussion for possibility of Skill development initiative in Rajasthan
5	Madhya Pradesh Skill Development Mission	Meeting with Shri Pramod Agrawal (IAS), Principal Secretary, Technical Education & Skill Development & Entrepreneurship, Government of Madhya Pradesh	Bhopal, Madhya Pradesh on 15 th October, 2019	Mr. Ravindra Singh, COO-SCMS	Discussion for possibility of Skill development initiative in Madhya Pradesh

ii. **SCMS – Making a Footprint**

Sr. No.	Brief of Event	Organised By	Contribution of SCMS	Remarks
1	Sustainable Mining Summit-2019, at Bhubaneswar, Odisha on 11 th -12 th April, 2019	Federation of Indian mineral industries	Mr. Ravindra Singh presented paper on future of mining jobs in India.	Shri Sanjeev Chopra, Principal Secretary, Ministry of industries, Govt. of Odisha
2	HCL - Project Steering Committee Meeting, Khetri Nagar, Rajasthan on 17 th June, 2019	Hindustan Copper Ltd (HCL) Khetri	Sh. Mukesh Parihar participated	Discussed about HCL projects
3	Skill East Summit -2019 at Bhubaneswar, Odisha on 22 nd June, 2019	Confederation of Indian Industry	COO-SCMS, Mr. Ravindra Singh, participated as Panelist	
4	Demonstration of “Khanan Suraksha” app-based safety game by SCMS, Nagpur on 19 th July, 2019	DGMS West Zones	COO – SCMS, Mr Ravindra Singh & Mr. Bikram Sahu	Shri R. Subramanian, DDG, Western Zone appreciated the efforts of SCMS for improving the skilling in mining sector
5	Mining, Exploration Convention & Trade Show Mining Mazma, 2019 at Bengaluru, Karnataka on 12 th - 14 th September, 2019	Federation of Indian mineral industries	A stall showcasing the Skill Development activities in Mining Sector in India was put up	Inaugurated & addressed by Shri Pralhad Joshi, Hon'ble Minister of Mines, Coal and Parliamentary Affairs
6	Skill Exhibition – Satna at Satna, Madhya Pradesh on 18 th January, 2020	National Skill Development Corporation	SCMS displayed Mine Survey Equipment	Shri Ganesh Singh, Hon'ble member of Parliament, Satna graced the occasion
7	Kaushal Mahotsav at Varanasi, Uttar Pradesh on 12 th - 13 th February, 2020	National Skill Development Corporation	COO-SCMS- Mr. Ravindra Singh and Mr. Ashish Kumar	SCMS called following 4 employers in the event 1. Yazaki India Ltd 2. Randstad India PVT Ltd 3. Tikona Infinit Pvt. Ltd. (TIPL) 4. Welspun India Ltd.
8	10th World PetroCoal Congress & Expo-2020 & World Future Fuel Summit 2020 at Convention Centre-NDCC, Parliament Street, Delhi on 15 th - 17 th February, 2020	The Energy and Environment Foundation	Mr. Ravindra Singh, COO SCMS	COO SCMS delivered the Keynote Address on “Skill Development and Capacity Building in Energy Sector”

iii. Networking Participation

Sr. No.	Name of Event	Organization	Representative from SCMS	Remarks
1	53 rd Annual General Meeting of Gujmin Industries Association, Ahmedabad, Gujarat on 12 th July, 2019	Gujmin Industries Association	Mr. Ravindra Singh, COO SCMS	
2	Kaushalacharya Samadar (2019) at New Delhi on 5 th September, 2019	National Skill Development Corporation	Mr. Ashish Kumar	Dr. Mahendra Nath Pandey, Hon'ble Minister of MSDE, launched the event
3	Central Staff Training and Research Institute (CSTARI), Kolkata, West Bengal on 20 th September, 2019	National Skill Development Corporation	Mr. Ravindra Singh, COO SCMS	
4	Apprenticeship Pakhwara-2019, at Pravasi Bharitya Kendra, Delhi on 30 th September, 2019	National Skill Development Corporation	Dr. Mahendra Nath Pandey, Hon'ble Minister of Skill Development and entrepreneurship, was the chief G	
5	Workshop on Community of Practice at NSDC, New Delhi on 10 th October, 2019	National Skill Development Corporation	Mr. Ravindra Singh	Workshop was chaired by Dr. K P Krishnan, Secretary, Ministry of Skill Development and Entrepreneurship
6	Workshop on Industrial Minerals at MEAI at Jaipur, Rajasthan on 19 th October, 2019	Mining Engineers' Association of India (MEAI) Rajasthan Chapter	Mr. Mukesh Parihar	The function was chaired by Mr. P. C. Benliwal Chairman of MEAI, Jaipur
7	Meeting with mining engineering Association of India, Rajasthan Chapter- Udaipur on 13 th December, 2019	Mining Engineers' Association of India (MEAI) Rajasthan Chapter	Mr. Bikram Sahu and Mr. Ashish Kumar	The focus was to implement RPL-PMKVY
8	1st FICCI Skill Development Committee Meeting, 2020 in New Delhi on 27 th February, 2020	FICCI	COO- SCMS, Mr. Ravindra Singh	Mr. Ravindra Singh is member of the committee.
9	Workshop on "Incorporating Behavioral Skills in QP-NOS" in New Delhi on 9 th January, 2020	National Skill Development Corporation	Mr. Mukesh Parihar	Mr. Mukesh briefed about scope of skilling in mining sector
10	Workshop on "Instructional Design for VET" at NSDC, New Delhi on 3 rd February, 2020	National Skill Development Corporation		

iv. Other Key Interactions and interventions:

1. Meeting of Hon'ble Minister of Skill Development and Entrepreneurship, Dr. Mahendra Nath Pandey with SSC Chairpersons and CEOs

A meeting was held under the Chairmanship of Hon'ble Minister of Skill Development and Entrepreneurship, Dr. Mahendra Nath Pandey at on 23rd December 2019 at Taj Palace, Sardar Patel Marg, New Delhi to discuss the vision for the sectors as well as future plans in tandem with the Ministry Vision for 2025. Hon'ble Minister of State Skill Development and Entrepreneurship, Shri R K Singh, Secretary MoSDE, Dr. K P Krishnan, Joint Secretary MoSDE, Shri K C Gupta and Ms Sunita Sanghi, Senior Advisor MoSDE were also present and shared their views.

The meeting saw all the Chairpersons and CEOs of the various Sector Skill Councils (SSCs) sharing their views and suggesting the way forward in their respective sector. Mr. Ravindra Singh COO, SCMS updated the gathering on the initiatives taken in mining sector in the last few years.

2. Visit of High-Level IDAN Team (Investment and Development Authority of Nagaland), Government of Nagaland

A High-Level team from IDAN, Government of Nagaland headed by Mr. Alemtemshi Jamir, CEO (State Cabinet Minister level) visited FIMI office on 7th August, 2019 and had detailed deliberations with regard to exploring the possibility of exploration and mining prospects in the state of Nagaland and to have collaboration with FIMI for preparing a detailed mining scheme including legislation framework. On behalf of FIMI, the team was led by Mr. R.K Sharma, Secretary General, FIMI. Mr M L Majumdar, IAS (Retd.) besides Mr. Pramod Tyagi, Additional Secretary General, Mr. B.K. Bhatia, Joint Secretary General, FIMI, Mr. Ravindra Singh, COO, SCMS and Mr. Ashis Dash, CEO, SMI were also present in the meeting.

3. Apprenticeship Pakhwada

On September 30, 2019, Dr. Mahendra Nath Pandey, Hon'ble Minister of Skill Development and entrepreneurship, launched the Apprenticeship Pakhwada in Delhi, announcing the need to promote awareness about apprenticeship training among establishments and employers across manufacturing and service sectors. In the fifteen-day Apprenticeship Pakhwada,, State Governments and the industry came together for a commitment of 7 lakh apprentices in the year. Pakhwada ended in a grand closing ceremony in the capital and Shri Nitin Gadkari, Hon'ble Minister of Road Transport and Highways and Micro, Small and Medium Enterprises was the Chief Guest of the closing ceremony who addressed the participants on benefits of Apprenticeship.

As many as 6 PSUs including Bharat Heavy Electrical Limited (BHEL), Cochin Shipyard, Gas Authority of India Ltd (GAIL), Indian Tourism Development Corporation (ITDC), International Trade Promotion Organisation (ITPO), Rashtriya Ispat Nigam Ltd (RINL) committed to train about 35,000 apprentices. Additionally, Hindustan Petroleum Corporation Ltd (HPCL) signed an MoU with NSTI Mumbai to train solar technicians for sustainable energy sector.

Third-party aggregators (TPAs) and Sectors Skill Councils (SSCs) organized workshops and conferences, with the support of industry and state governments, across the country.

Many significant reforms were announced including a stipend to apprentices between Rs. 5000 and Rs. 9000. The National Apprenticeship Programme plays an important role in upskilling India's workforce, offering different parties the opportunity to share costs. Mr. Ravindra Singh, COO SCMS participated in the workshop.

4. Review meeting for Mining SSC under the Chairmanship of Hon'ble Minister of State for Ministry of Skill Development and Entrepreneurship, Shri R. K. Singh

A review meeting for Mining SSC was held on 20th February, 2020 under the Chairmanship of Hon'ble Minister of State for Skill Development and Entrepreneurship, Shri R. K. Singh.

Smt. Sunita Sanghi, Senior Adviser - MSDE, Mr. P K Satpathy, Director (Production) – NMDC and Chairman SCMS, Mr. Satendra Singh, Joint Secretary - Ministry of Mines, Mr. Arputhaswamy. S, Director - Ministry of Mines, Mr. Manoj Kumar Gupta, Deputy Secretary - Ministry of Coal, Dr. P.K. Singh, Director - CIMFR-CSIR, Mr. Dilip Kumbhkar, Sr. Principal Scientist - CIMFR-CSIR, Dr. Pradyumna K Pradhan, Regional Manager (North) – NALCO, Mr. Pankaj Kumar Satija, Chief RA - Tata Steel, Mr. Uma Shankar, Senior Vice President - Adani Enterprises, Mr. R. K. Sharma, Secretary General - Federation of Indian Mineral Industries, Mr. B. K. Bhatia, Joint Secretary General - Federation of Indian Mineral Industries, Mr. Ravinder Singh, Chief Operating Officer - Skill Council for Mining Sector and other NSDC officials were present during the review meeting.

Mr. Ravindra Singh, COO-SCMS made the presentation with introduction of SCMS, followed by progress on Skill Gap Study. Mr. Singh informed that new Skill Gap Study is currently in progress and further informed that the study shall also reveal the future skills to focus

The Hon'ble Minister appreciated the efforts of SCMS of mandating video coverage of the complete Viva & Practical assessments in all the trainings including TOTs & TOAs and instructed MSDE/NSDC to ensure that such practices are adopted by all the other SSCs. On sharing the plan for international mobility Mr. Singh explained to the Hon'ble Minister the efforts of SCMS in launching long term highly technical and intrinsic job roles like Jumbo Drill Operator at Hindustan Zinc Limited. The Hon'ble Minister appreciated the efforts of SCMS and advised MSDE to launch similar long term training programs in all sectors in place of 3 months Short Term Trainings.

5. Award Ceremony of Skill Council for Mining Sector

SCMS, institutionalized the 'SCMS Performance Awards' to recognize the best practices, innovative approaches and excellent performances of Training Partners, Assessment Agencies, Trainers and Assessors in furthering the skill development efforts in mining sector.

In line with same the First Annual Performance Award Ceremony was organized by SCMS on 27th September 2019 at R. K. Sharma Auditorium, FIMI House, Okhla, New Delhi for the outstanding performances of Training Partners, Assessment Agencies, Trainers and Assessors during year 2018-19.

Shri P. K. Sarkar, Ex-Director General Mine Safety, the Chief Guest of the ceremony presented the awards to the recipients. Shri Narendra Kumar Nanda, Director NMDC and the then Chairman-SCMS, Shri R K Sharma, Secretary General, FIMI were also present during the ceremony. Details of awardees is appended Next: -

Training Partners and Assessment Agencies

Rank	Training Partners	Assessment Agencies
1	Jan Kalyan Samiti Bikramganj	Skill Mantra Eductech Consulting Pvt. Ltd.
2	Mosaic Work Skills Pvt. Ltd.	Trendsetters Skill Assessors Pvt. Ltd.

Trainers and Assessors

Rank	Trainers	Assessors
1	Mr. Arun Kumar Maharaj	Mr. Bijaykant mishra
2	Mr. Suraj kumar pandey	Mr. Ram Kunwar Yadav
3	Mr. Bhagwan Das Neekhara	Mr. Akash Pandole
4	Mr. Kumar Prince	Mr. Arun Dubey
5	Mr. Prithawi Raj	Mr. Har prasad gupta
6	Mr. Thanigaipathi S	Mr. Ajay Kumar
7	Mr. Kotresha T M	Mr. Ful Bodh Chaudhary
8	Mr. Lagutam Sharma	Mr. Sudhir Dattatraya Yadnik
9	Mr. Bore Gowda	Mr. Rajesh Bhade
10	Mr. Anil Kumar	Mr. Uma Shankar Rai

10. Skill Gap Study

Human Resource and Skill Requirement Study for Indian Mining Sector (2019-25) -

Skill Council for Mining Sector had conducted a “Human Resource and Skill Requirement Study for Indian Mining Sector” in 2015-2016. The study was based on NSSO report 2011-12 and aligned with National Industry Classification 2008. After discussions with honourable Minister of Skill Development, SCMS decided to revisit the study which would cover ancillary activities in the periphery of the mines including the minor mineral sector; and factor in the legislative policy changes for predicting future work action.

The RFP for the revised study was published on NSDC, SCMS websites and in various Newspapers on 29th January 2019. Total six proposals from various organisations were screened and evaluated by the Project Evaluation Committee (PEC) comprising of member representatives from Coal India, Tata Steel, FIMI and SCMS. On recommendation of PEC the board approved the awarding of contract to PricewaterhouseCoopers Private Limited (PwC). SCMS signed the MOU with PwC on 30th March 2019.

To monitor and guide the study, a Project Steering Committee (PSC) chaired by Shri Alok Chandra, Economic Advisor – Ministry of Mines along with representative from Ministry of Coal, members from mining industry (metal and coal) and regional associations was formed by the board.

In continuation to the approval of sampling plan and action plan in the 2nd Project Steering Committee (PSC) chaired by Shri Alok Chandra, Economic Advisor – Ministry of Mines, PwC has developed Questionnaire for rolling out the field survey. Five sets of questionnaires were prepared for different stakeholders including employer, employee, training partner and state and central ministries.

PwC has submitted the draft report in March, 2020 which is under deliberation by project Steering committee and same is likely to be completed by Q2.

11. Challenges & Way Forward

Mining, being the labor-intensive sector, contributes significantly to employment generation, both direct and indirect. It impacts national, local and regional economies in and around the mines area. Despite presence of large network of institutions providing basic education and training in mining related courses and continuous investment in knowledge creation and development of expertise and up-gradation of skills of manpower by many institutions and mining industries, availability of skilled-resource has remained a challenging task. Some of the key challenges observed in mining sector: -

S. No.	Challenges	Way Forward
1	70% of the mining workforce is involved in minor minerals. The mines in this category are commonly small in size with area < 50 hectares and are mostly unorganized mines. These mines do not have sufficient resources to invest in training and hence lack skilled workforce. The incident rate and occupational diseases are also high in these mines.	SCMS is recommending RPL and /or UP-skilling program with help of various stakeholders. It will result into increase of productivity of mines and at the same time it will provide skill-certificate, monetary-reward and enhancement in career and social security to workforce.
2	In recent time with focus of Industry 4.0, technologies slowly making their way in the Indian mining sector, little impetus is laid on equipping the workforce with skills as per expected technological advancements.	SCMS will design long-term training program with help of industries and training partners to provide skilled workforce as per expectation of industries.
3	The optional trades do not find a place in the PSUs because the recruitment rules are defined in terms of formal education like ITI/Diploma, restricting the employment of NSQF certificated candidates and taking them as apprentice.	SCMS is in discussion with various stakeholders to solve the issue.
4	During the COVID 19 pandemic and after effect, training program are getting hampered. Also, government guidelines must be adhered to ensure safety which will increase the cost of implementation.	SCMS is considering following two situations: 1. Once training start, it will be ensured that all guidelines must be adhered for safety of candidates and other staff of TC. 2. Exploring the feasibility of training through online platform.
5	With coming of Technology in training Program, trainee must possess basic english and computer knowledge.	SCMS has integrated 40 Hours of Soft Skill & Communication Skill and Employability and Entrepreneurship skills training as part of all QPs.

Statement of Accounts:

The Statement of Income & Expenditure and Balance Sheet for the year 2019-20 as audited by M/s Arun Prakash Panj Rath & Associates, are attached to the Report.

SKILL COUNCIL FOR MINING SECTOR

(A Company Limited by Shares)

Reg. Off: - B-311, Okhla Industrial Area, Phase-I, New Delhi 110020

CIN: - U14290DL2013NPL261671

Ph. No.:011-26814596; E-Mail:scms@skillcms.in

DIRECTORS' REPORT

To,

The Members,

Your Directors have pleasure in presenting their 7th Annual Report on the business and operations of the Company and the accounts for the Financial Year ended March 31, 2020.

1. Financial summary or highlights/ Performance of the Company

The directors of the company present the following working results:

	Current Year (2019-20)	Previous Year (2018-19)
Total Income	2,04,50,059.50	24,610,496.00
Total Expenditure	2,67,99,099.69	23,239,192.46
Profit/(Loss) before tax	(63,49,040.19)	1,371,303.54
Tax Expenses	-	-
Profit/(Loss) after tax	(63,49,040.19)	1,371,303.54

2. State of the company's affairs

Your Company is engaged in the activities towards skill development in the mining sector in India. Your directors foresee a bright future of the company. The company has played major role in filling the gap between demand for skilled labour in the industry.

3. Change in Nature of Business

During the year there was no change in the nature of business of the company.

4. Number of meetings of the Board of Directors

The Board of Directors met 4 times during the year to discuss various matters of concern.

5. Directors' Responsibility Statement

Pursuant to clause (c) of sub-section (3) of Section 134 of the Companies Act, 2013, your directors' confirm the following –

- (a) That in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- (b) That the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the company for that period;
- (c) That the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- (d) That the directors had prepared the annual accounts on a going concern basis;
- (e) That the Company being unlisted, sub clause (e) of section 134(5) of the Companies Act, 2013 pertaining to laying down internal financial controls is not applicable to the company; and
- (f) That the directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

6. Statutory Auditor

The Auditors, M/s Arun Prakash Panjra & Associates, Chartered Accountants [Firm Registration No. 006963N] were appointed as statutory auditors to hold office for a term of five years in previous Annual General meeting till the conclusion of the next four annual general meetings subject to ratification by members at every subsequent annual general meeting. The reappointment of Arun Prakash Panjra & Associates will be placed before the members at this annual general meeting for ratification.

The Company has received letter from auditor that their re-appointment, if made, would be within the limits prescribed limits U/Sec. 141 (3) (g) of the Companies Act, 2013 and they are not disqualified for re-appointment.

7. Explanation/ Comment on Auditor's reports

ARUN PRAKASH PANJRATH & ASSOCIATES Chartered Accountants [Firm Registration No. 006963N] was appointed as Statutory Auditor for the company who conducted the audit for the financial year 2019-2020 and submitted their report which has been attached with this report. The Notes on the Financial Statements refer to the report are self-explanatory and do not call for any further comments.

8. Particulars of Loans, Guarantees or Investments under Section 186

Company has not made any transaction under section 186 of the Companies Act, 2013.

9. Related Party Transaction

All contracts/arrangements/transaction entered by the company during the financial year with related parties were on arm's length basis, in the ordinary course of business and were in compliance with the applicable provisions of the Act. Accordingly, the disclosure of Related Party Transactions as required under Section 134(3)(h) of the Companies Act, 2013 in Form AOC-2 is not applicable.

10. Material changes and commitments (from the end of financial year to the date of Directors Report)

There are no material changes and commitments affecting the financial position of the company between the end of the financial year to which balance sheet relates and the date of Directors report.

11. Conservation of energy, technology absorption and foreign exchange earnings and outgo

A. CONSERVATION OF ENERGY

The Company has always been conscious of the need for conservation of energy and has been sensitive in making progress towards this front. The energy conservation measures have been implemented at all the areas of offices where it is feasible & special efforts are being put on undertaking specific energy conservation methods given below thereby minimizing energy consumption & economize the energy bills.

- Installation of energy efficient LED Lights
- Installation of Star rated AC's & other Electronic Equipments
- Usage of Natural Light for Illumination wherever possible
- Developing the work culture for Switching OFF unwanted lights
- Fresh air blower replaced by Air circular fan

B. TECHNOLOGY ABSORPTION

It is always the Company's endeavor to adopt latest technology, methods and mechanics.

C. RESEARCH & DEVELOPMENT

The Expenditure incurred on R&D is Nil. The future plan of action of your Company is to concentrate its focus on Research & Development activities associated with the Company's business.

D. FOREIGN EXCHANGE EARNINGS AND OUTGO

The Foreign Exchange earned in actual inflow during the year is NIL and Foreign Exchange outgo during the year in actual outflow is NIL. CIF value of imports is NIL.

12. Risk Management Policy

There is adequate system of risk management to identify (operational; financial; strategic & regulatory) elements of risk and deal with them. The Board takes

responsibility for the overall process of risk management in the Organization through grabbing business opportunities approach aligned with the Company's main objects.

13. Corporate Social Responsibility

As the Company does not fall under any of the criteria (Profit, Turnover, Net worth) hence provisions of Section 135 of Companies Act, 2013 is not applicable so as forming of Corporate Social Responsibility Committee is not applicable on the company as per section 135(1) of Companies Act, 2013.

14. Details of directors or key managerial personnel who were appointed or have resigned during the year

There is one director appointed during the year.

KOUSHIK CHATTOPADHYAY

Date of Appointment- 01/02/2020

15. Deposits

No Deposit has been made by the company under section 73 of the Companies Act, 2013.

16. Significant & Material Orders Passed by the Regulators or Courts or Tribunal

There are no significant material orders passed by the Regulators or Courts or Tribunal which would impact the going concern status of the Company & its future operations.

However, Members attention is drawn to the Statement on Contingent Liabilities, commitments in the notes forming part of the Financial Statements.

17. Disclosures under Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013

The Company has zero tolerance for sexual harassment at workplace and has adopted a Policy on Prevention, Prohibition & Redressal of sexual harassment at workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act 2013 & the Rules thereunder for prevention and redressal of Complaints of sexual harassment at workplace. Further Company is committed to providing equal opportunities without regard to their race, caste, sex, religion, colour, nationality, disability etc. (permanent, temporary, contractual and trainees) as well as any women visiting the Company's premises or women service providers are covered under this policy. All employees are treated with dignity with a view to maintain a work environment free from Sexual harassment whether physical, verbal or psychological.

During Fiscal 2020 there were no complaints received or pending for disposal.

Note:- Company being a closely held private limited Company the provisions of Independent Directors, KMP, Composition of Committee viz. Audit / Nomination/Remuneration Committee and vigil Mechanism is not applicable to our Company hence disclosure on this front is not required. Further there is no amount pending on account of Unpaid/ unclaimed dividend during any of the previous financial years.

Acknowledgements

Your Directors thank the Shareholders, Customers, Vendors, various Government Department and business associates for their confidence in the Company and look forward to their continued support. Your Directors acknowledge with gratitude the co-operation and assistance extended by employees at all levels, which has continued to be our major strength.

By order of the Board of Directors
Skill Council for Mining Sector

Sd/-
R.K. SHARMA
Director
DIN: 00164387

Sd/-
P. K. SATPATHY
Director
DIN: 07036432

Date: 03.09.2020
Place: New Delhi

Attachment: -

(1) Extract of Annual Report [MGT – 9]

FORM NO. MGT 9
EXTRACT OF ANNUAL RETURN
As on financial year ended on 31.03.2020

Pursuant to Section 92(3) of the Companies Act, 2013 and rule 12(1) of the Company (Management & Administration) Rules, 2014.

I. REGISTRATION & OTHER DETAILS:

1.	CIN	U14290DL2013NPL261671
2.	Registration Date	06/12/2013
3.	Name of the Company	Skill Council for Mining Sector
4.	Category/Sub-category of the Company	Company limited by shares/Indian Non-Govt. company
5.	Address of the Registered office & contact details	B-311, Okhla Industrial Area, Phase-I, New Delhi-110020
6.	Whether listed company	NO
7.	Name, Address & contact details of the Registrar & Transfer Agent, if any.	N.A.

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY (All the business activities contributing 10 % or more of the total turnover of the company shall be stated)

S.No.	Name and Description of main products / services	NIC Code of the Product/service	% to total turnover of the company
1	Skill Development Activities	439	100

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sr. No.	Name and Address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of Shares Held	Applicable Section
1.	FEDERATION OF INDIAN MINERAL INDUSTRIES	U74899DL1969NPL005064	Holding	99.99	2(46)

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

A. Category-wise Share Holding

Category of Shareholders	No. of Shares held at the beginning of the year[As on 01-04-2019]				No. of Shares held at the end of the year[As on 31-03-2020]				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
A. Promoters									
(1) Indian									
a) Individual/	-	1	1	0.01	-	1	1	0.01	0
HUF	-	-	0	0	-	-	0	0	0
b) Central Govt	-	-	0	0	-	-	0	0	0
c) State Govt(s)	-	-	0	0	-	-	0	0	0
d) Bodies Corp.	-	9,999	9,999	99.99	-	9,999	9,999	99.99	0
e) Banks / FI	-	-	0	0	-	-	0	0	0
f) Any other	-	-	0	0	-	-	0	0	0
Sub Total (A)(1)	-	10,000	10,000	100.00	-	10,000	10,000	100.00	0
(2) Foreign									
a) NRIs- Individuals	-	-	0	0	-	-	0	0	0
b) Other Individuals	-	-	0	0	-	-	0	0	0
c) Bodies Corp.	-	-	0	0	-	-	0	0	0
d) Banks / FI	-	-	0	0	-	0	0	0	0
e) Any other	-	-	0	0	-	0	0	0	0
Sub Total (A)(2)	-	-	0	0	-	0	0	0	0

Total shareholding of Promoter (A)=(A)(1)+(A)(2)		10,000	10,000	100.00	-	10,000	10,000	100.00	0
B. Public Shareholding	-	-	-	-	-	-	-	-	-
1. Institutions	-	-	0	0	-	-	0	0	0
a) Mutual Funds	-	-	0	0	-	-	0	0	0
b) Banks / FI	-	-	0	0	-	-	0	0	0
c) Central Govt	-	-	0	0	-	-	0	0	0
d) State Govt(s)	-	-	0	0	-	-	0	0	0
e) Venture Capital Funds	-	-	0	0	-	-	0	0	0
f) Insurance Companies	-	-	0	0	-	-	0	0	0
g) FIIs	-	-	0	0	-	-	0	0	0
h) Foreign Venture Capital Funds	-	-	0	0	-	-	0	0	0
i) Others (specify)	-	-	0	0	-	-	0	0	0
Sub-total (B)(1):-	-	-	0	0	-	-	0	0	0
2. Non-Institutions	-	-	-	-	-	-	-	-	-
a) Bodies Corp.	-	-	0	0	-	-	0	0	0
i) Indian	-	-	0	0	-	-	0	0	0
ii) Overseas	-	-	0	0	-	-	0	0	0
b) Individuals	-	-	0	0	-	-	0	0	0
i) Individual shareholders holding nominal share capital upto Rs. 1 lakh	-	-	0	0	-	-	0	0	0

ii) Individual shareholders holding nominal share capital in excess of Rs 1 lakh	-	-	0	0	-	-	0	0	0
c) Others (specify)	-	-	0	0	-	-	0	0	0
Non Resident Indians	-	-	0	0	-	-	0	0	0
Overseas Corporate Bodies	-	-	0	0	-	-	0	0	0
Foreign Nationals	-	-	0	0	-	-	0	0	0
Clearing Members	-	-	0	0	-	-	0	0	0
Trusts	-	-	0	0	-	-	0	0	0
Foreign Bodies - D R	-	-	0	0	-	-	0	0	0
Sub-total (B)(2):-	-	-	0	0	-	-	0	0	0
Total Public Shareholding (B)=(B)(1)+(B)(2)	-	-	0	0	-	-	0	0	0
C. Shares held by Custodian for GDRs & ADRs	-	-	0	0	-	-	0	0	0
Grand Total (A+B+C)	-	10,000	10,000	100.00	-	10,000	10,000	100.00	0

B) Shareholding of Promoter-

SN	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged / encumbered to total shares	
1	Federation of Indian Mineral Industries	9,999	99.99	-	9,999	99.99	-	-
2	Raj Kumar Sharma	1	0.01	-	1	0.01	-	-

C) Change in Promoters' Shareholding -

SN	Particulars	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.					
	At the beginning of the year				
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment /transfer / bonus/ sweat equity etc.):				
	At the end of the year				

**D) Shareholding Pattern of top ten Shareholders:
(Other than Directors, Promoters and Holders of GDRs and ADRs):**

SN	For Each of the Top 10 Shareholders	Shareholding at the beginning of the year		Cumulative Shareholding during the Year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.					
	At the beginning of the year				
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):				
	At the end of the year				
2.					
	At the beginning of the year				
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):				
	At the end of the year				

E) Shareholding of Directors and Key Managerial Personnel:

SN	Shareholding of each Directors and each Key Managerial Personnel	Shareholding at the beginning of the year		Cumulative Shareholding during the Year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
1.	RAJ KUMAR SHARMA				
	At the beginning of the year	1	0.01	1	0.01
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	1	0.01	1	0.01
2.	ARVIND SINGHAL				
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	-	-	-	-
3.	HEMANT MADHUSUDHAN NERURKAR				
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	-	-	-	-
4.	NARENDRA KUMAR NANDA				
	At the beginning of the year	-	-	-	-

	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	-	-	-	-
5.	SIDDHARTH RUNGTA				
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	-	-	-	-
6.	SUNIL DUGGAL				
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	-	-	-	-
7.	KOUSHIK CHATTOPADHYAY				
	At the beginning of the year	-	-	-	-
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase /decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	-	-	-	-
	At the end of the year	-	-	-	-

V. INDEBTEDNESS -Indebtedness of the Company including interest outstanding/accrued but not due for payment.

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	-	-	-	-
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	-	-	-	-
Change in Indebtedness during the financial year				
* Addition	-	-	-	-
* Reduction	-	-	-	-
Net Change	-	-	-	-
Indebtedness at the end of the financial year				
i) Principal Amount	-	-	-	-
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	-	-	-	-

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL-

A. Remuneration to Managing Director, Whole-time Directors and/or Manager:

SN.	Particulars of Remuneration	Name of MD/WTD/ Manager				Total Amount
		-----	----	----	--	
					-	
1	Gross salary					
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	-	-	-	-	-
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-	-	-	-	-
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961	-	-	-	-	-
2	Stock Option	-	-	-	-	-
3	Sweat Equity	-	-	-	-	-
4	Commission -as % of profit - others, specify...	-	-	-	-	-
5	Others, please specify	-	-	-	-	-
	Total (A)	-	-	-	-	-
	Ceiling as per the Act	-	-	-	-	-

B. Remuneration to other directors

SN.	Particulars of Remuneration	Name of Directors				Total Amount
		-----	----	----	---	
1	Independent Directors					
	Fee for attending board committee meetings	-	-	-	-	-
	Commission	-	-	-	-	-
	Others, please specify	-	-	-	-	-
	Total (1)	-	-	-	-	-
2	Other Non-Executive Directors	-	-	-	-	-
	Fee for attending board committee meetings	-	-	-	-	-

	Commission	-	-	-	-	-
	Others, please specify	-	-	-	-	-
	Total (2)	-	-	-	-	-
	Total (B)=(1+2)					
	Total Managerial Remuneration					
	Overall Ceiling as per the Act					

**C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN
MD/MANAGER/WTD**

SN	Particulars of Remuneration	Key Managerial Personnel			
		CEO	CS	CFO	Total
1	Gross salary				
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961				
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961				
	(c) Profits in lieu of salary under section 17(3) Income-tax Act, 1961				
2	Stock Option				
3	Sweat Equity				
4	Commission				
	- as % of profit				
	others, specify...				
5	Others, please specify				
	Total				

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES: NIL

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment/ Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
------	------------------------------	-------------------	---	------------------------------	------------------------------------

A. COMPANY					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-
B. DIRECTORS					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-
C. OTHER OFFICERS IN DEFAULT					
Penalty	-	-	-	-	-
Punishment	-	-	-	-	-
Compounding	-	-	-	-	-

By order of the Board of Directors
Skill Council for Mining Sector

Sd/-
R.K. SHARMA
Director
DIN: 00164387

Sd/-
P. K. SATPATHY
Director
DIN: 07036432

Date: 03.09.2020
Place: New Delhi

SKILL COUNCIL FOR MINING SECTOR
(A Company Limited by Shares)

Note 16: NOTES TO THE ACCOUNTS FORMING PART OF THE BALANCE SHEET AS AT 31ST MARCH, 2020

1. SIGNIFICANT ACCOUNTING POLICIES: -

A. ACCOUNTING CONCEPTS: -

The financial statements are prepared under historical cost convention on accrual basis and comply with the Accounting Standards specified under section 133 of the Companies Act, 2013 read with Rule 7 of The Companies (Accounts) Rules, 2014 and the relevant provisions thereof. The accounting policies not referred to otherwise are consistent with generally accepted accounting principles.

B. FIXED ASSETS: -

Fixed assets are stated at cost of acquisition or construction, purchase price and direct attributable costs less depreciation.

C. REVENUE RECOGNITION: -

Company is engaged in development of skill competency standards and qualifications in mining sector. Revenue of the company is recognized by "Completed Service Contract Method" as mentioned in Accounting Standard- 9 (AS-9) "Revenue Recognition" under Companies (Accounting Standards) Rules, 2006. Accordingly, revenue from a service contract is recognized after completion of service concerned and also primary obligation of the company has been fulfilled and there are no uncertainties on ultimate collection. All expenses, revenue, recurring, skill Gap studies, content Development etc. are accounted for on accrual basis and debited to Income & Expenditure Account as per standard accounting procedure.

D. DEPRECIATION: -

Depreciation on fixed assets is charged pro-rata on written down value "method.

E. GOVERNMENT GRANTS/ INDUSTRY CONTRIBUTIONS

Government Grants and Industry Contributions are recognized when there is reasonable assurance that the conditions attached to them will be complied and grant/subsidy will be received.

DISCLOSURES

1. The company is promoted by Federation of Indian Mineral Industries (FIMI).
2. Auditors Remuneration:

	2019-20	2018-19
Audit Fees:		
- Statutory Audit	80,000.00	60,000.00
- Other Capacity		
	80,000.00	60,000.00

3. No provision for tax has been made as company is availing exemptions under Section 12A of Income Tax Act, 1961.
4. All the operations of the company are considered as a single business segment for the purpose of Accounting Standard 17, 'Segment Reporting'(AS17)), issued by the Institute of Chartered Accountants of India.
5. The company has no contingent liabilities or contract remaining to be executed on capital account.
6. Accounting for Taxes on Income is as under:

Current Deferred Tax Liability/(Assets):- Deferred Tax is not considered as the income of the company is not taxable as it enjoys tax exemption u/s 12A.
7. The company is a Small & Medium Sized Company (SMC) as defined in General Instructions in respect of Accounting Standards notified under companies Act, 2013. Accordingly, the company has complied with the Accounting Standards as applicable to Small & Medium Sized Company.
8. Previous year's figures have been re-grouped, rearranged to make them comparable with figures of current year, wherever considered necessary.

As per our report of even date attached
For Arun Prakash Panjrath & Associates
Chartered Accountants
FRN:- 006963N

By order of the Board of Directors
Skill Council for Mining Sector

Sd/-
ARUN PRAKASH PANJRATH
M NO:- .085732
F.C.A. Senior Partner
Place: New Delhi
Date: 03.09.2020
UDIN No. 20085732AAAABI5628

Sd/-
R. K. SHARMA
Director
DIN: 00164387

Sd/-
P. K SATPATHY
Director
DIN: 07036432

SKILL COUNCIL FOR MINING SECTOR (A COMPANY LIMITED BY SHARES) REGD.OFF. : B-311, OKHLA INDUSTRIAL AREA, PHASE-I, NEW DELHI- 110020 BALANCE SHEET AS AT 31st MARCH 2020				
Particulars		Note No.	As at 31 March, 2020	As at 31 March, 2019
			Amount (Rs.)	Amount (Rs.)
A	EQUITY AND LIABILITIES			
1	Shareholders' funds			
	(a) Share capital	1	1,00,000.00	1,00,000.00
	(b) Reserves and surplus	2	5,65,74,503.96	6,29,75,774.15
	(c) Money received against share warrants		-	-
			5,66,74,503.96	6,30,75,774.15
2	Share application money pending allotment		-	-
3	Non-current liabilities			
	(a) Long-term borrowings	3	-	-
	(b) Deferred tax liabilities (net)	21	-	-
	(c) Other long-term liabilities		-	-
	(d) Long-term provisions	4	-	-
			-	-
4	Current liabilities			
	(a) Short-term borrowings	5	-	-
	(b) Trade payables	6	29,90,687.00	1,24,07,833.00
	(c) Other current liabilities	7	4,60,501.00	6,16,590.00
	(d) Short-term provisions	8	1,76,778.00	3,02,436.00
			36,27,966.00	1,33,26,859.00
	TOTAL		6,03,02,469.96	7,64,02,633.15
B	ASSETS			
1	Non-current assets			
	(a) Fixed assets			
	(i) Tangible assets	9	4,79,594.45	8,83,963.00
	(ii) Intangible assets	9	-	-
	(iii) Capital work-in-progress	9	-	-
	(iv) Intangible assets under development	9	-	-
	(v) Fixed assets held for sale		-	-
			4,79,594.45	8,83,963.00
	(b) Non-current investments		-	-
	(c) Deferred tax assets (net)	21	-	52,230.00
	(d) Long-term loans and advances	10	-	-
	(e) Other non-current assets		-	-
			-	52,230.00
2	Current assets			
	(a) Current investments		-	-
	(b) Inventories	11	-	-
	(c) Trade receivables	12	16,06,126.00	45,97,311.50
	(d) Cash and cash equivalents	13	4,91,30,722.51	6,13,25,319.65
	(e) Short-term loans and advances	14	88,69,402.00	92,04,321.00
	(f) Other current assets	14.A	2,16,625.00	3,39,488.00
			5,98,22,875.51	7,54,66,440.15
	TOTAL		6,03,02,469.96	7,64,02,633.15
	Notes to Accounts forming integral part of Financial Statements	22	(0.00)	-
As per our separate audit report of even date attached For ARUN PRAKASH PANJRATH & ASSOCIATES Chartered Accountants FRN:- 006963N Sd/- Arun Prakash Panjrath M NO:- .085732 F.C.A.,Senior Partner Place : New Delhi Date : 03.09.2020				
For and on behalf of the Board of Directors SKILL COUNCIL FOR MINING SECTOR Sd/- R. K. Sharma Director Din No.: 00164387				
Sd/- P. K. Satpathy Director Din No.: 07036432				

SKILL COUNCIL FOR MINING SECTOR (A COMPANY LIMITED BY SHARES) REGD.OFF. : B-311, OKHLA INDUSTRIAL AREA, PHASE-I, NEW DELHI- 110020 PROFIT & LOSS ACCOUNT AS AT 31st MARCH 2020				
	Particulars	Note No.	For the year ended 31 March, 2020 Amount (Rs.)	For the year ended 31 March, 2019 Amount (Rs.)
A	CONTINUING OPERATIONS			
1	Revenue from operations (gross)	15	2,04,50,059.50	2,46,10,496.00
	Less: Excise duty		-	-
	Revenue from operations (net)		2,04,50,059.50	2,46,10,496.00
2	Total revenue		2,04,50,059.50	2,46,10,496.00
3	Expenses			
	(a) Cost of materials consumed	16.a	-	-
	(b) Purchases of stock-in-trade	16.b	-	-
	(c) Changes in inventories of finished goods, work-in-progress and stock-in-trade	16.c	-	-
	(d) Employee benefits expense	17	1,12,03,614.00	98,45,644.00
	(e) Finance costs	18	4,053.14	7,483.50
	(f) Depreciation and amortisation expense	9	3,16,451.55	5,72,764.00
	(g) Other expenses	19	1,52,74,981.00	1,28,13,300.96
4	Total expenses		2,67,99,099.69	2,32,39,192.46
5	Profit / (Loss) before exceptional and extraordinary items and tax (2 - 4)		(63,49,040.19)	13,71,303.54
6	Exceptional items		-	-
7	Profit / (Loss) after extraordinary items and tax (5 ± 6)		(63,49,040.19)	13,71,303.54
8	Extraordinary items		-	-
9	Profit / (Loss) before tax (7 ± 8)		(63,49,040.19)	13,71,303.54
10	Tax expense:			
	(a) Current tax expense for current year		-	-
	(b) (Less): MAT credit (where applicable)		-	-
	(c) Current tax expense relating to prior years		-	-
	(d) Net current tax expense		-	-
	(e) Deferred tax		-	-
11	Profit / (Loss) from continuing operations (9 ± 10)		(63,49,040.19)	13,71,303.54
	Less: Proposed Dividend		-	-
	Less: Provision for dividend distribution tax		-	-
B	DISCONTINUING OPERATIONS			
12.i	Profit / (Loss) from discontinuing operations (before tax)		-	-
12.ii	Gain / (Loss) on disposal of assets / settlement of liabilities attributable to the discontinuing operations		-	-
12.iii	Add / (Less): Tax expense of discontinuing operations		-	-
	(a) on ordinary activities attributable to the discontinuing operations		-	-
	(b) on gain / (loss) on disposal of assets / settlement of liabilities		-	-
13	Profit / (Loss) from discontinuing operations (12.i ± 12.ii ± 12.iii)		-	-
C	TOTAL OPERATIONS			
14	Profit / (Loss) for the year (11 + 13)		(63,49,040.19)	13,71,303.54

Statement of Profit and Loss for the year ended 31 March, 2020 (contd.)

Particulars		Note No.	For the year ended 31 March, 2020	For the year ended 31 March, 2019
			Amount (Rs.)	Amount (Rs.)
15.i	Earnings per share (of ` Rs. 10/- each):			
	(a) Basic			
	(i) Continuing operations	20.a	(634.90)	137.13
	(ii) Total operations	20.b	(634.90)	137.13
	(b) Diluted			
	(i) Continuing operations	20.e	(634.90)	137.13
	(ii) Total operations	20.f	(634.90)	137.13
15.ii	Earnings per share (excluding extraordinary items) (of ` Rs. 10/- each):			
	(a) Basic			
	(i) Continuing operations	20.c	(634.90)	137.13
	(ii) Total operations	20.d	(634.90)	137.13
	(b) Diluted			
	(i) Continuing operations	20.g	(634.90)	137.13
	(ii) Total operations	20.h	(634.90)	137.13
See accompanying notes forming part of the financial statements				
As per our separate audit report of even date attached For ARUN PRAKASH PANJRATH & ASSOCIATES Chartered Accountants FRN:- 006963N			For and on behalf of the Board of Directors SKILL COUNCIL FOR MINING SECTOR	
Sd/- Arun Prakash Panjrath M NO:- .085732 F.C.A. Senior Partner Place : New Delhi Date : 03.09.2020			Sd/- R. K. Sharma Director Din No.: 00164387	Sd/- P. K. Satpathy Director Din No.: 07036432

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 1 Share capital

	Particulars	As at 31 March, 2020		As at 31 March, 2019	
		Number of shares	Amount	Number of shares	Amount
	(a) Authorised Equity shares of Rs.10 each with voting rights	10,000	100,000.00	10,000	100,000.00
	(b) Issued Equity shares of Rs.10 each with voting rights	10,000	100,000.00	10,000	100,000.00
	(c) Subscribed and fully paid up Equity shares of Rs.10 each with voting rights	10,000	100,000.00	1,000	100,000.00
	Total	10,000	100,000.00	1,000	100,000.00
i	The Company has only Equity Share capital . The Equity Shares has been further bifurcated in to Authorised , Issued , Subscribed and Paid Equity capital.				

Particulars						
Notes:						
(i) Reconciliation of the number of shares and amount outstanding at the beginning and at the end of the reporting period: 31.03.2020						
Details of Equity Shares separately for Issued, Subscribed and fully paid up and Subscribed but not fully paid up, as applicable.						
	Particulars	Opening Balance	Fresh issue	Bonus	others i.e.Esop/Conversion/Buy Back	Closing Balance
	Equity shares with voting rights					
	Year ended 31 March, 2019					
	- Number of shares	10,000	-	-	-	10,000
	- Amount (Rs. 10/- per share)	10,000	-	-	-	10,000
	Year ended 31 March, 2020					
	- Number of shares	10,000	-	-	-	10,000
	- Amount (Rs. 10/- per share)	10,000	-	-	-	10,000

Particulars				
(ii) Details of shares held by each shareholder holding more than 5% shares:				
Class of shares / Name of shareholder	As at 31 March, 2020		As at 31 March, 2019	
	Number of shares held	% holding in that class of shares	Number of shares held	% holding in that class of shares
Equity shares with voting rights				
Federation of Indian Mineral Industries	9999	99.99%	9999	99.99%

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 2 Reserves and surplus

	Particulars	As at 31 March, 2020	As at 31 March, 2019
		Amount (Rs.)	Amount (Rs.)
	(c) NSDC Fund		
	Opening balance	2,87,34,633.61	3,11,77,063.61
	Add : Premium on shares issued during the year	-	-
	Less : Utilised during the year	16,78,292.00	24,42,430.00
	Closing balance	2,70,56,341.61	2,87,34,633.61
	Promotor/Industry Contribution		
	Opening Balance	62,00,000.00	62,00,000.00
	Add: During the year	-	-
		62,00,000.00	62,00,000.00
	(i) Surplus / (Deficit) in Statement of Profit and Loss		
	Opening balance	2,80,41,140.54	2,66,69,837.00
	Add: Profit / (Loss) for the year	(46,70,748.19)	13,71,303.54
	Less: TDS adjustment Previous Year	-	-
	Less: Deferred Tax Assests	(52,230.00)	-
	Closing balance	2,33,18,162.35	2,80,41,140.54
	Total	5,65,74,503.96	6,29,75,774.15

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 3 Long-term borrowings

	Particulars	As at 31 March, 2020	As at 31 March, 2019
		Amount (Rs.)	Amount (Rs.)
	(a) Term loans		
	From banks	-	-
	Secured (Bank)	-	-
	Unsecured	-	-
	From other parties	-	-
	Secured	-	-
	Unsecured	-	-
	(b) Loans and advances from related parties		
	Secured	-	-
	Unsecured	-	-
	Total	-	-

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 3 Long-term borrowings (contd.)

Particulars					
Details of terms of repayment for the other long-term borrowings and security provided in respect of the secured other long-term borrowings:					
Particulars	Terms of repayment and security	As at 31 March, 2020		As at 31 March, 2019	
		Secured	Unsecured	Secured	Unsecured
		Amount (Rs.)	Amount (Rs.)	Amount (Rs.)	Amount (Rs.)
Term loans from banks:		-	-	-	-
Total - Term loans from banks					
Loans and advances from related parties:					
From Director-		-	-	-	-
		-	-	-	-
		-	-	-	-
		-	-	-	-
Total - Loans and advances from related parties		-	-	-	-

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 5. Short-term borrowings

Particulars		As at 31 March, 2020	As at 31 March, 2019
		Amount (Rs.)	Amount (Rs.)
(a) Loans repayable on demand			
From banks			
Secured		-	-
Unsecured		-	-
From other parties			
Secured		-	-
Unsecured		-	-
Total		-	-

Notes:

(i) Details of security for the secured short-term borrowings:

Particulars	Nature of security	As at 31 March, 2020	As at 31 March, 2019
		Amount (Rs.)	Amount (Rs.)
Loans repayable on demand from banks:		-	-
Total - from banks		-	-
Loans and advances from related parties:			
Total - Loans and advances from related parties		-	-

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 4 Long-term provisions

	Particulars	As at 31 March, 2020	As at 31 March, 2019
		Amount (Rs.)	Amount (Rs.)
	(a) Provision for employee benefits:		
	(i) Provision for compensated absences	-	-
	(ii) Provision for gratuity (net)	-	-
	(iii) Provision for post-employment medical benefits	-	-
	(iv) Provision for other defined benefit plans (net)	-	-
	(give detail)		
	(v) Provision for other employee benefits (give details)	-	-
	(b) Provision - Others:		
	(i) Provision for premium payable on redemption of bonds	-	-
	(ii) Provision for estimated loss on derivatives	-	-
	(iii) Provision for warranty (Refer Note 30.14)	-	-
	(iv) Provision for estimated losses on onerous contracts	-	-
	(v) Provision for other contingencies	-	-
	(vi) Provision - others	-	-
		-	-
	Total	-	-

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 6. Trade payables

	Particulars	As at 31 March, 2020	As at 31 March, 2019
		Amount (Rs.)	Amount (Rs.)
	Trade payables:		
	Trade payables:	3,009,959.00	2,942,800.00
	Other payables	(19,272.00)	9,465,033.00
	Total	2,990,687.00	12,407,833.00

Note 6

TRADE PAYABLES

Sundry Creditors

As at 31 March, 2020

As at 31 March, 2019

3,009,959.00

2,942,800.00

TOTAL

3,009,959.00

2,942,800.00

Note 6.

OTHER PAYABLES

MOIL

-

305,280.00

Metso

-

2,093,635.00

HCL KCC CSR Project

-

981,936.00

Hindustan Zinc Limited

(19,272.00)

6,084,182.00

TOTAL

(19,272.00)

9,465,033.00

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 7. Other current liabilities

	Particulars	As at 31 March, 2020	As at 31 March, 2019
		Amount (Rs.)	Amount (Rs.)
	(j) Other payables	-	-
	(i) Statutory remittances	232,337.00	550,699.00
	(ii) Others (Expenses Payable)	228,164.00	65,891.00
	Total	460,501.00	616,590.00

Statutory Remittance

	<u>As at 31.03.2020</u>	<u>As at 31.03.2019</u>
	<u>Amount (Rs.)</u>	<u>Amount (Rs.)</u>
Statutory Liabilities (TDS Payable)	232,337.00	550,699.00
	<u>232,337.00</u>	<u>550,699.00</u>

Expenses Payable

	<u>As at 31.03.2020</u>	<u>As at 31.03.2019</u>
	<u>Amount (Rs.)</u>	<u>Amount (Rs.)</u>
Audit Fee Payable	86,400.00	64,800.00
Telephone Exp Payable	1,096.00	1,091.00
Gratuity Payable	140,668.00	-
Total (Rs.)	<u>228,164.00</u>	<u>65,891.00</u>

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 8. Short-term provisions

	Particulars	As at 31 March, 2020	As at 31 March, 2019
		Amount (Rs.)	Amount (Rs.)
	(a) Provision for employee benefits:		
	(i) Provision for bonus	-	-
	(ii) Provision for Leave in cashment	176,778.00	302,436.00
	(iii) Provision for gratuity (net) (Refer Note 30.4.b)	-	-
		<u>176,778.00</u>	<u>302,436.00</u>
	(b) Provision - Others:		
	(i) Provision for tax (A/Y 2020-21)	-	-
	(ii) Provision for tax (A/Y 2019-20)	-	-
	Proposed Dividend	-	-
	Tax on Proposed dividend	-	-
	Total	176,778.00	302,436.00

Notes forming part of the financial statements

Note 9. Fixed assets

	Fixed Assets	Rate of Dep.	Gross Block						Accumulated Depreciation				Net Block		
			Balance as at 1st April 2019	Additions	Sale During the year	Acquired through business combinations	Revaluations/ (Impairments)	Balance as at 31st March 2020	Balance as at 1st April 2019	Depreciation charge for the year	Adjustment due to revaluations	Loss on sale	Balance as at 31st March 2020	Balance as at 31st March 2019	
a	Tangible Assets	31.25%	1,720,183.00	-	85,000.00	-	-	1,635,183.00	1,258,282.00	123,919.79	-	2,917.00	1,382,201.79	461,901.00	250,064.21
	COMPUTER	63.16%	1,324,900.00	-	-	-	-	1,324,900.00	1,067,158.00	162,789.85	-	-	1,229,947.85	257,742.00	94,952.15
	OFFICE EQUIPMENTS	18.10%	262,848.00	-	-	-	-	262,848.00	98,528.00	29,741.92	-	-	128,269.92	164,320.00	134,578.08
	Total		3,307,931.00	-	85,000.00	-	-	3,222,931.00	2,423,968.00	316,451.55	-	2,917.00	2,740,419.55	883,963.00	479,594.45
b	Intangible Assets														
	Goodwill														
	Brands / trademarks														
	Computer software														
	Mastheads and publishing titles														
	Mining rights														
	Copyrights, and patents and other intellectual property rights, services and operating rights														
	Recipes, formulae, models, designs and prototypes														
	Licenses and franchise														
	Others (specify nature)														
	Total		-		-	-	-	-	-	-	-	-	-	-	-
c	Capital Work In Progress														
	Total		-		-	-	-	-	-	-	-	-	-	-	-
d	Intangible assets under Development														
	Total		3,307,931.00	-	85,000.00	-	-	3,222,931.00	2,423,968.00	316,451.55	-	2,917.00	2,740,419.55	883,963.00	479,594.45

Note 2:- Disclosure pursuant to Note no.I (iv) and J (iii) of Part I of Schedule VI to the Companies Act, 1956

Details of amounts written off on reduction of capital or revaluation of assets or sums added to assets on revaluation during the preceding 5 years:

Particulars	Year				
	2019-20	2018-19	2017-18	2016-17	2015-16
Asset details:					
Balance as at 1 April					
Impairment/ Revaluation					
Balance as at 31 March					

SKILL COUNCIL FOR MINING SECTOR

DEPRECIATION CHART AS PER INCOME TAX ACT, AS ON 31.03.2020

Particulars	Rate of Depr.	W D V		Addition upto 30.09.2019	Addition after 30.09.2019	Adjustment during the year	Total	Depreciation during the year	W D V
			1.4.2019						31.3.2020
Car	15%		890,858.00	-	-	307,754.00	583,104.00	87,466.00	495,638.00
Computer	40%		396,765.00	-	-	-	396,765.00	158,706.00	238,059.00
Office Equipments	15%		211,909.00	-	-	-	211,909.00	31,786.00	180,123.00
Total (Rs.)			1,499,532.00	-	-	307,754.00	1,191,778.00	277,958.00	913,820.00

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 10 Long-term loans and advances

	Particulars	As at 31 March, 2020	As at 31 March, 2019
		Amount (Rs.)	Amount (Rs.)
	(i) Security Deposit		
	Secured, considered good	-	-
	Unsecured, considered good	-	-
	Doubtful	-	-
		-	-
	Less: Provision for doubtful deposits	-	-
		-	-
	(b) Advance income tax (net of provisions) - Unsecured, considered good		
	For the A/Y- 2019-20	-	-
	For the A/Y- 2020-21	-	-
	(c) Other loans and advances (specify nature)		
	Secured, considered good	-	-
	Unsecured, considered good	-	-
	Doubtful	-	-
		-	-
	Less: Provision for other doubtful loans and advances	-	-
		-	-
		-	-
	Total	-	-

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 11 Inventories

(At lower of cost and net realisable value)

	Particulars	As at 31 March, 2020	As at 31 March, 2019
		Amount (Rs.)	Amount (Rs.)
	(a) Raw materials		
	Goods-in-transit	-	-
	(b) Work-in-progress @ (Refer Note below)		
	Goods-in-transit	-	-
	(c) Finished goods (other than those acquired for trading)		
	Goods-in-transit	-	-
		-	-
	(d) Stock-in-trade (acquired for trading)		
	Goods-in-transit	-	-
		-	-
	(e) Consumable store of High Speed Diesel		
	Goods-in-transit	-	-
		-	-
		-	-
	Total	-	-

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements

Note 12 Trade receivables

	Particulars	As at 31 March, 2020	As at 31 March, 2019
		Amount (Rs.)	Amount (Rs.)
A	Trade receivables outstanding for a period exceeding six months from the date they were due for payment		
	Secured, considered good	-	-
	Unsecured, considered good	-	562,800.00
	Doubtful	-	-
		-	-
	Less: Provision for doubtful trade receivables	-	-
		-	562,800.00
B	Other Trade receivables		
	Secured, considered good	-	-
	Unsecured, considered good	1,606,126.00	4,034,511.50
	Doubtful	-	-
		1,606,126.00	4,034,511.50
	Less: Provision for doubtful trade receivables	-	-
		1,606,126.00	4,034,511.50
	Total	1,606,126.00	4,597,311.50

Note 12. A

UNSECURED, CONSIDERED GOODS

Madhya Pradesh State Skill Development

As at 31 March, 2020

As at 31 March, 2019

-

562,800.00

TOTAL

-

562,800.00

Note 12.B

UNSECURED, CONSIDERED GOODS

Sundry Debtor

1,182,794.00

4,081,392.00

Sundry Debtor-TOT/TOA

423,332.00

(46,880.50)

TOTAL

1,606,126.00

4,034,511.50

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 13. Cash and cash equivalents

	Particulars	As at 31 March, 2020	As at 31 March, 2019
		Amount (Rs.)	Amount (Rs.)
	(a) Cash in hand	55,773.00	75,356.00
	(b) Cheques, drafts on hand	-	-
	(c) Balances with banks	-	-
	2019-20		2018-19
	SBI-SCMS Current A/c.	8,22,756.41	23,24,409.65
	SBI-SCMS Projects A/c.	2,52,193.10	59,25,554.00
		10,74,949.51	82,49,963.65
	(d) Fixed Deposit	48,000,000.00	53,000,000.00
	Total	49,130,722.51	61,325,319.65

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 14. Short-term loans and advances

	Particulars	As at 31 March, 2020	As at 31 March, 2019
		Amount (Rs.)	Amount (Rs.)
	(a) Loans and advances to employees		
	Secured, considered good	-	-
	Unsecured, considered good	-	-
	Doubtful	-	-
	Less: Provision for doubtful loans and advances	-	-
	(b) Prepaid expenses - Unsecured, considered good	-	-
	(c) Balances with government authorities	-	-
	Unsecured, considered good	-	-
	(i) Balance with Statuary Authorities	8,869,402.00	9,204,321.00
	(d) Others - Advances	-	-
	Secured, considered good	-	-
	Unsecured, considered good	-	-
	Doubtful	-	-
	Less: Provision for other doubtful loans and advances	-	-
	Total	8,869,402.00	9,204,321.00

(i) Balance with Statuary Authorities

	SCMS	HZL	
Tax Demand for the FY 2016-17	12,00,000.00	----	1,200,000.00
2017-18	43,92,496.00	15,741.00	4,392,496.00
2018-19	21,04,648.00	4,471.00	2,109,119.00
2019-20	11,67,787.00	-----	1,167,787.00
	88,49,190.00	20,212.00	8,869,402.00

Note 14.A

Other Current Assets	As at 31 March, 2020	As at 31 March, 2019
	Amount (Rs.)	Amount (Rs.)
Accrued Interest	168,545.00	290,320.00
Prepaid Insurance	-	14,884.00
Stamp in Hand	41,880.00	28,084.00
Security Deposit	6,200.00	6,200.00
	216,625.00	339,488.00

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements
Note 15. Revenue from operations

		Particulars	For the year ended 31 March, 2020	For the year ended 31 March, 2019
			Amount (Rs.)	Amount (Rs.)
	(a)	Sale of products (Refer Note (i) below)		
	(b)	Sale of services (Refer Note (ii) below)	16,973,366.50	21,036,153.00
	(c)	Other operating revenues (Refer Note (iii) below)	3,476,693.00	3,574,343.00
			20,450,059.50	24,610,496.00
		Less:		
	(d)	Excise duty	-	-
		Total	20,450,059.50	24,610,496.00

	Note	Particulars	For the year ended 31 March, 2020	For the year ended 31 March, 2019
			Amount (Rs.)	Amount (Rs.)
	(i)	Sale of products comprises :		
		<u>Manufactured goods</u>		
		Others	-	-
		Total - Sale of manufactured goods	-	-
		Others	-	-
		Total - Sale of traded goods	-	-
		Total - Sale of products	-	-
	(ii)	Sale of services comprises :		
		Assessments Fees	8,451,106.00	13,970,700.00
		Affiliation Fees	565,000.00	880,000.00
		TOT/TOA Fee	1,838,833.00	809,060.00
		Central Approval Fee	84,000.00	114,000.00
		HZL Project Monitoring Fee	1,419,000.00	3,096,000.00
		Project Fee	4,462,027.00	2,166,393.00
		Misc. Income	153,400.50	-
		Total - Sale of services	16,973,366.50	21,036,153.00
	(iii)	Other operating revenues comprise:		
		Interest Received on FDR(including int on I Tax refund)	3,476,693.00	3,574,343.00
		Total - Other operating revenues	3,476,693.00	3,574,343.00

		For the year ended 31 March, 2020	For the year ended 31 March, 2019
A	ASSESSMENTS FEES		
	Assessment Fee-PMKVY 2.0	2,984,400.00	8,780,500.00
	Assessment Fee-Non Star	3,182,606.00	3,336,200.00
	Re-Assessment Fee	573,600.00	645,600.00
	Assessment Fee-HZL	1,710,500.00	1,208,400.00
	TOTAL	8,451,106.00	13,970,700.00
B	Project Fee		
	-Metso	2,825,467.00	-
	-NCL	-	1,078,000.00
	-HCL	1,636,560.00	158,993.00
	-MOIL	-	929,400.00
	TOTAL	4,462,027.00	2,166,393.00

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 16.a Cost of materials consumed

	Particulars	For the year ended 31 March, 2020	For the year ended 31 March, 2019
		Amount (Rs.)	Amount (Rs.)
	Opening stock	-	-
	Add: Purchases	-	-
	Less: Closing stock	-	-
	Cost of material consumed	-	-
	Material consumed comprises:		
	Printing Materials & Stickers	-	-
	Packing Material	-	-
	Consumable Stores	-	-
	Other items	-	-
	Total	-	-

Note 16.b Purchase of traded goods

	Particulars	For the year ended 31 March, 2020	For the year ended 31 March, 2019
		Amount (Rs.)	Amount (Rs.)
	Traded good	-	-
	Opening stock		
	Add: Purchases		
	Less: Closing stock		
	Total	-	-

Note 16.c Changes in inventories of finished goods, work-in-progress and Stores and spares

	Particulars	For the year ended 31 March, 2020	For the year ended 31 March, 2019
		Amount (Rs.)	Amount (Rs.)
	<u>Inventories at the end of the year:</u>		
	Finished goods	-	-
	Work-in-progress	-	-
	Stores	-	-
		-	-
	<u>Inventories at the beginning of the year:</u>		
	Finished goods	-	-
	Work-in-progress	-	-
	Stock-in-trade	-	-
		-	-
	Net (increase) / decrease	-	-

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements
Note 17 Employee benefits expense

	Particulars	For the year ended 31 March, 2020	For the year ended 31 March, 2019
		Amount (Rs.)	Amount (Rs.)
	Salaries and wages	10,883,117.00	9,461,362.00
	Contributions to Medical & Other Expenses	260,668.00	384,282.00
	Staff welfare expenses	59,829.00	-
	Total	11,203,614.00	9,845,644.00

Salaries and wages

	<u>As at 31.03.2020</u>	<u>As at 31.03.2019</u>
	<u>Amount (Rs.)</u>	<u>Amount (Rs.)</u>
Salaries	10,883,117.00	9,461,362.00
	<u>10,883,117.00</u>	<u>9,461,362.00</u>

Contributions to Medical & Other Expenses

	<u>As at 31.03.2020</u>	<u>As at 31.03.2019</u>
	<u>Amount (Rs.)</u>	<u>Amount (Rs.)</u>
Medical Expenses	120,000.00	107,500.00
Staff Gratuity Expenses	140,668.00	276,782.00
	<u>260,668.00</u>	<u>384,282.00</u>

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements
Note 18 Finance costs

	Particulars	For the year ended 31 March, 2020	For the year ended 31 March, 2019
		Amount (Rs.)	Amount (Rs.)
	(a) Interest expense on:		
	(i) Others	-	-
	- Interest on TDS / deferred payment of Sale tax	-	3,000.00
	(b) Other borrowing costs	4,053.14	4,483.50
	Total	4,053.14	7,483.50

Other Borrowing Cost

	<u>As on 31.03.2020</u>	<u>As on 31.03.2019</u>
	<u>Amount (Rs.)</u>	<u>Amount (Rs.)</u>
Bank Charges	4,053.14	4,483.50
	<u>4,053.14</u>	<u>4,483.50</u>

SKILL COUNCIL FOR MINING SECTOR
Notes forming part of the financial statements
Note 19 Other expenses

Particulars	For the year ended 31 March, 2020	For the year ended 31 March, 2019
	Amount (Rs.)	Amount (Rs.)
Professional Charges	293,382.00	141,330.00
Assesment Charges	4,750,250.00	7,478,300.00
TOT/TOA Charges	-	766,284.00
Rent & Taxes	-	28,100.00
Insurance charges	29,407.00	30,493.00
Travelling & Conveyance	863,863.00	932,061.00
Conveyance	35,776.00	28,574.00
Telephone Expenses	57,238.00	63,095.00
General Expenses	6,396.00	7,815.00
Computer Repair & Maintenance	28,475.00	57,909.00
Office Rent	2,832,000.00	1,416,000.00
Annual Maintenance Charges (Contract)	101,110.00	91,385.00
Meeting Expenses	261,046.00	172,933.00
Vehicle Repair & Maintenance Expenses	276,363.00	403,365.00
Workshop Expenses	124,842.00	182,531.00
Websites Expenses	31,860.00	9,844.96
Postage & Courier	86,670.00	86,753.00
Printing & Stationery	558,110.00	631,921.00
Advertisement & Business Promotion Expenses	61,871.00	-
Certification Expenses	28,078.00	213,807.00
Skill Gap Study & Other Project Expenses	4,748,162.00	-
Loss on Sale of Fixed Assets	2,917.00	-
Interest on TDS	2,765.00	-
Payment to auditors (Refer Note (i) below)	94,400.00	70,800.00
Total	15,274,981.00	12,813,300.96

Note 19 Other expenses (contd.)

Particulars	For the year ended 31 March, 2020	For the year ended 31 March, 2019
	Amount (Rs.)	Amount (Rs.)
(i) Payments to the auditors comprises (net of service tax input credit, where applicable):		
As auditors - statutory audit	94,400.00	70,800.00
Total	94,400.00	70,800.00

Assesment Charges

	<u>AS AT 31.03.2020</u>	<u>AS AT 31.03.2019</u>
	<u>AMOUNT (RS.)</u>	<u>AMOUNT (RS.)</u>
Assessment Charges-PMKVY	1,754,400.00	4,380,600.00
Assessment Charges-Non Star	1,181,150.00	1,860,200.00
Assessment Charges-HZL	1,586,100.00	1,016,100.00
Re-Assessment Expenses	228,600.00	221,400.00

TOTAL

4,750,250.00	7,478,300.00
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SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 20 Disclosures under Accounting Standards (contd.)

Note	Particulars	For the year ended 31 March, 2020	For the year ended 31 March, 2019
		Amount (Rs.)	Amount (Rs.)
20.a	Earnings per share		
	<u>Basic</u>		
	<u>Continuing operations</u>		
	Net profit / (loss) for the year from continuing operations	(6,349,040.19)	1,371,303.54
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year from continuing operations attributable to the equity shareholders	(6,349,040.19)	1,371,303.54
	Weighted average number of equity shares	10,000.00	10,000.00
	Par value per share	10.00	10.00
	Earnings per share from continuing operations - Basic	(634.90)	137.13
20.b	<u>Total operations</u>		
	Net profit / (loss) for the year	(6,349,040.19)	1,371,303.54
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year attributable to the equity shareholders	(6,349,040.19)	1,371,303.54
	Weighted average number of equity shares	10,000.00	10,000.00
	Par value per share	10.00	10.00
	Earnings per share - Basic	(634.90)	137.13
20.c	<u>Basic (excluding extraordinary items)</u>		
	<u>Continuing operations</u>		
	Net profit / (loss) for the year from continuing operations	(6,349,040.19)	1,371,303.54
	(Add) / Less: Extraordinary items (net of tax) relating to continuing operations	-	-
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year from continuing operations attributable to the equity shareholders, excluding extraordinary items	(6,349,040.19)	1,371,303.54
	Weighted average number of equity shares	10,000.00	10,000.00
	Par value per share	10.00	10.00
	Earnings per share from continuing operations, excluding extraordinary items - Basic	(634.90)	137.13
20.d	<u>Total operations</u>		
	Net profit / (loss) for the year	(6,349,040.19)	1,371,303.54
	(Add) / Less: Extraordinary items (net of tax)	-	-
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year attributable to the equity shareholders, excluding extraordinary items	(6,349,040.19)	1,371,303.54
	Weighted average number of equity shares	10,000.00	10,000.00
	Par value per share	10.00	10.00
	Earnings per share, excluding extraordinary items - Basic	(634.90)	137.13
	<u>Diluted</u>		
20.e	The diluted earnings per share has been computed by dividing the Net Profit After Tax available for Equity Shareholders by the weighted average number of equity shares, after giving dilutive effect of the outstanding Warrants, Stock Options and Convertible bonds for the respective periods. Since, the effect of the conversion of Preference shares was anti-dilutive, it has been ignored.		
	<u>Continuing operations</u>		
	Net profit / (loss) for the year from continuing operations	(6,349,040.19)	1,371,303.54
	Less: Preference dividend and tax thereon	-	-
	Net profit / (loss) for the year attributable to the equity shareholders from continuing operations	(6,349,040.19)	1,371,303.54
	Add: Interest expense and exchange fluctuation on convertible bonds (net)	-	-
	Profit / (loss) attributable to equity shareholders from continuing operations (on dilution)	(6,349,040.19)	1,371,303.54
	Weighted average number of equity shares for Basic EPS	10,000.00	10,000.00
	Add: Effect of warrants, ESOPs and Convertible bonds which are dilutive	-	-
	Weighted average number of equity shares - for diluted EPS	10,000.00	10,000.00
	Par value per share	10.00	10.00
	Earnings per share, from continuing operations - Diluted	(634.90)	137.13

SKILL COUNCIL FOR MINING SECTOR

Notes forming part of the financial statements

Note 20 Disclosures under Accounting Standards (contd.)

	Note	Particulars	For the year ended 31 March, 2020	For the year ended 31 March, 2019
			Amount (Rs.)	Amount (Rs.)
	20.f	<u>Total operations</u>		
		Net profit / (loss) for the year	(6,349,040.19)	1,371,303.54
		Less: Preference dividend and tax thereon	-	-
		Net profit / (loss) for the year attributable to the equity shareholders	(6,349,040.19)	1,371,303.54
		Add: Interest expense and exchange fluctuation on convertible bonds (net)	-	-
		Profit / (loss) attributable to equity shareholders (on dilution)	(6,349,040.19)	1,371,303.54
		Weighted average number of equity shares for Basic EPS	10,000.00	10,000.00
		Add: Effect of Warrants, ESOPs and Convertible bonds which are dilutive	-	-
		Weighted average number of equity shares - for diluted EPS	10,000.00	10,000.00
		Par value per share	10.00	10.00
		Earnings per share - Diluted	(634.90)	137.13
		<u>Diluted (excluding extraordinary items)</u>		
	20.g	<u>Continuing operations</u>		
		Net profit / (loss) for the year from continuing operations	(6,349,040.19)	1,371,303.54
		(Add) / Less: Extraordinary items (net of tax)	-	-
		Less: Preference dividend and tax thereon	-	-
		Net profit / (loss) for the year from continuing operations attributable to the equity shareholders, excluding extraordinary items	(6,349,040.19)	1,371,303.54
		Add: Interest expense and exchange fluctuation on convertible bonds (net)	-	-
		Profit / (loss) from continuing operations attributable to equity shareholders (on dilution)	(6,349,040.19)	1,371,303.54
		Weighted average number of equity shares for Basic EPS	10,000.00	10,000.00
		Add: Effect of Warrants, ESOPs and Convertible bonds which are dilutive	-	-
		Weighted average number of equity shares - for diluted EPS	10,000.00	10,000.00
		Par value per share	10.00	10.00
		Earnings per share, from continuing operations, excluding extraordinary items - Diluted	(634.90)	137.13
	20.h	<u>Total operations</u>		
		Net profit / (loss) for the year	(6,349,040.19)	1,371,303.54
		(Add) / Less: Extraordinary items (net of tax)	-	-
		Less: Preference dividend and tax thereon	-	-
		Net profit / (loss) for the year attributable to the equity shareholders, excluding extraordinary items	(6,349,040.19)	1,371,303.54
		Add: Interest expense and exchange fluctuation on convertible bonds (net)	-	-
		Profit / (loss) attributable to equity shareholders (on dilution)	(6,349,040.19)	1,371,303.54
		Weighted average number of equity shares for Basic EPS	10,000.00	10,000.00
		Add: Effect of Warrants, ESOPs and Convertible bonds which are dilutive	-	-
		Weighted average number of equity shares - for diluted EPS	10,000.00	10,000.00
		Par value per share	10.00	10.00
		Earnings per share, excluding extraordinary items - Diluted	(634.90)	137.13

GOVERNING BOARD (2020-2021)**INDUSTRY REPRESENTATION****Chairman**

1. Mr. P. K. Satpathy, Director (Production), NMDC Limited

Members

2. Mr. Sunil Duggal, CEO & Whole-time Director, Hindustan Zinc Ltd
3. Mr. Radhashyam Mahapatro, Director (HR), NALCO Ltd.
4. Mr. Siddharth Rungta, President, Rungta Mines Limited
5. Mr. Uma Shankar, Senior Vice President, Project Management, Adani
6. Mr. Pramod Tyagi, Additional Secretary General, FIMI
7. Mr. Arvind Singhal, Managing Director, Wolkem India Limited
8. Mr. Pankaj Kumar Satija, Chief-RA, Tata Steel Limited
9. Mr. N. Franklin Jayakumar, CGM (L&D), Neyveli Lignite Corporation Ltd.
10. Mr. Abhijeet Chattopadhyay, Vice President, ACC Limited
11. Mr. H. M. Nerurkar, Former Managing Director, Tata Steel Ltd. (Permanent Invitee)

Government Representation

12. Shri. Alok Chandra, Economic Advisor, Ministry of Mines
13. Shri. Animesh Bharti, Economic Advisor, Ministry of Coal
14. Dr. Dipayan Guha, DDG, DGCO, Geological Survey of India
15. Shri Satendra Singh, Joint Secretary, Ministry of Mines, Controller General (I/C) IBM

Academia Representation

16. Prof. S. Bhattacharya, Indian School of Mines
17. Mr. P.K. Singh, Director, CIMFR

National Skill Development Corporation (NSDC) Representation

18. Mr. Koushik Chattopadhyay, Nominee Director, NSDC
19. Ms. Rekha Menon, SSC Governance, NSDC

Convener

20. Mr. R.K Sharma, Secretary General, FIMI

Chief Executive Officer

21. Mr. Sanjay Sharma

Active Affiliates

Training Partners

1. Ambuja Cement Foundation (ACF)
2. Anand Mine Tools Private Limited
3. Bhola Institutional Trust, Jharkhand
4. Bombay Minerals Ltd. (Ashapura)
5. Government Polytechnic, Koderma
6. Gram Tarang Employability Training Services Pvt. Ltd., Bhuvneshwar, Odisha
7. Indian Institute of Skill Development Pvt. Ltd (IISD)
8. Indian Rare Earths Limited
9. International Center of Excellence in Mining Safety & Automation (iCEM)
10. Jan Kalyan Samiti Bikramganj
11. Mosaic Network (India) Pvt. Ltd.
12. Multi Skill Development Centre Barkakana, CCL, Ramgarh Jharkhand
13. Nettur Technical Training Foundation (NTTF)
14. Rastriya Kaushali Sansthan
15. Sasan Power Ltd. (Reliance)
16. Sekh Allaaddin Memorial Trust
17. Shriram Skills Development
18. Skill Development Institute, Bhuvneshwar (SDI)
19. Skill Development Institute, Kochi (SDI)
20. Skill Development Institute, Visakhapatnam (SDI)
21. Thriveni Earthmovers Pvt. Ltd.
22. AISECT (All India Society for Educational and Computer Technology)
23. Skill Root Edu-Tech Consulting India (P) Ltd.

Assessment Agencies

1. Asset Author Pvt. Ltd.
2. Bluestone Solutions Pvt. Ltd.
3. Eduworld Consultants Pvt. Ltd
4. India Skills Pvt. Ltd.
5. Navriti Technologies Pvt. Ltd
6. Shri Guru Hargovind Society, Bhopal
7. Skill Mantra Edutech Consulting India Pvt. Ltd
8. SP Institute of Workforce Development (SPIWD)
9. Trendsetters Skill Assessors Pvt. Ltd
10. Demorgia Consulting Services Pvt. Ltd.
11. Maharashtra State Council of Vocational Training

NOTES

NOTES

SCMS Team Members



Sanjay Sharma
Chief Executive Officer



Deepak Mishra
*Head - Training of Trainers and
Accreditation & Affiliations*



Bikram Sahu
*Head Curriculum Design
and Development*



Ashish Chaudhary
*Placements & Industry
Engagement Manager*



Silky Sharma
*Head- SDMS, Assessment
& Certification*



Sanjeet Singh
Accountant



Kuldeep Singh
Graphic Designer



Sanni Choudhary
MIS Executive

 /MiningSSC

 /MiningSSC



SKILL COUNCIL FOR MINING SECTOR

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